

6UmYfb`A ØbWYb. `6U\ bh'g]W\ `Y]b`[fc» Yf 8YU`a]h'K c`hYa UXY`Ub3

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`9bhk]W`i b[Yb`VY]a` : 7`6UmYfb
A ØbWYb`a]h'B]W`K c`hYa UXY`Ua` '&+ "\$* "&\$&)"`5_hi Y`Y
`bZcfa Uh]cbYb` \]Yf`



6UmYfbž`8Yi hgW\`UbX`!`8Yf` : 7`6UmYfb`A ØbWYb`]gh]a
HfUbgZYfZYbghYf`k]YXYf`Y]ba U`]b`U`Yf`A i bXY`K]Y`Gd]Y[Y`
VYf]W\hYhž[]Vh`Yg]j]Y`6Yk Y[i b[`fi bX`i a `XYb`hU`Ybh]YfhYb
Gd]Y`Yf`B]W`K c`hYa UXY`8]Y`A ØbWYbYf`gWY]bYb`[fc» Yg
`bhYfYggY`Ub`XYa` `&%!`Å\ f][Yb`C ZYbg]j gd]Y`Yf`j cb`K YfXYf
6fYa Yb`ni` \UVYb`K c`hYa UXYž`XYf`]b`XYf`j Yf[Ub[YbYb`GU]gcb
a]h'gY]bYf`Ui ZÄ`][Yb`Gd]Y`k Y]gY`Ui Z]g]W\`Ui Za Yf_gUa`a UW\hYž
_Öbbh`Y]bY`k]W\h][Y`F c`Y`]b`XYf`_ca`a YbXYb`GU]gcb`gd]Y`Yb`
8]YgYf`K YW\gY`_Öbbh`XYb`6UmYfb`\Y`ZYbž`\fY`C ZYbg]j Y`bYi
Ui gni f]W\hYbž`bUW\XYa`g]Y`]b`XYf`Y`hnhYb`Gd]Y`nY]h`b]W\h]a`a Yf
ØVYfnYi [YbX`Ui ZhfUHYb`

6`]W_h`ia Ub`Ui ZX]Y`NU\`Ybž`gc`gcf[h'K c`hYa UXY`a]h'gY]bYb

@Y]ghi b[Yb`Z0f`5i ZgY\Yb"9f`Uhb]W`h`bi f`HU`Yb`h`gcbXYfb`Ui W`XUg`DchYbn]U`z`g]W`]b`XYf`6i bXYg`][U`k`Y]hYfni Yb`hk]W`Y`b"8U`_`0bbhYb`X]Y`6UmYfb`Y]b`[i`hYg`<`AbXW`Yb`nY][Yb`z`k`Ybb`g]Y`XYb`^`b[Yb`A`Ubb`j`YfdZ]W`h`Yb"8]W`h`bi f`X]Y`: Ub`g`z`Ui W`9I`dYfhYb`gY\Yb`]b`]\a`Y]bY`j`]Y`j`YfgdFYW`YbXY`Ni`_i`bZn`A`]h`gY]bYf`XmbUa`]gW`Yb`Gd]Y`k`Y]gY`_`0bbhY`Yf`g]W`b`U`h`c`g`]b`X]Y`6UmYfb`!`C`ZYbg]j`Y`Y]bZ0[Yb"

8 Ug`K`UfhYb`Ui`Z`X]Y`9b`hgW`Y]Xi`b`[

K`Ug`V`Y]Vh`UVni`k`UfhYb`z`]gh`z`k`]Y`K`YfXYf`6fYa`Yb`Ui`ZXUg`5b[YV`ch`fYU`[]YfYb`k`]fX"8Yf`J`YfY]b`j`Yfgi`W`h`z`^`b[Y`HU`Yb`hY`Ub[Zf]gh][`]a`Y][YbYb`?`UXYf`ni`U`hYb"8`Gc`hY`XYf`HfUbgZYf`ni`ghUbXY`_ca`a`Yb`z`k`A`fY`XUg`Ui`W`Y]b`NY]W`Yb`Z0f`X]Y`5a`V]h]cbYb`XYf`6UmYfb`z`k`]YXYf`Ub`X]Y`Gd]hY`XYf`6i`bXYg`][U`ni`[Y`Ub[Yb"Ni`a`U`X]Y`?`cb`_i`ffYbn`z`j`cf`U`Ya`F`6`@]dn][`i`bX`6cfi`gg]U`8cfha`i`bX`z`b]W`h`gW`A`Z`h`i`bX`YVYbZU`g`Ui`Z`^`b[Y`Gd]Y`Yf`gY`h`h`z`i`a`]\`fY`5a`V]h]cbYb`ni`i`bhYfa`Ui`Yfb"

8]Y`6UmYfb`\`UVYb`VYfY]hg`VYk`]YgYb`z`XUgg`g]Y`X]Y`f]W`h][Yb`9b`hgW`Y]Xi`b[Yb`Ua`HfUbgZYfa`Uf`_`h`hfY`ZYb`_`0bbYb"8]Yg`k`0fXY`Ui`W`]b`XYf`_ca`a`YbXYb`GU]gcb`j`cbb`0hYb`gY]b`z`i`a`XYb`H]hY`YfbYi`h`ni`j`YfhY]X][Yb"8Yf`?`UXYf`VfUi`W`h`Zf]gW`Yb`K`]bX`z`i`bX`K`c`hYa`UXY`_`0bbhY`[YbUi`XYf`Gd]Y`Yf`gY]b`z`XYf`XYa`A`0bW`bYf`J`YfY]b`XYb`b`0h][Yb`GW`i`V`[]Vh"

K]Y`[Y`h`Yg`k`Y]hYf3

: Ub`g`ZfU[Yb`g]W`z`k`Ubb`Y]bY`c`ZZ]n]Y`Y`6Ygh`A]h][i`b[`ni`Yfk`UfhYb`]gh"8`X`Yf`F`Y[Y`_`0bX][Yb`J`YfY]bY`k`]Y`6UmYfb`HfUbgZYfg`Yfgh`XUbb`Ub`z`k`Ybb`U`Y`8YhU]`g`[Y`_`A`fh`g]bX"6]g`XU`]\b`g]bX`;`Yf0W`hY`i`bX`GdY`_i`U`h]cbYb`Ub`XYf`HU[Ygc`fX`bi`b["

Ni`XYa`_`0bbhY`Yg`z`k`]Y`**Gi`ddcfh`A`]W`c`gc`Zh`Zy`ghghY`h`z`**[Y`Y[Yb`h]W`Ui`W`hY`W`b]gW`Y`Dfc`V`Ya`Y`[YVYb`Y`X`c`W`Y`Yf`]a`<]bV`]W`_`Ui`Z`X]Y`J`YfY]bghY`W`b]_`U`g`Ui`Z`XUg`Gdc`fh]W`Y"8Ug`K`]W`h][ghY`V`Y]Vh`z`XUgg`X]Y`J`YfU`b`h`c`fh]W`Yb`XYf`6UmYfb`VY]XYf`?`UXYfd`Ub`i`b[`Y]b`Z]bYg`;`Ygd`0f`Z0f`XYb`f]W`h][Yb`NY]hdi`b`_`h`

Ybtk]W_Y`b`a ØggYb"

9]bYg`]gh`YXcWk`g]WkYf. <A`h`X]Y`J YfV]bXi b[`nk]gWkYb`B]W_
K c`hYa UXY`i bX`XYa `: 7`6UmYfb`k Y]hYf`Ubž`k]fX`X]YgYf`HfUbgZYf
gWkYbY``ni a `; YgdfÅWkgh\Ya U`Bi a a Yf`Y]bg`i bhYf`XYb`: Ubg
k YfXYb``9g`V`Y]Vh`gdUbbYbX`

8YhU]`g	
Cfh	6UmYfbž`8Yi hgWk`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "gd]Y[Y`"XY• gi ddcfh"a]WfcgcZh"Wca

6Ygi WkYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY