

6Yf[UVYbhYi Yf'i bX'6Ufh[Y]Yf. '9bhXYW_Yb
G]Y'XUg'DUfUX]Yg'6YfWx hYg[UXYb °

9bhXYW_Yb'G]Y'X]Y'j]Y'ZÄ`h][Yb'5_h]j]hÄhYb`ja
6YfWx hYg[UXYbYf'@UbX. '6Yf[hci fYbž'BUh]cbU`dUf_!
9f`YVb]ggY`i bX'X]Y'F ØW__Y\`f'XYf'6Ufh[Y]Yf`&\$&) "



6YfWx hYg[UXYbž'8Yi hgWx`UbX'!'&`XYf`UhYa VYfUi VYbXYb
FY[]cb'6YfWx hYg[UXYb`]b'6UmYfb`_ca a Yb`BUhi fZYi bXY'j c``Ui Z
]\fY`?cghYb"<]Yf`k UfhYb`b]Wx`hibi f`]bhYbg]j Y'6Yf[hci fYb`i bX
Ui ZFY[YbXY'5_h]j]hÄhYbž'gcbXYfb`Ui Wx`X]Y'F ØW__Y\`f`Y]bYg
a U`YghÄ]gWxYb`Jc[Y`gž'XYf'6Ufh[Y]Yf"8 Ug'6YfWx hYg[UXYbYf
@UbX`V]YhYhY]b`[fc»Yg`GdY_hfi a`Ub`A Ò[`]Wx`Y]hYb`ZØf`K UbXYfYfž
6Yf[ghY][Yf'i bX`A ci bhU]bV]_Yf"CV'[YZØ\fhY`cXYf`]bX]j]Xi Y`Y
Hci fYbž`k Yf`X]Y`VYY]bXfi W_YbXYb`@UbXgWxUZhYb`ja`BUh]cbU`dUf_
6YfWx hYg[UXYb`Yf_i bXYb`a ÒWxhYž`\Uh`X]Y`E i U`XYf`K U\`"

6Yf[ZFYi bXY`_ÖbbYb`Yg`_Ui a`Yfk UfhYbž`X]Y`j Yfk i bgWxYbYb
Gc`Y`Y]hi b[gk Y[Yž`X]Y`gdY_hU_i`ÄfYb`?`Ua a Yb`i bX`[`]hnYfbXYb
GYYb`XYf`FY[]cb`ni`YbhXYW_Yb"6YgcbXYfg`gdUbbYbX`]gh`XUg

GYY!;]dZY!H]W_Yh ž'XUg'j ca ' % \$ " ' 5df] ' V]g' ' \$ " ' ž b] 'gck]Y'j ca ' % * " GYdhYa VYf'V]g' - " ' Bcj Ya VYf'Yf\À'h]W_X]gh"': Øf') ('9i fc' [Yb]Y»Yb 5VYbhYi Yf'i gh][Y'Y]bY'GW_X]ZZU\fh'ØVYf'XYb'?Øb][ggYY'V]g'Gh" 6Ufh\c`ca À'i bX'X]Y'6Yf[!'i bX'HU'ZU\fh'a]h'XYf'žbbYfVU\`b"

K UbXYfb 'i bX'?'`YhhYfb ']a 'BUh]cbU`dUf_

BUhØf'W_X] []Vh'Yg'Ui W_X]\YfUi gZcfXYfbXY'Hci fYbž'k]Y'X]Y Ubgdfi W_X]g'c`Y'K UbXYfi b['ni f'; c'hnYbU'a " '8]YgY'GhfYW_Y'ZØ\fh ØVYf' (ž&'?']ca YhYf'i bX'VYbØh][h'WU"') ž 'Ghi bXYbž'k cVY]'%+%< Ø\Yba YhYf'ØVYfk i bXYb'k YfXYb"BUW_X]Y]bYa 'ghY]'Yb'5bgh]Y [ØVYf'X]Y'9bn]Ubk]YgYb'\Uh'a Ub'Y]bYb'ZUbhUgh]gW_X]Yb'5i gV']W_Y'Ui Z XYb'?Øb][ggYY'i bX'X]Y'K U`ZU\fhg_]fW_X]Y'Gh"6Ufh\c`ca À" 5'hYfbUh]j Yg'N]Y`]gh'XYf': Yi YfdU'ZYb'a]h'Y]bYf'<Ø\Y'j cb' %+(% A YhYfbž'XYf'bi f'k Y]hYfY' " \$'A]bi hYb']b'5bgdfi W_X]b]a a h'

: Øf'YfZU\ fYbY'?`YhhYfYf']gh'XYf'<c W_X]h\fc b!?'`YhhYfghY]['Ua l bhYfgVYf['Y]b'UVgc'i hYg'A i gg" '<]Yf'Yfk UfhYh'Yi W_X]b]W_X]h'bi f Y]bY'\YfUi gZcfXYfbXY'Fci hY'Xi fW_X]Y]'(\$ \$'A YhYf'\c\Y'c'ghk UbXž gcbXYfb'Ui W_X]gdY_hU_i `ÀfY'5i gV']W_Y'Ui Z'XUg'K Uhna Ubb!A Ugg]j " 5`YfX]b[g'YfZcfXYfh'X]YgYf'5i Zgh]Y['bYVYb'Y]bYf'[i hYb'?cbX]h]cb Ui W_X]Hf]hgh]W_X]Yf\Y]hž'k Yg\U'V'XYf'GW_X]k]Yf][_Y]hg[fUX'a]h'7#8 Ub[Y[YVYb']gh'i bX'X]Y'Hci f'+ , 'Ghi bXYb'XUi Yfh"

8 Yf'6Ufh[Y]Yf'i bX'gY]bY'F ØW_Y\ f

9]b'VYgcbXYfg'YfZfYi `]W_X]Yg'9fY][b]g']b'X]YgYf'GU]gcb']gh'X]Y 5i gk]'XYfi b['j cb'nk Y]'↑ b[Yb'6Ufh[Y]Yfb']a '?'`Ui gVUW_X]hU'ž'X]Y 9bXY'A U] 'ghUhhZUbX" '8]Y'J Ø[Y'ž'X]Y'X]Y'BUa Yb' ; YbYf' 'i bX @]gU 'hfU[Ybž'g]bX'HY]'Y]bYg'K]YXYfUbg]YX'i b[gdfc[fUa a gž XUg'gY]h'&\$&%`Ài Zh" '6]g`Ub['k i fXYb']bg[YgUa h'nY\`b'6Ufh[Y]Yf YfZc`[fY]W_X]ni fØW_]b'X]Y'BUhi f'Ybh'UggYbž'i a 'X]Y'Dc di `Uh]cb'XYf a U'YghÀh]gW_X]Yb'J Ø[Y`]b'XYb'c'ghU'dYb'ni 'ghÀf_Yb" '8]YgYg'Dfc'Y_h k]fX'j cb'XYf'BUh]cbU`dUf_j Yfk U'hi b['i bX'XYa '@UbXYgVi bX'ZØf Jc[Y'gW_X]i hn'f@6J Ł[YhfU[Yb"

8]Y'K]YXYfUbg]YX'i b['[YgW_X]Y\h']a 'FU\`a Yb'Y]bYf'gdYn]Y`Yb A Yh\cXYž'X]Y'g]W_X]YfghY`hž'XUgg'X]Y'ž b[j Ø[Y`Y]bY'Yb[Y'6]bXi b[

ni `j\`fYa `bYi Yb`@VYVbgfUi a `Ui ZVUi Yb"A]h`Y]bYa
5`hYfgXi fW`gW`b]h`j`cb`Yhk U`- \$`HU[Yb`k YfXYb`X]Y`↑ b[Yb
6Ufh[Y]Yf`]b`[YgW`Øh`hY`i`Y`gb]gW`Yb`Ui`g[YgY`h`h`i`b`X`Yf`U`h`Yb
XUVY]i`a`ZUggYbXY`6YhfYi`i`b[`Xi`fW`X]Y`A`Yb`gW`Yb`"<`]YfVY]`k`]fX
[fc»Yg`5i`[Yba`Yf`_`Ui`Z`X]Y`5i`gk`U`_`[`YY][`bYhYf`[`YbYh]gW`Yf
@]b]Yb`[`Y`Y`[`h`ž`i`a`X]Y`Dcdi`U`h]cb`ni`gh`Å`f`_`Yb`"6Ufh[Y]Yf`VYb`Øh][`Yb
Yhk U`gYW`g`_`j\`fY`ž`i`a`[`YgW`Y`W`hg`fY]Z`ni`k`YfXYb`ž`i`b`X`XYf
: cfhdZUbni`b[`gYfZc`[`ghY`_`h`g]W`a`Y]gh`Yfgh`a`]h`UW`h`V]g`bYi`b
_`j\`fYb`Y]b`"

6YcVUW`hi`b[`Yb`i`bX`B`Uhi`fYf`YVb]ggY

K`Yf`X]Y`bYi`Yb`6Ufh[Y]Yf`VYcVUW`hYb`a`ØW`hY`ž`_`U`h`X`U`ni`U`b
j`YfgW`]YXYbYb`6YcVUW`hi`b[`gdi`b`_`hYb`i`Y`Y`[`Yb`_`Y]h`8Yf
`Zcdi`b``h`<`U`g[`fi`VY`ž`X`Yf`h`Å`[`_`]W`j`cb`%`\$`V]g`%`*`i`_`f`V]g`A`]hY
C`_`hc`VYf`[`Y`Ø`Z`b`Y`h]gh`ž`V]Y`hY`h`VY`ghY`5i`gg]W`hYb`Ui`Z`X]Y`6Ufh[Y]Yf`
8Yf`Ni`[`Ub[`YfZc`[`h`Ø`VYf`Y]bYb`K`UbXYfk`Y`[`j`cb`XYf`B`U]cbU`d`Uf`!
`ZcghY``Y`<`]bhYfgY`Y`ni`f`<`U`g`U`a`_`_`]b`Yhk`U`Y]bYf`Ghi`bXY`]gh`X`Ug
N]Y`Y`ffY]W`V`Uf`"5i`W`X]Y`GhY]bUX`Y`f!`GhU]cb`]b`XYf`B`Å`_`Y`XYg
?`Ui`gVUW`_`Ui`gYg`_`Å`X`h`ni`f`6YcVUW`hi`b[`X]YgYf`a`U`Y`gh`Å`h]gW`Yb
H]YfY`Y]b`"

Ni`g`Å`h`_`]W`ni`f`H]YfVYcVUW`hi`b[`V]YhYh`XYf`6YfW`hYg[`UXYbYf
B`U]cbU`d`Uf`_`Y]bY`U`h`Y`a`VYfUi`VYbXY`?`i`_`]ggY`a`]h`gY]bYb`&`\$
?`]`ca`Y`hYfb`K`UbXYfk`Y`[`Yb`i`bX`ghY]Yb`6Yf[`dZUXYb`"J`cb
DUfU[`_`X]b[`ž`Ø`VYf`6Yf[`hci`fYb`Ui`Z`XYb`&`+`%`_`A`Y`hYf`_`c`_`Yb
K`U`h`na`U`bb`V]g`_`_`]b`ni`[`Ya`Ø`h]W`Ya`_`F`Y`U`i`Yb`]b`Y]bYf`XYf`j`]Y`Yb
6Yf[`_`Ø`h`Yb`ž`_`]Yf`[`]V`h`Y`g`Z`Ø`f`_`Y`X`Yb`Y`hk`Ug`"Gc[`Uf`]a`_`K`]bhYf`a`i`gg
a`Ub`Ui`Z`5`VYb`hYi`Yf`b]W`h`j`Yfn]W`hYb`_`G_]ZU`fYb`]gh`Y`VYb`ZU`g`Y]b
VY`]Y`V`hYf`NY]hj`Y`fhY]V`"

:`Ø`f`B`Uhi`fZFYi`bXY`i`bX`C`i`hXccf!6Y[`Y]ghYfhY`]gh`Y]b`6Ygi`W`_`ja
6YfW`hYg[`UXYbYf`B`U]cbU`d`Uf`_`Y]b`UVgc`i`hYg`A`i`gg`"@`Xc`j]W`_`j`cb
`Vi`gd`UbYf`XY``VYf]W`hYh`ž`X`Ugg`X]Y`F`Y`[`]cb`Xi`fW`X]Y`F`ØW`_`Y`f
XYf`6Ufh[Y]Yf`YfbYi`h`Ub`6YXYi`hi`b[`[`Yk`]bb`h`"9]b`5i`gV`]W`_`Ui`Z`X]Y
Ni`_`i`bZ`h`X]YgYf`a`U`Y`gh`Å`h]gW`Yb`J`Ø`[`Y`_`_`Å`ggh`<`c`Z`bi`b[`_`Ui`Z`Y]bY
ghUf`_`Y`Dcdi`U`h]cb`Ui`Z`_`ca`a`Yb`_`i`bX`X`Ug`a`]h`hYb`]b`X]YgYf
VYY]bXfi`W`_`YbXYb`B`Uhi`f`"

| | |
|----------|--|
| 8YhU]`g | |
| C fh | 6YfW\hYg[UXYbž`8Yi hgW\`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "Vi gd`UbYf"XY • k k k "bUh]cbU`dUf_! VYfW\hYg[UXYb"XY • k k k "[Yfa Ubm"hfUj Y` |

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY