

# 9!5i hcg. `? cghYb`cgYg`DUf\_Yb`]b`GWX ÒbUi !`? ca a i bYb`]a`K`]XYfghUbX`°

6YfWXhYg[ UXYbYf`@UbX`hYghYh`UV`5df]`&\$&) `cgYb`cgYg  
DUf\_Yb`ZØf`9!5i hcg"6Øf[ Yfa`Y]ghYf`k Ufbhj`cf`Z]bUbn]Y`Yb  
J Yf`i ghYb`ZØf`X]Y`; Ya`Y]bXY"



GWX ÒbUi ž`8Yi hgWX`UbX`!`b`6UmYfb`hi`h`g]WX`Y]bY`gdUbbYbXY  
9bhc`]W\_`i b[ `fi bX`i a`XUg`H\Ya`U`9`Y`\_hfc`a`cV`]h`h`Ui`Z`5V`XYa``%"  
5df]`&\$&) `XØfZYb`9`Y`\_hfc`Ui`hcgž`XYfYb`?`Yb`bnY]WX`Yb`a`]h`Y]bYa  
9`YbXYhž`Ui`Z`ÒZYb`h]WX`[`Y`\_Yb`bnY]WX`b`Y`h`Yb`DUf`\_d`À`hn`Yb`ZØf`V]g  
ni`XfY]`Ghi`bXYb`\_cgYb`cg`dUf\_Yb"8]Yg`\Uh`X]Y`VUmYf]gWX`Y  
GhUUhgFY[ ]Yfi b[ `Y]b[ YZØ\fhž`i a`9!: U\fnYi [ Y`UhhfU`\_h]j`Yf`ni  
[ YghU`h`Yb`i bX`gca`]h`ni`f`FYXi`\_]cb`j`cb`@`À`fa`i`bX  
@`Zhj`YfgWX`a`i`hni`b[ `VY]ni`hfU[ Yb" `@Ui`h`Gha`]"VUmYfb`"XY`g]bX  
a`Uf\_]YfhY`DUf`\_d`À`hnY`ZØf`9!: U\fnYi [ Y`b]WX`h`YfZcfXYf`]WX`ž`k`Ug`X]Y  
5i`gk`Y]hi`b[ `X]YgYf`FY[ Y`i b[ `Yf`Y]WX`hYfh"

; YfUXY`]b`XYb`hci`f]gh]gWX`Yb`<`chgd`chg`6UmYfb`\_Ubb`X]Yg`ZØf`j`]Y`Y  
: U\fyf`j`cb`9!5i hcg`Y]b`[`fc`»`Yg`D`i`g`gY]b" `Gc`Ui`WX`]a

6YfW\hYg[ UXYbYf'@UbXž'k c'XYf'?Òb][ ggYY'YXYg'đ\ł  
<i bXYfhUi gYbXY'6Ygi WXYf'Ubn]Y\h'8Yf'[ fc»Y'DUf\_d'Uhn']b  
GW\ÒbUi ž'XYf'Ui Z[ fi bX'gY]bYf'@U[ Y'gY\ f'ZfYei Ybh]Yfh]ghž'\_ÒbbhY  
j cb'X]YgYf'bYi Yb'FY[ Y'i b[ 'dfcZ]h]YfYb"'8cW\ \]Yf'[ ]Vh'Yg'VYfY]hg  
K ]XYfghUbX.'6Øf[ Yfa Y]ghYf'<UbbYg'F Ugd'f7GI Ł'Äi »Yfh  
6YXYb\_Ybž'XU'X]Y'A ]bXYfY]bbU\ a Yb'j cb'V]g'ni '&\$\$"\$\$\$'9i fc  
'Ä\ f']W\ 'ZØf'X]Y'; Ya Y]bXY' gY\ f'k Y\ 'hi b 'k ØfXYb"'i a 'X]YgYf  
<YfUi gZcfXYfi b[ 'ni 'Ybh\_ca a Ybž'\Uh'GW\ÒbUi 'XYb'DUf\_d'Uhn  
\_i fnYf\UbX']b'Y]bY' \_ca a i bU'Y'9]bf]W\hi b[ 'i a [ Yk UbXY'hž'i a  
XYf'VUmYf]gW\Yb'FY[ Y'i b[ 'ni 'Ybh[ Y\Ybž'k ]Y'VYf]W\hYhj cb'6f"XY  
"

## F YU\_h]cbYb'Ui g'XYb'?ca a i bYb

8]Y'BYi fY[ Y'i b[ 'hf]Zh'b]W\h'bi f']b'GW\ÒbUi 'Ui Z[ YhY]'hY  
A Y]bi b[ Yb"'5i W\ ]b'F cgYb\Y]a ž'k c'X]Y'GhUXhj Yfk U'hi b[ 'X]Y  
; YVØ\ fYbcfXbi b[ 'b]W\h'UbdUggYb'k c''hYž'k Uf'X]Y'FYU\_h]cb  
Xi fW\k Y[ 'bY[ Uh]j "'<]Yf'[ ]h'ZØf'X]Y'a Y]ghYb'ÒZYbh]W\Yb  
DUf\_d'ÄhnY'Y]bY'<ÒW\ghdUf\_XUi Yf'j cb'nk Y]'Ghi bXYbž'gY'Vgh'ZØf'9!  
5i hcg"'8]Yg'ZØ\ fh'ni 'GdUbbi b[ Yb'a ]h'XYa 'VUmYf]gW\Yb  
≠bYba ]b]ghYf]i a ž'XUg'X]Y'5bcfXbi b[ 'i bhYfghØhnhž'UVYf'\_Y]bY  
5i g[ 'Y]W\gnU\ 'i b[ Yb'ZØf'X]Y'XUa ]hj YfVi bXYbYb'Z]bUbn]Y''Yb  
JYf'i ghY'XYf'?ca a i bYb'j cfg]Y\h"

K ]Y'<Ubg!DYhYf'A UmYfž'8]fY\_hcf'XYg'VUmYf]gW\Yb'; Ya Y]bXYhU[ gž  
XYi h]W\ 'a UW\hž']gh'X]Y'5bcfXbi b[ 'Ui g'A ØbW\Yb'Y]b'9]b[ f]ZZ]b  
X]Y'9bhgW\Y]Xi b[ g\c\Y]h'XYf'?ca a i bYb"'9f'ZcfXYfh'a Y\ f  
<UbX'i b[ ggd]Y'fÄi a Y'ZØf'X]Y'; Ya Y]bXYbž'XUa ]h'X]YgY  
Y][ Ybj YfUbhk cfh]W\ 'ØVYf'DUf\_[ YVØ\ fYb'i bX'!fY[ Y'i b[ Yb  
YbhgW\Y]XYb'\_ÒbbYb"'≠bYba ]b]ghYf'≠UW\ja ' <Yffa Ub' \ ]b[ Y[ Yb  
j Yfk Y]gh'Ui ZXYb' d'cg]hj Yb'\_ca a i bU'Yb': ]bUbnUi g[ 'Y]W\ 'ZØf  
&\$\$) 'i bX'a ÒW\hY'X]Y'9'Y\_hfca cV]'hÄ'h'ghÄf\_Yb"

## F Y[ Y'b'ZØf'XUg'\_cghYb`cgY'DUf\_Yb

8]Y'FY[ Y'i b[ 'ZØf'XUg'[ YVØ\ fYbZfY]Y'DUf\_Yb'YfghfYW\_h'g]W\ 'ØVYf  
X]Y'YfghYb'XfY]'Ghi bXYb"'9!5i hc!: U\ fYf'a ØggYb'XUZØf'Y]bZUW\  
Y]bY'DUf\_gW\Y]VY'\ ]bhYf'X]Y'K ]bXgW\i hngW\Y]VY''Y[ Yb'cXYf'Ub

Y]bYa `Duf\_d`Uhn'a ]h`Duf\_Ui hca UhYb`Y]b`\_cghYb`cgYg`H]W\_Yh  
n]Y\Yb""6YgcbXYfg`k ]W]h][. `8]Y`< ÒW]ghdUf\_XUi Yf`XUfZ`XUVY]`b]W]h  
ØVYfgW]f]hhYb`k`YfXYb""8]Yg`ZØ\fh`XUni ž`XUgg`X]Y`Duf\_nY]h`ZØf  
`Ub[ Y`5i ZYbh\U`hY`[ YgW]W\_h[ Yd`Ubh`k`YfXYb`a`i`ggž`k`Y`  
**9f`Ub[ Yb`"XY`Yf`Ai`hYfh"**

8]Y`?ca`a`i`bYb`]b`6UmYfb`Z]bXYb`g]W]U\_hi`Y``]b`Y]bYf  
Nk ]W\_a`Ø\`Y.`G]Y`gc``Yb`X]Y`Bi`hni`b[ `j`cb`9!5i`hcg`ZØfXYfb`i`bX  
[ `Y]W]nY]h][ `Ui`Z`\fY`9]bbU\`a`Yb`UW]hYb""8]Y`V]g`&\$`\*`VYZf]ghYhY  
FY[ Y`i`b[ `gc``j`cf`U``Ya`9fZU\fi`b[ Yb`gUa`a`Y`b`i`bX`X]Y`9!  
A`cV]`h]h]b`gh]Xh]gW]Yb`6U``i`b[ gf]Ai`a`Yb`j`cfUbhfY]VYb""9g`V`Y]Vh  
UVni`k`UfhYbž`k`Y`X]Y`?ca`a`i`bYb`Ui`Z`X]Y`<YfUi`gZcfXYfi`b[ Yb  
fYU[ ]YfYb`i`bX`cV`g]Y`K`Y[ Y`Z]bXYbž`X]Y`b`hYfYggYb`j`cb`Hci`f]ghYb  
i`bX`\Y]a`]gW]Yb`5i`hcZU\fYfb`a`]hY]bUbXYf`]b`9]b`\_`Ub[ `ni`Vf]b[ Yb`"

8YhU]`g	
Cfh	GW]ØbUi`ž`8Yi`hgW]`UbX
Ei`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "Vf"XY</li> <li>• Yf`Ub[ Yb`"XY</li> <li>• k k k "gha`]"VUmYfb`"XY</li> </ul>

**6Ygi`W]Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb`"XY**