

9h\]gW\ Y `? =]a `: c_i g. J c fhfU[`ni
7 \ UbW\ b `i bX `F]g]_Yb `]b `6 UmfYi h\

5a `%"`đ `]fYZf]Yfh`DfcZ`8f``5[bYg`?cgW\ a]XYf`Ub`XYf`J < G
6UmfYi h\ `ØVYf`? ≠9h\]gW\ Y `5gdY_hY``5ba Y`Xi b[`V]g`&(("`đ b]
a Ò[`]W\ "



GYa]bUffUi a `` `XYg`FK &%ž`6UmfYi h\ ž`8Yi hgW\ `UbX`!`K Ug
]gh`XUg`BYi Y `]b`XYf`K Y`h`XYf`? Øbgh`]W\Yb `đhY``][Ybn3`9]b
gdUbbYbXYf`J c fhfU[`j cb`DfcZ`8f``5[bYg`?cgW\ a]XYf`Ub`XYf
I b]j Yfg]h`h`6UmfYi h\ `k]fX`Y]bYb`h]YZb`9]bV`]W_]b`X]Y`Yh\]gW\Yb
5gdY_hY`j cb`7`Uh` DH`i bX`UbXYfYb`? ≠HYW\bc`c[]Yb`[YVYb``5a
8]YbghU[ž`XYb`%"`đ `]`&\$&) ži a `%+`" \$`I `f`]a `GYa]bUffUi a `` `XYg
FK &%`XYf`J c`_g`cW\gW\i `Y`6UmfYi h\ `UVYb`đhYfYgg]YfhY`X]Y
A Ò[`]W\ _Y]hž`a Y`f`ØVYf`X]YgY`H\Ya Yb`ni `YfZU`fYb`i bX`Ub`Y]bYf
8]g_i gg]cb`hY]`ni bY`a Yb``@Ui h`VUmfYi h\ "XY`k]fX`?cgW\ a]XYf
X]Y`5i gk]f_i b[Yb`j cb`? =Ui Z`j YfgW\]YXYbY`@YVYbgVYfY]W\Y
VY`Yi W`hYb`i bX`X]Y`6YXYi hi b[`j cb`Yh\]gW\Yb`i bX`fYW\h`]W\Yb
@Y]h]b]Yb`ZØf`Y]bYb`j YfUbhk cfhi b[gj c``Yb`I a [Ub[`a]h`X]YgYb
HYW\bc`c[]Yb`Yfj cf\YVYb"

8 i fW`XYb`9]bgUhn? Øbgh]WYf`b`hY``[Ybn`_ØbbYb`bYi Y`b`U`hY
[YgW UZYb`k YfXYbž`gY]`Yg`]b` : cfa` j cb`HYI hYbž`6]`XYfb`cXYf
J]XYcg``8cW`X]Yg`Vf]b[h`Ui W` < YfUi gZcfXYfi b[Yb`a`]h`g]W`ž
]bgVYgcbXYfY`k Ug`X]Y`F]g]_Yb`j cb`8YYd` : U_Yg`VYhf]Zn``8]YgY
a Ub]di`]YfhYb`A YX]Yb]b`U`hY`g]b`X`c`Zi`gW`k Yf`U`g` : Å`gW`i b[Yb`ni
Yf_YbbYbž`k Ug`ni`]Y]bYf` [YZ`Å`f`]W`Yb`8Yg]b`Zcfa` Uh]cb`ZØ`fYb
_Ubb``8]Y`J`c`fhfU[gfY]`Y`k]fX`Ui W`X]Y`B`ch`k YbX][`_Y]h`j`cb
Yh`]gW`Yb`i b`X`h`W`b]gW`Yb`A`U`b`U`a` Yb`ni`f`9]b`X`Å`a` a`i`b[
gc`W`Yf`F]g]_Yb`h`Ya` Uh]g]YfYb``

9h`]gW`Y` < YfUi` gZcfXYfi` b[Yb`]a` : c`_`i` g

8]Y` : fU[Yb`fi` b`X`i` a` ? Øbgh]W`Y`b`hY``[Ybn`g]b`X`_`ca` d`YI` "
; YbYfUh]j` Y`?` =`U`h`b]W`h`bi` f`X`Ug`D`ch`Ybn]U`ž`b`U`hY`ni`_`fY]YfYbž
gcbXYfb`Ui` W`VYXYi` hYbXY`Yh`]gW`Y`6YXYb_Yb`Ui` Zni`k`YfZYb``@Ui`h
Wca`di`hYfk`YY`_`m`Wca` []Vh`Yg`Y]b`Y`F`Y]`Y`j`cb
< YfUi` gZcfXYfi` b[Ybž`X]Y`i` bhYfbY`a` Yb`Yf_YbbYb`a` ØggYb``8Uni
nÅ`Yb`8UhYbgW`i` hnj`Yf`Yhni` b[Ybž`D`U[]UhY`i` b`X`X]Y
i`b`VYUVg]W`h][`hY`J`YfVfY]hi` b[`gW`Å`X`]W`Yf`b`U`hY``

HUX`F`cgY`i` b`X`j`cb`67; `VYhcb`h`X]Y`K`]W`h][`_Y]h`Y]b`Yf`_`UfYb
GhfUhY[]Yž`i`a`X]Y`J`c`fhY]`Y`j`cb`?` =]`YfUbhk`c`fhi`b[`gj`c``ni`bi`h`Yb``
8]Y`U`W`h`n`Y`b`hf`U`Yb`5gdY`_`hY`ni`f`6YfØW`_g]W`h][`i`b[`[YbYfUh]j`Yf`?` ≠
9h`]_`g]b`X.

- J`YfVfY]hi` b[`j`cb`gW`Å`X`]W`Yb`b`U`hYb
- I`f`Y`VY`ffY`W`h`i` b`X`f`Y`W`h`]W`Y`F]g]_Yb
- 8UhYbgW`i` hnj`YfghØ»`Y
- J`YfØZYb`h`]W`i` b[`gYbg]V`Yf`b`Zcfa` Uh]cbYb
- J`YfghÅ`f`_i` b[`VYghY`YbXYf`J`c`fi`fhY]`Y
- F`c``Y`X`Yf`A`]hUfVY]hYf
- <Yf`_i` b`Zi`XYf`8UhYb
- A`Ub[Y`b`XY`9f`_`Å`fVUf`_Y]h

I`B`9G7C`i`b`X`X]Y`Yh`]gW`Y`J`YfUbhk`c`fhi`b[

9]b`k`Y]hYfYf`k`]W`h][`Yf`5gdY`_`h]gh`X]Y`9a`dZY`\`i`b[`XYf`I`B`9G7C
ni`f`Yh`]gW`Yb`Bi`hni`b[`j`cb`?` =``8]YgY`k`i`fXY`]b`Y]b`Ya

nk Y]Å\ f][Yb`DfcnYgg`YfUfVY]hYhž]b`XYa`9l dYfhYb`i bX
 GhU_Y\c`XYf`Ui`g`j`YfgW\]YXYbYb`F`Y`[`]cbYb`Y]bVYnc[Yb`k`i`fXYb`
 G]Y`V]YhYhY]bYb`[`cVU`Yb`F`YZfYbnfU\`a`Yb`ZØf`GhUUhYbž`XYf`
 A`YbgW\Yb`fYW\hY`i`bX`;`fi`bXZfY]\`Y]hYb`fYgdY`_h]Yfh`i`bX`ZØfXYfh`
 @Ui`h`i`b`Y`g`W`c`"XY`ghY\`Yb`XUVY]`H\`Ya`Yb`k`]Y`Df]j`Uhgd\`ÅfYž`
 HfUbgdUfYbn`i`bX`B]W\h!8]g_f]a`]b]Yfi`b[`]a`]J`cfXYf[`fi`bX`"

8]Y`9a`dZY`\`i`b[`]ZcfXYfh`Y]b`9h\]WU`\`a`dUWh`5ggYgga`Yb`h`ZØf`?`≠
 GmghYa`Yž`i`a`XYfYb`J`cfhY]`Y`i`bX`F`]g]_Yb`ni`VYk`YfhYb`"G]Y`gYbXYh`
 Ui`W\`Y]bY`_`UfY`6`chgW\UZh[`Y[`Yb`XYb`9]bgUhn`j`cb`?`=ZØf`
 A`UggYbØVYfk`UW\i`b[`]cXYf`GcW\U`GWcf]b[`"]N]Y`"]gh`Ygž`Y]bY`
 X][`]hU`Y`HfUbgZcfa`Uh]cb`ni`[`YghU`hYbž`X]Y`fYgdY`_h]`c`""[`Y[`YbØVYf`
 XYa`A`YbgW\Yb`]gh`i`bX`X]Y`bUW\`U`h][`Yb`9bhk`]W`_i`b[`gn]Y`Y`XYf`
 I`B`i`bhYfghØhnh`"

8Yf`J`cfhfU[`]Ua`%"`š`"]k`]fX`F`Ui`a`V]YhYbž`i`a`ØVYf`X]YgY`
 YggYbn]Y`Yb`:`fU[`Yb`ni`X]g_i`h]YfYb`i`bX`g]W\`Ui`Z`XYb`b`Yi`YghYb`
 GhUbX`ni`Vf]b[`Yb`" `≠hYfYgg]YfhY`gc`hYb`g]W\`gW\`bY`""Uba`Y`XYbž`XU`
 X]Y`HY]`bY\`a`YfnU\`VY[`fYbnh]gh`"?`UfhYb`g]bX`V]g`ni`a`&(`" `š`b`]
 Yf\`Å`h]W\`ž`F`Yghd`Å`hnY`k`YfXYb`Ub`XYf`5VYbX`_UggY`Ub[`YV`chYb`"
 K`Y]hYfY`≠Zcfa`Uh]cbYb`g]bX`i`bhYf`k`k`k`"j` \g!VUmfYi`h\`XY`cXYf`
 hY`Y`Zcb]gW\`i`bhYf`\$-`&%)`\$+\$` ,`(`\$`Yf\`Å`h]W\`"

8YhU]`g	
C`f`h	G`Y`a`]`b`U`f`f`U`i`a`" `]`XY`g`F`K`&%ž`6`U`m`f`Y`i`h\`ž` 8`Y`i`h`g`W\`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k k k "VUmfYi h\ "XY • k k k "Wca di hYfk YY_`m"Wca • k k k "i bYgWc"XY

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b`U[`!`V`Um`Y`f`b`"XY