

>Y hnh'6`i hgdYbXYb`]b`6UmfYi h\ .
; Ya Y]bgUa `@YVYb`F YhhYb`]a `đ b]°

5a `%) "'đ b]`&\$&) `g]bX`]b`6UmfYi h\ `k]W h][Y
6`i hgdYbXYhYfa]bY`"9b[U[]YfYb`G]Y`g]W `i bX`\\Y`ZYb`G]Yž
@YVYb`ni `fYhhYb`°



<]bXYbVi f[ghfU» Y`%\$ž`-) (() `6UmfYi h\ ž`8Yi hgW\`UbX`!`6`i h
gdYbXYb` `Y]b`k]W h][Yg`5b`]Y[Yb`"5a `%("'đ b]`k i fXY`k Y`hk Y]h
XYf`ϑhYfbUh]cbU`Y`K Y`hV`i hgdYbXYhU[` [YZY]Yfhž`i bX`X]Y
6YXYi hi b[`XYf`ZfY]k]`][Yb`6`i hgdYbXY`_ÖbbhY`_Ui a` [fÖ» Yf`gY]b"
ϑ`XYf`a` cXYfbYb`A`YX]n]b`g]bX`6`i h`cbgYfj` Yb`i bYf`Ägg`]W ` `gY]`Yg
ZØf`C`dYfUh]cbYbž`? fYVgh`YfUd]Ybž` ; YVi fhYb`cXYf`B`chZÄ`Y`"8Yf
6`i hgdYbXYX]Ybgh`XYg`6UmYf]gW`Yb`F`chYb`? fYi`nYg`fßG8Ł`\\Uh
`YXcW`]a` j`Yf[Ub[YbYb`A`U]`Y]bYb`VYgc f[b]gYffY[YbXYb
FØW`_ Ub[`XYf`GdYbXYbVYfY]hgW`UZhj`YfnY]W`bYh`"; fØbXY`\\]YfZØf
g]bX`nU`\\fY]W`Y` : Y]YfhU[Yž`6fØW`Ybhu[Y`i bX`X]Y`J`cfZfYi`XY`Ui`Z
X]Y` : Yf]YbnY]h"

I a`gc`k]W h][Yf`]gh`XYf`5ddY`"Ub`U`Y`6Øf[Yf]bbYb`i bX`6Øf[Yfž

X]Y`6`i hgdYbXY`b]W\h`ni`j`YfbUW\`Ägg][`Yb" `b`6UmYfb`k`YfXYb
hÄ[`]W\`Yhk`U`&"\$\$\$`6`i`h`cbgYfj`Yb`VYb`Öh][`hž`XUa`]h`X]Y`A`YX]n]b
Ui`W\`]b`Ni`_i`b`Zh`Ui`ZX]YgY`YVYb`gfY`hYb`XYb`Df`Äd`Uf`UHY`ni`[`fY]ZYb
_Ubb" `>XYg`A`U`ž`k`Yb`b`Y]b`[`Ygi`b`XYf`A`Yb`gW\`gd`Yb`XY`hž`\`]`Zh`Yf`V]g
ni`XfY]`A`Yb`gW\`Yb`i`b`X`XUg`a`UW\`h`Y]b`Yb`YW\`h`Yb`i`b`hYfgW\]YX`

6U`X][`Y`6`i`hgdYbXYhYfa`]bY`]b`6UmfYi`h\

9]b`6`]W`_Ui`ZX]Y`_ca`a`Yb`XYb`6`i`hgdYbXYhYfa`]bY`nY][`hž`XUgg`Y`mh
X]Y`VYghY`NY]h]ghž`i`a`_U`_hj`ni`k`YfXYb`5a``%\$" `ž`b]`&\$&)`j`cb
%(`.\$`\$`V]g`%-`.\$`\$`i`\f`]a`_F`ch`_fYi`n\`Ui`g`]b`XYf`<`]b`XYb`Vi`f[`ghfU`»`Y
%\$ž`6UmfYi`h\`ž`i`b`X`Ua`_`&(`" `ž`b]`j`cb`%(`.`\$`V]g`%-`.\$`\$`i`\f`]b
6]gW\`c`Zg[`f`Ø`b`ž`k`c`_gc[`Uf`Y]b`Y`9fghgdYbXYfU`_h]cb`a`_]h`_c`ghYb`_c`gYf`
:`fY]ZU\`fh`Ub[`YV`chYb`k`]fX`Ni`XYa`_`[`]Vh`Yg`Y]b`Yb`HYfa`]b`Ua`_`&)`
ž`b]`j`cb`%*`.)`V]g`&\$`.\$`\$`i`\f`Ua`_`6]gW\`c`Z`B`Ui`g`YU!`D`Uhn`,`]b
K`U]gW\`Yb`ZY`X`" `8]Y`HY]`b`U`a`Y`Yf`Zc`f`XY`fh`Y]b`Y`HYfa`]b`fYgYfj`]Yfi`b[`ž
X]Y`cb`]b`Y`Ui`Z`k`k`k`"V`i`hgdYbXYX]Yb`gh"W`c`a`_`[`Yh`Äh][`h`k`YfXYb
_Ubb"

:`Øf`U`Y`ž`X]Y`g]W\`ni`f`6`i`hgdYbXY`Yb`hgW\`Y]XYb`ž`[`]`h`XYf`9]b`Ugg`UV
Y]b`Ya`_`5`hYf`j`cb`%`,`ž`\`fYb" `: `fUi`Yb`_`Ö`b`Yb`V]g`ni`j`]Yfa`U`i`b`X
A`Ä`b`b`Yf`V]g`ni`g`YW\`ga`U`_]b`b`Yf`U`V`Y]b`Yg`ž`\`fYg`gd`Yb`XYb`" `K`_]W\`h][
XUVY]`]gh`XYf`A`]b`XYghUVghUb`X`j`cb`i`)*`HU[`Yb`nk`_]gW\`Yb`nk`Y]
6`i`hgdYbXYb`" `K`Yf`gd`Yb`XYb`a`_`ÖW\`hY`ž`gc`h`Y`Y]b`Yb`Ua`_`h]W\`Yb
@]W\`hV]`XUi`gk`Y]g`i`b`X`ž`VY]`9fghgdYbXYfb`ž`UXX]h]cb`U`m`Y]b`Yb
6`i`hgdYbXYUi`gk`Y]g`a`_]hVf]b[`Yb`"

6`i`hgdYbXYf`]b`8Yi`hgW\`Ub`X

ž`8Yi`hgW\`Ub`X`g]b`X`bi`f`fi`b`X`" `i`_`XYf`6Yj`_`Yfi`b[`_U`_hj]`Y
6`i`hgdYbXYf`ž`k`Ug`nY][`hž`k`]Y`Xf]b[`Yb`X`Y]b`i`a`_`XYb`_Yb`Yf`Zc`f`XYf`]W\`
]gh" `a`_`ž`\`f`&\$&&`VYb`Öh][`hY`X]Y`A`YX]n]b`Yhk`U`" `ž`&`A`_`]`cb`Yb
9f`m\`f`c`n`m`h`Yb`_`c`b`n`Y`b`h`f`U`h`Y`_`g`c`k`]Y`(``,`("\$`\$`\$`
H\`f`c`a`_`V`c`n`m`h`Yb`_`c`b`n`Y`b`h`f`U`h`Y`" `K`]Y`XUg`6`i`hgdYbXY`A`U[`Un]b
VYf]W\`hY`hž`Yb`hZU`Yb`ZUgh`&\$`i`_`U`Yf`6`i`hdf`Äd`Uf`UHY`_`Ui`Z`DUh]Yb`hYb
a`_]h`Hi`a`_`c`f`Yf`_`f`Ub`_i`b[`Yb`" `8]Y`_i`fnY`<`U`hVUf`_Y]h`XYf
6`i`hdf`Äd`Uf`UHY`ž`j`]Y`Y`\`UVYb`bi`f`k`Yb][`Y`HU[`Y`ž`j`YfXYi`h`]W\`h`X]Y
8f]b[`]W\`_Y]hž`fY[`Y`a`_`Ä`»][`ni`gdYbXYb`"

9]b`nYbhfU`Yg`DfcV`Ya`]gh`XUg`cZh`a Ub[Y`bXY`K]ggYb`ØVYf`X]Y
 6YXYi hi b[`XYf`6`i hgdYbXY`i bX`l bg]W`Yf`Y]hYb`VYnØ[`]W`XYf
 JYfhfÀ[`]W`_Y]h`"l a gc`k]W`h][Yf`]gh`Ygž`dYfg`Øb`]W`Y`9fZU`fi b[Yb
 ni `hY]`Ybž`i a `X]Y`GdYbXYbVYfY]hgW`UZh`ni `ZØfXYfb"i` ð`Y]bYf`j cb`
Ghi X]Yb`i bhYfghØhnhYb` ð]h]Uh]j Y`k]fX`XUni`Ui Z[Yfi ZYbž`6Yf]W`hY
 ni `j YfØZZYbh]W`Ybž`i a `a Y`f`A YbgW`Yb`ni a `GdYbXYb`ni
 Ub]a]YfYb"

A]h`X]YgYb` ðZcfa Uh]cbYb`]a` <]bhYf`_cdZ` `k]Y`cZh`\UVYb`k]f
 gW`cb`XUfØVYf`[Y`Øfhž`XUgg`_`Y]bY`HUH`Yb` ; fc» Yg`VYk]f`_Yb
 _ØbbYb3`5`gc`Ui Z``]YVY`@YgYf]bbYb`i bX`@YgYfž`bY`a Yb`G]Y`X]Y
 < YfUi gZcfXYfi b[`Ub`i bX`k YfXYb`G]Y`HY]`X]YgYf`k]W`h][Yb
 6Yk Y[i b[`6`i hgdYbXYb`_Ubb`@YVYb`fYhYb`i bX`XUg`]gh`Y]b`[i hYg
 ; YgW`ÀZh`ZØf`X]Y` ; Ya Y]bgW`UZh`"

8YhU]`g	
C fh	<]bXYbVi f[ghfU» Y`%\$ž`-) (() `6Umfi h\ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k]YgYbhVchY"XY • k k k "V`i hgdYbXY"XY • k k k "V`i hgdYbXYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY