

B Yi Yf'K U[ bYf!F ]b[ ' ]b '6UmfYi h\ .  
; YgY`gWU Zhg\_f]h]\_ 'i bX 'XØghYfY 'J ]g]c bYb

I fUi ZZØ\fi b[ 'j cb' 8Yf'F ]b[ ' 'fYVcchYX ' ]b '6UmfYi h\ .I k Y  
<cddYg' ðgnYb]Yfi b[ 'h\Ya Uh]g]Yfh'U\_hi Y`Y '[ YgY`gWU Zh]WU Y  
DfcV`Ya Y"



6UmfYi h\ ž'8 Yi hgWU`UbX '!8 ]Y'Ghi X]cVØ\ bY'6UmfYi h\ 'n]Y\ h  
k ]YXYf'U`Y'6`]W\_Y'Ui Z]g]WU`'5a`%' "'& \$ & ) 'ZY]YfhY'I k Y'<cddY  
a ]hgY]bYf' ðgnYb]Yfi b[ 'j cb' 8Yf'F ]b[ ' 'fYVcchYX 'X]Y  
I fUi ZZØ\fi b[ ' ]b'XYa` \ ]ghc'f]gWU Yb'GhY]b[ fUYVYf!DU'U]gž'Y]bYa`XYf  
À'hYghYb'<c Zh\YUHfž'XUg'VYfY]hg'%) ( 'YfVUi h'k i fXY"'8 ]YgY  
Ui ZÄ`][ Y'5XUdh]cb'ghY`h'X]Y'gYWU ghY` ]\fYf'5fh]b' ( ( ' ð\ \fYb'XUf  
i bX'nY][ hž'XUgg'F ]WUfX'K U[ bYfg'A Y]ghYfk Yf\_ ' 8Yf'F ]b[ 'XYg  
B]VY'i b[ Yb`'bUWU`k ]Y'j cf'fY]WU` ]WU`GhcZZ ZØf'bYi Y  
ðhYfd'fYhUh]cbYb`V]YhYh": Øf'U`Yž'X]Y'Yg'b]WU h'k ]ggYb.`' 8Yf'F ]b[  
XYg'B]VY'i b[ Yb`' ]gh'Y]b'Nm\_ 'i g'Ui g'j ]Yf'A i g]\_XfUa Ybž'XUg  
K U[ bYf'ØVYf'Y]bYb'NY]hfUi a`'j cb'&' ð\ \fYb'j cb'%, ( , 'V]g'%, +(  
j c`YbXYhY'i bX'g]WU`Ui Z[ Yfa`Ub]gWU Y'<Y`XYbgU[ Yb'ghØhnhž  
Y]bgWU`Y>`]WU`XYg'B]VY'i b[ Yb`]YXYg"'8 ]Y' ðgnYb]Yfi b[

h\Ya Uh]g]Yfh:U\_hi Y`Y [ YgY`gWUZh]WXY`<YfUi gZcfXYfi b[ Yb`i bX  
j Yfn]W\hYh`Ui ZXYb`[ Yk c\bhYb`VY]»YbXYb`<i a cf`XYf`ZfØ\YfYb  
5i ZØ\fi b[ Yb"

8Yf`F]b[ `gY`Vghž`cZhiUi W`U`g` K U[ bYfg`F]b[ `h]hi`]Yfhž`VYghY`h  
Ui g`j]Yf`HY]Yb.` 8Ug`F`Y]b[ c`X ž` 8]Y`K U`\_ØfY ž` G]Y[ Zf]YX`i bX  
; ØhYfXÅa a Yfi b[ ``8]YgY`C dYfb`YfnÅ`Yb`Y]bY`Yd]gWXY  
; YgW]W\hY`ØVYf`A UW\hž`@]YVY`i bX`J YffUhž`X]Y`ØVYf`j]Yf`B`ÅW\hY  
Ui Z[ YZØ\fh`k]fX`i bX`]bg[ YgUa`h`Yhk U`%)`Ghi bXYb`Ub`A`i g]\_  
i a ZUgghž`k cVY]`X]Y``Åb[ ghY`DUfh]Yž` ; ØhYfXÅa a Yfi b[ ž`V]g`ni  
ZØbZ`Ghi bXYb`XUi Yfb`\_Ubb``8]Y`YfghY`5i ZØ\fi b[ `ZUbX`%, +\*`VY]a  
YfghYb`6UmfYi h\`: Ygh]j U`ghUhh`i bX`k]fX`gY]h\Yf`U`g`Y]bY`XYf  
[ fØ»hYb`<YfUi gZcfXYfi b[ Yb`ZØf`C dYfb`\_ca`dUb]Yb`k Y`hk Y]h  
Ub[ YgY`Ybž`k Ug`X]Y`VYXYi hYbXY`GhY``i b[ `XYg`K Yf`g  
i bhYfghfY]W\h"

## 5\_hi Y`Y`H\Ya Yb`Ui Z`XYf`6Ø\ bY

<cddY`[ fY]Zh]b`gY]bYf`J Yfg]cb`YbhgWXY]XYbXY`H\Ya Yb`i bgYfYf  
NY]h`Ui Z`XUfi bhYf`GW\i`XYbVfYa gY`i bX`?f]Y[ gYg`U`Uh]cbYb`  
5bghUhh`XYb`C dh]a ]ga`i g`ZfØ\YfYf`ϕgnYb]Yfi b[ Yb`ni`j Yfa`]hhY`bž  
dfÅgYbh]Yfh`Yf`Y]bY`XØghYfY`F YU`]hÅhž`]b`XYf`:`][ i fYb`j cf`XYf  
DYfgcb]Z[\_Uh]cb`XYf`9fXYž`9fXUž`j YfYbXYb`i bX`GcbbYbV`i a Yb`Ui g  
]\fYb`@]W\Yb`gdf]Y»Yb``8]YgY`V]`XfY]WXY`ϕgnYb]Yfi b[ `a U[  
gW\cW\_]YfYbž`nY][ h`YXcW`Y]bXfi W\_gj`c``ž`k]Y`Yb[ `K U[ bYf`i bX`X]Y  
U\_hi Y`Y` ; YgY`gWUZh`VY]Y]bUbXYf``]Y[ Yb``; YfUXY`X]Y`A]gW\i b[  
XYg`Di V`]i a g`j cb`† [ YbX`]W\Yb`F Yj c`i nnYfb`V]g`ni a  
YhUV`]YfhYb`6UmfYi h\Yf`Di V`]i a`gd]Y[ Y`h`X]Y`F Y`Yj Ub`n`XYg  
H\Ya Ug`k]XYf"

8Ug`9bgYa V`Yž`VY`\_Ubbh`ZØf`gY]bY`[ fc»Y`K UbX`i b[ gZÅ\][ \_Y]hi bX  
gY]bY`:`Å\][ \_Y]hž`j YfgW]YXYbY`F c``Yb`ni`gd]Y`Ybž`ØVYfnYi [ h`a`]h  
Y]bYf`dfcZ`bXYb`HYI hYI Y[ YgY`i bX`]bhY``[ YbhYb`,`VYffUgW\i b[ Yb`  
8]Y`5i gk U``Ub`?cghØa Yb`j cb`<Y]\_Y`6Yh`gck]Y`X]Y`\_Ub[ `]WXY  
; YghU`hi b[ `i bhYf`XYf`@]hi b[ `j cb`Hcba`Y]ghYf`G]a`cb`Cd]hn`hfU[ Yb  
ni`f`X]W\hYb`5ha`cgd`ÅfY`XYg`5VYbXg`VY]``<cddY`dfÅgYbh]Yfh  
ni`XYa`\_fYUh]j Y`J Yf`\_bUddi b[ Ybž`gc`k YfXYb``) `A]bi hYb`K U[ bYf!  
A`i g]\_]b`bi`f``) `GY`i bXYb`j Yfa`]hhY`hž`k Ug`gck c``ghUi bYb`U`g

Ui Wł 'gWł a i bnY`b``Äggh"

## 9]b`9fVY`j cb`K U[ bYf

K Ybb`a Ub`ØVYf`K U[ bYf`gdf]Wł hž`a i gg`a Ub`Y]b][ Y`gY]bYf  
 nYbhfU`Yb`7\UfU\_hYfY`Yfk Ä\bYb.; ; ØhYf`k ]Y`K chUbž: f]W\_Uži bX  
 9fXUž`X]Y`J U`\_mf]Yb`k ]Y`6fØbb\`]XYž`gck ]Y`X]Y`B]VY`i b[ Yb`k ]Y  
 5`VYf]Wł`i bX`X]Y`F ]YgYb`: Ugc`hi bX`: UzYf`"K U[ bYf`\Uh`b]Wł`h`bi`f  
 X]Y`A i g]\_ž`gcbXYfb`Ui Wł`X]Y`Ghfi`\_hi`f`XYf`C`dYf`fYj`c`i`h]cb]Yfh"  
 GY]b`]bbc] Uh]j`Yf`9]bgUhm`j`cb`@Y]ha`ch]j`Ybž`X]Y`9a`ch]cbYb`i`bX  
 7\UfU\_hYfY`XUfghY`Ybž`\Uh`X]Y`k`Ygh]Wł`Y`A i g]\_`ØVYf  
 ; YbYfUh]cbYb`[`YdfÄ[`h`"?Øbgh`Yf`i`bX`?ca`dcb]ghYbž`XUfi`bhYf`Ui`Wł  
 DYfgØb`]Wł`\_Y]hYb`k`]Y`B]YhngWł`Y`i`bX`?`Öb][`@`Xk][`["`ž`\UhYb  
 [fc»Yb`9]bZi`gg`Ui`ZK`U[ bYfg`@VYb`i`bX`K`Yf`\_`Y]bY`hi`fVi`YbhY  
 6]c[ fUZ]Y`j`c`Yf`a`i`g]\_U`]gWł`Yf`6f]`Ubnž`UVYf`Ui`Wł`Ub`X]Y`;`fYbnYb  
 XYf`;`YgY`gWł`Už`hgc»YbX"

8Yf`F]b[`fYVcchYX`Ub`XYf`Ghi`X]cVØ\bY`6UmfYi`h\`]gh`gca`]h  
 b]Wł`h`bi`f`Y]bY`k`Y]hYfY`bgnYb]Yfi`b[`Y]bYg`?`Ugg]\_Yfgž`gcbXYfb  
 j]Y`a`Y`f`Y]b`5i`Zfi`Z`ni`f`5i`gY]bUbXYfgYhni`b[`a`]h`XYb  
 <YfUi`gZcfXYfi`b[`Yb`XYf`;`Y[`Ybk`Ufhi`bhYf`XYa`gWł`UfZYb`6`]W\_  
 Y]bYg`a`cXYfbYb`Di`V`\_i`a`g`K`Yf`U`gc`X]Y`A`Ö[`]Wł`\_Y]h`\Uhž`gc`hY  
 g]Wł`X]YgY`VYgcbXYfY`J`Uf]UbhY`XYg`F]b[`g`b]Wł`h`Ybh[`Y`Yb  
 `UggYb`°

|          |  |
|----------|--|
| 8YhU]`g  |  |
| C`fh     | 6UmfYi`h\ž`8Yi`hgWł`UbX  |
| E`i`Y`Yb | <ul style="list-style-type: none"> <li>• k`k`k`"X]Y!XYi`hgWł`Y!Vi`Y`bY"XY</li> <li>• Yb`"k`_]`dYX]U"c`f[</li> <li>• ^YUba`]Wł`Y`gYffYg"Wł`a</li> </ul> |

6Ygi`Wł`Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb"XY