

? YJ Ui [ \ b ' 5 `` Y b ' V ` Y ] V h ' V Y ] a ' 6 6 7  
6 Umf Yi h \ . ' 9 ] b ' K Y [ k Y ] g Y f ' Z Ø f ' X ] Y  
Ni \_ i b Zh °

? YJ Ui [ \ b ' 5 `` Y b ' V ` Y ] V h ' V Y ] a ' 6 6 7 ' 6 Umf Yi h \ ' i b X ' gh Ä f \_ h ' X U g  
H Y U a ' Z Ø f ' X ] Y ' G U ] g c b ' & \$ & ) # & \* ' b U W \ Y f Z c ` [ f Y ] W Y a  
? ` U g g Y b Y f \ U ` h ] b ' X Y f ' D f c 5 "



6 Umf Yi h \ ž ' 8 Yi hg W \ ` U b X ' ! ' 8 ] Y ' 6 U g \_ Y h V U ` k Y ` h ] b ' 6 U m Y f b ' \_ U b b  
Ui Z U h a Y b . ? YJ Ui [ \ b ' 5 `` Y b ' V ` Y ] V h ' V Y ] a ' 6 6 7 ' 6 Umf Yi h \ " ' 8 Y f  
W \ U f a U b h Y ' i G ! 5 a Y f ] \_ U b Y f ž ' X Y f ' ] a ' \ b i U f ' & \$ & ' ' U ` g ' 9 f g U h n ' Z Ø f  
8 f Y k ' 6 i [ [ g ] b g ' H Y U a ' \_ U a ž \ U h ' g Y ] b Y b ' J Y f h f U [ ' j Y f ` Ä b [ Y f h i b X  
h f Ä [ h ' X U a ] h ' a U » [ Y V ' ] W \ ' n i f ' G h U V ] ' h Ä h ' X Y g ' J Y f Y ] b g ' V Y ] " @ U i h '  
**6 Umf Yi h \ Y f ' H U [ V ` U h h \ U h ' 5 `` Y b ' b ] W \ h ' b i f ' X i f W \ g Y ] b Y**  
V Y Y ] b X f i W \_ Y b X Y b ' @ Y ] g h i b [ Y b ' ] b ' X Y f ' D f c 5 ' n i a ' j c f n Y ] h [ Y b  
? ` U g g Y b Y f \ U ` h ' V Y ] [ Y h f U [ Y b ž ' g c b X Y f b ' g ] W \ ' U i W \ ' g W \ b Y ` ` n i ' Y ] b Y a  
i b j Y f n ] W \ h V U f Y b ' @ Y ] g h i b [ g h f Ä [ Y f ' Y b h k ] W \_ Y ` h "

↳ % \* ' D f c 5 ! D U f h ] Y b ' \_ c b b h Y ' 5 `` Y b ' a ] h ' Y ] b Y f ' X i f W \ g W \ b ] h i ] W \ Y b

Gd]Y`nY]hij cb`&, .('`A ]bi hYb`Y]bXfi W\_gj c`Y`% ž( `Di b\_hY`dfc`Gd]Y`  
Yfn]Y`Yb`i bX`ghYi YfhY`ni XYa`' ž%FYVci bXg`VY]"`6YgcbXYfg  
VYa Yf\_Ybgk Yfh]g]bX`gY]bY`K i fZei chYb.`(, ž\* i`VY]  
8fY]di b\_hk ØfZYb`i bX`-' ž i`Ub`XYf': fY]k i fZ]b]Y"'8Ua ]h`Y[ h  
gY]b`9ZY\_hj] ]hÅhgk Yfh]j cb`%( ž `bi f`\_bUdd`\\]bhYf`8Ya UfW`g  
8Ya cb]UžXYa`ZØ\fybXYb`Gd]Y`Yf`]b`X]YgYf`GhUh]gh]\_"`<YUX`7cUW  
: `cf]Ub`K YXY`""\YVh`VYgcbXYfg`5`Ybg`HYUa [ Y]gh`gck ]Y`gY]bY  
GY`Vgh`cg][ \_Y]h]b`XYf`C ZYbg]j Y`\\Yfj cfž`k Ug`]\b`]b`XYf  
A UbbgW UZh`Äi » Yfgh[ YgW`Ähnh`a UW`h"

=bhYfbUh]cbU`Y`9fZU\fi b[ `i bX`A YbhcfYbfc`Y`Y

C\bY`Nk Y]ZY`"\Uh`5`Yb`Ui W`Y]bY`gdUbbYbXY`]bhYfbUh]cbU`Y  
?Uff]YfY`j cfni k Y]gYb"'8Yf`Gd]Y`Yf`\Uh]b`j YfgW ]YXYbYb`@[ Yb`]b  
A cbhYbY[ fcž: ]bb`UbXž`6Y`[ ]Yb`#B]YXYf`UbXYž?fcUh]Ybž`Fi a`Äb]Yb  
i bX`; f]YW`Yb`UbX`k Yfh]j c`Y`9fZU\fi b[ [ YgUa`a`Y`h`'8]YgY`J ]Y`ZU`h  
Ub`9fZU\fi b[ Yb`a`ØW`hY`XYf`&+!`Å\`f][ Y`bi b`U`g`A Ybhcf`ZØf`X]Y  
`Øb[ YfYb`Gd]Y`Yf`]a`?UXYf`bi`hYb"'5`Yb`]gh]g]W`g]W`Yfž`XUgg`X]Y  
[ i hY`HYUa`W`Ya ]Y`i bX`X]Y`i bhYfgh`Øhni b[ `XYf': Ubg`Y]bYb`[ fc» Yb  
HY]`ni`gY]bYf`F`ØW`\_Y`f`VY][ YhfU[ Yb`\\UVYb"

8]Y`?UXYfd`Ubi b[ `ZØf`X]Y`\_ca`a`YbXY`GU]gcb`&\$&) #&\*`g]Y`h  
VYfY]hg`gdUbbYbXY`BUa`Yb`j`cf"'5`\_hi`Y`"g]bX`A`cf]hni`D`YgW`Yfž  
@Ybbm`@]YXh`Yž`BUh`8]U`c`i bX`HY`fYf`<cfb`i bhYf`J`YfhfU[ "`A`]h  
5`Ybg`F`ØW`\_Y`f`g`W`Y]bYb`X]Y`5a`V]h]cbYb`XYg`667`6UmfYi`h`ZØf`  
X]Y`\_ca`a`YbXY`Gd]Y`nY]h`\cW`ni`gY]b"'8]Yg`XYW`hg]W`Ui`W`a`]h  
XYb`U`[ Ya`Y]bYb`6YghfYVi`b[ Yb`]b`XYf`Dfc5ž`k`c`HYUa`g`k`]Y  
GW]YbW`7]hm`Å`b`U`g]W`U`g`ghUf`\_Y`A`]hVYk`YfVYf`df`ÄgYbh]YfYb`  
8]YgY`A`UbbgW`UZh]ghž`k`]Y`?`]W`\_Yf`VYf]W`hYhž`b`UW`Y]bYa  
gdY`\_hU`i`ÄfYb`7ca`YVUW`\_]b`XYb`D`Umlc`ZZg`[ Y[ Yb`X]Y`; ]Y» Yb  
(`\*Yfg`]b`X]Y`66@Ui`Z[ Ygh]Y[ Yb"

8]YgY`6Yk`Y[ i b[ Yb`]bbYf`U`V`XYf`@[ U`nY][ Ybž`k`]Y`k`]W`h][  
ghf`UH]Y[ ]gW`Yg`9]bgUhma`UbU[ Ya`Ybh`i bX`Gd]Y`YfV]bXi`b[ `g]bX`  
6UmfYi`h`\\Uh`\\]Yf`a`]h`XYf`J`YfhfU[ gj`Yf`Äb[ Yfi`b[ `j`cb`5`Yb`Y]b  
[ i hYg`<`Äb`XW`Yb`VYk`]YgYb`i bX`gYhnh`Ui`Z?`cbh]bi`]h`hž`k`Ä`fYbX  
X]Y`Dfc5!GU]gcb`Ua``&\$`"GYdhYa`VYf`&\$&(`a`]h`Y]bYa`Ui`ZfY[ YbXYb  
9f`ÖZbi`b[ ggd]Y`nk`]gW`Yb`XYb`; `UX]Uhcf`g`Hf]Yf`i bX`XYb`H][ Yfg

HØV]b[ Yb`Ub`XYb`GhUfh[ Y\h"8Yf'667'6UmfYi h\`Uhg]W\`U`gc`[ i h  
Ui Z[ YghY``hi bX`\_Ubb`a` ]h`Y]bYa`gdUbbYbXYb`HYUa` ]b`X]Y`bÅWghY  
GU]gcb`[ Y\Yb`

8YhU]`g	
C fh	6UmfYi h\ž8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "VUmfYi h\Yf!hU[ V`Uhh"XY</li><li>• k k k "&amp;VUg_YhVU``Vi bXYg`][ U"XY</li><li>• k k k "_]W_Yf"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY