

9]gnY]h]a `@UbX_fY]g`6UmfYi h\ . `BYi Y
9]gX]Y`Yb ``UXYb`ni a `GWX`Ya a Yb`Y]b`°

9bhXYW_Yb`G]Y`X]Y`j]Y`ZÄ`h][Y`9]g_i`hi`f`]a`@UbX_fY]g
6UmfYi h\`&\$&).`BYi Y`9]gX]Y`Ybž`_fYUh]j`Y`; YgW`a`ÄW_Yf`i`bX
: Ua`j]YbUi`gZØ[Y`k`UfhYb`Ui`ZG]Y`°



6UmfYi h\ž`8Yi hgW`X`!`8]Y`GcbbY`gW`Y]bYb`j`ca`V`Ui`Yb
<]a`a`Y`ž`i`bX`X]Y`9]gX]Y`Yb`]a`@UbX_fY]g`6UmfYi h\`Yf`YVYb`[`YfUXY
Y]bYb`fY[`Y`fYW`hYb`6cca`"8]Y`9]g!GU]gcb`UhcZZ]n]Y`VY[`cbbYb
i`bX`XYf`Gca`a`Yf`]gh]b`j`c`Ya` ; Ub[`Y`J`cb`DY[`b]hn]a`GØXYb`V]g
bUW` ; YZfYYg]a`BcfXYb`[`]VhYg`Y]bY`VYY]bXfi`W_YbXY`5i`gk`U\`
Ub`9]gX]Y`Ybž`X]Y`a`]h`U`Yf`Y]?`Øgh]W`_Y]hYb`c`W_Yb`"9]b][`Y`j`cb
]`bYb`UVYb`bYi`Y`6YhfY]VYfž`k`Ä`fYbX`UbXYfY`Zf]gW`Yf`ÖZbYh
k`i`fXYbž`k`Ug`ZØf`Zf]gW`Yb`K`]bX`i`bX`bYi`Y`9]g_fYUh]cbYb`gcf[`hž`k`]Y
Ø`i`f]YfQVYf]W`hYh"

C`V`U`Y]bY`cXYf`a`]h`XYf`[`Ubnyb` : Ua`j]Y`X]Y`9]gWUZÄ`g]bX`X]YU`Y
5b`Ui`ZghY`Yb`ZØf`Y]bYb`[`Y`i`b[`YbYb`5i`gZi`[`"9g`[`]Vh]b]W`h]bi`f
j`YfgW`]YXYbY`9]gVYW`Yf!`fYUh]cbYbž`gcbXYfb`Ui`W`gW`a`UW`_`UZhY

; YhfÅb_Y`k]Y`A]`W\g\U_Ygž`7Uddi W\]bcg`i bX`9]g_UZZYgž`X]Y
`YXYg`<Yfn`\Ò\Yf`gW\`U[Yb`UggYb``8]YgY`@cW\h]cbg`g]bX`dYfZY`_h
ZØf`Y]bY`_`Y]bY`DUi`gY`k`Å\fybX`Y]bYg`A`i`gYi`a`gVYgi`W\g`cXYf
Y]bZUW\`ZØf`Y]bYb`Yb`hgdUb`bhYb`B`UW\`a`]hU[`a`]h`XYb`?`]bXYfbž`k`Y
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9]g`a`]h`]bbcj`Uh]j`Yb` ;` YgW\`a` ÅW`_Yfb`

8]Y`9]g_`i` `hi`f`]b`8Yi`hgW\`UbX`\Uh`g]W\`]b`XYb`Y`hnhYb``J\`fyb`fUgUb`h
k`Y]hYfYb`hk`]W`_Y`h```bcj`Uh]j`Y` ;` YgW\`a` UW`_g`_ca`V`]bUh]cbYb`i`bX
bUW\`U`h][`Y`<YfghY``i`b[`gd`fc`nYggY`ghY`\Yb`]a` `J`cfXYf[`fi`bX`
6YgcbXYfg`VY`]YVh`g]bX`j`Y[`UbY`i`bX`dZUb`nYb`VUg]YfhY`9]ggc`fhYb`ž
X]Y`ni`bY`a`YbX`i`a`k`Y`hVYk`i`gg`hY`J`YfVfUi`W\Yf`Ub`gd`fYW\Yb``8]Y
9]gX]Y`Yb`]b`XYf`F`Y[`]cb`\UVYb`X]YgYb`HfYbX`Yf`_Ubb`hi`bX
Yfk`Y]hYfb`]f`5b[`YVch`Ub`GdY]gYY]g`a`]h`YI`ch]gW\Yb`Ni`hUhYb`i`bX
]b`hYfYggUb`hYb`?`ca`V`]bUh]cbYb`ž`VYf]W\`hYh`O5``Y[`fc`O`

8]Y`k`UW\`gYbXY`B`UW\`ZFU[`Y`bUW\`VYgcbXYfYb`9]ggc`fhYb`nY][`h`g]W\`
Ui`W\`]b`XYf`Ni`bU`a`Y`j`cb`[`i`hYbZFY]Ybž`U`_hc`gYZF`Y]Yb`gck`]Y
_U`c`f]Yb!`i`bX`ni`W`_YffYXi`n]YfhYb`J`Uf]Ub`hYb``6Y]`XYb`_`Ugg]gW\Yb
 ;` YgW\`a` ÅW`_Yfb`k`]Y`J`Ub`]`Yž`GW\`c`_c`UXY`i`bX`9fXVYYfY`ghY`\Yb`X]Y
bYi`YghYb`HfYbXg`]b`XYf`9]gni`VYfY]hi`b[`b]W\`h`b`UW\`"GhfUW\]UhY``Už
D]ghUn]Y`i`bX`æ[`\i`fh`g]bX`YVYbgc`[`YZFU[`hi`bX`YfZF`Yi`Yb`g]W\`
[`fc`»`Yf`6Y`]YVh\Y]h`

B`i`hnYfYf`YVb]g`]b`XYb`9]gX]Y`Yb`

8]Y`9]gX]Y`Yb`Yb`hk`]W`_Y`b`g]W\`ni`bY`a`YbX`ni`9f`YVb]gk`Y`hYb`ZØf
]\fy`6Ygi`W\Yf```hYfU`_h]j`Y`K`cf`_g`cdg`i`bX`gU]gcbU`Y`9]Yb`hg`g]bX
bi`f`Y]b][`Y`XYf`5b[`YVchYž`X]Y`XYb`GdU`»`ZU`_hc`f`Yf`\Ò\Yb`
J`YfVfUi`W\Yf`Y[`Yb`[`fc`»`Yb`K`Yfh`Ui`Z`B`UW\`U`h][`_Y]hi`bX`fY[`]cbU`Y
Ni`hUhYbž`k`Ug`VYXYi`hYhž`XUgg`j`]Y`Y`9]gX]Y`Yb``c`_U`Y`Dfc`Xi`_hY
j`Yfk`YbXYbž`i`a`b]W\`h`bi`f`]\fy`?`i`bXYb`ni`VY[`Y]ghYfbž`gc`bXYfb
Ui`W\`X]Y`F`Y[`]cb`ni`i`bhYfghØ`hYb`

»`NY]hYbž`]b`XYbYb`YXYf`Ui`Z`X]Y`Y][`YbY`7C`&!6]`Ub`n`UW\`hYhž`]gh`Yg
Y]b`[`i`hYg`<`Å`bXW\Yb`XYf`9]gX]Y`YbVYhfY]VYfž`X]YgYb`6YXUfZ
UVni`XYW`_Yb``A`]h`]bbcj`Uh]j`Y`?`cb`nYd`hYb`i`bX`Y]bYa` `:`c`_i`g`Ui`Z`

Yh\]gW\`dfcXi n]YfhY`@YVYbga]hhY``]gh`X]Y`Ni _i bZh`XYf`9]gWfYa Y`]b
 6UmYfb`[Yg]WXYfh`8]Y`Gca a Yf\]hnY`ghY\h`j cf`XYf`HØf`i bX`X]Y
 9]gX]Y`Yb`g]bX`VYfY]hž`X]Y` ; YgW\ a ÅW_Yf`j cb` ; fc» `i bX`?`Y]b`ni
 j YfY]bYb"

K Yf`X]Y`gØ» Y`?Ø\`i b[`]b`X]YgYf`GU]gcb`Yf`YVYb`a ØW\hYž`\Uh]a
 @UbX_fY]g`6UmfYi h\`X]Y`5i gk U\`gY]bYf`@YV`]b[gghÅhhY` `Yg`c\`bh
 g]W\`Ui Z`YXYb` : U``ž`Y]bYb`XYf`Vi bhYb`@YVYbga]hhY`di b_hY`ni
 VYgi W\Yb`i bX`X]Y`J]Y`ZU`hni `YbhXYW_Yb`°

8YhU]`g	
C fh	6UmfYi h\`ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_i f]Yf"XY • VUmYfb!cb`]bY"XY • U``Y[fc!UV"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY