

9]bVfYWX Yf`]b `; YZfYYg`Ui Z`XYf`:`i WX h. 5`Ufa Ub`U[Y`gWX`À[h`5`Ufa °

9]bVfØWX Y`]b`6UmfYi h\.`5_hi Y`Y`Dc`nY]a Y`Xi b[Yb`k UfbYb
j cf`ghY][YbXYf`?f]a]bU`hÅhi bX`V]hhYb`i a `NYi [Yb\]bk Y]gY"



; YZfYYgž`8Yi hgWX`UbX`!`b`XYf`Xm`]gWX Yb`; Ya Y]bXY`; YZfYYgž
@Ubx_fY]g`6UmfYi h\ž`_Ua `Yg`Ua `: fY]hU[bUWX a]hU[`ni `Y]bYa
a i ha U»`]WX Yb`9]bVfi WX gj Yfgi WXž`XYf`YXcWX`XUb`_Y]bYf
a cXYfbYb`5`Ufa Ub`U[Y`j YfY]hY`h`k i fXY"@"Ui h`VYf]WX hYb`j ca`
K]YgYbhVchY`]bZcfa]YfhY`XYf`6Yk c`bYf`Y]bYg
9]bZJa]`Yb\Ui gYg` 5a`7fYa]hnVYf[` [Y[Yb`%) `i \f`X]Y`Dc`nY]ž
bUWX XYa `XUg`G]WX Yf\Y]hggmghYa`5`Ufa`gWX`i ["8]Y`fUgWX Y
FYU_h]cb`a Y\fyfYf`GhfY]ZybK U[Yb`XYf`i a`]Y[YbXYb
Dc`nY]]bgdY_h]cbYb`ZØ\fhY`XUni ž`XUgg`XUg`K c`b\Ui g`gWX bY`
i a ghY`hi bX`Xi fWX gi WX hY`k YfXYb`_cbbhY"

8]Y`6YUa hYb`YbhXYW_hYb`Y]bY`Y]b[YgWX`U[YbY`GWX Y]VY`]a
?Y`YfVYfY]WXž`XcWX`Y]XYf`k UfYb`X]Y`a i ha U»`]WX Yb`9]bVfYWX Yf

VYfY]hg'j cf'9]bhfYZZYb'XYf'Dc`nY]'[YZØW\hYh";`ØW_`]W\Yfk Y]gY
 VYZUbX'g]W\`ni a`NY]hdi b`h'XYg'J cfZU`g'b]Ya UbX'ja`<Ui g"8]Y
 ?f]a]bU'dc`nY]'6UmfYi h\`Uh'X]Y'9fa]hhi b[Yb'ØVYfbca a Yb'i bX
 V]hhYh'X]Y'6Yj Ò`_Yfi b[`i a`<]bk Y]gY"'6YgcbXYfg']bhYfYgg]YfhY
 a Ub'g]W\`ZØf'`bZcfa Uh]cbYb'ØVYf'Ui ZÄ`'[Yg'J Yf\U`hYb']a
 NY]hfUi a`j cb'%(`V]g'%) `I \f'Ua`': fY]hU["`<]bk Y]gY'`_ÖbbYb'i bhYf
 XYf'HY`YZcbbi a a Yf'\$- &%#) \$*!\$`[Y[YVYb`k YfXYb"

9]bVfi W\gnU\`Yb`ghY][Yb

8YhU]`g	
Cfh	; YZfYYgž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "k]YgYbhVchY"XY • k k k "VUmfYi h\Yf!hU[V`Uhh"XY • bchfi ZYI dYfhYb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY