

6UmYf]gW\ Y`8Yb_a U`gW\ i hna YXU]`Y
&\$&) .`9\ fi b[`Z0f`? i `hi fgW\ Uhn! < 0hYf`

5a`%) "'đ ']'&\$&) `k YfXYb`]a`6YfW\hYg[UXybYf`@UbX
8Yb_a U`gW\ i hna YXU]`Yb`Z0f`YfUi gfU[YbXYg`9b[U[Ya Ybh
]b`XYf`8Yb_a U`dZY[Y`j`Yf`Y\Yb"



A 0bW\Ybž`8Yi hgW\`UbX`!`5a`%) "'đ ']'&\$&) `k Uf`Yg`k]YXYf
gck Y]h`ā`ZYgh]W\Yb`F\`a`Yb`XYf`5`hYb`A`0bnY`]b`A`0bW\Yb`ZUbX
X]Y`J`Yf`Y\`i`b[`XYf`8Yb_a U`gW\ i hna YXU]`Y`&\$&) `ghUhh"
āg[YgUa`h`%`*`DYfg0b`]W\`_Y]hYb`i`bX`];`Ya`Y]bXYb`Ui`g`6UmYfb
k`i`fXYb`Z0f`]`f`9b[U[Ya Ybh`]b`XYf`8Yb_a U`dZY[Y
Ui`g[YnY]W\`bYh`"?`i`bgha`]b]ghYf`A`Uf`_i`g`6`i`a`Y`i`bX`Dfc`Z`"A`Uh\]Ug
DZY]`ž`XYf`];`YbYfU`_cbgYfj`Uhc`fž`Y\`fhYb`X]Y`DfY]ghf`Ā[Yfž`X]Y`U`g
`k`U\`fY`GW\`Um\0hYf`6UmYfbg`VYnY]W\`bYh`k`i`fXYb`"6`i`a`Y`\`cV`X]Y
6YXYi`hi`b[`]`fYf`5fvY]h`Z0f`X]Y`?`i`hi`fXYb_a`Ā`Yf`\Yfj`cf`i`bX
j`YfgdfUW\`Yhk`U`*`*`A`]`]`cbYb`9i`fc`Z0f`8Yb_a U`dZY[Y`]b`XYb
ā\`fYb`&\$&(`i`bX`&\$&) ž`i`a`X]YgY`k`]W\`h[Yb`Dfc`Y`_hY`k`Y]hYf`ni
i`bhYfgh0hnYb`"8]Yg`nY][`hž`XUgg`XUg`@UbX`Y]b`[`i`hYg`<`ĀbXW\Yb`\`Uhž
k`Ybb`Yg`i`a`XYb`9f\`U`h`igY]bYf`\]ghcf]gW\Yb`GW\`ĀhnY`[`Y\`h"

6YgcbXYfg`YfZfYi `]Wk`Uf`X]Y`5i`gnY]Wk`bi`b[`j`cb`l`hY`7`f]gh]bY
i`bX`æ`gYZA`Y]Yf`Ui`g`XYa`@UbX`_fY]g`6YfWk`hYg[`UXYbYf`@UbX`ž`X]Y
Z0f`X]Y`æ`ghUbX`gYhni`b[`XYg`g`]ghcf]gWk`Yb`GhUX`h`Ui`gYg`[`YY`f`h
k`i`fXYb`" `À`fY`5`fVY]h`Zc`[`h`XYa`HfYbX`j`cb`Y`fYbUa`h`]Wk`Ya
9b[`U[`Ya`Yb`h`XUg]b`6UmYfb`]a`a`Yf`a`Y`f`Ub`6YXYi`hi`b[`[`Yk`]bbh"
8Yf`@UbX`_fY]g`nY][`h`Y]Yf`ž`XUgg`a`Ub`Ui`Wk`]a`<`YfnYb`XYf`5`dYb`Y]b
;`Ygd0f`Z0f`XYb`9f`U`h`j`cb`HfUX]h]cbYb`i`bX`;`YgWk]Wk`hY`h`U`h`

8]Y`DfY]ghfÀ[`Yf`]a`8YhU]`

8]Y`J`Yf`Y]`i`b[`XYf`8Yb`_a`U`gWk`i`hna`YXU]`Y`ž`X]Y`Y]b`k`i`bXYfVUfYg
G][`bU`Z0f`U`Y`8Yb`_a`U`dZY[`Yf`]ghž`i`a`_`Y]XYh`j`]Y`Y`gWk`0bY
;`YgWk]Wk`hYb`j`cb`<]b[`UVY`i`bX`9]bgUhn`8]Y`Ui`g[`YnY]Wk`bYhYb
Dfc`Y`_hY`g]bX`VfY]h[`YZ`Wk`Yfh`

- GhUXh`i`fY]g]b[`f@_f`":`fY]g]b[`È`Z0f`X]Y`;`YbYfU`gUb]Yfi`b[`XYg`5`gUa`[`YV`À`i`XYg`"
- J`YfY]b`Z0f`<`Y]a`Uh[`YgWk]Wk`hY`]a`Nk`Y]gYYb`UbX`?`c`Wk`Y`Y`"J`" `f@_f`" `6`UX`H0`n!`K`c`ZfUhg`h`Ui`gYb`È`Z0f`X]Y`æ`ghUbX`gYhni`b[`XYg`G`Wk`i`ghYf`h`Ui`gYg`j`cb`%)`,`%`"
- I`hY`7`f]gh]bY`i`bX`æ`gYZA`Y]Yf`f@_f`" `6YfWk`hYg[`UXYbYf`@UbX`È`Z0f`X]Y`æ`ghUbX`gYhni`b[`XYg`g`]ghcf]gWk`Yb`GhUX`h`Ui`gYg`f?`UhY[`cf]Y`?``]a`UgWk`i`hnÈ`"
- 5bbU`I`f]_`Y`6Yf[`\`Y]a`f@_f`":`0fghYbZY`XVfi`W`È`Z0f`Y`fYbUa`h`]Wk`Yg`9b[`U[`Ya`Yb`h]b`5fWk`À`c`c[`]Y`i`bX`6cXYbXYb`_a`U`dZY[`Y`"
- 5bbU`?`Yfb`i`bX`GYVUgh]Ub`<`Y]bnY`a`Ubb`f@_f`" `I`bhYfU`"[`À`i`È`Z0f`X]Y`æ`ghUbX`gYhni`b[`XYg`J`0`h`]bgWk`c`ggYg`"
- H]`a`Ub`F`]hhYf`f?`Ya`dhYb`È`Z0f`Ub[`À`f][`Y`H`À`h][`_`Y]h`U`g`GhUX`h`Y]a`UhdZY[`Yf`"
- ;`c`XYbYf`5b`_Yf`;`6F`f@_f`" `B`0fbVYf[`Yf`@UbX`È`Z0f`X]Y`[`Ya`Y]bgWk`UZh`]Wk`Y`GUb]Yfi`b[`Y]bYg`;`Ugh`h`Ui`gYg`"
- 6]UbWU`K`À[`bYf`f@_f`":`0fh`h`È`Z0f`X]Y`æ`ghUbX`gYhni`b[`XYf`Y`f`Y`a`U`][`Yb`<`i`Z`i`bX`K`U[`YbgWk`a`]YXY`"
- GhUXh`i`A`Uf`_ghY`Zi`f@_f`"?`]hn]b[`Yb`È`Z0f`X]Y`æ`ghUbX`gYhni`b[`XYg`5`hYb`<`UZ`Ybg`f?`UhY[`cf]Y`?``]a`UgWk`i`hnÈ`"
- @UbXfUh`K`j`Y`a`G`Wk`bY]XYf`f@_f`"<`U`VYf[`Y`È`Z0f`XYb`?`Ui`Z`i`bX`X]Y`æ`ghUbX`gYhni`b[`XYg`5`hYb`G`Wk`c`ggYg`]b`;`YfYi`h`"

- C VYfVØf[Yfa Y]ghYf'5bXfYUg'GhUf_Y'fbUa VYf[Ł'ZØf'gY]b 9b[U[Ya Ybh]b'8Yb_a U`gWxi hn'i bX'8Yb_a U'dZY[Y']b XYf'i B9G7C!K Y`hYfVYghUXh'6Ua VYf["
- ?Uh\Uf]bU': fY]]b'j cb'K U`XYbZ'g'fl@_f"'K i bg]YXY`Ł'ZØf'X]Y ðghUbXgYhni b['Y]bYg'K c\b\\Ui gYg"
- 5fWAc'c[]gWY'5fVY]hg[fi ddY'?fcbUWx'fl@_f"'?fcbUWxŁ'ZØf Y\fybUa h]WYg'9b[U[Ya Ybh]b'XYf'9fZc'fgWxi b['j cb 6cXYbXYb_a Å'Yfb"
- : fY]ZfUi 'i bX': fY]\YffYb'F]YXYfYf'j cb'DUUF'ni 'GWxØbUi fl@_f"'GWxk UbXcfZŁ'ZØf'X]Y' ðghUbXgYhni b['Y]bYf'VUfcW_Yb CfUb[Yf]Y"
- ?UdY`Ybj YfY]b'5b[Yf'Y"J "'fl@_f"'F Y[YbgVi f[Ł'ZØf'X]Y ðghUbXgYhni b['XYf'?Uh\c`]gWYb'BYVYb_]fWY'A Uf]Å <Y]a gi Wxi b[' ?UdY`Y'5b[Yf "
- 5bXfYU'i bX': `cf]Ub'K Y]b]b[Yf'fl@_f"'@UbXg\i hŁ'ZØf'X]Y ðghUbXgYhni b['XYg'Y\Ya U][Yb'A YgbYf\Ui gYg f?UhY[cf]Y'?`]a UgWxi hnŁ"

8]Y'J c'fgW`À[Y'ZØf'X]Y'5i gnY]Wxi b['_ca a Yb'b]Wxi h'j cb i b[YZÀ\f.'G]Y'k YfXYb'j cb'F Y[]Yfi b[Ybž'6Yn]f_Ybž'@UbX_fY]gYbž ?]fWYb'i bX'XYa '6UmYf]gWYb'@UbXYgj YfY]b'ZØf'<Y]a UhdZY[Y ØVYfa]hhY'h'8]Y'Fi bXY'XYf'5i g[YnY]Wxi bYhYb']gh'Vi bh'i bX j]Y'ZÀ'h[ž'i bX'g]Y'U`Y'Y]bh'XUg`Y]XYbgWxUZh]WY'9b[U[Ya Ybh'ZØf X]Y'DZY[Y'i bX'XYb'9f\U'h'i bgYfYf'_i 'hi fY`Yb'GWxÅhnY"

6; `UbX&(`YVh`Yfj cfž'XUgg'X]Yg'b]Wxi h'bi f'9]bnY`_Åa dZYf'g]bXž gcbXYfb'; Ya Y]bgWxUZhYbž'X]Y'ni gUa a Yb'Y]b'ghUf_Yg'NY]Wxi b'ZØf]\fY'<Y]a Uh'gYhnYb"

9]b'6`]W`Ui ZX]Y`YhnhYb'÷\fY'nY][hž'XUgg'X]Y 8Yb_a U`gWxi hna YXU]`Y'Y]b'k Yfhj c`Yg'ðghfi a Ybh]ghž'i a `XUg 6Yk i gghgY]b'ZØf'8Yb_a U'dZY[Y']b'6UmYfb'ni 'gWxÅfZYb"'A]h FY_c'fXa]hhY`b'i bX'XYf'GWxUZI b['bYi Yf'GhY`Yb']a '6UmYf]gWYb @UbXYgUa h'ZØf'8Yb_a U'dZY[Yž'k]Y'GhA K ?'VYf]Wxi hYhž'k]fX'XYf ?i fg`_Uf.'8Yf'9f\U'h'i bgYfYf'VUi `]Wxi b'; YgWx]Wxi hY'gh'Y]bY ; Ya Y]bgWxUZh]gUi Z[UVYž'X]Y'k]f'i bg'Ui Wxi]b'Ni _i bZiUi ZX]Y : U\bYb'gWxfY]VYb'a ØggYb"'Gc'V'Y]Vh'6UmYfb'b]Wxi h'bi f'Y]b'@UbX XYf'6Yf[Y'i bX'GYbž'gcbXYfb'Ui Wxi Y]b'@UbX'XYf'; YgWx]Wxi hY'i bX ?i `hi f"

8YhU]`g	
Cfh	A ØbWYbž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "V[`UbX&("XY • k k k "gha k _"VUmYfb"XY

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY