

? fY]g\_`UggYb!K ]fVY`. 'GhfY]h'i a  
8cddY`a UbbgW\ UZhYb`]a `: fUb\_Ybk U`X°

5a `%( "\$\*"&\$& ) `k i fXYb`X]Y`bYi Yb`@[ Yb`XYg': i »VU`!  
?fY]gj YfVUbXg'j cf[ YghY`hž'a ]h`<YfUi gZcfXYfi b[ Yb`]a `BcfX!  
GØX!; YZÄ`Y`i bX`8cddY`a UbbgW\ UZhYb"



6UmfYi h\ž`8Yi hgW\`UbX`!5a `8cbbYfghU[ `k i fXY`X]Y`bYi Y  
@[ Yb!9]bhY]`i b[ `XYg': i »VU`!`?fY]gj YfVUbXg'j YfÖZZYbh]W\hž'i bX  
XUa ]h`\_ÖbbhYb`g]W\`GdUbbi b[ Yb`UbVU`bYb" `?fY]ggd]Y`Y]hYf`DYhYf  
?Ya b]mYf`Äi »YfhY`g]W\`ni `a Ö[ `]W\Yb`GhfY]hZÄ`Ybž`X]Y`j cf`U`Ya  
]a `Ni gUa a Yb\Ub[ `a ]h`XYf`Ni gUa a YbghY`i b[ `XYf`?fY]g\_`UggYb  
ghY`Yb" `6YgcbXYfg`]a `: c\_i g`ghY`h`XUg`BcfX!GØX!; YZÄ`Y`  
]bbYf\U`V`XYf`@[ Ybž`XYbb`]a `: fUb\_Ybk U`X`[ ]Vh`Yg`Y]bY  
YfZFYi `]W\Y`5bnU`j cb`HYUa gž`X]Y`i a `Y]bYb`?fY]g\_`UggYb!  
GhUfhd`Uhn`\_Äa dZYb" `a `; Y[ YbgUhn`XUni `g]Y`h`Yg`]a `GØXYb`[ Ubn  
UbXYfg`Ui g. `<]Yf`[ ]Vh`Yg`Y]bYb`XYi h]W\Yb`i bhYfVYghUbX`Ub  
A UbbgW\ UZhYb"

9]bY`XYf`<Ui dhi fgUW\Yb`ZØf`a Ö[ `]W\Y`?cbZ]\_hY`g]bX`X]Y

8 cddY`a UbbgWUZhYbž`X]Y`]b`XYf`?fY]g\_`UggY`]\fY`D`ÀhnY  
k Y[ bY\`a Yb`"9]b`6Y]gd]Y`XUZØf`g]bX`XYf` : GJ`BU]`U`i bX`XYf` : 7  
A Ufh]b`Ua ]hnž`X]Y`VY]XY`a ]h`nk Y`HYUa g`ghUfhYb`"8]YgY  
8 cddY`a UbbgWUZhYb`j Yf`Ub[ Yb`nk Y`]ZYghY`D`ÀhnY`]b`XYf`<cZYf  
?fY]g\_`UggY`&ž`k Ug`X]Y`J YfhY`]i b[ `XYf`@]nYbnYb`i bX`GhUfhd`ÀhnY  
\_ca`d`]n]Yfh`"8]Y`8]g\_i`gg]cbYb`i a`X]Y`9]bhY`]i b[ `XØfZhYb`b]W`h`bi`f  
ZØf`X]Y`VYhY`] [ hYb`HYUa gž`gcbXYfb`Ui W`ZØf`X]Y` : i » VU``ZUbg`ja  
?fY]g`j`cb`hYfYggY`gY]b`"

## 8 Yf` : i » VU``]a`@[ UgmghYa

I a`XUg` ; YgWY`Y`Yb`VYggYf`Y]bcfXbYb`ni`\_`ØbbYbž`]gh`Y]b`6`]W\_`Ui`Z  
XUg`U``[ Ya`Y]bY` : i » VU``!@[ UgmghYa`]b`8Yi`hgW`UbX`\`]ZfY]W`"A`]h  
Yhk`U`&&` )`@[ Yb`i`bX`ØVYf``%`\$\$\$`A`UbbgWUZhYb`V]YhYh`XUg  
GmghYa`nU`\`fY]W`Y`A`Ø[`]W`\_Y]hYb`ZØf`5i`Z`i`bX`5Vgh]Y[ Y`"9]b  
J YfY]bž`XYf`]b`Y]bYf`?fY]g\_`UggY`gd]Y`hž`\_Ub`b`]a``XYU`ZU``V]g`]b`X]Y  
6i`bXYg`][`U`Ui`ZghY][`Yb`"8`UVY`]gh`X]Y`Ghfi`\_hi`f`XYf`@[`Ud`mf`Ua`]XY  
ghYh][`Yb`J`Yf`Àb`XYfi`b[`Yb`i`bhYfk`cfZYbž`i`bX`A`U»`bU`a`Yb`k`]Y  
FYZcfa`Yb`\`UVYb`X]Y`Y`h`hY`i`a`ZUggYbXY`BYi`ghfi`\_hi`f]Yfi`b[`gY]h  
&`\$`&`#`%` `a`]h`g]W`[`YVfUW`h`"8]YgY`J`Yf`Àb`XYfi`b[`Yb`VYhfY`ZYZb`Ui`W`  
X]Y`F`Y[`]cb`U``[`Yb`ž`X]Y`gY]h`&`\$`%`&`#`%` `]b`ZØb`Z[`YhfY`bb`hY`b  
Gd]Y`\_`UggYb`cf[`Ub]g]Yfh`g]bX`ž`i`bX`j`cb`fY[`]cb`U`Yb`J`YfV`Àb`XYb  
j`Yfk`U`hYh`k`YfXYb`"

h`XYf`U`\_hi`Y``Yb`GU]gcb`ghY`\`h`ZYghž`XUgg`X]Y`5i`Z`i`bX  
5Vgh]Y[`gfY[`Y`i`b[`Yb`bUW`X`Yf`GU]gcb`&`\$`&`#`%` `Yfa`]hYh`k`YfXYbž  
k`Ug`ZØf`j`]Y`Y`J`YfY]bY`j`cb`[`fcggYf`6YXYi`hi`b[`]gh`"<]YfVY`]g]bX`X]Y  
i`bhYfgW`]YX`]W`Yb`@[`Yb`j`cb`Y]bYa`Y]b`\`Y]h]W`Yb  
6YnY]W`bi`b[`ggW`Ya`U`VY`ZfY]h` `k`Ug`X]Y`J`Yfk`]ffi`b[`]VY`]XYb` : Ub`g  
b]W`hi`bVYX]b[`h`j`Yff]b[`Yfh`"

## < U``Yba`Y]ghYfgWUZhYb`i`bX`k`Y]hYfY

### 9bhk`]W\_`i`b[`Yb

BYVYb`XYf`@[`Yb`!9]bhY`]i`b[`]g]bX`Ui`W`X]Y`<U``Yba`Y]ghYfgWUZhYb  
XYg`?fY]gj`YfVUbXg` : i » VU``9fn[`YV]f[`Y`j`cb`hYfYggY`"8]YgY  
A`Y]ghYfgWUZhYb`\`UVYb`Y]bY`Ub[`Y`HfUX]h]cb`i`bX`YfØZb`Yb`XYb

A UbbgWk UZhYb`ni gÅhn`]WkY`K YhhVYk YfVga Ò[ `]Wk\_Y]hYb`]b`XYf`C ZZ  
 GYUgcb"8Yf`?fY]gj YfVUbX`\Uh`X]YgVYnØ[ `]Wk`Y]b`bYi Yg  
 ]bhYfU\_hj Yg`YDUdYf`j YfÒZYb`h]Wk hž`XUg`b]Wk h`bi f`đZcfa Uh]cbYb  
 ni `5bgYhni b[ Yb`V]YhYhž`gcbXYfb`Ui Wk`ØVYf`Y]bY`J ]Y`nU`\`Ub  
 @YgYfb`Ui Z`M A`Dl`j YfZØ[ h`

8]Y`<YfUi gZcfXYfi b[ Yb`i bX`; Y`Y[ Yb`Y]hYbž`X]Y`g]Wk`Ui g`U`  
 X]YgYb`9bhk ]W\_`i b[ Yb`Yf[ YVYbž`\_ØbbYb`XYb`i »VU``]a`@UbX\_fY]g  
 i bX`XUfØVYf`\]bUi g`dfÅ[ Yb`"K ]Y`g]Wk`X]Y`HYUa`g`i bX  
 J YfUbhk`cfh]WkYb`Ui ZX]Y`bYi Y`@[ Yb!9]bhY`]i b[ `Y]bghY`Yb  
 k YfXYbž`V`Y]Vh`UVni k UfhYb"9]bg`]gh`YXcW`g]WkYf.`đ`XYb  
 bÅWkghYb`A`cbUhYb`k ]fX`XYf`6U``k Y]hYf`fc`Ybž`i bX`X]Y  
 8]g\_i`gg]cbYb`k YfXYb`k Y]hYf[ Y`Yb`

: Øf`XYhU]`YfhY`đZcfa Uh]cbYb`ni f`@[ Yb!9]bhY`]i b[ `XYf`i »VU``Yf  
 `YgYb`G]Y`V]hhY`Ui Z: fUb\_Ybdcgh`cXYf`k YfZYb`G]Y`Y]bYb`6`]W\_`Ui Z  
 X]Y`gdUbbYbXY`<]ghcf]Y`i bX`Ghfi`\_hi`f`XYg`i »VU``!@[ UgmghYa`g  
 ]b`8Yi`hgWk`UbX": Øf`k Y]hYfZØ`fYbXY`đZcfa Uh]cbYb`ni  
 A Y]ghYfgWk UZhYb`i bX`k Y]hYfYb`9bhk ]W\_`i b[ Yb`gWkUi Yb`G]Y`V]hhY  
 Ui Wk`]b`i bgYf`<U``Yba`Y]ghYfgWk UZh`YDUdYf"

8YhU]`g	
C fh	6UmFYi h\ž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZfUb_Ybdcgh"XY</li> <li>• k k k "mi a di "Wċa</li> <li>• XY"k ]_]dYX]U"cf[</li> </ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY