

# 6UmYfb!HU`YbhY`ghY\Yb`VYfY]h. `K Yf [ `Àbnh`VY]`XYf`? `i V!K A 3

8Yf` : 7 `6UmYfb `A ØbWXYb`ghUfhYh`Ua `%) " ' ě b ] ' & \$ & ) `]b`X]Y  
? `i V!K A ž`a `]h`g]YVYb`HU`YbhYbž`X]Y`g]W` [ Y [ Yb`5i W`UbX  
7]hm`VYk Y]gYb`k c``Yb"



6UmYfbž`8Yi hgW`UbX`!`5a `GcbbhU[ ž`XYb`%) " ' ě b ]ž` [ Y`h`Yg`ZØf  
XYb` : 7 `6UmYfb `]b`X]Y`?`i V!K Y`ha Y]ghYfgW`UZh`" `č` ]`fYa `YfghYb  
A UhW`hfYZZYb`X]Y`A ØbW`bYf`Ui Z`5i W`UbX`7]hm` : 7ž`XYb  
FY`cfXg]Y [ Yf`XYf`cnYUb]gW`Yb`7`Ua`d]cbg`@YU[ i Y``5i Z[ fi`bX  
gY]bYg`GhUhi`g`U`g`5a`UhYi`fj`YfY]b`k`]fX`XUg`B]j`YUi`XYg` ; Y [ bYfg  
Y`Yf`U`g`b]YXf][ `Y]b[ YgW`Ànhž`k`Ug`XYa`XYi`hgW`Yb`HYUa`nk`Uf  
ni [ i hY`\_ca`a`hž`UVYf`X]Y`6UmYfb`g]bX`g]W`XYf`5i Z[ UVY`VYk`i`ggh"

HfU]bYf`J`]bW`bh`?`ca`dUbm`gY`hnh`VY]`X]YgYa`Hi`fb]Yf`Ui`Z`Y]bY  
A`]gW`i`b [ `Ui`g`YfZU`fYbYb`Gd]Y`Yfb`i`bX`hU`Ybh]YfhYb  
BUW`k`i`W`g`\_f`À`ž`Yb`" `č`g[ YgUa`h`g]YVYb`Gd]Y`Yf`j`ca`7Ua`di`g  
fY]gYb`a`]h`bUW`5a`Yf]\_Už`XUfi`bhYf`Ui`W`Y]b][`Y  
j`]Y`j`Yfgd`fYW`YbXY`HU`YbhYž`X]Y`j`]Y``Y]W`h`X]Y` ; Y`Y [ Yb`Y]h

Yf\U`hYbž'g]W`ni`VYk Y]gYb"

## HU`YbhY`Ui Z`XYa`K Y[ `ni a`9]bgUhn

I bhYf`XYb`<cZZbi b[ Yb`g]bX`Zc`[ YbXY`Gd]Y`Yf.

- @YbbUfh`? Uf`f%+`>U\ fYŁ. `8Yf`cZZYbg]j Y`A ]hY`ZY`Xgd]Y`Yf \Uh]b`X]YgYf`GU]gcb`Y]bXfi W\_gj c`Y` ( `HcfY`i bX`%% Jcf`U[ Yb`]b`XYb`đ [ YbXa`UbbgW`UZhYb`Yfn]Y`h`Hfcm`gY]bYf`Øb[ YfYb`>U\ fY`hfU]b]Yfh`Yf`fY[ Y`a`À»][ `a`]h`XYb`DfcZ]g`i bX [ `]`h`U`g`\Y]»Yf`? UbX]XUh`ZØf`Y]bYb`9]bgUhn"
- 8Uj ]X`GUbhc`g`8U]VYf`f%, `>U\ fYŁ. `8Yf`dcfhi [ ]Yg]gW`Y I`!%,`!B]h]cb`U`gd]Y`Yf`\Uh]g]W`j`cb`Y]bYf`?b]Yj`Yf`Ymi`b[ Yf\c`hi`bX`]gh`k ]YXYf`Z]h`GY]bY Gd]Y`[ YghU`hi`b[ gZ`A\][ `\_Y]hYb`\_ØbbhYb`ZØf`Y]bYb`9]bgUhn`]a nYbhU`Yb`A ]hY`ZY`X`gdfYW`Ybž`k`cVY]`Yf`g]W`ghUf`\_Yf`?cb`\_i`ffYbn`[ Y[ YbØVYfg]Y`h"
- @Ycb`?`UbUWf%, `>U\ fYŁ. `5`g`Hcf\ØhYf`\Uh`Yf`]b`XYf`I`%`- a`Y\fa`U`g`c`bY`; Y[ Ybhc`f`[ Ygd]Y`hž`gY]bY`7\UbW`b`Ui`Z`9]bgUhn]Y]h]g]bX`U`g`[ Yf]b`[ Y]bni`gW`ÀhnYbž`XYb`bc`W`]gh`X]HY]`bU`a`Y`Ub`Y]bYa`gc`W`Yb`Hi`fb]Yf`ZØf`]b`Y]bY`k`Yfhj`c`Y`9fZU`fi`b[ "
- 7Ugg]Ubc`? ]U`U`f%\*`>U\ fYŁ. `8Yf`ðbYbj`YfhY]X][ Yf`\_ØbbhY`Ui`Z[ fi`bX`j`cb`J`Yf`Ymi`b[ Yb`]b`XYf`5V`k`Y`f`]b`XYb` :`c`\_i`g`f`ØW`\_Yb`"9f`[ ]`h`U`g`[ fc»Y`B`UW`k`i`W`g`c`ZZbi`b[ `i`bX` \Uh`Yfgh]`cf`?i`fnYa`j`cb`<Yfh`U`6G7`ni`6UmYfb [ Yk`YW`gY`h"
- >bU` `?`i`g]!5gUfY`f%+`>U\ fYŁ. `8 ]YgYf`gW`k`YX]gW`Y GhØfa`Yf`\Uh]b`XYf`F`Y[ ]cb`U`][ U`YfghY`5`\_nYbhY`[ YgYhnhž`\_ØbbhY`VY]`G`W`cbi`b[ `j`cb`<Uffm`?`UbY`Gd]Y`nY]h`Yf\U`hYb`"
- 5XUa`5nbc`i`f%-`>U\ fYŁ. `5`g`@]b\_gj`YfhY]X][ Yf`\Uh`Yf`VYfY]hg`9fZU`fi`b[ `Ui`Z`DfcZ]!B]j`YUi`[ YgUa`a`Y`hi`bX`\_ØbbhY`j`cb`Y]bYa`5i`gZU`j`cb`5`d`c`b`gc`8Uj`]Yg`dfcZ]h]YfYb`"
- A`Ui`f]W`?`fUhhY`ba`UW`Yf`f%-`>U\ fYŁ. `8Yf`cZZYbg]j`Y`A ]hY`ZY`Xgd]Y`Yf`\Uh]b`XYf`&"6i`bXYg`][ U`Gd]Y`dfUI`]g [ YgUa`a`Y`hi`bX`\_ØbbhY`XUg`HYUa`VY]`XYf`?`i`V!K`A`i`bhYfghØhnYb`"

ðgVYgcbXYfY`@YbbUfh?Uf`\\YVh'g]W\`Yfj`cf"8]YgYf`hU`Ybh]YfhY  
 Gd]Y`Yf`\\Uh'a`]h'XYb`6UmYfb`VYfY]hg]b`XYf`l`9:5`Mci`h\`@YU[ i`Y  
 i`bX`XYb`š`[`YbXa`UbbgW`UZhYb`VYY]bXfi`W`YbXY`@Y]ghi`b`[`Yb  
 [`YnY][`h"9f`k`Uf`gc[`Uf`a`Y`fZUW`]a`DfcZ]?UXYfž`c`bY`V]g\`Yf`ni  
 Y]bYa`9]bgUhn`[`Y`ca`a`Yb`ni`gY]b" `Hfch`X]YgYf  
 <YfUi`gZcfXYfi`b`[`Yb`V`Y]Vh`Yf`cdh]a`]gh]gW`i`bX`\\Uh`[`fc»Yg  
 DchYbn]U`ž`k`jY`Gdcfh`6]`X`VYf]W`hYh"

8]Y`?`i`V!K`A`V]YhYh'XYb`6UmYfb!`š`b`[`g`X]Y`7`\\UbW`ž`g]W`Ui`Z`Y]bYa  
 ]bhYfbUh]cbU`Yb`DUf`\_Yh`ni`VYk`Y]gYb" <]Yf`a`i`gg`g]W`nY][`Ybž`c`V  
 ?ca`dUbm`XYb`HU`YbhYb`XUg`J`YfhfUi`Yb`gW`Yb`\_hi`bX`k`Y`W`Y  
 ,`VYffUgW`i`b`[`Yb`XUg`Hi`fb]Yf`VYfY]h`À`h"9]b`[`Yk`]ggYg`F`g]\_c`]gh  
 Yg`g]W`Yfž`XcW`ic`Zh`g]bX`Yg`[`YfUXY`gc`W`Y`A`ca`YbhYž`X]Y  
 i`bj`Yf[`Ygg`]W`Y`;`YgW`]W`hYb`gW`fY]VYb"8]Y`b`ÅW`ghYb`K`c`W`Yb  
 \_ÒbbhYb`ZØf`X]YgY`↑`b`[`Yb`Gd]Y`Yf`Yb`hgW`Y]XYbX`gY]b"

8]Y`:`Ub`g`XØfZYb`g]W`U`gc`Ui`Z`Y]b`gdUbbYbXYg`Hi`fb]Yf`ZfYi`Yb  
 i`bXž`k`Yf`k`Y]»`ž`j`jY`Y]W`h`ghY`\\h`Ua`9bXY`XYf`9fZc`[`ZØf`6UmYfbž  
 Ub[`Yghc»`Yb`Xi`fW`X]Y`Zf]gW`Yb`HU`YbhY`Ui`g`XYa`Y][`YbYb  
 BUW`k`i`W`g"

8YhU]`g	
C`fh	6UmYfbž8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"_`_]W`_Yf"XY</li> <li>• k`k`k`"fUb"XY</li> <li>• gdcfhV]`X`"V]`X"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY