

GhUXhk Yf_Y '6UmfYi h\ . 'BYi Y '? Ua dU[bY
gW\ Øhnh'GYb]c fYb 'j c f 'HY`Y Zc bVYhfi [°

↳ '6UmfYi h\ 'ghUfhYh'X]Y 'Dc`'nY]'Y]b 'DfÄj Ybh]cbgd fC 'Y_h] [Y[Yb
7U`W`bhYfVYhfi [ži a 'Ä`hYfY '6Øf[Yf]'b '6i ggYb 'Ui Zni _`ÄfYb"



6UmfYi h\ ž'8 Yi hgW\ `UbX '! ↳ 'Y]bYa 'VYa Yf_Ybgk YfhYb`GW\ f]hh
ni f'6Y_Äa dZi b['j cb'HY`Y ZcbVYhfi ['\UVYb`XUg`Dc`'nY]dfÄg]X]i a
C VYfZfUb_Yb'i bX`X]Y`GhUXhk Yf_Y '6UmfYi h\ 'Y]b`bYi Yg
DfÄj Ybh]cbgd fC 'Y_h]bg'@YVYb' [Yfi ZYb" '8]YgYg`Dfc`Y_h]gh'HY]'`XYf
'UbXYgk Y]hYb'? Ua dU[bY` , BA A C 'fB]W\hA]hA Y]bYfCa Ułž`X]Y
]bgVYgcbXYfY`Ä`hYfY`A YbgW\Yb'j c f`YbYf`6Yhfi [ga UgW\Y
gW\ØhnYb`gc`ž`VY]'XYf`g]W\`HÄhYf`U`g`Dc`'nY]VYUa hY`cXYf
6Y\ØfXYbj YfhfYhYf`Ui g[YVYb" ↳ Zcfa Uh]cbYb`XUni`]'YZYfh`X]Y`
dc`'nY]'`W\Y`DfYggYa]hhY]'i b["

↳ '6UmfYi h\ 'k]fX`XUg`ÖZZYbh]W\Y`BU\j Yf_Y`fggmghYa 'U_h]
Y]b[YgYhnhž'i a 'Xi fW\`D`U_UhY]'b`GhUXhVi ggYb`i bX`?i fnj]XYcg`Ui Z
↳ ZcgWfYYbg`Ui Zni _`ÄfYb" '8]YgY`A Yh\cX]_`n]Y`h`XUfUi ZUVž`XUg

6Yk i gghgY]b`Z0f`X]Y` ; YZU\ fYb`XYg`7U`W`b hY fVY hfi [g`ni`gW`ÅfZYb`
`b`XYb`j`Yf[Ub[YbYb`A`cbUhYb`[UV`Yg`VYfY]hg`Y]bY`À`b`]WXY
`b]h]Uhj`Y`]b`C`VYfZfUb`_Ybž`VY]`XYf`HUI`]ZU\ fYf`a`]h
`b`Zcfa` Uh]cbga` UhYf]U`[i`h`]b`Zcfa`]Yfh`k`i`fXYb`"8]Y`9a`dZY`\\`i`b[Yb
XYf`Dc`]nY]`g]bX`Y]bXYi`h][`6Y]`i`bVY`_UbbhYb`5bfi`ZYb`gc`hY`a` Ub
j`c`fg]W`h][`gY]bž`_Y]bY`dYfg`0b`]WXYb`8UhYb`dFY]g[YVYb`i`bX`]a
Nk`Y]ZY`gZU`X]Y`Dc`]nY]`_cbhU`_h]YfYb`"

; Ya`Y]bgUa` `[Y[Yb`XYb`6Yhfi` [

8]Y`?Ua`dU[bY`k`]fX`Xi`fW`X]Y`i`bhYfgh`0hni`b[`XYf`GhUXhk`Yf`_Y
6UmFYi`h`Ui`g[Yk`Y]hYhž`k`Ug`Y]bY`J`YfVfY]hi`b[`Ui`Z`k`Y]hYfY`Gh`ÅXhY
]b`6UmYfb`]b`5i`gg]W`h`ghY`h`9]b`df`Åj`Yb]h]`Yg`J`]XYc`nY][`h`X]Y
; YgW`]W`hY`Y]bYf`VYhfc`ZYbYb`DYfgcb`i`bX`VY]b`U`hYh`C`f][`]bU`h`0bY
j`cb`6Yhf`0[Yfb`ž`i`a`X]Y`GW`k`YfY`i`bX`F`YU`]h`Åh`XYf`G]hi`Uh]cb`ni
j`YfXYi`h`]WXYb`",`VYf`X]YgYb`@]b`_`_0bbYb``b`hYfYgg]YfhY`XUg`J`]XYc
Y]bgY`Yb`"

DUFU`Y`X`Uni`ghUfhYhY`X]Y`Dc`]nY]`]b`XYf`C`VYfd`ZU`n`YVYb`ZU`g`Y]bY
`À`b`]WXY`?Ua`dU[bY`a`]h`XYa`H]hY`B]W`h`a`]h`a`Y]bYa`C`dUž`b]W`h
a`]h`a`Y]bYf`Ca`U`f[BA`A`C`L`6Y]Y]bYf`5i`ZnU`_hj`YfUb`ghU`hi`b[`Ub
XYf`;`fi`bXgW`i`Y`6UfV]b[`k`i`fXYb`Yhk`U`+`\$`GW`0`Yf]bbYb`i`bX
GW`0`Yf`gYbg]V]`]g]Yfhž`X]Y`Xi`fW`Y]b`Di`ddYb`gh`0W`_0VYf`X]Y`Hf]W`g
XYf`6Yhf`0[Yf`]b`Zcfa`]Yfh`k`i`fXYb`"5i`Z`Dc`gh`_UfhYb`Ub[YgW`bU`hY
H]ddg`Z0f`;`fc»`Y`hYfb`k`i`fXYb`gc`[YghU`hYhž`XUgg`X]Y`?]bXYf`g]Y`a`]h
bUW`<`Ui`gY`bY`a`Yb`i`bX`a`]h]`fYb`;`fc»`Y`hYfb`VYgd`fYWXYb
0bbYb`"8]Yg`VYf]W`hYh`XYf`6UmYf]gW`Y`F`i`bX`Zi`b``"

; fc» Ub[Y`Y[hY`9fa`]hh`i`b[Yb`i`bX
]bhYfbUh]cbU`Y`Ni`gUa`a`YbUfVY]h

`b`5bVYhfUW`h`XYf`k`UW`gYbXYb`6YXfc`i`b[`Xi`fW`HY`Y`ZcbVYhfi`[
[Y`h`X]Y`Dc`]nY]`Ui`W`]bhYfbUh]cbU`[Y[Yb`X]Y`H`ÅhYf`j`c`f`"5bZUb[
XYg`X`U`fYg`k`i`fXY`Y]b[`fc»`Yg`B`Y`nk`Yf`_j`cb`HY`Y`ZcbVYhf`0[Yfb`]b
Z0bZ`@`AbXYfb`Ui`Z[YXYW`h`9fa`]h`hYf`Ui`g`8Yi`hgW`UbX`i`bX
a`Y`fYfYb`6U`_Ub`ÅbXYfb`U`VYb`_`YfVY]`a`Y`f`U`g`%`\$`\$`6YUa`hY
a`cV]`]g]Yfh`i`bX`fi`bX`%ž`A`]`]cbYb`HY`Y`ZcbVYhfi`[g!;`Ygd`f`ÅWXY

Ui Z[YnY]W\ bYh" ðg[YgUa h_i cbbhYb`Xi fW`X]Y`A U» bU\ a Yb
 6Yhfi [gj Yfgi W\ Y`]b`Yhk U`* "\$\$\$` : À`Yb`j Yf\]bXYfh`k YfXYbž`k Ug
 Y]bYb`GW\ UXyb`j cb`Yhk U`%\$`A]``cbYb`9i fc`Y]bgdUfh" `8]Yg`nY][h
 Y]ba U`a Y\ fž`XUgg` [Y[Yb`X]YgY`6YhfØ[Yf[Ya`Y]bgW\ UZh`X]Y`g]W\
 cZh`U`g`bU\Y`J Yfk UbXhY`cXYf`6Y\ ÒfXYbgdfYW\ Yf`Ui`g[]Vhž`b]W\ h
 bi`f`bUh]cbU`ž`gcbXYfb`Ui`W\`]bhYfbUh]cbU`j cf[Y[Ub[Yb`k YfXYb
 a`i`ggž`k]Y`X]Y`HU[YggW\ Ui`VYf]W\ hYh"

8YhU]`g	
C fh	6UmFYi h\ ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dc`nY]"VUmYfb"XY • k k k "Vf"XY • k k k "hU[YggW\ Ui "XY

6Ygi W\ Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY