

GdJ [['6UmfYi h\ 'j YfdZ]W\ hYh 8YZYbg]j ghUf'5`YI UbXYf'GY]XY`'Ui g'< cZ°

5`YI UbXYf'GY]XY`k YW\gY`hni f'GdJ [['6UmfYi h\ 'i bX
j YfghÄf_h'X]Y'8YZYbg]j Y""9]b`k]W\h][Yf'GW\ f]h'ZØf'gY]bY
?Uff]YfYYbhk]W_`i b["



6UmfYi h\ ž'8Yi hgW\ `UbX`!`8]Y`GdJ [['6UmfYi h\ `Uh`Y]bYb`bYi Yb
8YZYbg]j gd]Y`Yf`]b`]\fYb`FY]\Yb`°5`YI UbXYf'GY]XY`ž`Y]b
&(!`Ä`f][Yf`i » VU`Yf`Ui g`GY`Vž`k YW\gY`h`j cb`XYf`GdJ [['6UmYfb
<cZ`bUW`6UmfYi h`"8Yf`K YW\gY`]gh`Y]b`VYXYi hYbXYf'GW\ f]h'ZØf
XYb`↑ b[Yb`Gdcfh`Yfž`XYf`]b`<cZ`gY]h`5bZUb[`&\$&'`Y]bY`ZYghY
; fÖ»Y`]b`XYf`8YZYbg]j Y`k Uf`"GY]XY`nY][h`g]W\`a`ch]j]Yfhi bX`g]Y\`h
X]Y`<YfUi gZcfXYfi b[`]b`6UmfYi h\ `U`g`A`Ö[`]W\`_Y]hž`g]W\`Ui`Z
\Ö\YfYa`B]j YUi`ni`VYk`Y]gYb`i`bX`gY]bY`:`Ä\][`_Y]hYb
k`Y]hYfni`Ybhk`]W_`Y`b`"6UmfYi h\`Yf`HU[`V`Uhh`VYf]W\`hYhž`XUgg`

; YgW\`Ä`ZhgZØ\`fYf]b`8`f`"B]W\`Y`?`U`Ya`VU`VYhc`bh`X]Y`K`]W\`h][`_Y]h
fY[`]cbU`Yf`HU`YbhY`ZØf`X]Y`GdJ [['6UmfYi h\`"G]Y`]gh`ØVYfnYi [hž
XUgg`5`YI UbXYf'GY]XY`g]W\`gW\`bY`""]bg`HYUa` `]bhY[`f]YfYb`k`]fX`i`bX

Y]bY`k Yfhj c`Y`6YfY]WXYfi b[`ZØf`X]Y`XYZYbg]] Y`5i ZghY`i b[`XYf
A UbbgW UZhXUfghY`Yb`gc`""? U`Ya VU`cVhXUVY]`GY]XY`g
Zi » VU`Yf]gWXYg`F ØghnYi [`i bX`gY]bY`f]W h][Y`A YbhU`]hÅhž`X]Y`XYb
5bZcfXYfi b[Yb`XYf`FY[]cbU`][U`[YfYW`h`k YfXYb`"8]Y
J YfdZ]W h i b[`j cb`GY]XY`]gh`HY]`Y]bYf`GhfUHY []Yž`X]Y`XUfUi Z
UVn]Y`hž`HU`YbhY`Ui g`XYf`I a [YVi b[`] Yn]Y`hni `ZØfXYfb`i bX
k Y]hYfni Ybhk]W_Y`b`"8]Y`GdJ [[`6UmFYi h\`YVh`Yfj c fž`XUgg

8]Y`9bhk]W_`i b[`i b[Yf`HU`YbhY

8]Y` : ØfXYfi b[`j cb`BUW`k i W`ggd]Y`Yfb`]a `: i » VU`k]fX`Xi fW
Y]bY`J]Y`nU`j cb` : U_hcfYb`VYY]bZi` ggh`K]Y`8f`F YbÅ`DUUgW`j cb
XYb`GdcfhdgmW`c`c [Yb`Yf`_`Åfhž`gd]Y`Yb`d`mg]gW`Yž`d`mg]c`c []gW`Yž
dgmW`c`c []gW`Y`i bX`gcn]U`Y`5gdY`_hY`Y]bY`YbhgW`Y]XYbXY`F c`Y`
GY]XY`g`9bhk]W_`i b[`]b`<cZ`]gh`Y]b`6Y]gd]Y`XUZØfž`k]Y`k]W h][
Y`hYf`]W`Y`I bhYfghØhni b[`gck]Y`X]Y`6Yn]Y`i b[`nk]gW`Yb`HfU]bYf
i bX`Gd]Y`Yf`ZØf`XYb`9fZc`[`g]bX`"8]YgY`gcn]U`Yb` : U_hcfYb`g]bX`cZh
YbhgW`Y]XYbXž`i a `XUg`j c`Y`DchYbn]U`Y]bYg`HU`Ybhg
Ui gni gW`ØdZYb`"8YhU]`Y]YfhY`9f_`Åfi b[Yb`XUni `Z]bXYb`G]Y
VY]`XYb`GdcfhdgmW`c`c [Yb`"

8]Y`NU`Yb`gdfYW`Yb`Y]bY`_`UfY`GdfUW`Y.`Bi`f`ž) i `XYf
Y`Ya U`][Yb`i %-`!Gd]Y`Yf`gW`UZZYb`Yg`]b`DfcZ]_UXYf`": Øf`5`YI UbXYf
GY]XY`_`ØbbhY`XYf`K YW`gY`ni `6UmFYi h\`XYf`GW`ØggY`gY]bž`i a
X]YgYa `Y]bYb`?fY]g`VY]ni hfYhYb` `Yg`]gh`Y]bY`7`UbbW`ž`X]Y`Yf`a]h
VY]XYb`<`ÅbXYb`Yf[fY]ZYb`a `ØW`hY`" `X`Yf`bYi Yb`GU]gcb`Yfk UfhYb
X]Y` : Ubg`XYf`GdJ [[`6UmFYi h\`b]W`h`bi`f`GY]XY`ž`gcbXYfb`Ui W
k Y]hYfY`Gd]Y`Yf`k]Y`6Yb` :]gW`Yf`i bX`H`ca Ug`K]b`_`VUi Yfž`X]Y
[Ya Y]bgUa `X]Y`8YZYbg]] Y`ghÅf`_Yb`gc`Yb`"

8]Y`_ca`a YbXYb`K`cW`Yb`k YfXYb`gdUbbYbX`ZØf`X]Y`GdJ [[`6UmFYi h\`i bX`]\fY` : Ubg`"8Yf`J YfY]b`nY][h`a]h`XYa `Ni [Ub[`j cb
5`YI UbXYf`GY]XY`ž`XUgg`Yf`Y]b`[i hYg`<`ÅbXW`Yb`ZØf`HU`YbhY` `Uh
i bX`X]Y`K`Y]W`Yb`ZØf`Y]bY`YfZc`[fY]W`Y`GU]gcb`ghY`Yb`a `ØW`hY`"
A Ub`XUfZ`U`gc`[YgdUbbh`gY]bž`k]Y`g]W`X]Y`A UbbgW`UZh]b`XYf
bYi Yb`@[U`dfÅgYbh]YfYb`k]fX`"

8YhU]`g	
C fh	6UmfYi h\ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VUmfYi h\Yf!hU[V`Uhh"XY • k k k "gdj [[!VUmfYi h\ "XY • k k k "X]Y!gd c fhd gmW\ c `c [Yb"XY

6Ygi W\Yb `G]Y `i bg `Ui Z. `bU[!VUmYfb"XY