

GhUf!9j Yb h]a ' F Òa ]gW\ Yb 'H\ YUhYf. '8 Ug  
hUd ZYfY 'GW\ bY]XYf`Y]b `]j Y 'Yf`YVYb °

9f`YVYb`G]Y` 8 Ug`hUdZYfY`GW\ bY]XYf`Y]b `]a ' F Òa ]gW\ Yb  
H\ YUhYf`6UmFYi h\ `Ua `%- " ' † b] ' &\$&) " '9]b `\_]bX[ YfYW\hYg  
GhØW\_`ØVYf`A i h i bX`A ]h[ YZØ\`"



6UmFYi h\ ž`8 Yi hgW\ `UbX `!`9]b`Ui ZFY[ YbXYg`H\ YUhYfghØW\_`ZØf`X]Y  
?`Y]bYb`Yfk UfhYh`X]Y`Ni gW\ Ui Yf`]b`XYf`9fYa ]hU[ Y`6UmFYi h\`"5a  
%- " ' † b]`k ]fX`XUg`? ]bXYfh\YUhYfghØW\_` 8 Ug`hUdZYfY  
GW\ bY]XYf`Y]b ž`VUg]YfYbX`Ui ZXYa `VY`]YVhYb`A`ÀfW\Yb`XYf  
6fØXYf`; f]a a ž]a `F Òa ]gW\ Yb`H\ YUhYf`i fUi Z[ YZØ\fh`"8 ]YgY  
5i ZØ\fi b[ ž`X]Y`ZØf` † b[ `i bX`5`h[ `Y]W\Yfa U» Yb`[ Y]Y][ bYh]ghž  
j Yfgdf]W\h`Y]b`gdUbbYbXYg`5VYbhYi Yf`j c`Yf`k ]h][ Yf`i bX  
`Y\ffY]W\Yf`9`Ya YbhY`ni `k YfXYbž`X]Y`X]Y`k ]W\h][ Yb`H\Ya Yb`XYg  
@YVYbg`gd]Y`Yf]gW\ `j Yfa ]hY`b`"

8 Ug`GW\ bY]XYf`Y]bž`[ Ygd]Y`hj cb`GhYZUb`GW\ bY`Yfž`gi W\h]a `GhØW\_  
XYb`K Y[ `ni f`K ]YXYf[ i ha UW\i b[ `bUW\`Y]bYa `A ]gg[ YgW\]W\_`VY]a  
?UfUhY!HfU]b]b[ ž`VY]`XYa `Yf`j YfgY\Ybh]W\`g]YVYb`:`]Y[ Yb`Yf`YX][ h

\Uh`I a `gY]bY`HUh`k ]YXYf`[ i hni a UW\Ybž`d`Ubh`Yfž`g]YVYb`[ i hY  
HUhYb`ni `j c`Vf]b[ Yb`"8]Yg`ZØ\fh]`b`Ui ZY]bY`a i h][ Y`F`Y]gYž  
k À\fybX`Yf`g]W\`a ]h`Ài »Yfgh`g\_i ff]`Yb`7\UfU`hYfYb`k ]Y`Y]bYa  
k ØhYbXYb`K ]`XgW\k Y]b`i bX`Y]bYa `Y]b\cfbUfh][ Yb`K YgYb  
UbZfYi bXYh`"8]Y`nYbhfU`Y`6chgW\UZh`XfY\`h`g]W\`i a `XYb`I a [ Ub[  
a ]h: Y\`Yfb`i bX`X]Y`6YXYi hi b[ `j cb`A ]h[ YZØ\`i bX`; YfYW\h][ \_Y]h  
`H\Ya Ybž`X]Y`ja `GhØW`Ui Z`W\Ufa UbhY`K Y]gY`j Yfa ]hhY`h`k YfXYbž  
k ]Y`6UmfYi h\Yf`HU[ V`Uhh`VYf]W\hYh`

9]bY`Vi b hY`6YgYhni b[ `i bX`\_fYUh]j Y

I a gYhni b[

8 Ug`GhØW`ž`XUg`j cb`I`f]\_Y`NY]hn`]bgnYb]Yfh`k ]fXž`\_Ubb`a ]h`Y]bYf  
Y]bXfi W\_gj c`Yb`6YgYhni b[ `Ui Zk UfhYb`"BYVYb`XYa `GW`bY]XYf`Y]b  
ghY\Yb`BUh\Ub`<YfnZY`X`U`g`K ]`XgW\k Y]bž`A Y`Ub]Y`: f]W`U`g`F ]Yg]b  
; Y]Yf`i bX`nU\`fY]W\Y`k Y]hYfY`hU`Yb]YfhY`GW`Ui gd]Y`Yf`k ]Y`C`[ U  
<cfXmg\Yj g\_U`i bX`A ]W\UY`A ØbnY`Ui Z`XYf`6Ø`bY`"9]b  
VYgcbXYfYg`A Yf\_a U`]gh`XYf`; ØfhY`XYg`GW`bY]XYf`Y]bg`a ]h`XYf  
5i ZgW\]Zh`G]YVYb`Ui ZY]bYb`GhfY]W\ ž`XYf`b]W\h`bi f`ZØf`<i a cf  
gc f[ hž`gcbXYfb`Ui W\`X]Y`BYi [ ]Yf`UbXYfYf`7\UfU`hYfY`k YW`hi bX  
X]Y`<UbX`i b[ `i a cf]gh]gW\`j cfUbhfY]Vhž`gc`VYf]W\hYh`  
F Y [ ]cUWh]j Y"

8 Ug`6Ø`bYbV]`X`gck ]Y`X]Y`?cghØa Yž`X]Y`j cb`b[ f]X`K UW`ga Ubb  
i bX`GUfU\`A Ufh]b[ ]YghU`hYh`k i fXYbž`k YfXYb`ZØf`Y]bY`nUi VYf\UZh`  
5ha cgd\`ÀfY`gcf[ Yb`": Øf`X]Y`a i g]\_U`]gW\Y`I bhYfa U`i b[ `nY]W`bYh  
g]W\`>Øf[ Yb`G\_Ua VfU\_g`j YfUbhk cfh]W\ž`k À\fybX`Mj U`?fØbYf`ZØf  
XUg`A Ug\_YbV]`X`ni gh`ÀbX][ `]gh`"8]YgYg`; YgUa h\_i bgkh Yf\_  
[ UfUbh]Yfh`b]W\h`bi f`I bhYf\U`hi b[ ž`gcbXYfb`Ui W\`k Yfhj c`Y  
@Y\fybž`X]Y`gck c`\`? ]bXYf`U`g`Ui W\`9fk UW`gYbY`UbgdFYW`Yb`"

A `ÀfW\Yb`XYf`6fØXYf`; f]a a `fYj ]hU`]g]Yfh

8 Ug`hUdZYfY`GW`bY]XYf`Y]b`[ Y\`Øfh`ni `XYb`U`hVYk À\fhYb  
A `ÀfW\Ybž`X]Y`a ]h`bYi Yf`8fUa Uhi f[ ]Y`i bX`Y]bYa `Zf]gW\Ybž  
\i a cfj c`Yb`5bgUhn`Ui Z`X]Y`6Ø`bY`[ YVfUW\h`k YfXYb`"9g`V]YhYh  
Y]bY`gdUbbYbXY`A Ø[ `]W\`\_Y]hž`X]Y`; YgW\]W\hYb`XYf`6fØXYf`; f]a a

ZØf`X]Y` \Yi h][ Y ; YbYfUH]cb`bYi`ni`Yf`YVYb" `b`Y]bYf`NY]hž`]b`XYf`  
 \_`Ugg]gWXY`A`ÀfWXYb`]a`a`Yf`bcW` \cW`]a` `?i`fg`ghY` \Ybž`nY][`h`XUg`  
 GhØW`\_Ui`Zž`k`]Y` `]YVYj`c` `Y`i`bX` `Y` \ffY]WXY` `b` \U`hY` `nY]h`c`g`g]bX`"  
 `b`hYfYgg]YfhY`Z]bXYb`XUni` `j`]Y`Y`A` Ò[ ` `]W`\_Y]hYbž`g]W` `a` `]h`A`ÀfWXYb`  
 ni` `VYgW`ÀZh][`Ybž`gY]`Yg`Xi`fW` `B`UW`gd]Y`Yb`cXYf`GhØVYfb` `]b`  
 bYi`Ybž`]bhYf`\_i` `hi`fY` `Yb`A`ÀfWXYbUb[`YV`chgž`k`]Y`Ui`Z`  
 H\YUhYfghØW`\_Y`C`b` `]bY` `ni` `YfZU` \fYb` `]gh"

8]Y`k`Y]hYfYb`5i`ZØ\`fi`b[`Yb`XYg`GhØW`\_g`Z]bXYb`Ub`XYb`  
 K`cW`YbYbXYb`Ua` `&-` ` " `ž`b]ž`%` "ž`&\$" `i`bX` `&+` ` " `ž` `]`Yk`Y]`g`i`a` ` %+`  
 l` \f`ghUhh` `9g`Yfk`UfhYh`U` `Y`Y]b`Y]ba`U`][`Yg`9f`YVb]g`]a` `F` Òa` `]gWXYb`  
 H\YUhYfž`XUg`?]bXYf` \YfnYb` \ Ò` \Yf`gW` `U[`Yb` `Àggh`"

8YhU]`g	
C`fh	6UmfYi`h\`ž`8Yi`hgW` `UbX`
E`i`Y` `Yb`	<ul style="list-style-type: none"> <li>• k`k`k` "VUmfYi`h\`Yf`!`hU[`V` `Uhh"XY`</li> <li>• k`k`k` "fY`[`]c`UWh]j`Y`"XY`</li> <li>• h\YUhYfghi`YW`_Y`!`c`b` `]bY`"XY`</li> </ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb`"XY`