

? ca a Yb 'G]Y 'ni a ' ; fUV3 '@YVYbX][ 'i bX  
Xc Wx 'hch[ Ya Y`XYh. '9]b 'i b[ `Ui V`]Wx Yg  
GWx ]W\_gU`°

9fZU\ fYb 'G]Y 'a Y\ f'ØVYf'X]Y 'YfghUi b`]Wx Yb  
@YVYbg[ YgWx ]Wx hYb 'j cb'; Yf\ UfX '@ØW\_`Yf'i bX`NY]hnYi [ Yb  
XYg`Nk Y]hYb`K Y`h\_f]Y[ g'gck ]Y`X]Y 'a cXYfbYb '@Y\ fYb`Ui g  
?cbZ]\_hYb"



6UmFYi h\ ž'8 Yi hgWx `UbX '!9]b`VYgcbXYfYg`? Ud]hY`' ]b`XYf  
9f]bbYfi b[ g\_i `hi f'fi bX`i a `XUg`9bXY`XYg`Nk Y]hYb`K Y`h\_f]Y[ g  
k ]fX` [ YfbY`ØVYfgY\Yb"K Ug`dUgg]Yfh`VY]gd]Y`gk Y]gYžk Ybb  
Ya UbX`U`g`hch[ Ya Y`XYh`k ]fX`i bX`XUbb`YVYbX][ Yf`XYbb`Y`j cf  
X]Y`HØf`hf]hh3'8 ]YgY`Äi » Yfgh`V]nUffY`G]hi Uh]cb`Yf`YVhY`XYf`6UmYf  
; Yf\ UfX '@ØW\_`Yf`ž`XYf`%- ) ) `ØVYf`gY]bYb`Y][ YbYb` : f]YX\cZ  
gdUn]YfYb` [ ]b[ ž`c`bY`ni`k ]ggYbž`XUgg`a Ub`]b`VYfY]hg`VYYfX][ h  
\UhY`"K Ä`fYbX`Y]bYf` : Ø`fi b[ `Ui Z`XYa ` : f]YX\cZ`VUh`Yf`XYb  
K Ä`fhYf`i a `Y]bY`6Yg]Wx]h[ i b[ `gY]bYg`Y][ YbYb` ; fUVYg`8Yf`A Ubb  
\UhY`gc`gY]bY` , VYffUgWx i b[ ž`U`g`@ØW\_`Yf`gY]bYb`5i gk Y]g  
j cf`Y[ hY`i bX`XUa ]h`\_`UfghY`hY.` ⇒Wx`YV`bcWx` ? i f]Yf`VYf]Wx hYh

XUfØVYfž'XUgg'@ØW`Yf'b]W'h'U`Y]bY'k Uf/Ui W`UbXYfY'k ]Y'F ]WUfX  
F YhnYf'i bX'ægYZ@Ui hbYf'V']YVYb'j cb'XYb'A Y'Xi b[ Yb'ØVYf']\fYb  
HcX'VYhfcZZYb"K Å\fybX'@Ui hbYf'%- - \*'j YfghUfVž'ZY]YfhY'F YhnYf  
&\$&) 'gY]bYb'-'\*"; YVi fhghU[ "

8]YgY'; YgW]W'hYb'Yf]bbYfb'i bg'Ub'X]Y'hY]'g'g\_i ff]'Yb'K Y[ Yž'Ui Z  
XYbYb'; YgW]W'hY'c Zh'YfnÅ\`h'k ]fX"8]Y'@Y\fyb'Ui g'XYa'Nk Y]hYb  
K Y'h\_f]Y[ 'gd]Y'Yb'nk Y]ZY`cg'Y]bY'k ]W'hj[ Y'F c`Y ]b'i bgYfYf  
9f]bbYfi b[ g\_i `hi fž'k cVY]'XUg'J YfghÅbXb]g'i bX'X]Y  
5i gY]bUbXYfgYhni b[ 'a ]h'XYb'9fY][ b]ggYb'j cb'%- ( ) `Yi hY'a Y\ f  
XYbb'Y' [ YZcfXYfh'g]bX"æ'8]U'c[ 'nk ]gWYb'9']gUVYh\`@ Zh'i bX  
Dc`h]\_k ]ggYbgWUZh'Yf'<YfZf]YX'A Øb`Yf'k ]fX'XYi h]W'ž'XUgg'X]Y''

j YfghÅbXb]g'j cb'?f]Y[ 'i bX': f]YXYb'g]W'ØVYf'X]Y'æ\fy' [ Yk UbXY'h  
\Uh"8]Y'9f]bbYfi b[ 'Ub'XYb'?f]Y[ '\Uh'g]W' ]b'a Y\fyfY'D\UgYb  
[ Y[ 'YXYfh' 'j cb'XYf'YfghYb'K U\fbY\`a i b[ 'U'g'B]YXYf'U[ Y'\]b'ni  
Y]bYf'X]ZYfYbn]YfhYb'6YhfUW'h'i b[ 'XYf'\]ghc'f]gWYb  
J YfUbhk cfhi b[ "; cYh\Y`YVh\Yfj cfž'XUgg'Y]bY'YVYbX][ Y  
9f]bbYfi b[ g\_i `hi f'ni XYa'XUni'Ub'fY[ Yb'gc`hYž'X]Y'F c`Y'XYf  
J cfZU\fyb'\_f]h]gW'ni'fYZY\_h]YfYb"

## 8]Y'<YfUi gZcfXYfi b[ Yb'XYf'9f]bbYfi b[

8cW'k ]Y'g]Y'hYg'a ]h'XYf'9f]bbYfi b[ `Yi hY'Ui g3'8]Y'Øb[ YfYb  
; YbYfUh]cbYb'\UVYb'c Zh'\_Y]bYb'X]fY\_hYb'6Yni [ 'a Y\f'ni'XYb  
; YgWY\`b]ggYb'XYg'?f]Y[ Yg"8Ug'H\Ya U']gh'b]W'h'a Y\f'gc  
dfÅgYbž'i bX'XUg'N]hUh' B]Y'k ]YXYf'?f]Y[ 'k ]fX'a UbW'a U'gc[ Uf  
XUni'j Yfk YbXYhž'dfcfi gg]gWY'Dcg]h]cbYb'ni'Y[ ]h'a ]YfYb"  
A Øb`Yf'k Y]gh'XUfUi Z'\bž'XUgg'X]Y'8]g\_i gg]cb'i a'XYb'?f]Y[ 'i bX  
XYggYb'GW'ni ggZc`[ Yfi b[ Yb'b]W'h'ghY\Yb'V'Y]VYb'XUfZ'8]Y  
: fU[ Ybž'X]Y'g]W'Ui g'XYa'?'f]Y[ 'Yf[ YVYbž'a ØggYb'fY[ Y'a Å»][  
YfØfhYfh'k YfXYb"K Ug'dUgg]Yfhž'k Ybb': f]YXYb'U'g  
gY'Vghj YfghÅbX`W'k U\f[ Ybca a Yb'k ]fX3; cYh\Y'k Ufbh'XUj cfž  
XUgg'c\`bY'Y]bY' ]bhYbg]j Y'5i gY]bUbXYfgYhni b[ 'a ]h'XYf  
; YgW]W'hY'`i bX'XYb'@Y\fyb'XUfUi gž'bYi Y'?cbZ]\_hY'Xfc\Yb"

9]b'k Y]hYfYf'k ]W'hj[ Yf'5gdY\_hž'XYf'VYUW'hYh'k YfXYb'gc`hYž']gh'X]Y  
ZfU[ k ØfX][ Y'F c`Y'8Yi hgW'UbXg]b'XYf[ `cVU`Yb

9f]bbYfi b[ g\_i `hi f" 5\_hi Y`k ]fX`X]Y`6YXYi hi b[ ž`X]Y`XYb  
 9f]bbYfi b[ g\_i `hi fYb`ni [ YgdfcWYb`k ]fXž`]b` : fU[ Y`[ YghY`h"  
 Dc`h]gWY` : Ø`fYfž`k ]Y`Yhk U`? fYhgW`a Ubž`XfØW`Yb`6YXYb`Yb  
 ØVYf`X]Y`k Y]hfY]WYb`XYb`dUn]Z]gh]gWYb`5bg`ÅhnY`Ui g`8]Yg`k ]fZh  
 X]Y` : fU[ Y`Ui Z`cV`Yg`j ]Y`Y]W`h`Ub`XYf`NY]h`]ghž`X]Y`Y][ YbYb  
 K i fnY`b`gh`Åf`\_Yf`ni `]bhYfZfU[ Yb`i bX`b]W`h`bi f`X]Y`Y]bYb`cXYf  
 UbXYfYb`Dcg]h]cbYb`ni `j YfhfYhYb"

5VgW`]Y» YbX``Åggh`g]W`gU[ Ybž`XUgg` ; YgW`]W`hY`Y]b`YVYbX][ Yf  
 8]g\_i fg`]ghž`XYf`b]W`h`ni `i fn`\_ca a Yb`XUfZ`8]Y`9f`YVb]ggYž`X]Y  
 Ui W`A YbgWYb`k ]Y`@ØW`\_Yf`Xi fW`h`hYb`UUVYbž`g]bX`b]W`h`bi f  
 g\_i ff`ž`g]Y`g]bX`Y]bY`9f]bbYfi b[ `XUfUbž`XUgg`XUg`@YVYb`cZh  
 i bj cf`YfgY`VUfY`K YbXi b[ Yb`b]a a h`Ni XYa`XUfZ`X]Y`9f]bbYfi b[  
 Ub`XUg`?f]Y[ gYbXY`b]W`h`b`J Yf[ YggYb`Y]h`[ YfUhYb`G`W`]Y» `]W`]gh  
 YXYf`HU[ ž`Ub`XYa`k ]f`X]Y`@Y`fYb`Ui g`XYf` ; YgW`]W`hY`j Yf[ YggYbž  
 Y]b`G`W`f]h`ni fØW`"? i f]Yf`i bX` ; cYh`Y`k YfZYb`a ]h`]\fYb  
 6Yf]W`hYb`Y]b`@]W`h`Ui Z`X]YgYb`i a \_Åa dZhYb`8]g\_i fg"

8YhU]`g	
C fh	6UmfYi h`ž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_i f]Yf"XY</li> <li>• k k k "[ cYh`Y"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY