

6 UmfYi h\ `gY hnh`Ui Z`F UXj Yf\_Y\ f. ` , VYf  
%"\$\$\$ `bYi Y `: U\ ffUXUVghY``d`ÀhnY`°

6 UmfYi h\ `j YfVYggYfh`X]Y `: U\ ffUXdUf\_a Ò[ `]W\ \_Y]hYb`Ua  
<Ui dhVU\ b\cZ`a ]h`bYi Yb`5b`U[ Ybž`i a `F UXj Yf\_Y\ f`i bX  
DYbX`Yf`ni `ZÒfXYfb"



6 UmfYi h\ ž`8Yi hgW\ `UbX`!`8]Y`GhUXh`6 UmfYi h\ `b]a a h`XYb  
F UXj Yf\_Y\ f`Yfbghi bX`\Uh`]b`XYb`YhnhYb`š\`fYb`\_f`ÀZh][ `]b`X]Y  
`bZfUghfi `hi f`ZØf`: U\ ffUXUVghY``Ub`U[ Yb`]bj Ygh]Yfh"  
C VYfVØf[ Yfa Y]ghYf`H\ca Ug`9VYfgVYf[ Yf`VYhcbh`b]W\h`bi f`X]Y  
6YXYi hi b[ `X]YgYf`bYi Yb`5b`U[ Yb`ZØf`X]Y `: ÒfXYfi b[ `XYg  
F UXj Yf\_Y\ fgž`gc bXYfb`\YVh`Ui W\`Yfj cfž`XUgg`g]Y`Y]bYb  
g][ b]Z]UbhYb`6Y]hfU[ `ni `Y]bYf`\_]a UZfYi bX`]W\Yb`B U\ a cV`]h`Àh  
`Y]ghYb" `b`X]YgYa `Ni gUa a Yb\Ub[ `k i fXYb`a ]h`Yfk Y]`Y`k Y]h`ØVYf  
%"\$\$\$ `5VghY``d`ÀhnY` [ YgW\ UZZYbž`k Ug`X]Y`GhUXh`ni `Y]bYa `J cffY]hYf  
]a `6YfY]W\`XYf`: U\ ffUXdUf\_a Ò[ `]W\ \_Y]hYb`a UW\h" **V UmfYi h\ "XY**  
VYf]W\hYhž`XUgg`XYf`<Ui dhVU\ b\cZ`6 UmfYi h\ `XUVY]`XUg[ fÒ`hY  
Dfc`Y`\_h`ni f`J YfVYggYfi b[ `XYg`: U\ ffUXdUf\_Ybg`XUfghY``h"

6YgcbXYfg\YYa Yf\_Ybgk Yfh]gh'X]Y'9]bf]W\hi b[ 'Y]bYg'a cXYfbYb  
: U\ffUX!DUf\_\Ui gYgž'XUg'ja 'Bcj Ya VYf'&\$&&'YfÒZbYh'k i fXY"  
8]YgY'5b`U[ Yž'Z0f'X]Y'X]Y'GhUXh'fi bX'' ) &"\$\$\$'9i fc' ]bj Ygh]Yfh'\Uhž  
V]YhYh'D'Uhn'Z0f'\* , ' : U\ffÅXYf'i bX' ]gh'0VYfXUW\h'gck ]Y  
ni [ Ub[ g[ Yg]W\Yfh'': 0f'DYbX'Yfž'X]Y' ]\f'F UX'Ua '6U\ b\cZ'UVghY``Yb  
a 0W\hYbž'g]bX'X]Y') \$'7YbhHU[ Yg[ YV0\f'Y]bY``c\ bYbgk YfhY  
-bj Ygh]h]cb""8]YgYg'bYi Y'DUF\_\Ui g' ]gh'Y]b'k ]W\h][ Yf'GW\f]hž'i a  
XYb'i a gh]Y[ 'nk ]gW\Yb'F UX' i bX'Ni [ 'ni 'Yf'Y]W\hYfb"  
**k ]YgYbhVchY"XY** Yf[ Åbnhž'XUgg'Ui W\k Y]hYfY '\* ( '8cddY`ghcW\_!  
DUf\_d`ÀhnY'ja ' : f0\ 'U\ f'&\$&' '\ ]bni [ Y\_ca a Yb'g]bXž[ Ubn  
UV[ YgY\Yb'j cb'0VYf' '\$\$'GhY'd`ÀhnYbž'X]Y'Ua '<Ui dhVU\ b\cZi bX  
]b'XYf'Hi bbY`ghfU» Y'VYfY]h[ YghY``h'k i fXYb"

## J ]Y`ZÀ`h][ Y'5VghY``a 0[ `]W\ \_Y]hYb'Z0f'U``Y

I a 'X]Y'; 'Y]W\VY\UbX'i b[ 'U``Yf'J Yf\_Y\ fghY]'bY\ a YbXYb'ni  
[ Yk Å\ f'Y]ghYbž'\YVh'XYf'nk Y]hY'60f[ Yfa Y]ghYf'8f"'5bXfYUg  
N]ddY``X]Y'Bchk YbX][ \_Y]h'dUggYbXYf'5VghY``a 0[ `]W\ \_Y]hYb  
\Yfj cf"'5b'j YfgW\]YXYbYb'GhUbXcfhYb' ]b'XYf'GhUXh'g]bX'bi b'bYi Y  
5VghY``Ub`U[ Yb'j YfZ0[ VUfž'XUfi bhYf.

- GhUXhdUf\_Yhh
- 8Ua a U``YY
- I bhYfY'A UI ghfU» Y
- @U!GdYn]U!D`Uhn
- 9]b[ Ub[ 'ni a 'BYi Yb'F Uh\Ui g
- DYhYf!: ÅfVYf!K Y[
- @ ]hdc`Xd`Uhn
- NYbhfU`Y`Ca b]Vi g!< U`hYghY``Y
- FY[ ]cbU'! i bX': YfbVi g\U`hYghY``Y' ]b'XYf'; cYh\YghfU» Y
- 60f[ YffYi h\Yf'GhfU» Y'#9W\_Y'; cYh\YghfU» Y

5i W\GW\i `Yb'dfcZ]h]YfYb'j cb'XYb'bYi Yb'5VghY``Ub`U[ Ybž  
XUfi bhYf'X]Y'; fi bXgW\i `Y'@U]bYW\ž'@ ]hdc`XgW\i `Yž'5`YI UbXYf!  
j cb!<i a Vc`Xh'FYU`gW\i `Y'i bX'XUg'; ma bUg]i a '7\ f]gh]Ub  
9fbYgh]bi a ""GY`Vgh'VY]a 'VUff]YfYžfY]Yb'5i gVUi 'j cb  
6i g\U`hYghY``Yb'k i fXY'Ub': U\ffUXUVghY``a 0[ `]W\ \_Y]hYb'[ YXUW\hž  
Yhk U'Ub'XYf'<]fgW\VUi a ghfU» Y'i bX'Ua ' : f]YXf]W\gZcfi a "

: ]bUbn]Yfi b[ 'i bX`k Y]hYfY`DYfgdY\_h]j Yb

8]Y'; YgUa h]bj Ygh]h]cb`ZØf`XUg`Dfc`Y\_h' : U\ffUXZU\fyb`Ua  
<Ui dhVU\`b\`cZ`'gi a a ]Yfh'g]W\`Ui Z`Yhk U`\*`\*`\$"\$\$\$`'9i fc"8]YgY  
A ]hhY`gYhnYb`g]W\`ni gUa a Yb`Ui g`ghUUh]W\Yb': ØfXYfi b[ Yb`gck ]Y  
XYa`gh`Xh]gW\Yb`6i X[ Yh`a cV]`hUYhgZc fi a "Vi bX"XY  
]bZcfa ]Yfh`XUgg`XYf`6i bX`i bX`XYf': fY]ghUUh`6UmYfb`\]Yf`\_f`ÀZh][  
a ]hk ]f\_Ybž`i a`X]Y`F`U\`a YbVYX]b[ i b[ Yb`ZØf`XYb`F`UXj Yf\_Y\`f`ni  
j YfVYggYfb"9]b`6`]W`\_`Ui Z`X]Y`Vi bXYgk Y]hYb`ϕ]h]Uh]j Yb`nY][ hž`XUgg  
XYf`6YXUfZ`Ub': U\ffUXUVghY`Ub`U[ Yb`[ fc»`]gh`'fi bX`%ž)`A`]]cbYb  
GhY`d`ÀhnY`k YfXYb`]b`8Yi hgW\`UbX`]bg[ YgUa h`VYb`Øh][ hž`XUa ]h`XYf  
F`UXj Yf\_Y\`f`k`Y]hYf`]b`GW\`k`i`b[ `\_ca`a`h"

Ni gUa a YbZUggYbX`Àggh'g]W\`gU[ Yb.`6UmfYi h\`nY][ hž`XUgg`a`Ub  
a ]h`Y]bYa`' [ i hYb`D`Ub`i bX`Ui gfY]W\YbXYb`ϕj Ygh]h]cbYb`Ui Z`XYa  
f]W\h][ Yb`K`Y[ `]ghž`X]Y`5hhfU\_h]j ]h`Àh`XYg`F`UXj Yf\_Y\`fg`ni`Yf\`Ò\`Yb"  
Gc`k`]fX`b]W\h`bi`f`XYf`l`a`gh]Y[ `Y]W\h`[ Ya`UW\hž`gcbXYfb`Ui`W\`Y]b  
6Y]hfU[ `ni`f`F`YXi`n]Yfi b[ `XYg`J`Yf\_Y\`fgUi`Z`\_ca`a`Ybg[ `Y`Y]ghYh"8]Y  
bYi Yb': U\ffUXUVghY`a`Ò[ `]W\`\_Y]hYb`g]bX`XUa ]h`Y]b`k`]W\h][ Yf  
6YghUbXhY]`ZØf`X]Y`A`cV]`h`Àh`XYf`Ni`\_i`bZh"

8YhU]`g	
C fh	6UmfYi h\ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VUmfYi h\`"XY</li> <li>• k k k "k ]YgYbhVchY"XY</li> <li>• k k k "a cV]`hUYhgZc fi a "Vi bX"XY</li> </ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`bU[ !VUmYfb"XY