

Gca a YfZYghgd]Y`Y`&\$&) . '9]b` : Ygh`XYf
? i `hi f`i bX`A i g]_`ZØf`U`Y`°

9fZU\fyb`G]Y`U`Yg`ØVYf`X]Y`6UmfYi h\Yf` : Yghgd]Y`Y`&\$&) ž
Y]bgW`]Y»`]W`DfYa`]Yfyb`i bX`<Ø\Ydi b_hYb`XYf
fYbca a]YfhYb`? i `hi fj YfUbghU`hi b["



6UmfYi h\ž`8Yi hgW`UbX`!`8]Y`Gca a YfZYghgd]Y`Y`ja
XYi hgW`gdFUW`[[Yb`FUi a`ghY\Yb`j cf`XYf`HØf`i bX`j YfgdfYW`Yb
gdUbbYbXY`5i ZØ\fi b[Yb`ZØf` ; fc»`i bX`?`Y]b`" ħ`XYf`J]Y`ZU`h`XYf
Dfc[fUa a`Yž`X]Y`j cb`H\YUHYf`V]g`A i g]_`fY]W`Ybž`Z]bXYhg]W`ZØf
`YXYb` ; YgW`a UW`_`Yhk`Ug`"6YgcbXYfg`ja` : c`_i`g`ghY\Yb`X]Y`?`Uf`!
A`Um`Gd]Y`Yž`X]Y`]b`6UX`GY[YVYf[`UV`XYa` `&, " ' ħ b]`a`]h`XYa` `bYi`Yb
GhØW`_` <U`VV`i`h` `ghUfhYb`k`YfXYb`"8]Yg`]gh`Y]b`5VYbhYi`Yfž`]b`XYa
K`]bbYhci` `i`bX`C`X`G`UhhYf`UbX`]b`XUg` :]fk`ccX`7Ua`d`Y]bhUi`W`Yb`"
5`YI`UbXYf`?`Uk`gž`Gcb`U`?`]fW`VYf[`Yf`i`bX` :`fUbW]g` :`i`ħcb`!Ga`]h\
k`YfXYb`]b`XYb`<`Ui`dhfc`Yb`ni`gY\Yb`gY]bž`k`Å`fYbX`X]Y`FY[]Y
B]W`Ug`?`Øb][`ZØ`fh`"8]Y`Dfc`VYb` \UVYb`VYfY]hg`VY[`cbbYbž`i`bX
XUg`9bgYa`V`Y`k`i`fXY`hfUX]h]cbY`j`cb`6UX`GY[YVYf[`g
6Øf[`Yfa`Y]ghYf`Hcb`]?`ØddYb`]a` `F`Uh\Ui`g`Ya`dZUb[`Yb`"

⊕g[YgUa h]gh'X]Y'5hfU_h]j]hÅh'XYf'? Uf'!A Um!Gd]Y'Y'i bVYghf]hhYb.
⊕a '⋈\f'&\$&&VYgi W hYb'g]Y' (() "\$\$\$'Ni gWUi Yf'"8]Y'X]Yg'Å\ f][Y
J c fghY''i b['Ài Zh'V]g'ni a '+"GYdhYa VYf'i bX'Àggh'X]Y'<YfnYb'XYf
: Ub g'\Ò\YfgW'U[Yb'"9g'g]bX'bcW' nY\ b'GdfYW'fc''Yb'ni
VYgYhnYbž'k Ug'nY][hž'k]Y''VYbX]['X]YgY'5i ZØ\fi b[Yb'g]bX'i bX
k]Y'j]Y'K Yfh'Ui ZX]Y'E i U]hÅh'XYg'9bgYa V'Yg'[Y'Y[h'k]fX'"5i ZX'Yf
K YVg]hY'XYf'? Uf'!A Um!Gd]Y'Y' _ÒbbYb'⊕hYfYgg]YfhY'k Y]hYfY
⊕Zcfa Uh]cbYb'ni 'H]W_Yhg'i bX'5i ZØ\fi b[Yb'Z]bXYb"

: Ygh]j U`g`]a ` , VYfV`]W_

8]Y'? Uf'!A Um!Gd]Y'Y'g]bX'bi f'Y]bYg'j cb'j]Y'Yb'<][\'] [\hg'XYf
X]Yg'Å\ f][Yb': Ygh]j U`g]gcb'j]b'8Yi hgW'UbXž'X]Y'j cb'XYf'BcfXgYY
V]g'j]b'X]Y'5'dYb'fY]W'h"K Y]hYfY'VYXYi hYbXY'J YfUbghU'hi b[Yb
g]bX'X]Y'8ca d'Uhn!CdYb!5]f'A U[XYVi f['a]h'XYa 'A i g]WU`
H\Y'5XXUa g': Ua]'m'gck]Y'X]Y'VY']YVhYb'6UX'<YfgZY'XYf
: Yghgd]Y'Yž'X]Y'ja 'Gca a Yf' Gca a YfbUW'hghf'Ài a Y'Ui ZØ\fyb
k YfXYb'"8]YgY'n]Y\Yb'Å\ f]W'j]Y'Y'?i bgh]YV\UVYf'Ub'i bX'\UVYb
&\$&('ØVYf'%\$\$"\$\$\$'Ni gWUi Yf'VY[Y]ghYfh"

9]b'<][\'] [\h'XYf'?`Ugg]_!GnYbY']gh'XUg'F \ Y]b[Ui 'A i g]_ZYgh]j U`
ž'XUg'j ca '&%" ⋈ b]'V]g'ni a '*"GYdhYa VYf'fi bX'%('\$'?cbnYfhY'Ub
&+j YfgW]YXYbYb'Gd]Y'ghÅhYb'V]YhYhž'a]h'?ØbghYfb'k]Y';]UbbU
B Ubb]b]i bX'XYb'6Ua VYf[Yf'Gma d\cb]_Yfb'"5i W'X]Y'A ØbW'bYf
CdYfbZyghgd]Y'Yž'X]Y'\Yi Yf'\f'%) \$!Å\ f][Yg'⋈ V]Ài a 'ZY]Yfbž
_ca a Yb'a]h'Y]bYf'bYi Yb'⊕gnYb]Yfi b['j cb' 8cb';]cj Ubb]
XU\Yf"

GnYbYbk YW gY`. 'CdYb'5]f'i bX'a Y\ f

8]Y'GU]gcb'k]fX'Xi fW': Ygh]j U`g'k]Y'X]Y'6fY[YbnYf': Yghgd]Y'Yž`
X]Y'a]h' 8Yf': fY]gW'Øhn'Ui ZX'Yf'VYfØ\ a hYb'GYVYVØ\ bY
Ui Zk UfhYbž'i bX'X]Y'GU'nVi f[Yf': Yghgd]Y'Yž'X]Y']b'X]YgYa '⋈\f
a]h' ⋈XYfa Ubb' i bhYf'UbXYfYa '?f]gYb!'i bX'9bXnY]hgh]a a i b[Yb
h\Ya Uh]g]YfYbž'gdUbbYbX'"5i W'X]Y'6Umfi h\Yf': Yghgd]Y'Y'ghY\Yb
VYj cfž'a]h'XYf'DfYa]YfY'j cb' 8]Y'A Y]ghYfg]b[Yf'j cb'BØfbVYf[ž
X]Y'ni XYa 'Ui ZX'Ug'[fc»Y'⋈ V]Ài a 'ja 'bÅW'ghYb'⋈\f'\]bXYi hYh"

Ni gÀhn`]Wk`ni`X]YgYb`_i`hi`fY`Yb`<Ò\Ydi`b_hYb`]gh`X]Y`Ygh]j`U`!
 GU]gcb`]b`8Yi`hgWk`UbX`gY`f`j`Y`ZÀ`h][`"G]Y`i`a`ZUggh`Ygh]j`U`g`k`]Y
 XUg`K`UW_Yb`C`dYb`5]f`i`bX`XUg`<i`ff]WUWbY`Ygh]j`U`ž`X]Y`À`f`]Wk
 HUi`gYbXY`j`cb`A`i`g]_VY[`Y]ghYfhYb`Ubn]Y\Yb`"8Yf`Ygh]j`U`!
 ?U`YbXYf`j`YfnY]Wk`bYh`bi`b`ØVYf`)`\$`J`YfUbghU`hi`b[`Ybž`X]Y`j`cb
 Y]bYf`Vi`bhYb`DU`YhY`Ub`A`i`g]_f]Wk`hi`b[`Yb`i`bX`H\Ya`Yb`[`YdfÀ[`h
 g]bX`"

9g`[`]Vh`U`gc`_Y]bYb`i`fi`bXž`ja`Gca`a`Yf`Xf]bbYb`ni`V`Y]VYb`"8]Y
 J]Y`ZU`h`XYf`Gca`a`YfZYgh]j`U`g`V]YhYh`ZØf`YXYb`Yhk`Ug`_`j`cb
 :`fY`]Wk`hUi`ZØ\fi`b[`Yb`ØVYf`a`i`g]_U`]gWkY`<][`\\][`hg`V]g`\\]b`ni
 Y]bn][`Ufh][`Yb`[`Ughfcbca`]gWkYb`9f`YVb]ggYb`"b`X]YgYa`G]bbY.
 ?ca`a`hj`cfVY]ž`[`Yb]Y»`h`X]Y`5i`ZØ\fi`b[`Yb`i`bX`Uggh`Yi`Wk`j`cb`XYf
 ?i`bghj`YfnUi`VYfb`°

8YhU]`g	
Cfh	6UmfYi`h\ž`8Yi`hgWk`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • k k k "_Uf`!a`Um!gd]Y`Y"XY • ZYgh]j`U`!`c`j`Yf"XY

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb`"XY