

F]W\ UfX `K U[bYf. `9bhXYW_Yb `G]Y `gY]bY
[Y\Y]a Yb `K c \bcfhY `&\$&) °

9f`YVYb`G]Y`&\$&) `XYb`K U`_`cZ`K U[bYf`]b`6UmFYi h\ž`XYf
F]W\ UfX `K U[bYfg`@YVYbgcfhY `]b`[Ubn`8Yi hgW\ `UbX`i bX
9i fcdU`dfÀgYbh]Yfh"



6UmFYi h\ž`8Yi hgW\ `UbX`!`5a` `%'` "' ð b] & \$ &)`ghY`h`i]b`6UmFYi h\
Y]bY`gdUbbYbXY`BYi Yfi b[`Ui Z`XYa` `D`Ub. `8Yf`K U`_`cZ`K U[bYf
k]fX`i a `Y]b`VYXYi hYbXYg`H\Ya U`Yfk Y]hYfhž`XUg`g]W\`fi bX`i a `X]Y
K c \bcfhY`XYg`VYfØ\`a hYb`?`ca`dcb]ghYb`F]W\ UfX `K U[bYf`XfY`h"
=a `: c`_i`g`ghY`Yb`XUVY]`b]W\`h`bi`f`X]Y`j`YfgW\]YXYbYb`K c \bi b[Ybž
gcbXYfb`Ui W\`X]Y`<`chY`gž`]b`XYbYb`K U[bYf`YVhYž`i bX`X]Y
Gdi fYbž`X]Y`Yf`\`]bhYf`UggYb`\`Uh`<`]YfVY]`k`YfXYb`X]Y`FY`[`]cbYb
GUW\`gYbž`: fUb`_Ybž`C`VYfVUmYfbž`6UmYf]gW\!GW\`k`UVYbž
B]YXYfgUW\`gYbž`A`YW`_YbVi`f[`!`J`cfdca`a`Yfbž`X]Y`GW\`k`Y]nž`≠U`Y]bž
²`ghYffY]W\`ž`@Yhh`UbX`i`bX`HgW\`YW\]Yb`Y]bVYnc[`Yb`":`f`À`b`_]gW\`Yf
HU[`VYf]W\`hY`h`j`cb`X]Y`gYb`ZUW\`hhY`b`fY]W\`Yb`GhUh]cbYb`gY]bYg
@YVYbg"

8Yf'K U`_cZ'K U[bYf'j YfV]bXYh'X]Y'Ui h\Yb]gWYb'K U[bYfghÀhhYb
nk]gWYb'XYa' <Ui g'K U\bZf]YX'i bX'XYa' : Yghgd]Y'\Ui g']b
6UmfYi h\"<]Yf_ÖbbYb'6Ygi W\Yf']b'X]Y'K Y'h'XYg'?ca dcb]ghYb
Y]bhUi W\Yb'i bX'YfZU\fybž'k]Y'gY]b'@YVYbg!'i bX'GW\UZZYbgcfh
Ui ggW\Ui h"J]Y`ZÀ'h][Y'žZcfa Uh]cbYb'ni 'XYb' Cf][]bU'gW\Ui d`ÀhnYb
k YfXYb'b]W\h'bi f']b': cfa' j cb'+ 'W\UfU_hYf]gh]gWYb'?i VYb
dfÀgYb]Yfhž'X]Y'À\`]W\k YW\gY'bXY'H\Ya Yb'V]YhYbž'gcbXYfb
Ui W\]b'Y]bYa' VY[`Y]hYbXYb'@YdcfY`cž'XYf'k]W\h][Y'GhUh]cbYb
i bX'Y]bYb'GhUXhd`UbUi ggW\b]h'Yb h\À'h"8]YgYf': U`hd`Ub']gh]b'XYf
Hci f]gh'žZcfa Uh]cb']b'XYf' CdYfbghfU» Y' && Yf\À'h]W\i bX'Ui W\
ni a'8ck b'cUX'VYfY]h[YghY`h'Ui ZXYf'K YVg]hY'j cb'6UmfYi h\
Hci f]ga i gž'6UmfYi h\ 'Hci f]ga i g"

9]b'6`]W_]bg'F]W\UfX'K U[bYf'A i gYi a

9]b'b]W\h'ni' j YfbUW\`Àgg][YbXYf'HY]'`XYg'K U[bYf!9fVYg']gh'XUg
F]W\UfX'K U[bYf'A i gYi a']b'6UmfYi h\ž'XUg']a' <Ui g'K U\bZf]YX
i bhYf[YVfUW\h]gh"8]YgYg'VYXYi hYbXY'A i gYi a' XYf'XYi hgW\Yb
'i`hi f[YgW\]W\hY`ÀXh'XUni'Y]bž']b'X]Y'H]YZ'j cb'K U[bYfg'@YVYb
i bX'K Yf_]Y]bni hUi W\Yb"<]Yf[Y\h'Yg'b]W\h'bi f'i a
5i gghY`i b[Ybž'gcbXYfb'Ui W\i a'X]Y'9f'YVVUf_]h'gY]bYf
_fYUh]j Yb'5ha'cgd\ÀfY"9g'YfnÀ\`h'Y]bY'k YW\gY'j c`Y'; YgW\]W\hYž
X]Y'j cb'<Ö\Yb'i bX'H]YZb'[YdfÀ[h]gh'i bX'V]YhYh'Y]b
i a ZUb[fY]W\Yg'5b[YVch'Ub'8Ui YfUi gghY`i b[Yb'gck]Y
GcbXYfj YfUbghU'hi b[Yb"9]b'6Ygi W\]gh'b]W\h'bi f'ZØf'K U[bYf!
'YbbYf'Y]b'9f'YVb]gž'gcbXYfb'Ui W\ZØf']bhYfYgg]YfhY'B'Yi']b[Yž'X]Y
g]W\j cb'XYb'j]Y`Yb': UW\hYb'X]YgYg'Ui » Yf[Yk Ö\b`]W\Yb
'ca dcb]ghYb']bgd]f]YfYb'`UggYb'a ÖW\hYbž'gc'XUg'K U[bYf'
A i gYi a "

8]Y'F]W\UfX'K U[bYf'Gh]Zhi b[`VYhfY]Vh'XUg'A i gYi a' i bX'\Uh'g]W\
XUg'N]Y`[YgYhnhž'K U[bYfg'9fVY'ni' VYk U\fybž'ni' YfZc'fgW\Yb'i bX
UW\gg]V'Y'ni' a UW\Yb" A]h'gY]bYa' 5fW\]j ž'XYf'GUa a' i b['i bX
gY]bYb'5i gghY`i b[gfÀi a Yb']gh'Yg'Y]b'k]W\h][Yf' Cf' h'ZØf'
' : cfgW\i b['i bX'?i bgh"8Yf'[fc» Y'GUU'`gck]Y'XYf'6YfY]W\ZØf'
GcbXYfUi gghY`i b[Yb'k YfXYb'Ui W\ZØf'?cbnYfhY'i bX'UbXYfY
_i`hi fY`Y'J YfUbghU'hi b[Yb'[Ybi hnhž'k Ug'XUg'A i gYi a'ni'Y]bYa
'YVYbX][Yb'HY]'`XYf'6UmfYi h\Yf'?i`hi fgnYbY'a UW\h"

Ni gUa a YbZUggYbX`Āggh'g]W`gU[Ybž'XUgg'XYf'K U`_cZ'K U[bYf
 &\$&) `Y]bY`Yfj cffU[YbXY'; Y`Y[Yb\Y]h`V]YhYhž'a Y`f'ØVYf'X]Y
 j YfgW`jYXYbYb`@YVYbgghUh]cbYb`Y]bYg'XYf' [fÒ» hYb`?ca dcb]ghYb
 XYf'A i g]_[YgW`j]W`hY`ni `YfZU`fYb"A]hj]Y`Yb`Ui h\Ybh]gW`Yb`CfhYb
]b`i bX`i a `6UmfYi h\`gck]Y`k Y]hYfYb`FY[]cbYb`k]fX`Yg`VU`X`a Y`f
 ni `YbhXYW`Yb`[YVYb"

8YhU]`g	
Cfh	6UmfYi h\ž'8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "ZfUYb_]gW`YfhU["XY • k k k "VUmfYi h\!hci f]ga i g"XY • k k k "k U[bYfa i gYi a "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY