

6UmYfb 'A ØbWYbg 'Ghi fa gi WXY. 'A Uhh\ Ài g Ya dZ]Y\ `h'@Yçc 'U`g'dYfZY_hYb BYi ni [Ub[°

6UmYfb 'A ØbWYb 'gi W h' bUW 'bYi Yb 'C ZYbg]j gd]Y`Yfbž
k À\ fYbX 'HfUbgZYfg]j cb'K]``Ua g'i bX'K]fhn'gWY]hYfb"
A Uhh\ Ài g'Ya dZ]Y\ `h'@Yçc"



GÀVYbYf'GhfU» Y') %!) +ž', %) (+ 'A ØbWYbž'8Yi hgW`UbX'!
BUW`Y]bYf'hi fVi `YbhYb'D\UgY'Ui Z'XYa 'HfUbgZYfa Uf_h]gh'XYf': 7
6UmYfb 'A ØbWYb' [YZcfXYfh" '8Yf'FY_cfXa Y]ghYf'a i gg'Xf]b[YbX
ZØf'Zf]gWYb'K]bX']b'XYf'C ZYbg]j Y'gcf[Ybž'i bX'X]Y'Øb[ghYb
5VgU[Yb'j cb': `cf]Ub'K]fhn'i bX'B]Wç'K]``Ua g'\UVYb'XYb'8fi W_
Yf\Ò\h"K À\ fYbX'K]fhn'j cb'6UmYf'@j Yf_i gYb'gY]bY'FØW__Y\ f
bUW`A ØbWYb'Ui ggW`cggž'\Uh'Ui W`K]``Ua g'j cb'5h\`Yh]W6]`VUc
Y]bY`_UfY'5VgU[Y'YfhY]'hi bX'_cbnYbhf]Yfh]g]W`bi b'Ui Z'Y]bYb
K YWgY`ni '6UfW`cbU" '8Ug'\Uh'XUg'`a U[Y'XYf'6UmYfb']b'XYf
HfUbgZYfgnYbY'b]W h[YfUXY' [YghÀf_hž'k]Y'Gdcfhg'MJ\cc
VYf]W`hYh"

≠X]YgYf'gWk]Yf][Yb'@U[Y\Uh@c\Uf'A Uhh\Ai gž@Y[YbXY'XYg
J YfY]bgžY]bYb'_'UfYb'H]d'[Y[YVYb.'F UZUY''@YčcžXYf'XmbUa]gWkY
GhØfa Yf'j cb'57'A]Ubž'_ØbbhY'X]Y'@Øgi b['gY]b''@Yčc'_Ubb
ZYI]VY'gck c\''a 'Ghi fa nYbhfi a 'U'g'Ui Wk'Ui Z'XYa ' : 'Ø[Y'
U[]YfYbž'k Ug']\b'ni 'Y]bYf'k Yfhj c''Yb'c dh]cb'ZØf'6UmYfb'a UWk h'
A Uhh\Ai g'VYgWk fY]Vh'XYb'hU'Ybh]YfhYb'Gd]Y'Yf'U'g'Y]bYbž'XYf
A UW_Yb' '\Uhž'k Ug']\b'VYgcbXYfg'a UWk h''@Yčc'_ØbbhY'ni XYa 'U'g
6UW_i d'ZØf'XYb'GhUa a gd]Y'Yf'<Uffm'? UbY'Z b[]YfYbž'k Å\fybX'Yf
['Y]Wk nY]h]['X]Y''b_Y': 'Ub_Y'VYgd]Y'hž'k Ug'XYb'? UXYf'k Y]hYf
ghÅf_Yb'k ØfXYž'gc'XYf'9]bgWk Åhni b['XYg'Y\Ya U][Yb
K Y'ha Y]ghYfg"5Vgc'i h': i » VU''VYf]Wk hYhj cb'X]YgYb
, VYf'Y[i b[Yb"

8 Yf'U_hi Y''Y'GhUbX'XYf'HfUbgZYfg

8]Y'Gi WkY'bUWk'Y]bYa 'bYi Yb'GhUf'ZØf'X]Y'c ZYbg]j Y'n]Y\h'g]Wk
\b''BYVYb'@Yčc'ghY\Yb'Ui Wk'UbXYfY'Gd]Y'Yf'Ui Z'XYa
K i bgWk nYhhY''XYf'6UmYfb.'A]Wk UY''c'gYž'GYf[Y'; bUVfmž'?]b[g'Ym
7ca Ub'i bX'XYf'↑ b[Y'@YbbUfh'? Uf'k YfXYb'U'g']bhYfYggUbhY
5i » Ybgd]Y'Yf'[Y\UbXY'h''5i » YfXYa '_Ua 'B]W'_K c'hYa UXYž'Zf]gWk
[YVUW_YbYf'5!B Uh]cbU'gd]Y'Yfž']bg'; YgdfÅWk ž'U'g'dchYbn]Y''Y
J YfghÅf_i b["

8]Y'5V'Y\bi b[Yb'j cb'k]fhn'i bX'k]''Ua g'_ca a Yb'ZØf'6UmYfb'ni
Y]bYa 'i b[Øbgh][Yb'NY]hdi b_h''8Yf'7'i V']gh'VYfY]hg'i bhYf'8fi W_ž
i bX'X]Y'↘[X'bUWk'BYi ni [Åb[Yb'[YghU'hYhg]Wk'ni bY\ a YbX
_b]ZZ][''8Ug'j cfUi gg]Wk h']Wk Y'≠hYfYggY'Ub'? Ucfi 'A]hca U'j cb
6f][\hcb'_ØbbhY'Y]bY'bYi Y'F]Wk hi b['ja 'HfUbgZYf[YgWk ÅZh
Y]bbY\ a Yb''A]hca U'\Uh'Øb[gh'Y]bY[i hY'GU]gcb']b'XYf'DfYa]Yf
@YU[i Y'UVgc'j]Yfhž'YXcWk'gWk Y]bYb'X]Y'6UmYfb'Ui Wk'\]YfVY]
6YXYb_Yb'k Y[Yb'XYg'5'hYfg'XYg'Gd]Y'Yfg'ni '\UVYb"

6UmYfb'A ØbWkYb' '9]b'J YfY]b'a]h'HfUX]h]cb

8Yf': 7'6UmYfb'A ØbWkYbž'Y]b'YWk hYf';][Ubh]a 'XYi hgWk Yb
: i » VU''ž'k i fXY'Ua '&+'': YVfi Uf'%- \$\$\$[Y[fØbXYh'i bX'\Uh'g]Wk
gY]hXYa 'ni a '[fØ» hYb'J YfY]b'XYf'K Y'h'Ybhk]W_Y'hž'a]h'ghc'nYb
(\$\$\$ '\$\$\$ 'A]h['Y]XYfb''8]Y'9fZc'[Y'XYg'7'i Vg'g]bX'VYY]bXfi W_YbX.

' \$'bUh]cbU`Y`A Y]ghYfh]hY`ž%, `8: 6!Dc_U`!G]Y[Y`i bX`) `7\Ua d]cbg!
 @YU[i Y!H]hY`nY]W`bYb`gY]bY`; YgW`X]W`hY`Ui Z`<Y]a gd]Y`Y`Z]bXYb
 gY]h`&\$%) `]b`XYf`5``]Ubn`5fYbU`ghUhhž`X]Y`D`Uhn`ZØf`+) "\$\$\$
 Ni gW`Ui Yf`V]YhYh`8]Y`6UmYfb`g]bX`Y]bYf`XYf`k`Yb][Yb`J`YfY]bYž
 X]Y`U`Y`XfY]`Yi fcd`À]gW`Yb`Dc_U`k`YhVYk`YfVY`[Yk`]bbYb`_cbbhYbž
 k Ug`g]Y`ni`Y]bYa`XYf`ZØbZYfZc`[fY]W`ghYb`J`YfY]bY`]b`9i fcdU
 a UW`h`"HfUbgZYfa Uf_h``]YZYfh`Y]bY`i a ZUggYbXY`, VYfg]W`h`ØVYf
 X]Y`VYY]bXfi W_YbXYb`GhUh]gh]_Yb`XYg`FY`cfXa`Y]ghYfg"

8]Y`<YfUi gZcfXYfi b[Yb`XYf`U`hi`Y``Yb`HfUbgZYfd\UgY`g]bX`Y`XcW`
 Y]bY`fYa`]bXYfž`XUgg`gY`Vgh`[fc»Y`7`i`Vg`k`]Y`6UmYfb`b]W`h
 i bj`Yfk`i`bXVUf`g]bX``CV`A`Uhh\]Ug`9a`dZY`\`i`b[Yb`i`a`[YgYhnh
 k`YfXYb`_ØbbYb`i`bX`k`Yf`YhnhYbX`]W`]a`fchYb`Hf]_ch`Ui`Z`Ài`Zhž
 V`Y]Vh`UVni`k`UfhYb``9]bg`ghY`\`h`ZYgh`8]Y`: Ub`g`XØfZYb`g]W`Ui`ZY]bY
 gdUbbYbXY`Gca`a`YfdUi`gY`ZFYi`Yb`°

8YhU]`g	
Cfh	G`VYbYf`GhfU»Y`)%) +ž, %) (+`A`ØbW`Ybž 8Yi`hgW`U`bX
Ei`Y``Yb	<ul style="list-style-type: none"> • k k k "UVgc`i`hZi`ggVU``"W`a • gdcfhg"mU\`cc"W`a • k k k "hfUbgZYfa`Uf_h"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb`XY