

# GdJ [ [ '6UmfYi h\ . 'H\ca Ug'K ]b\_`VUi Yf'U`g C ZZYbg]j !< c ZZbi b[ 'j YfdZ`]W\ hYh`

H\ca Ug'K ]b\_`VUi Yf'k YW\gY`h'ni f'GdJ [ [ '6UmfYi h\ 'i bX  
j Yfgh`f\_h'XUg'HYUa ' ]b'XYf'FY[ ]cbU``[ U'6UmYfb'ZØf'X]Y  
GU]gcb'&\$&)"



6UmfYi h\ ž'8Yi hgW\`UbX'!'8]Y'GdJ [ [ '6UmfYi h\ `Uh'Y]bYb  
gdUbbYbXYb'BYi ni [ Ub[ 'ZØf'X]Y`\_ca a YbXY'FY[ ]cbU``[ U!GU]gcb  
j YfdZ]W\ hYh' H\ca Ug'K ]b\_`VUi Yf'k YW\gY`h'j cb'XYf'GdJ [ [  
I bhYf\UW\ ]b[ 'ni f'5'hghUXh"8Yf'&\*!'Å\ f][ Y'GhØfa Yf'Vf]b[ h'Y]bY  
A Yb[ Y'9fZU\fi b[ 'a ]hž'U`Y]b'ØVYf'%'\$ \$'9]bgÅhnY`Uh'Yf'gW\cb' ]b  
XYf'FY[ ]cbU``[ U'6UmYfb'UVgc'j ]Yfh'Ni j cf'gd]Y'hY'Yf'YfZc`[ fY]W\  
ZØf'K UW\_Yf'6i f[ \Ui gYb'i bX'HGJ'6i W\VUW\ " " ð'XYf'YhnhYb'GU]gcb  
\_Ua 'Yf'bi f'Ui Zj ]Yf'DUfh]Yb' ]b'XYf' " "@[ Už'k Ug'gY]bYf'A ch]j Uh]cb  
ZØf'XYb'K YW\gY`bUW\ '6UmfYi h\ 'YXcW\ '\_Y]bYb'5VVfi W\ 'hi h`  
**6UmfYi h\ Yf'HU[ V`Uhh'VYf]W\ hYhž'XUgg'HfU]bYf'@ \_Ug'?` ]b[  
K ]b\_`VUi Yf'U`g'k Yfhj c`Y'J Yfgh`f\_i b[ 'ZØf'gY]bY'C ZZYbg]j Y'g]Y\h`**

K ]b\_`VUi Yf'nY][ h'g]W\ `cdh]a ]gh]gW\ 'i bX'VYfY]hž'Zf]gW\Yb'K ]bX' ]b

X]Y`5b[ f]ZgfY)\Y`XYf`GdJ [ [ `6UmfYi h\`ni `Vf]b[ Yb" `W`V]b`j c`Yf  
9fk Ufhi b[ Yb`i bX`ZfYi Y`a ]W`Ui ZX]Y`bYi Y`<YfUi gZcfXYfi b[ žgc  
XYf`[ YVØfh][ Y`C VYfVUmYfž`XYf`ZYgh`YbhgW`cggYb`]ghž`a ]h`gY]bYf  
bYi Yb`A UbbgW`UZh`]b`XYf`FY [ ]cbU``[ U`6UmYfb`Xi fW`ni ghUfhYb`  
HfU]bYf`?`]b[ `cVh`b]W`h`bi f`X]Y`9fZU\fi b[ `gY]bYg`bYi Yb  
GW`Øh`]b[ gž`gcbXYfb`Ui W`XYggYb`E i U`]h`hYb`]a `CZZYbg]j gd]Y`  
Y]b`5gdY`hž`XYf`ZØf`XYb`GU]gcbj Yf`Ui ZYbhgW`Y]XYbX`gY]b`\_ØbbhY`

## 8]Y`F`Y [ ]cbU``[ U`6UmYfb`i bX`] \fY`HYUa`g`

5VYf`k Ug`VYXYi hYh`XYf`K YW`gY`ZØf`X]Y`GdJ [ [ `6UmfYi h\`]b`XYf  
\_ca`a`YbXYb`GU]gcb3`b`XYf`FY [ ]cbU``[ U`6UmYfbž`XYfYb  
; YgUa`ha`Uf`\_hk`Yfhg]W`Ui ZYhk`U` , ž\$%`A`]`]cbYb`9i`fc`VY`Ai`Zž  
[ ]Vh`Yg`j`]Y`Y`?`cb`\_i`ffYbhYb`a`]h`gd]Y`ghUf`\_Yb`HYUa`g`Ni`XYb  
A`UbbgW`UZhYb`[ Y\`ØfYb`i`bhYf`UbXYfYa` `6UmYfb`A`ØbW`Yb`⇒ž`a`]h  
Y]bYa`A`Uf`\_hk`Yfhj`cb`%`ž\$`A`]`]cbYb`9i`fcž`i`bX`B`ØfbVYf[ `="`8]Y  
HUVY`Y`nY][ hž`XUgg`X]Y`GdJ [ [ `6UmfYi h\`a`]h`Y]bYa`A`Uf`\_hk`Yfhj`cb  
%ž+-`A`]`]cbYb`9i`fc`nk`Uf`b]W`h`ni`XYb`Gd]hYb`fY]hYfb`[ Y\`Øfhž`UVYf  
XYbbcW`XUg`DchYbn]U``\`Uhž`]b`XYf`@[ U`a`]hni`a`]gW`Yb`  
**HfUbgZYfa`Uf`\_h`]**YZYfh`Y]bY`XYhU]`Y]YfhY` , VYfg]W`h`XYf`A`Uf`\_hk`YfhY  
i`bX`A`UbbgW`UZhYbž`X]Y`X]Y`@[ U`gdUbbYbX`a`UW`Yb`k`YfXYb`

## 9]b`6`\_]W`\_]b`X]Y`Ni`\_i`bZh`

8]Y`GdJ [ [ `6UmfYi h\`\`Uh`g]W`a`]h`XYa`B`Yi`ni`[ Ub[ `K`]b`\_V`Ui`Yf`Y]b  
[ i`hYg`<`ÅbXW`Yb`VYk`U\`fhž`i`a`\_ca`a`YbXY`<`YfUi`gZcfXYfi`b[ Yb`]b  
XYf`FY [ ]cbU``[ U`ni`a`Y]ghYfb`"8]Y`:`Ubg`XØfZYb`Ui`ZY]bY  
Ui`ZfY [ YbXY`GU]gcb`\`cZZYbž`]b`XYf`XUg`HYUa`j`Yfgi`W`hž`bYi`Y  
⇒`di`gY`i`bX`Zf]gW`Yb`K`]bX`]b`X]Y`C`ZZYbg]j`Y`ni`Vf]b[ Yb`"C`V  
K`]b`\_V`Ui`Yf`i`bX`HfU]bYf`?`]b[ `X]Y`[ YghYW`\_hYb`N]Y`Y`YffY]W`Yb  
\_ØbbYbž`k`]fX`g]W`]b`XYb`\_ca`a`YbXYb`K`cW`Yb`nY][ Yb`"9]bYg`]gh  
g]W`Yf.`8]Y`F`Y [ ]cbU``[ U`6UmYfb`\`Uh`g]W`]b`X]YgYf`GU]gcb`Y]b][ Yg  
j`cf[ Ybca`a`Ybž`i`bX`X]Y`GdJ [ [ `6UmfYi h\`a`ØW`hY`[ Ub`n`j`cfbY  
a`]hgd]Y`Yb`"K`Y]hYfY`bZcfa`Uh]cbYb`ni`K`]b`\_V`Ui`Yf`[ ]Vh`Yg`Ui`W  
VY]`?`]W`Yf`"

8YhU]`g	
C fh	6UmFYi h\ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VUmFYi h\Yf!hU[ V`Uhh"XY</li> <li>• k k k "_]W_Yf"XY</li> <li>• k k k "hfUbgZYfa Uf_h"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY