

@UbX\_fY]g'6UmfYi h\ 'V`Y]Vh': U]fhfUXY!  
; Ya Y]bXY. '9fZc`[ 'Xi fW\ ; Ya Y]bgW\ UZh°

8Yf'@UbX\_fY]g'6UmfYi h\ 'V`Y]Vh': U]fhfUXY!; Ya Y]bXYž ZØfXYfh  
ZU]fYb' < UbXY`Xi fW\ 'nU\ `fY]W\ Y' Æ]h]Uhj] Yb'i bX`Yb[ U[ ]Yfh  
g]W\ 'ZØf' [ YfYW\ hY '6YX]b[ i b[ Yb"



6UmfYi h\ ž'8Yi hgW\ `UbX`!`ā `@UbX\_fY]g'6UmfYi h\ [ ]Vh'Yg'; fi bX  
ni f': fYi XY. @UbXfUh': `cf]Ub`K ]YXYa Ubb`\Uh`X]Y`YfbYi hY  
5i gnY]W\ bi b[ 'U`g': U]fhfUXY!; Ya Y]bXY`VYgh`h[ h''8]YgY  
K ØfX][ i b[ `nY][ hž`XUgg`ZU]fYf' < UbXY` ` \]Yf`b]W\ h`bi f`Y]b  
GW\ `U[ k cfhž`gcbXYfb`ZYgh`j YfUb`\_Yfh`ja `5`hU[ `]gh" `NU\ `fY]W\ Y  
5\_hYi fY`Ui g`Dc`]h`ž`N]j ] [ YgY`gW\ UZhi bX`K ]fhgW\ UZhi`gYhnYb`g]W\  
[ Ya Y]bgUa `ZØf`ZU]f' [ Y\UbXY`hYb`DfcXi `\_hY`Y]bž`X]Y`b]W\ h`bi f`XYb  
?cbgi a YbhYb`ni [ i hY`\_ca a Ybž`gcbXYfb`Ui W\ `XYb`DfcXi nYbhYb`]b  
XYb`9bhk ]W`\_i b[ g`ÅbXYfb`Y]bY`ZU]fY`7\UbW\ `V]YhYb" `@Ui h`XYa `   
**6UmfYi h\ Yf`HU[ V`Uhh`hfU[ Yb`X]Y`Gh`XhY`DY[ b]hnž`7fYi » Yb`i bX`  
; c`X`\_fcbUW\ `ni a `9fZc`[ `XYf': U]fhfUXY! Æ]h]Uhj] Y`ja `@UbX\_fY]g`VY]"  
8]YgY`Gh`XhY`Yb[ U[ ]YfYb`g]W\ `U`\_hj `ZØf`ZU]fY`5fVY]hgVYX]b[ i b[ Yb  
i bX`Y]bY` [ YfYW\ hYfY`K`Y`hk ]fhgW\ UZh"**

8cW`k Ug[ YbUi `VYXYi hYh: U]fhfUXY3'8Yf'6Y[ f]Z`ghY\`h`Z0f`Y]b  
?cbnYdhž`XUg`Ui Z[ YfYWXhY`<UbXY`gVYX]b[ i b[ Yb`UVn]Y`h`'9g  
Z0fXYfh`X]Y`l bhYfgh0hni b[ `j cb`?'`Y]bVUi Yfb`i bX`5fVY]hYfb`]b  
9bhk ]W`i b[ g`AbXYfbž`]bXYa `A ]bXYghdfY]gY`i bX`ZU]fY  
5fVY]hgVYX]b[ i b[ Yb`ZYgh[ Y`Y[ h`k YfXYb`"8]Y`HY]`bY`a Yf`Ua  
ZU]fYb`<UbXY`dfcZ]h]YfYb`b]WX`h`bi f`k ]fhgWX`UZh]WX`ž`g]Y`YfZU`fYb  
Ui WX`Y]bY`J YfVYggYfi b[ `j\`fYf`@VYbgei U`]h`h`"8]YgVYn0[ `]WX  
]bZcfa ]Yfh`X]Y`GY]hY` : U]fg\`Uf]b[ `0VYf`X]Y`[ fi bX`Y[ YbXYb  
5gdY`hY`i bX`J cfhY]`Y`XYg` : U]fhfUXY!GmghYa`g"

## 9b[ U[ Ya Ybh`]a `@UbX`fY]g

8]Y`nU`fY]WX`Yb`b]h]Uh]j Yb`]a `@UbX`fY]g`nY][ Yb`XYi h`]WX`ž`XUgg  
\]Yf`j ]Y`[ Y`Y]ghY`h`k ]fX.`C`V`VY]a ` : U]fYb` : f0\`gh0W`ž`XYb`VY`]YVhYb  
 : U]fYb`Ghf]W`WU`Z`g`c`XYf`XYa `5i`gVUi `XYg`5b[ YV`chg`ZU]f  
[ Y`UbXY`hYf`DfcXi`\_hY`]b` ; YgWX`Å`ZhYb`i bX` ; Ughfcbca ]YVYhf]YVYb  
`X]Y`J ]Y`ZU`h`]gh[ fc» "`GY]h`XYf`9fghnYfh]Z]n]Yfi b[ `]a `j\`f`&`\$`%-` \`Uh  
g]WX`Y]b][ Yg`VYk Y[ hž`i bX`X]Y`GhYi Yfi b[ g[ fi ddY` : U]fhfUXY`Hck b  
6UmfYi h\`d`Ubh`k Y]hYfY`Dfc`Y`\_hY`ni f` : 0fXYfi b[ `XYg`ZU]fYb  
<UbXY`g"

8]YgY` ; fi ddY`k ]fX`j cb`8f`"?'`Ui`g`K`0f`!Ghfi`Yfž`Y]bYa  
Yb[ U[ ]YfhYb`GhUXhfUhi bX`H`Y`UhYfd`AXU[ c[ Ybž`[ Y`Y]hYh"  
l bhYfgh0hnh`k ]fX`Yf`j cb`Y]bYf`UWX`h`0dZ][ Yb`Fi bXYž`X]Y`Ui WX  
J YfhfYhYf`j cb`6]`Xi b[ gY]bf]WX`hi b[ Yb`i bX`c`\_U`Yf`K ]fhgWX`UZh  
i a ZUgghž`XUfi bhYf`X]Y`?'`ja UgWX`i hna UbU[ Yf]b` ; YgU`H`ca Ug`i bX  
X]Y`9]bY!K`Y`h`Dfca`chYf]b`8f`"?'`fgh]b`K`c`Z` ; Ya`Y]bgUa`]gh`Yg`]\`f  
N]Y`ž`XUg`6Yk`i`gghgY]b`Z0f`b`UWX`U`h][ Y`9]b`\_Ui`ZgYbhgWX`Y]Xi b[ Yb`]b  
XYf`6Yj`0`\_Yfi b[ `k`Y]hYf`ni`gWX`Å`fZYb`i bX`bYi`Y`6]`Xi b[ g]b]h]Uh]j Yb  
Ub`GW`i`Yb`Y]bni`Z0f`fYb`"A`Y`f`8`YhU]`g`X`Uni`Z]bXYb`g]WX`Ui`Z`XYf  
K`YVgY]hY`XYf`GhUXh`6UmfYi h\` : 6UmfYi h\`"XY"

; `cVU`Yg`B`Yh`nk`Yf`\_`i`bX`ni`\_`i`bZhgc`f]Yb`h]Yf`hY  
Dfc`Y`\_hY

0hYfYggUbhYfk`Y]gY`]gh`XYf`@UbX`fY]g`6UmfYi h\`HY]`Y]bYg  
[ `cVU`Yb`B`Yh`nk`Yf`\_`g`j`cb`0VYf`&`\$\$`\$` : U]fhfUXY!Hck`bg`]b`'`\*`

@AbXYfb"8Ug'nY][ hž'XUgg'i bgYf'9b[ U[ Ya Ybh'b]W h]gc`Yfh]ghž  
 gcbXYfb'ni f']bhYfbUh]cbU`Yb': U]fhfUXY!6Yk Y[ i b[ '[ Y\Öfhž'X]Y  
 XUfUi Z'UVn]Y`hž'X]Y`k ]fhgW UZh]W Y`i bUV\Äb[ ][ \_Y]hj`cb  
 DfcXi nYbhYb`]b`9bhk ]W\_`i b[ g`ÄbXYfb'ni `ZÖfXYfb"N]Y`XYf  
 : U]fhfUXY!GhYi Yfi b[ g[ fi ddY`]gh`Yg'gca ]hž'XUg'9b[ U[ Ya Ybh'ni  
 j Yfh]YZb`i bX`bYi Y`A U» bU\`a Yb`ZÖf`XYb`ZU]fYb`< UbXY`ni  
 ]b]h]]YfYb"

≠g[ YgUa h'k ]fX`\]Yf`Y]bXfi W\_gj c``j cf[ Y`YVhž'k ]Y`k ]W h][ `i bX  
 g]bbj c``ZU]fYf`< UbXY``]gh"9f`VYhf]Zh'b]W h'bi f`X]Y`DfcXi nYbhYbž  
 gcbXYfb`Ui W`?cbgi a YbhYbž'X]Y`a ]h']\fYb`?Ui ZYbhgW Y]Xi b[ Yb  
 U\_h]j`ni f`J YfVYggYfi b[ `XYf`@YVYbg!`i bX`5fVY]hgVYX]b[ i b[ Yb  
 VY]hfU[ Yb"5i Z'X]YgY`K Y]gY`k ]fX`XUg`6Yk i gghgY]b`ZÖf`bUW U`h][ Y  
 i bX`ZU]fY`DfcXi \_h]cbgk Y]gYb`[ YZÖfXYfh'i bX`Y]bY`[ YfYW hYfY  
 K Y`hk ]fhgW UZh`Ub[ YghfYVh"Gc`W Y`≠]h]Uh]j Yb`g]bX`[ YbUi`XUgž  
 k Ug`k ]f`VfUi W Ybž'i a`Y]bY`dcg]h]j Y`J YfÄbXYfi b[  
 \YfVY]ni ZÖ\`fYb"

8YhU]`g	
C fh	6UmfYi h\ž'8Yi hgW U`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VUmfYi h\Yf!hU[ V`Uhh"XY</li> <li>• k k k "VUmfYi h\"XY</li> <li>• k k k "ZU]fg\Uf]b[ "XY</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY