

GhfY]h'i a '6]c[UgUb`U[Y']b`< c`ZY`X.
5bk c\bYf`Ya dØfh'ØVYf`@Àfa °

9fZU\ fYb`G]Y`X]Y`bYi YghYb`9fY][b]ggY`b`6UmFYi h\.`GhfY]h'i a
6]c[UgUb`U[Yž'7cfc bU!5i gVfi W`i bX`XUg`GYWg!a]h!GhYfb!
: Ygh]j U"



< c`ZY`Xž'8Yi hgW\`UbX`!`↳ < c`ZY`X`hcVh`Y]b`GhfY]h'i a`X]Y
Øfh]WY`6]c[UgUb`U[Y`"5bk c\bYf`VY`_U[Ybž`XUgg`XYf
@]YZfj Yf`_Y\`f'a]hh`Yfk Y]Y`ØVYf\`UbXb]a a hž`k Ug`ni`Y]bYf
k UW`gYbXYb`l`bni`Zf]YXYb\`Y]h`ZØ\`fh`'8]Y`6YhfY]VYf`XYf`5b`U[Y`i`bX
X]Y`GhUXhj`Yfk`U`hi`b[`nY][Yb`g]W\`YXcW`k`Yb][`Y]bg]W]h][`i`bX
_ØbbYb`X]Y`6YgW`k`YfXYb`b]W`h`bUW`j`c`n]Y\`Yb`"A]W`UY`G`W`Uhnž
Y]b`@UbXk]fh`Ui`g`XYf`F`Y[]cb`i`bX`D]cb]Yf`ja`'6Ui`j`cb
6]c[UgUb`U[Ybž`VYgW`fY]Vh`X]Y`nU\`fY]W`Yb`J`cfhY]`Yž`X]Y`6]c[Ug
a]h]g]W`Vf]b[h`"6YgcbXYfg`X]Y`Bi`hni`b[]j`cb`U`bXk]fhgW`UZh]W`Yb
9fhf`À [Yb`ni`f[`Y]W`nY]h][Yb`DfcXi`_h]cb`j`cb`B`U\`fi`b[`i`bX`9bYf[]Y
]gh`ZØf`]\`b`Y]b`nYbhfU`Yf`5gdY`_h"

5i ZXYf`dc`h]gW`Yb`9VYbY`Ài » Yfh]g]W`6UmYfbg`l`a`k`Y`ha]b]ghYf

H\cfghYb'; `Ui VYf`_`Uf.` 6UmYfb`]gh'XUg`<Yfn'ZØf'6]c [Ug`]b
 8Yi hgW`UbX "A]hifi bX`&")) \$`6]c [UgUb`U[Yb`]a `: fY]ghUUhi bX
 Yhk U`%\$"\$\$\$`Vi bXYgk Y]h`k Y]gh'Yf'XUfUi Z`\]bž'XUgg`b]W`h`bi f`X]Y
 GW`UZZ b[`j cb`5fVY]hgd`ÀhnYb`[YZØfXYfh`k]fXž'gcbXYfb`Ui W`X]Y
 K YfhgW`ÖdZ b[`j cf`C fh`[Yg]W`Yfh`]gh" `9f`Zc fXYfh`Y]b`6Y`_Yb`hb]g
 XYf`6i bXYgdc`h]_`ni f`6]c [Ugbi hni b[žUb[Yg]W`hg`XYf`6YXYi hi b[
 X]YgYg`GY`hc fg`ZØf`X]Y`XYi hgW`Y`9bYf[]Yj Yfgcf[i b["

9bYf[]Y`i bX`K]fhgW`UZh`]W`_Y]h

6]c [Ug`gd]Y`h`Y]bY`k YgYbh`]W`Y`F`c`Y`]b`XYf`9bYf[]Yk YbXY"8]Y
 JYfk YbXi b[`j cb`6]ca UggY`Yfa Ö[`]W`h`Y]bY`gdY]W`YfVUfY
 9bYf[]Yei Y`Y`ž`X]Y`Ui W`VY]`Ui gV`Y]VYbXYa `K]bX`cXYf`GcbbY`ni f
 JYfZØ[i b[`ghY`h"8]YgY`:`YI]V`]h`h`]gh`Yb`hgW`Y]XYbXž`i a `X]Y
 ?`]a Un]Y`Y`ni `YffY]W`Ybž`XU`6]cYbYf[]Y`Y]bYb`_cb]bi]Yf`]W`Yb
 6Y]hfU[`ni f`9bYf[]Yj Yfgcf[i b[`Y]ghYh" `a `š\`f`&\$&\$`k i fXY`]b
 8Yi hgW`UbX`Yhk U`&` i `XYg`Ghfca g`Ui g`YfbYi YfVUfYb`9bYf[]Yb
 Xi fW`6]ca UggY`[Yk cbbYbž`k Ug`Y]bY`VYXYi hYbXY`A Yb[Y
 XUfghY`h"

I a `X]Y`BUW`hY]`Y`XYf`:`ÀW`Yb`_cb`_i ffYbn`ni f
 BU`fi b[ga]hY`dfcXi _]cb`ni `a]b]a]YfYbž`k i fXYb`6Y[fYbni b[Yb
 VY]a `A U]gUbVUi `ZØf`6]c [UgUb`U[Yb`Y]b[YZØ`fh"9]b`k Y]hYfYg
 5b`]Y[Yb`]gh`X]Y`Bi hni b[`j cb`V]c [YbYb`F YghghcZZYbž`i a `X]Y
 5V`Åb[][_Y]hj cb`VYgh]a a hYb`9bYf[]YdZUbnYb`ni `j Yff]b[Yfb"
 Hfchn`X]YgYf`<YfUi gZc fXYfi b[Yb`V`Y]Vh`X]Y`6]c [Ugbi hni b[`Y]b
 nYbhfU`Yg`9`Ya Ybh`ZØf`X]Y`_ØbZh][Y`9bYf[]Yj Yfgcf[i b[`]b`6UmYfb
 i bX`XUfØVYf`]\]bUi g"

? i `hi fY`Y`9fY][b]ggY`]b`6UmfYi h\

8YhU]`g	
C fh	<c`Z`Y`Xž8Yi hgW`UbX
E i Y`Y`Yb	<ul style="list-style-type: none"> • k k k "_i f]Yf"XY • k k k "k cW`YbV`Uhh!X`j "XY • k k k "Va Y`"XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[!VUmYfb"XY