

7 Ufc`]b` C hhc` j` YfÖZZYb h`]W\ h` F ca` Ub` ØVYf`
6 YfW\ hYg[UXYb` bUW\` XYa` `? f]Y[

7 Ufc`]b` C hhc` g` F ca` Ub` ` 6 YfW\ hYg[UXYb` ` VY` Yi` W\ hYh` X]Y`
B UW\ _f]Y[gnY]h` i` bX` `a` YbgW\ `]W\ Y` 5V[fØbXY`]b` XYf`
Y\Ya` U`] [Yb` B G! < cW\ Vi` f["



6 YfW\ hYg[UXYb` ž` 8 Yi` hgW\ ` UbX` `!` 8]Y` VUmYf]gW\ Y`
@]hYfUhi` f` UbXgW\ UZh` \` Uh` Ni` k` UW\ g` Yf\` U` hYb. ` A`]h`]\` fYa` ` YfghYb`
F ca` Ub` ` 6 YfW\ hYg[UXYb` ` n]Y\` h` X]Y` :`]` a` Ya` UW\ Yf]b` i` bX`
8 fY\` Vi` W\ Ui` hcf]b` 7 Ufc`]b` C hhc` ž` VY` _Ubbh` Ui` g` :` cfa` UhYb` k`]Y`
` HUhc` fh` ` i` bX` ` Dc` `]nY]fi` Z` ž` X]Y` 5i` Za` Yf_gUa` _Y]h` i` Ui` Z`]\` f` K` Yf` _` " ` †`
]\` fYa` ` 6i` W\ ` VY` Yi` W\ hYh` g]Y` X]Y` _ca` d` Yi` Y` H\` Ya` Uh]` _XYf` G W\ i` X`
i` bX` k`]Y` A` YbgW\ Yb` bUW\` XYa` ` B Uh]cb` U` gcn]U`]ga` i` g` a`]h` XYb` :` c` [Yb`
` VYb` " ` 8 Ug` k` Yf` _ž` X Ug` j` cb` C hhc` k` Å` \` fYbX`]\` fYf` F YW\ YfW\ Yb` Øf` X]Y`
N8: !GYf]Y` ` @YbU` @cfYbn` `]bgd]f]Yfh` k` i` fXYž` V]YhYh` Y]bYb` h]YZYb`
9]bV`]W`]b` X]Y` YfghYb` k` cW\ Yb` bUW\` XYa` ` ? f]Y[` i` bX` nY] [hž` k`]Y` X]Y`
6 YfW\ hYg[UXYbYf` g]W\ ` j` cb` XYf` nk` Ò` Z` Å` \` f] [Yb` B Un]! < YffgW\ UZh` ni` f`
8 Ya` c` _fUh]Y` \`]b` VYk` Y [Yb` "

6YfW hYg[UXYb`gd]Y`h]b`Y]bYa`nY]h[YgW]W`h]W`Yb`F U`a`Ybž
XYf`Ua`&)"`5df]`%-`(`) `VY[]bbhž`U`g`X]Y`5a`Yf]_UbYf`XYb
C VYfgU`nVYf[`Vca`VUfX]YfYb" `hYfYggUbhYfk`Y]gY`V`Y]Vh`XYf`C`fh
gY`Vgh`k`Y]h[Y`YbX`j`YfgW`cbhž`k`Å`fYbX`X]Y`9]b`Y]a`]gW`Yb`X]Y
J]`Yb`XYf`[YZØW`hY`hYb`B`G!;`fØ`Yb`d`ØbXYfb" `B`UW`XYf`6Y`ZY]i`b[
Xi`fW`Ua`Yf]_Ub]gW`Y`Gc`XU`hYb`k`]fX`Y]bY`a`]`h`Åf]gW`Y`F`Y[]Yfi`b[
Y]b[YgYhnhž`i`bX`XUg`6i`W`gW`]XYfh`Y]bXf]b[`]W`X]Y`F`YU`_h]cbYb
i`bX`J`Yfk`UbX`i`b[Yb`XYf`6Y]`Ø`_Yfi`b[`]b`X]YgYf` ,`VYf[Ub[gnY]h`
C`h`c`U`h]g]W`VY]`]`fYf`i`a`ZUb[fY]W`Yb`F`YW`YfW`Y`j`c`f`U`Y`a`a`]h
XYb` ;`YgW`Y`b]ggYb`]b`6YfW`hYg[UXYb`ni`f`ZfØ`Yb`B`UW`_f]Y[gnY]h
VYgW`ÅZh][`h`

9]b`6`]W`_`Ui`Z`X]Y`7`U`f`U`_`h`Y`f`Y`

8]Y`F`ca`Ub`UbX`i`b[`k`]fX`Ui`g`j`YfgW`]YXYbYb`DYfgdY`_h]j`Yb
Yfn`Å`h`i`bX`VYghY`h`Ui`g`j`(`?`Ud]hY`b" `a`A`]hY`di`b`_`h`ghY`h`X]Y
%-`!`Å`f][`Y`Gcd`Y]Z`X]Y`ZØf`XUg`A`]`hUfm;`cj`Yfba`Yb`h`UfVY]hY`hi`bX
g]W`]b`]`fYf`F`c`Y`U`g` ,`VYfgYhnYf]b`b]W`h`bi`f`XYb`XYi`hgW`Yb
J`YfVfYW`Ybž`gcbXYfb`Ui`W`]`fYf`Y][`YbYb`J`YfUbhk`c`fhi`b[`ghY`Yb
a`i`gg" `A`fY`J`Yfk`]W`_`i`b[`]b`X]Y` ;`YgW`]W`hY`j`Yfh]Y`Zh`g]W`ž`U`g`g]Y
g]W`]b`Y]bYb`gW`k`UfnYb` ;`=j`Yf`]YVhž`XYf`]b`8Yi`hgW`UbX
:`fY]f`Åi`a`Y`[`Yb]Y`»`Yb`_`Ubbž`X]Y`]`a`]b`XYb`I`G5`j`Yfk`Y`f`h`V`Y]VYb`"
8`UVY]`hf]Z`h]g]Y`Ui`W`Ui`Z`VYXYi`hYbXY`Å`]ghc`f]gW`Y` :`][`i`fYb`k`]Y
:`fUb`_`F`cgYbnk`Y][`ž`Y]bYb`ØX]gW`Yb`đ`f]ghYb`i`bX`7`UdhU]b`XYf
Ua`Yf]_Ub]gW`Yb`5fa`YYž`XYf`Ub`J`Yf`Å`ÖfYb`VYhY]`][`h`]ghž`i`bX`F`i`Xc`Z
?`f]ggž`Y]bYb`j`Yf`UZhYhYb`J`c`_`g`_i`bX`Yfž`XYf`bUW`gY]bYf`6Y`ZY]i`b[
6Øf[`Yfa`Y]ghYf`k`]fX"

8`Ug`6i`W`h`Y`a`U]h]g]Yfh`b]W`h`bi`f`X]Y`<`YfUi`gZc`fXYfi`b[`Yb`XYf`
B`UW`_f]Y[`gnY]hž`gcbXYfb`k`]fZi`Ui`W`Y]bYb`_f]h]gW`Yb`6`]W`_`Ui`Z`X]Y
5V[`fØbXY`XYg`a`YbgW`]W`Yb`J`Yf`U`hYbgž`XYbi`bn]Ubh]gW`Y
G`hfi`_`hi`fYb`i`bX`X]Y`hYfU`_h]cbYb`nk`]gW`Yb`j`YfgW`]YXYbYb
[`YgY`gW`UZh]W`Yb` ;`fi`ddYb`i`bhYf`Ua`Yf]_Ub]gW`Yf`6Y`gU`hni`b[`"8]Y
?`fUZh]c`b`C`h`c`g`9fn`Å`gh]`Y][`h]b`XYf`Ui`h`Yb]h]gW`Yb`8`UfghY`i`b[
XYf` :`][`i`fYbž`X]Y`hf`chn`k`YW`gY`bXYf`DYfgdY`_h]j`Yb`_`Uf`i`a`f]ggYb
V`Y]VYb"

B`Yi`Y`ghY`9`b`hk`]W`_`i`b[`Yb`i`b`X`Å`]ghc`f]gW`Y`

? c b h Y I h Y

6YfW hYg[UXYb`]gh`Y]bY`ZYggY`bXY`Z[_h]j Y`9fnÅ`i b[žX]Y`Ui Z
 [f0bX`]W Yf`F YW YfW Y`VUg]Yfh`i bX`Y]b][Y`7\UfU`hYfY`Ui Z`YW hYb
 DYfgcbYb`VYfi`h"6YgcbXYfg`Ya`dZc`Yb`k]fX`XYf`F ca`Ub`Z0f`X]Y
 0b[YfY` ; YbYfUh]cbžX]Y`Åi Z][`b]W h`Ui gfY]W YbX`0VYf`X]YgY
 ; YgW]W hY`]bZcfa`]Yfh`]gh"8]Y`H\Ya`Uh]`_YffY]W h`Y]bY`VfY]hYfY
 F`Y`j UbñžXU`<]ghc f`_Yf`k]Y`>bg!7`f]gh]Ub`K`U[bYf`VYhcbYbžXUgg
 XUg`6Yk`i`ggghY]b`Z0f`X]Y`BG!NY]hi`bX`]\fYb`GW`fYW`Yb`]a`a`Yf
 a`Y`f`j`Yf`c`fYb`[`Y`hž`j`c`f`U`Ya`i`bhYf`0b[YfYb`A`YbgW`YbžX]Y
 k`Yb][Yf`?`cbhU`_h`ni`NY]hnYi`[Yb`UVYb"8]Y`5fc`gYb`5fW`]j`Yg
 UfVY]hYb`U`_h]j`XUfUbžXUg`K`]ggYb`0VYf`X]YgY`Xi`b`_Y`DYf]cXY
 Xi`fW`X]Y`8][]hU`]g]Yfi`b[`j`cb`8`c`_i`a`Yb`hYb`Ui`ZfYW`hni`Yf`U`hYb
 i`bX`Ui`W` ; YXYb`_ghÅ`hYb`V]YhYb`gdYn]Y`Y`GYa`]bUfY`ni`f
 9fZc`fgW`i`b[`XYf`Y][YbYb` :`Ua`]`Yb[YgW]W hY`Ub"

8Yf`F`ca`Ub`i`a`ZUggh`)((`GY]hYbž`k`i`fXY`]a`@0VVY`J`Yf`U[
 j`Yf`0ZY`bh`]W`h`i`bX`V]YhYh`U`X`Ug`Z0f`Y]bYb`DfY]g`j`cb`&(`9i`fc"
 l`fgdf0b[`]W`U`g`HJ`!GYf]Y`[Yd`Ubž`U`h`C`h`c`g]W`Y`b`hgW`]YXYbžXUg
 6i`W`g`W`bY`Yf`ni`j`c`Y`b`XYb" `A`]h`6YfW`hYg[UXYb`Vf]b[`h`g]Y
 b]W`h`b`i`f`Y]bY`ZYggY`b`XY` ; YgW]W hY`ni`DUd]Yfž`gcbXYfb`hfÅ[`h
 Ui`W`X`Uni`VY]žX]Y`9f]bbYfi`b[`Ub`X]Y`GW`fYW`Yb`XYg
 BUh]cbU`gcn]U`]ga`i`g`k`UW`ni`U`hYb`i`bX`X]Y` :`fU[Y`Ui`Zni`k`YfZYbž
 k`]Y`k`]f`a`]h`i`bgYfYf` ; YgW]W hY`i`a`[Y`Y`b"9]b`GW`f]h`]b`X]Y
 f]W`h][Y`F`]W`h`i`b[ž`XYb`b`X`c`f`h`]Y[Yb`j`]Y`Y` ; YgW]W hYbžX]Y`Yg
 k`Yf`h`g]bXž`YfnÅ`h`ni`k`YfXYb"

8YhU]`g	
C`f`h	6YfW`hYg[UXYbž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"gi`Y`X`X`Y`i`hgW`Y`"XY • `]hYfUhi`fgW`c`W`!Zc`fi`a`"XY • k`k`k`"XYi`hgW`UbX`Zi`b`_`_i`h`i`f`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b`U[`!`V`UmYfb"XY