

? i `hi fd fY]g`ZØf`6UmfYi h\ Yf`< Y`XYb.
F ch\ YbVØW\ Yf`i bX`6U]Yf`[YY\ fh°

6UmfYi h\ `Y\ fhY`6UfVUfU`6U]Yf`i bX`DYhYf`F ch\ YbVØW\ Yf`a]h
XYa `?i `hi fd fY]g`&\$&) `ZØf`Ui » Yf[Yk Ø\ b`]W\ Y`@Y]ghi b[Yb`]b
?i bgh`i bX`?i `hi f"



6UmfYi h\ ž`8 Yi hgW\ `UbX`!`5a` `%%" ' † ']' &\$&) `k i fXY`X]Y`GhUXh
6UmfYi h\ `ni f`6Ø\ bY`ZØf`Y]bYb`VYgcbXYfYb`5b`Ugg. `8 Yf`gh\ Xh]gW\ Y
?i `hi fd fY]g`[]b[`Ub`nk Y`] \ YfUi gfU[YbXY`DYfgØb`]W\ _Y]hYb`XYf
FY[]cb`"C VYfVØf[Yfa Y]ghYf`H\ ca Ug`9VYfgVYf[Yf`ØVYffY]W\ hY`X]Y
5i gnY]W\ bi b[`]a` `a U`Yf]gW\ Yb`GW\ `cgg!`i bX`6UfcW\ _[UfhYb
7Ufc`]bYbfi \ Yž`Y]bYf`XYf`GW\ a i W\ ghØW\ Yž`X]Y`XUb`_`XYf
i bYfa ØX`]W\ Yb`5fVY]hYb`j cb`DYhYf`F ch\ YbVØW\ Yf`k]YXYf`]b
bYi Ya` `; `Ub`n`YfghfU\ `Yb"

DYhYf`F ch\ YbVØW\ Yfž`VY`_Ub`bh`ZØf`gY]bY`@Y]XYbgW\ UZh`ZØf
\]ghcf]gW\ Y` ; YV\Ai XYž`Yf\]Y`h`X]YgY`9\fi b[`Ui Z[fi bX`gY]bYf
\Yfj cffU[YbXYb`F YghUi f]Yfi b[g`Y]ghi b[Yb`XYg`VUi Z\`][Yb
GW\ `cggYg`6]f`_Ybž`XUg`g]W\ `]a` `6UmfYi h\ Yf`GhUXhhY`]`6]f`_Yb

VYZ]bXYh"8]YgYg'Y]bgh][Y'a Uf_[fÅZ]WXY`X[XgW`cgg`k i fXY`%- +)
j cb`F ch\YbVØWYf`Yfk cfVYb`i bX`bUW`i a ZUb[fY]WYf`GUb]Yfi b[
]b`gY]bYb`i fgdfØb[`]WYb`VUfcW_Yb`7\Ufa Y`ni fØW_j YfgYhnh"8]Y
; UfhYbUb`U[Ybž`X]Y`i bhYf`UbXYfYa`a]h`dfÅW`h][Yb
; UfhYbd`Ugh]_Yb`j cb`i: YfX]bUbX`H]Yhm`i bX`æ\Ubb`DYhYf`K U[bYf
[YgW`a ØW`hg]bXž`ghY\Yb`bi b`XYf`² ZZYbh]W`_Y]h`ZØf
6Yg]W`h][i b[Yb`ni f`J YfZØ[i b["

8 Yf`nk Y]ZUW`Y`? i `hi fd fY]g

8]Y`9bhgW`Y]Xi b[Yb`ni f`DfY]gj Yf`Y]\i b[`hfi [Yb`X]Y`i: fU`_h]cbYb
XYg`GhUXhfUhYgž`k cVY]`F ch\YbVØWYf`Ui Z`J cfgW`U[`XYf`GD8!
GhUXhfUhgZfU`_h]cb`Ui g[YnY]W`bYh`k i fXY`"5i W`6UfVUfU`6U]Yfž`X]Y
@Y]hYf]b`XYg`]bhYfbUh]cbU`VY`UbbhYb`NUa]f!7\cfgž`k i fXY`ZØf`]fY
J YfX]YbghY`[YY`fh"6U]Yfž`X]Y`j cb`7GI`i bX`6UmfYi h`Yf
; Ya Y]bgW`UZh`f6; Łj cf[YgW`U[Yb`k i fXYž`\Uh`b]W`h`bi f`X]Y
_i `hi fY`Y`GnYbY`6UmfYi h`g`VYfY]W`Yfž`gcbXYfb`Ui W`U`_h]j`ni f
: ØfXYfi b[`XYf`XYi hgW`!]gfUY`]gW`Yb`6Yn]Y\i b[Yb`VY][YhfU[Yb`
ÀfY`]bhYfbUh]cbU`Yb`5i Zhf]hY`\UVYb`X]Y`GhUXh`k Y]h`ØVYf`]fY
; fYbnYb`\]bUi g`VY`Ubbh[Ya UW`h"

≠`gY]bYf`@Ui XUh]c`\cV`;]`?`Ya dYfYfž`Y]b`K Y[[YZÅ`fhY`XYg`NUa]f!
7\cfYgž`X]Y`6YXYi hi b[`j cb`6U]Yf`ZØf`X]Y`_i `hi fY`Y`⇒Ybh]hÅh`XYf
FY[]cb`\Yfj cf`F ch\YbVØWYfg`@Ui XUh]c`k i fXY`j cb`8f`DYhYf`C`"
?fØW`_a Ubbž`XYa`Y\Ya U`][Yb`A i gYi a gfYZfYbhYb`XYf
6Umf]gW`Yb`GW`ØggYfj Yfk U`hi b[ž[Y\U`hYbž`XYf`X]Y`[fc»Yb
<YfUi gZcfXYfi b[Yb`XYf`FYghUi f]Yfi b[`]ghcf]gW`Yf`; YVÅi XY
h\Ya Uh]g]YfhY`i bX`X]Y`E i U`]hÅh`j cb`F ch\YbVØWYfg`5fVY]hYb
`cVhY"

9]bY`HfUX]h]cb`XYg`9f`U`hg

8]Y`≠]h]Uh]j Yb`ni f`FYghUi f]Yfi b[`i bX`9f`U`hi b[`]ghcf]gW`Yf
; YVÅi XY`k]Y`GW`cgg`6]f`_Yb`g]bX`b]W`h`bi f`ZØf`X]Y`c`_U`Y`?i `hi f
j cb`6YXYi hi b[ž`gcbXYfb`Ui W`ZØf`XYb`9f`U`hiXYg
UfW`]hY`_hcb]gW`Yb`9fVYg`"<]ghcf]gW`Y`6Ui hYbž`k]Y`g]Y`ja`GW`cgg
6]f`_Yb`ni `Z]bXYb`g]bXž`g]bX`NYi [Yb`]fYf`NY]hi bX`a ØggYb`cZh
Ui Zk YbX][`]bghUbX`[Y\U`hYb`k YfXYbž`XUa]h`ni`_ØbZh][Y

; YbYfUh]cbYb`j cb`j\fyf`GW`Ob\Y]h`dfcZ]h]YfYb`_`ObbYb`"8UVY]
 _ca a h`Yg`Ui ZXYhU]`YfhY` : cfgW`i b[`XYf` ; YgW`JW`hY`i bX`XYf
 i fgd`f0b[`]W`Yb`Ghfi _`hi f`Ub`z`X]Y`U`g` ; fi bX`U[Y`Z0f`X]Y
 GUb]Yfi b[ga U» bU`a Yb`X]YbYb`a i gg`A cXYfbY`HYW`bc`c[]Yb`z
 k]Y` 8!GWUbbYb`z`_ca a Yb`XUVY]`ja a Yf`\`Ai Z[Yf`ni a `9]bgUhn`z
 i a `X]Y`F YghUi fUhc`fYb`ni `i bhYfgh0hnYb`i bX`X]Y` ; YbUi][_Y]h`ni
 Yf\`0\Yb`"

Fch\YbV0W`Yfg`i bYfa 0X`]W`Y`5fVY]h`Ub`GW`cgg`6]f_Yb`\Uh
 `YXcW`b]W`h`bi f`_i `hi fY``Y`i bX`\]ghcf]gW`Y`K YfhY`VYk U`fh`z
 gcbXYfb`Ui W`ni f`Gh`A`f`_i b[`XYf`c`_U`Yb`K]fhgW`UZ`h`VY][YhfU[Yb`"
 F YghUi f]YfhY` ; YV`Ai XY`n]Y\Yb`b]W`h`bi f`6Ygi W`Yf`Ub`z`g]Y`gW`UZZYb
 Ui W`5fVY]hgd`A`hnY`i bX`Z0fXYfb`XYb`Hci f]ga i g`z`k Ug`Z0f`X]Y
 FY[]cb`j cb`[fc» Yf`6YXYi hi b[`]gh`"

8Yf`?i `hi fdfY]g`XYf`GhUXh`6UmfYi h\`z`XYf`a]h`&") \$\$`9i fc`Xch]Yfh]gh
 i bX`gY]h`%- +*`j Yf`Y\Yb`k]fX`z`k 0fX][h`Ui » Yf[Yk 0\b`]W`Y
 @Y]ghi b[Yb`]b`j YfgW`]YXYbYb`6YfY]W`Yb`k]Y`A`i`g]_`z`@]hYfUhi f`i bX
 ?i bgh`8]Y`DfY]ghf`A[Yf`j cb`&\$&) `k YfXYb`]b`X]Y`@]ghY`XYf`Yb][Yb
 Ui Z[Ybca a Yb`z`X]Y`XUg`_i `hi fY``Y`9fVY`6UmfYi h\g`Y`fYb`i bX
 ZcfhZ0\`fYb`"

8]Y`GhUXh`6UmfYi h\`nY][h`XUa]h`z`k]Y`k]W`h][`Yg`]gh`z`_i `hi fY``Y
 @Y]ghi b[Yb`ni `k 0fX][Yb`i bX`XYb`9f\U`h`\]ghcf]gW`Yf`6Ui hYb`ni
 Z0fXYfb`z`i a `XUg`fY]W`Y`9fVY`XYf`FY[]cb`YVYbX][`ni `U`h`Yb`"

: 0f`k Y]hYfY`bZcfa Uh]cbYb`ni `X]YgYa `H\Ya U`_0bbYb`G]Y`X]Y`
G]Y]hY`XYf`GhUXh`6UmfYi h\`VYgi W`Yb`cXYf`g]W`0VYf`X]Y`
GW`c`ggUb`U[Yb`i bX`XYb`6UfcW_[UfhYb`]bZcfa]YfYb`": 0f`
 h]YZfY`9]bV`]W`_Y`]b`X]Y`F YghUi f]Yfi b[`]\]ghcf]gW`Yf` ; YV`Ai XY
 gW`Ui Yb`G]Y`Ui Z`5`%`F`Y`ghc`fUh]c`b`g`j`c`fVY]"

8YhU]`g	
Cfh	6UmfYi h\`z`8Yi hgW`U`bX
EiY``Yb	<ul style="list-style-type: none"> • k k k "VUmfYi h\`XY • k k k "a Uf_[fUZYb`_i `hi f`XY • U%!fYghc`fUh]c`b`g`W`a

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[!VUmYfb"XY