

? Uf]b 'C fVYg 'Ui g '6UmfYi h\ . 'A]h' B c fX]W
K U`_]b[' [Y[Yb '5`n\Y]a Yf°

? Uf]b 'C fVYg 'Ui g '6UmfYi h\ 'i bhYfghØhnh'5`n\Y]a Yf!DUh]YbhYb
Xi fW 'B c fX]W K U`_]b[" ' ð fY 'hÀ [']W\Y '5`h]j]hÀh'ZØfXYfh
; Ygi bX\Y]hi bX '@YVYbgei U']hÀh"



6UmfYi h\ ž'8 Yi hgW\ `UbX '! ð a 'a U`Yf]gW\Yb '6UmfYi h\ 'gYhnh'g]W\
X]Y`Yb[U[]YfhY '? Uf]b 'C fVYg 'Y]XYbgW\ UZh]W\ 'ZØf'A YbgW\Yb 'a]h
5`n\Y]a Yf`Y]bž'i bX'XUg 'b`Y]bYa '5`hYfž`b`XYa 'g]W\ 'j]Y`Y`ni f
Fi \Y`gYhmYb`k ØfXYb" 'GhUhhXYggYb`V`Y]VhX]Y`* +! ð \f][Y`U`_h]j 'i bX
[Y\h`YXYb`A cf[Yb`i a ' * 'l \f`Yb[U[]Yfh`VY]a 'B c fX]W K U`_]b[
]\fYf`hÀ [']W\Yb`Fi bXY`bUW\ ' ']b`]\fYa 'Ui ZZÀ`][Yb`fchYb
Gdcfhci hž]h'a]hidUggYbXYb`GhØW`Yb"

8]Y`F ci hY`ZØ\fh'g]Y`j ca ' < i ggYb[i h'ØVYf`GhØW`][']b`6]bX`UW\
ni fØW`_ni a '5i g[Ub[gdi b`_hi bX`XUi Yfh`Yhk U` () 'A]bi hYb" ' ð
K]bhYf`VY[]bbY]W\`Y]bY`Ghi bXY`gdÅhYfž`XUa]h]W\`g]W\Yf
ni fØW`_ca a Yžk Ybb`Yg`\Y`']gh žj YffÅh`C fVYg" ð f`i bYfa ØX`]W\Yf
9]bgUhm`\Uh`b]W\`h`bi f`]\f`Y][YbYg`@YVYb`VYfY]W\Yfž`gcbXYfb

_ÖbbhY`Ui W`UbXYfYb`5`n\Y]a Yf!DUh]YbhYb`ni [i hY`ca a Ybž
VYf]W`hYh`XYf`? i f]Yf"

8]Y`6YXYi hi b[`j cb`6Yk Y[i b[

Ghi X]Yb`VY`Y[Ybž`XUgg`_ÖfdYf`]W`Y`ϕU`hj] jh`h`Y]b`VYXYi hYbXYf
F]g]_cZU`hcf`ZØf`X]Y`9bhk]W`i b[`j cb`5`n\Y]a Yf`i bX`UbXYfYb
_UfX]cj Ug_i `ÄfYb`9f`fUb_i b[Yb`]gh``9]bY`j]Y`j YfgdfYW`YbXY`b]W`h!
a YX]_Ua YbhÖgY`ϕhYfj Ybh]cb`]gh`BcfX]WK U`_]b[ž`Y]bY`: cfa`XYg
UYfcVYb`HfU]b]b[gž`X]Y`VYgcbXYfg`GYb]cfYb`ni [i hY`ca a h``9]b
_Øfn`]W`Xi fW[YZØ\fhYg`D]`chdfc`Y`_h`a]h` \$`5`n\Y]a Yf!DUh]YbhYb
VY`Y[hž`XUgg`BcfX]WK U`_]b[`VY]`a]`XYb`V]g`a cXYfUHyb`: cfa Yb
XYf`?fUb`_\Y]h]g[b]Z]_UbhY`J YfVYggYfi b[Yb`XYf`_c[b]h]j Yb
: i b_h]cbYb`VYk]f`_Yb`_Ubb``8]Y`HY]bY\`a Yfž`X]Y`_YbbYb[Y`Yfbh
k i fXYbž`nY][hYb`: cfhgW`f]hY`]b`j YfgW`]YXYbYb`_c[b]h]j Yb
6YfY]W`Ybž`Yf`_Äfh`Di VA YX"

ϕ`XYf`Ghi X]Y`k i fXYb`HY]`bY\`a Yf`]b`nk Y]; fi ddYb`i bhYfhY]`h"
K Ä`fYbX`Y]bY`; fi ddY`H\YfUd]Ya U»bU\`a Yb`ni f
FYU`]h`hgh\YfUd]Yž`A i g]_h`YfUd]Y`i bX`a chcf]gW`Yb`FY\UV`]hUh]cb
Yf\]Y`hž`k i fXY`XYf`nk Y]hYb`; fi ddY`ni gÄh`]W`BcfX]WK U`_]b[
nk Y]a U`dfc`K cW`Y`Ub[YVchYb``8]Y`9fZc`[Y`k UfYb`XYi h]W`ž
]bgVYgcbXYfY`]b`XYb`6YfY]W`Yb`j]gi Y`Yg!gdUh]U`Yg`8Yb`_Ybž
j YfVU`Y`; YXÄW`hb]gZÄ\][_Y]hi bX`5i Za Yf_gUa _Y]hg_UdUn]hÄh"

ϕbcj Uh]cb`]b`XYf`5`n\Y]a Yf!: cfgW`i b[

9]b`k Y]hYfYf`gdUbbYbXYf`6YfY]W`]b`XYf`5`n\Y]a Yf!: cfgW`i b[`]gh
X]Y`5bk YbXi b[`j cb`b]W`h!]bj Ug]j Yb`BYi fca cXi`Uh]cbghYW`b]_Yb
k]Y`XYf`hfUbg`fUb]Y`Yb`; `Y]W`ghfca`gh]a i`Uh]cb`fh87GŁ``8]YgY
A Yh\cXY`nY][hij]Y`j YfgdfYW`YbXY`9f[YVb]ggY`]b`XYf
J YfVYggYfi b[`_c[b]h]j Yf`i b_h]cbYb`VY]`ZfØ`Yb`GhUX]Yb`XYf
?fUb`_\Y]h` ϕ`UbXYfYb`9i dYf]a YbhYb`gcf[hY`X]Y`6Y\UbX`i b[`a]h
Zc_i gg]YfhYa `l`hfUgW`U``ZØf`J YfVYggYfi b[Yb`VY]a `_c[b]h]j Yb
8mgZi b_h]cb`i bX`VY]; YXÄW`hb]gd`fc`nYggYb``5``X]YgY`5bgÄhYž`k]Y
g]Y`j cb`DA 7`Xc_i a Ybh]Yfh`k YfXYbž`_ÖbbhYb`Y]bYg`HU[Yg`XYb
J Yf`Ui Z]j cb`5`n\Y]a Yf`Yb`hgW`Y]XYbX`VYY]bZi ggYb"

8]Y`i a ZUggYbXY`6YhfUW`hi b[`gc`W`Yf: cfhgW`f]hY`Äggh`cZZYbž
 XUgg`Ui W`X]Y`U`hÄ[`]W`Y`5_hj]]hÄhj cb`A YbgW`Yb`k]Y`?Uf]b`CfVYg
 Y]bY`k`Yfhj c``Y`F c``Y`gd]Y`h" ð f`dYfgÖb`]W`Yf`9]bgUhnž[YdUUfh`a]h
 XYb`k]ggYbgW`UZh]W`Yb`9f_Yb`hb]ggYbž`nY][hž`XUgg`6Yk Y[i b[
 b]W`h`bi f`X]Y`_ÖfdYf`]W`Yž`gc`bXYfb`Ui W`X]Y`[Y]gh][Y: Ygi bX`Y]h
 ZÖfXYfb`_Ubb` `Y]b`YW`hYf: Yk]bb`ZÖf`X]Y: YgY`gW`UZh"

8YhU]`g	
Cfh	6UmfYi h\ž8Yi hgW`U`bX
EiY`Yb	<ul style="list-style-type: none"> • k k k "_i f]Yf"XY • di Va YX"bW]"b`a "b]\ "[cj • da WbW]"b`a "b]\ "[cj

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY