

»Ja UfUa 'ZY]Yfh'&) '»\fY'F Y[[UY!Dck Yf.
@]j Y ']b '6UmfYi h\ °

»Ja UfUa 'ZY]Yfh'Ua ' & % " ' ð b] ']b '6UmfYi h\ ']\f' &) ! Å \ f] [Yg
6YghY\Yb'a]h'Y]bYf'YbYf[]Y[Y'UXYbYb'F Y[[UY!G\ck 'j c`Yf
@YVYbgZfYi XY"



? i `hi f_]cg_`6UmfYi h\ ž`6UmfYi h\ ž`8Yi hgW\`UbX`!`K Ybb`]b
6UmYfb`XUg`F Y[[UY!:]YVYf`[fUgg]Yfhž`XUbb`XYb_h'a Ub
i bk Y][Yf`]W\`Ub`X]Y`A ØbW\YbYf`6UbX`»Ja UfUa "Ni f': Y]Yf`]\fYg
&) ! Å \ f] [Yb`6YghY\Ybg`[YVYb`g]Y`g]W\`Ua `GUa ghU[ž`XYb`&%`' ð b] ž
]a `? i `hi f_]cg_`Ub`XYf`GYYVØ\`bY`]b`6UmfYi h\`X]Y`9\`fY`"8]Y`6UbX
\Uh`g]W\`]b`U`XYb`»\fYb`Y]bYb`BUa Yb`[Ya UW\hi bX`VY[Y]ghYfh
\fY` : Ubg`a]h`]\fYb`YbYf[]Y[Y'UXYbYb`@]j Yg\ck g`"8]YgY`g]bX
[Ygd]W_h'a]h]Y]bYa `Vi bhYb`A]I `Ui g`F Y[[UYž`F cW_ b F c`ž
8i Vk]gYž`5ZfcVYUhž`<]d!< cd`i bX`i fVUb`; fccj Yg`"»fY`A i g_]gh
b]W\h`bi f`VUgg`Ugh][`i bX`hUbnVUfž`gcbXYfb`Ui W\`j c`j cb
@YVYbgZfYi XY"K]Y`]bVUmfYi h\`"XY`VYf]W\hYhž`dfcdU[]Yfh`X]Y
6UbX`K YfhY`k]Y` : f]YXYbž`K Y`hcZYb\Y]hi bX`F YgdY_hž`X]Y`g]W\`]b
]\fYb`HYI hYb`k]XYfgd]Y[Y`b"

8cW`k Ug`a UW`hFY [[UY`Y][Yb`h]W`gc`VYgcbXYfg3`8Yf`A i g]_gh`
`UhigY]bY`K i fnY`b`]b`dJa U_U`i bX`YbhghUbX`9bXY`XYf`%- * \$Yf
d\`fY" `5i Za Yf_gUa `k i fXY`a Ub`Ui Z`FY [[UY`j cf`U`Ya `Xi fW`<]hg
k]Y` H\Y`g`fUY`hYg `j cb`8Yga cbX`8Y__Yf`i bX`XYb`YfghYb`Gcb [ž
XYf`XUg`K cfh` FY [[UY `]a `H]hY`hfi [.` 8c`h\Y`FY [[Um `] cb`Hcchg
/ `H\Y`A UmU`g" `GY]h`&\$%, `]gh`X]Y`Ua U_Ub]gW`Y`FY [[UY!`A i g]_
gc [Uf`U`g`]a a UhYf]Y`Yg`?i `hi fYfVY`UbYf_Ubbh" `8]Y`hmd]gW`Yb
A Yf_a U`Y`XYg`FY [[UYgž`k]Y`X]Y`C ZVYUh!D\`fUg]Yfi b [`i bX`XYf
`Ub [gUa Y`F`m\`a i gž`a UW`Yb`]\`b`ni `Y]bYa `]a a Yf`k]YXYf
VY`]YVhYb`Gh]ž`b]W`h`bi f`]b`dJa U_Už`gcbXYfb`Ui Z`XYf` [Ub`nYb
K `Y`h"

9]b`6`]W_`Ui Z`XUg`_ca a YbXY`? cbnYfh

5a `%- "`ž b]`k]fX`dJa UfUa `VYfY]hg`VY]a `K i XnXc [`CdYb`5]f`]b
5i \`Ui gYb`Ui ZhfYhYbž`VYj cf`g]Y`Ua `&%"`ž b]`]b`6UmfYi h\
Y]b\Y]nYb" `8]Y`XUfUi Z`Zc` [YbXYb`? cbnYfhY`ZØ\`fYb`g]Y`Xi fW\
j YfgW]YXYbY`Gh`XhY`8Yi hgW`UbXgž`i bhYf`UbXYfYa `bUW\
G] [a Uf]b [Yb`ni a `G]b [Yf!gcb [k f]hYf` : Ygh]j U`i bX`ni a `GhfUbXVUX
I hh]b ["`5b`Y]bYa `5VYbX`k]fX`X]Y`6UbX`Ui W`XUg`GhfUbXVUX
I hh]b [`Ua `5a a YfgY`fcW`Yb" `d`fY` : Ub`g`XØfZYb`g]W`U`gc`Ui Z`Y]b
fY]W`U`h] [Yg`Dfc [fUa a `ZfYi Ybž`XUg`b]W`h`bi f`FY [[UYž`gcbXYfb
Ui W`X]j YfgY`UbXYfY`9]bZØggY`j YfY]b] [h" `8 Ug`U`hi Y`Y`@]bY! I d
i a ZUggh`XUa]h`nU\`fY]W`Y`5i Zhf]hY`V]g`]bg`_ca a YbXY`d\`fž`k]Y
]a `J YfUbghU`hi b [g_U`YbXYf`j cb`Gcb [_]W_`ni `gY\`Yb`]gh"

FY [[UY`]gh`Ui W`a Y\`f`U`g`bi f`A i g]_/Yf`]gh`Y]b`@YVYbg [YZØ\`""`8]Y
6chgW`UZhYbž`X]Y`]b`XYb`HYI hYb`ni `Z]bXYb`g]bXž`XfY\`Yb`g]W`U`A i Z]
i a ` : f]YXYbž`gcn]U`Y`i bX`gd]f]hi Y`Y`H\`Ya Yb" `J]Y`Y`a cXYfbY
FY [[UY!`?ØbghYf`gYhnYb`g]W`a]h [YgY`gW`UZhg`_f]h]gW`Yb`d\`U`hYb
i bX`XYf`?i `hi f`]\`fYf`K i fnY`b`Ui gY]bUbXYf" `8 UVY]`_ØbbYb`k]f`j cb
XYb`D]cb]YfYb`k]Y`6cV`A Uf`Y`m`cXYf`DYhYf`Hcg\`d`fcZ]h]YfYbž`X]Y
XYb`FY [[UY`k`Y`hk`Y]h`d`cdi `Áf`a UW`hYb`i bX`XYggYb`6YXYi hi b [
ZØf`i bgYfY` : YgY`gW`UZh`i bhYfghf]W`Yb`\`UVYb" `8]YgY`HfUX]h]cb`YVh
]b`XYb`@]j Yg\`ck`g`j cb`dJa UfUa `k Y]hYf"

8 Ug`9fVY`XYg`FY [[UY

8]Y'6UbX'\Uh'a]h]\fYa 'Y]bn][Ufh][Yb'Gci bX'i bX'XYf
 J YfgWk a Y'ni b['j YfgWk]YXYbYf'; YbfYg'XUni 'VY][YhfU[Ybž'FY[[UY
 k Y]hYfni Ybhk]W_Y'b'i bX'j]b'X]Y'<YfnYb']\fYf'Ni \ŌfYf'ni 'Vf]b[Yb"
 8]Y'a i g]_U`]gWkY'; fi bX'U[Yž'VYghY\YbX'Ui g'GWk`U[nYi [ž'9!6Ugg
 i bX'9!;]hUffYž'gd]Y[Y'h'X]Y'_Ugg]gWkYb'FY[[UY!9`Ya YbhY'k]XYf
 i bX'j Yf'Y]\h'XYb'5i Zhf]hhYb'Y]bYb'i bj Yfk YWk gY'VUfYb'8f]j Y"5i Wk
 a cXYfbY'9]bZŌggY'g]bX'gdŌfVUfž'X]Y'Xi fWk'XYb'9]bgUhn'j cb
 9ZY_hYb'i bX'j]b]bcj Uh]j Yb'ϕhYfdFYhUh]cbYb'XYf'6UbX'YbhgY\Yb"

ϕh'XUg'Y]b'?'cbnYfhž'XUg'a Ub'g]Wk'b]Wk'hYbh[Y\Yb''UggYb'gc`hY3
 8YZ]b]h]j °8]Y'J cfZfYi XY'Ui ZY]bYb'5VYbX'j c`Yf'F\m\ a i gž[i hYf
 J]VYg'i bX'a]hfY]»YbXYf'A i g]_]gh'a Y\ f'U'g'[YfYWk hZYfh][h"CV
 VY]a 'i Ygh]j U'cXYf'a 'i'hi f_]cg_' 'ϕa UfUa 'Vf]b[h'XYb'FY[[UY
 bUWk'6UmYfb'i bX'gcf[h'XUZŌfž'XUgg'Yg'b]Wk'h'bi f'Y]b
 a i g]_U`]gWkYg'9f'YVb]gž'gcbXYfb'Y]b': Ygh'XYf'@YVYbgZfYi XY'k]fX°

GY\h'U'gc'ni ž'XUgg']\f'Yi Wk'X]Y'H]W_Yhg'g]WkYfhi bX'ZY]Yfhi'a]h
 ϕa UfUa ']\fY'&) 'ϕ\ fY'j c`Yf'A i g]_i bX'@Y]XYbgWkUZh°

8YhU]`g	
Cfh	?i`hi f_]cg_'6UmFYi h\ž'6UmFYi h\ž 8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bVUmFYi h\ "XY • `UVg"gcb[_]W_"Wk a • a i g]_bYfX"cf[

6Ygi WkYb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY