

6UmYfb`i bX`A UfgY]`Y`]a`K Yhh`Ui Zi a
: cZUbU` `5i VUa YmUb[`ni fØW_3

6UmYfb`A ØbWYb`]bhYfYgg]Yfh`g]W`ZØf`A U`]W_ : cZUbU`j cb
@mc bž`k Å`fYbX`5i VUa YmUb[`j cf`FØW`_Y`f`ni `A UfgY]`Y
ghY`h`



A UfgY]`Y`ž: fUb`fY]W`!`8]Y` ; YfØW`hY`_ØW`Y`VfcXY`h`C`ma`d]ei Y
A UfgY]`Y`nY][h[fc» Yg` ðbhYfYggY`Ub`A U`]W_ : cZUbU`ž`XYa
&\$!`Å`f][Yb` : `Ø[Y`gd]Y`Yf`j cb`C`ma`d]ei Y`@mc b`"8Yf`'t b[Y`6Y`[]Yf
`Uh]b`XYf`j Yf[Ub[YbYb`GU]gcb`]b`&-`@[Ugd]Y`Yb`ZØbZ`HcfY`Yfn]Y`h
i bX`j]Yf`k Y]hYfY`j cfVYfY]hYh`"9]b`6YhfU[`j cb`fi bX`" \$`A`j`]cbYb
9i fc`k]fX`U`g`A Uf`_hk Yfh`ZØf` : cZUbU`Ub[Y[YVYb`"8Ua`]h`_ØbbhY`Yf
Y]bY`Xi fW`Ui`g`i`_fUh]j Y`C`dh]cb`ZØf`X]Y`C`ZYbg]j Y`XYg
ZfUb`n`Øg]gW`Yb`J`YfY]bg`XUfghY`"Yb`"ØHfUbgZY`fa`Uf`_hQVYf]W`hY`hž`XUgg
A UfgY]`Y`ž`f]j U`]g]YfYbX`ni `@mc bž`U`_hj` `]a`HfUbgZY`fa`Uf`_h
i bhYfk Y[g`]gh`i bX`ni`g`Å`h`]W`Y`J`Yfgh`Å`f`_i b[Yb`ZØf`X]Y`_ca`a`YbXY
GU]gcb`d`Ub`h`

8cW`k`Ufi`a`XUg`5i [Yba Yf`_Ui Z: cZUbU`3`B`UW`Y]bYa

Nk Ub[gUVgh]Y['\Uh@mc b`Xf]b[YbX`@]ei]X]hÅh`b`Òh][ž`k Ug`XYb`DfY]g
ZØf`hU`Ybh]YfhY`Gd]Y`Yf`k]Y` : cZUbU`]b`X]Y` < Ò\Y`hfY]VYb`_`ÒbbhY"
6Ug]g!9! dYfhY`æUW]a `8i fUbX`VYgW]fY]Vh`]\b`U`g`gW]bY`Ybž
k YbX][Yb`Gd]Y`Yfž`XYf`Ui W]`b`XYf`9i fcdU`@YU[i Y`[`ÅbnhY""5i W
XYf` : 7`6UmYfb`i bX`@] Yfdcc`g]bX`Ub` : cZUbU`]bhYfYgg]Yfhž`k Ug`X]
?cb_i ffYbn`ZØf`A UfgY]`Y`bcW]a U`Yf\Ò\h`Gc`hY`@mc b`hUhgÅW`]W
Y]b`U`_nYdhUV`Yg`5b[YVch`Yf\U`hYbž`_ÒbbhY`XYf`5V[Ub[`XYg
HU`Ybhg`gW]bY`VYg]Y[Y`h`gY]b"

5i VUa YmUb[g`F ØW__Y`f`ni `A UfgY]`Y 3

K Å\fybX`X]Y` ; YgdfÅW]Y`i a` : cZUbU`]b`j c`Ya` ; Ub[Y`g]bXž`_ÒbbhY
Ui W]`Y]b`U`hVY`_Ub`bhYg` ; Yg]W]h`bUW]`A UfgY]`Y`ni fØW__Y`f`yb.
D]YffY!9a Yf]W`_5i VUa YmUb["`8Yf`" (!Å\f][Y`GhØfa Yfž`XYf`]b`XYf
GU]gcb`&\$&' #&(`ZØf`XYb`?`i V`" \$`HcfY`]b`) %Gd]Y`Yb`Yfn]Y`hYž`ghY\h
j cf`XYa`_5VgW]`i gg`Y]bYg`Nk Y]`U`fYgj YfhfU[g`a`]h`CA`"i a`X]YgYb
8YU`ni`Yfa`Ò[`]W]Ybž`a`i gg`Yf`U`YfX]b[g`gY]bYb`U`_hi`Y`Yb
J YfhfU[`VY]`5`!E UXg]U` : 7`Ui ZØgYbž`k c`Yf`]b`XYf`j Yf[Ub[YbYb
GU]gcb`&%HcfY`Yfn]Y`hY""6Yf]W]hYb`ni Zc`[Y`g]bX`X]Y
J Yf\UbX`i b[Yb`VYfY]hg`Zcfh[YgW]f]hhYbž`i bX`5i VUa YmUb[`_ÒbbhY
VU`X`k]YXYf`XUg`Hf]_ch`XYf`C`ma`d]Yb`hfU[Yb`"Ø`cch!BUh]cbU`Q\YVh
\Yfj cfž`XUgg`X]Y` ; YgdfÅW]Y`fi bX`i a`_5i VUa YmUb[`k Y]hYf\]b
`Ui ZYb`i bX`a`Ub`g]W]`Ui ZY]bYa` [i hYb`K Y[`VYZ]bXYhž`Y]b
9]bj YfbY\`a`Yb`ni`Yfn]Y`Yb"

A UfgY]`Y`g`HfUbgZYfV]`Ubn`i`bhYf`XYf`@i`dY

C`ma`d]ei Y`A UfgY]`Y`h`U]b`XYf`UbghY\YbXYb`GU]gcb`Y]bYb`6`]W_
Ui ZgY]bY`HfUbgZYfV]`Ubn`[Yk cfZYb.`8]Y`5i g[UVYb`VY`Ui ZYb`g]W]
Ui ZYhk U`" (`A`j`]cbYb`9i fcž`k Å\fybX`X]Y`9]bbU\`a`Yb`VY]`&, ž(
A`j`]cbYb`9i fc`Y]Y[Yb`"8Ua`]h`YbhghY\hY]bY`bY[Uh]j Y`6`]Ubn`j cb
) ž*`A`j`]cbYb`9i fcž`k Ug`XUfUi Z`\]bXYi hYhž`XUgg`XYf`?`i V
k Y]hYf\]b`U`_hj`b`UW]`J YfghÅf`_i b[Yb`gi`W]h`"8]Y`V]g\Yf][Yb
BYi ni [Åb[Y`k]Y`7>9[Ub!F]Ymž` : UW`bXc`A`YX]bU`i bX`5b[Y`
; ca`Yg`nY][Ybž`XUgg`Yg`CA`b]W]h`Ub`5a`V]h]cbYb`a`Ub[Y`h`
ØhfUbgZYfa`Uf`_h`W`"i`_QV]YhYh`Y]bYb`i`a`ZUggYbXYb` , VYfv`]W`_ØVYf
X]Y`HfUbgZYfgž`X]Y`_`Uf`a`UW]Ybž`XUgg`A`UfgY]`Y`Ui ZXYa`K`Y[`]ghž
gY]b`HYUa`_ZØf`X]Y`_ca`a`YbXY`GU]gcb`Ybhk`YXYf`ni`j`YfghÅf`_Yb

cXYf`YZ]n]YbhYf`ni` [YghU`hYb`"

8]Y`_ca`a`YbXYb`K`cWXYb`k`YfXYb`YbhgWXY]XYbX`gY]bž`k`Ybb`Yg`
XUfi`a` [Y\hž`cV`g]W`XYf` : 7`6UmYfb`i`bX`A`UfgY]`Y`]b`XYf`
JYfZc`[i`b`[j`cb` : cZUbU`Xi`fW`gYhnYb`_`ÒbbYb`i`bX`cV`5i`VUa`YmUb`[
XUg`7ca`YVUW`_]b`XYf`@[i`Y`%`hUhg`ÀW`]W`[Y`]b`[Yb`k`]fX`": Ubg`
_`ÒbbYb`[YgdUbbh`gY]bž`k`Y`WXY`gdY`_hU`_i``ÀfYb`HfUbgZYfg`]b`XYf`
: i`»`VU`k`Y`h`bcW`Ui`Z`g]Y`ni`_ca`a`Yb`°`

8YhU]`g	
C`fh	A`UfgY]`Yž` : fUb`_fY]W`
E`i`Y`Yb`	<ul style="list-style-type: none">• k`k`k`"hfUbgZY`fa`Uf`_h"XY`• k`k`k`"Zc`h!`bUh]cbU`"W`a`• k`k`k`"hfUbgZY`fa`Uf`_h"W`"i`_`

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`bU[`!`VUmYfb`"XY`