

6UmYfb`A ØbWYb`_fØbh'g]W\`]a`H\ f]`Yf
[Y[Yb`l`a`ni a`8Yi hgWYb`A Y]ghYf°

6UmYfb`A ØbWYb`[Yk]bbh`XUg`gdUbbYbXY`66@:]bU`Y`&\$&)
[Y[Yb`l`a`a`h], % ++`i bX`g]W\Yfh'g]W\`XYb`A Y]ghYfh]hY`"



A ØbWYb`ž8Yi hgW\`UbX`!; YghYfb`žUa``&*''đ b]`&\$&) žk i fXY`]a
`YhnhYb`Gd]Y`XYf:]bU`gYf]Y`XYf`YUgm7fYX]h`6Ug`_YhVU`!6i bXYg][U
; YgW\]W\hY`[YgW\]f]YVYb`"8Yf: 7`6UmYfb`A ØbWYb`_cbbhY`g]W\`]b
Y]bYa`dUW`_YbXYb:]bU`Y`[Y[Yb`fUh]cd\Ufa`l`a`Xi fW\gYhnhYb`i bX
g]W\YfhY`g]W\`XYb`H]hY`XYg`8Yi hgWYb`A Y]ghYfg`&\$&) `a`]hY]bYa
_bUddYb`, % ++!G]Y["GdcfhgW\Ui`VYf]W\hYhž`XUgg`X]Y`DUfh]Y`j cb
gdUbbYbXYb`K`YbXi b[Yb`i bX`VYY]bXfi W`_YbXYb`Y]bnY`bYb
@Y]ghi b[Yb`[YdfÄ[h`k`Uf"

6Y]XY`HYUa`g`ghUfhYhYb`Zi`a`]bUbhž`nY][hYb`gck`c`\`]b`XYf`NcbY`U`g
Ui`W\`j cb`XYf`8fY]Yf`]b]Y`ghUf`_Y`5`_h]cbYb`"6UmYfb`g]W\YfhY`g]W\
ZfØ`X]Y: Ø\fi b[`i bX`U[`ni f`<U`VnY]h`a`]h`(+.`-`j`cfbY`"l`a`ž`XUg
UbZUb[g`a`]hY]bYf`gW\k`UW\Yb`8fY]Yfei`chY`j cb`\$`j cb`%\$`ni

_Äa dZYb` \UhhYž`YfÒZbYhY`X]Y`HfY ZYfV]`Ubñ`Yfgh]b`XYf`YhnhYb
A]bi hY`XYf`YfghYb`<U`VñY]h`Xi fW`5`Zc bgc`D`i a a Yf`Hfchn`XYg
FØW_ghUbXg[`Y`Ub[`Yg`I`a ž`a]h`Y]bYa` - . \$!@Ui Z`j c f`XYf`<U`VñY]h
XUg`Gd]Y`gdUbbYbX`ni` \U`hYbž`k]Y`Ui W`X]Y`6Yf]W`hYfghUhh` b[
j`cb`YUgm7fYX]h`66@`j YfXYi h]W`h"

DUW_YbXY`GW`i`ggd`UgY

8]Y` ðhYbg]hÄ`h`XYg`Gd]Y`g`V`]YV`V]g`ni` a` `GW`i` gg`c`W`" `6UmYfb
ghUfhYhY`ghUf_]bg`Xf]hhY`J]YfhY`ž`XcW`I`a` `]Y»`g]W`b]W`h
UVgW`Ø`hhY`b`i` bX`[]b[`]a` `YhnhYb`J]YfhY`Xi`fW`Y]bYb`8fY]Yf`j`cb
BY`gcb`K`Y]XYa`Ubb`gc[`Uf`]b`: `Ø`fi`b[` "9g`Zc`[`hY`Y]b`c`ZYbYf
GW`U[`UV`h`Ui`gW`ž`XYf`XUg`Di`V`_]i`a`]b`5`hYa` ` \]Y`h` ð`XYf
7fi`b`W`h]a`Y`k`Uf`Yg`gW`Y]Y»`]W``æ`UbbYg`J`c][`h`a`Ubbž`XYf`a`]h`nk`Y]
YbhgW`Y]XYbXYb`8fY]Yfb`]b`XYf`GW`i`gga`]bi`hY`X]Y`K`Y]W`Yb`Ui`Z
G]Y[`ghY`hY`"GY]bY`@Y]ghi`b[`k`Uf`a`U»[`YV`]W`ZØf`XYb`9fZc`[`ž
k`cfØVYf`Ui`W`GdcfhgW`Ui` `VYf]W`hYh"

?Uf]a` `U`ck`j`cb`I`a` `k`Uf`a`]h`&&`Di`b`_`hYb`i`bX`%` `FYVci`bXg`XYf
HcdgW`fYf`XYg`Gd]Y`g`i`bX`ñY][`hY`gY]bY`: `Ä`][`_Y]hYb`Y]bXfi`W`gj`c`ž
bUW`XYa` `Yf`gY]bY`K`i`fnY`b`VY]`6UmYfb` `U`h`G`U`V`U`ñ`B`U`d]Yfž`XYf
ni`a` `A`J`D`XYf`:]bU`gYf]Y`[`Yk`Ä`h`k`i`fXYž`Yfn]Y`hY`]a` `8`i`fW`gW`b]hh
bUdd`%)`Di`b``hY`d`fc`Gd]Y`i`bX`k`Uf`ZØf`6UmYfb`YVYbZU`g`Y]b
k`]W`h][`Yf`: `U`_`h`c`f`]b`XYf`[`YgUa`hYb`GU]gcb`" `ðg[`YgUa`h`ñY][`h`X]Y
9bXgYf]Yž`XUgg`6UmYfb`a`]h`XYf`<Y]a`ghÄf`_Y`]a` `YbhgW`Y]XYbXYb
Gd]Y`gY]bYf`: `Uj`cf]hYbghY`i`b[` [`YfYW`h`k`i`fXY` `Y]bY`HUhgUW`Yž
X]Y`]b`XYf`@[`U`gY]h`9]bZØ`fi`b[`XYf`D`Umc`Zg`%- , -`_`cbghUb]h]gh"

9]b`6`]W`_`Ui`Z`X]Y`GU]gcb

A]h`XYa` `:]bU`Y`]gh`X]Y`GU]gcb`&\$&(`#&) `U`gc`ni` `9bXY`[`Y[`Ub[`Ybž
i`bX`X]Y`J`cfZfYi`XY`Ui`Z`X]Y`_`ca`a`YbXY`Gd]Y`ñY]h`]gh`VYfY]hg`[`fc»`"
8Yf`YfghY`66@`Dc`_`U`ghY`h`9bXY`GYdhYa`VYf`Ui`Z`XYa` `Dfc[`fUa`a`"
6Ug`_`YhVU`GhUhg`&(`+` `U`h`X]Y`U`hi`Y`Y`b`GhU]h]gh]_Yb`i`bgYfYf
HYUa`gž`X]Y`]b`XYf`_`ca`a`YbXYb`GU]gcb`k`]YXYf`i`a` `X]Y`VYghYb
D`Ä`h`Y`_`Äa`dZYb`k`YfXYbž`ghYhg`]a` `6`]W`" `6UmYfb`gW`c`gg`X]Y
GU]gcb`a`]hY]bYa` `8`i`fW`gW`b]hh`j`cb` , &ž`\$`Di`b`_`hYb`d`fc`Gd]Y`UV
i`bX`ñY][`hž`XUgg`g]Y`gck`c`c`ZYbg]j` `U`g`Ui`W`X`Y`Z`Y`bg]j` `ni` `XYb`

ghÅf_ghYb`HYUa`g`[`YnÅ`h`UVYb`"

8Yf`:`7`6UmYfb`A`ØbWXYb`U`h`g]W`b]W`h`b`i`f`XYb`A`Y]ghYfh]hY`
[`Yg]W`Y`fhž`g`c`b`XYfb`Ui`W`[`YnY][`hž`XUgg`HYUa`UfVY]hž`
9bhgW`c`ggYb`Y]hi`b`X`XYfi`b`VYX]b[`hY`K`]`Y`ni`a`G]Y[`]b`
YbhgW`Y]XYbXYb`A`ca`YbhYb`XYb`i`bhYfgW]YX`a`UW`Yb`"8]Y`
:`Y]Yf`]W`_Y]hYb`_`ÖbbYb`VY[`]bbYb`°`

8YhU]`g`	
C`f`h`	A`ØbWXYbž`8Yi`hgW`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none">• k`k`k`"gd`c`f`hgW`U`i`"XY`• k`k`k`"YUgmWfYX]h!`VV`"XY`• k`k`k`"VUg`_`YhVU`ghUhg&(`+"W`a`

6Ygi`W`Y`b`G]Y`i`b`g`Ui`Z.`b`U[`]V`U`m`Y`f`b`"XY`