

6UmYfb 'ZY]Yfh'%. \$!G]Y['!'A Ø`Yf'Vf]``]Yfh VY]'? `i V!K A !5i ZhU_h°

6UmYfb 'A ØbWYb 'ghUfhYhY 'X]Y?' `i V!K A ' & \$ &) 'a]h'Y]bYa
%\$. \$!G]Y[' [Y [Yb '5i W_`UbX '7]hm" H\ca Ug'A Ø`Yf' [`ÀbnhY 'a]h
nk Y]'HcfYb"



7]bW]b bUh]ž' C \]c ž' I G5 '!'8Yf': 7 '6UmYfb 'A ØbWYb ' `Uh'g]W`VY]a
5i ZhU_hgd]Y`XYf'X]Yg'À\`f][Yb '? `i V!K Y`ha Y]ghYfgWUZh[Y [Yb
5i W_`UbX '7]hm: 7 'a]h'Y]bYa 'VYY]bXfi W_YbXYb '%\$. \$'Xi fW [YgYhnh"
H\ca Ug'A Ø`Yfž'XYf'bUW `Àb[YfYf'NY]h'k]YXYf'Xi fWgd]Y`hYž
bYhnhY'XUVY][`Y]W`nk Y]a U`Y]b'i bX'nY][hY'g]W`bUW`XYa 'Gd]Y`
g]W`h]W`ni Zf]YXYb'a]h'XYf'@]ghi b['gY]bYf'A UbbgWUZh'` K]f
\UVYb' [i h[Ygd]Y`hž'gYf]Ög'i bX'a]h'`hYbg]h`h ž'cVhY'XYf
YfZ\`fYbY'Gd]Y`Yfž'XYf'g]W`YXcW`Ui W`ØVYf'X]Y`XfØW_YbXY`<]hY
k `À\`fYbX'XYg'Gd]Y`g'`Ai »YfhY'i bX'gW`a i bnY`bX'a Y]bhYž'XUgg'Yg
b]W`h[YfUXY`Y]W`h'gY]ž']b'gc`WYb'6YX]b[i b[Yb'Xi fW`ni `U`hYb"
Ni `Yhnhgd]Y`hY'A Ø`Yf' - \$'A]bi hYb'Ua ' %* "'5df]'`]a '7\`Ua d]cbg!
@YU[i Y!J]YfhY'Z]bU'!FØW_gd]Y` [Y [Yb ' `hYf"

8]Y'6UmYfb`jY»Yb'g]W`bUW`YXYa`HfYZZf`b]W`h`Ui`Z`XYb
@cfVYYfYb`Ui`gfi`Ybž`gcbXYfb`ghfYVhYb`gcZcfh`XUg`b`À`W`ghY`Hcf
Ub`"`b`Y]bYa`GhUX]cb`a`]h`Y]bYf`?`UdUn]h`À`h`j`cb`&`*`"\$`\$`\$`D`À`hnYbž`XUg
Ui`Z[`fi`bX`XYf`?`i`V!K`A`Ui`Z`ØVYf`&`%`"\$`\$`\$`G]hnY`fYXi`n]Yfh`k`i`fXYž
_`c`bbhY`a`Ub`Yhk`U`%`"\$`\$`\$`Ni`gW`Ui`Yf`j`YfnY]W`bYb`"Ni`gW`Ui`Yf
i`bX`HYUa`[`YbcggYb`X]Y`ZFYi`bX`]W`Y`I`bhYfghØ`hni`b[`Ui`g`XYb
FY]Yb`XYf`:`Ub`gž`X]Y`ZØf`Y]bY`cfXYbh]W`Y`Gh]a`a`i`b[`gc`f[`hYb`"
Hf`chnXYa`V`]YVYb`Y]b][`Y`D`À`hnY`YYfž`k`Ug`b]W`h`bi`f`Ub`XYb
H]W`_`Y`hd`fY]gYb`U[`ž`X]Y`i`fgd`fØ`b[`]W`VY]`a`]bXYghYbg`%`\$`\$`8`c`U`f
ghUfhYhYb`i`bX`Ua`Gd]Y`hU[`ZØf`" `*`ž`,"`8`c`U`f`Yf`À`h]W`k`UfYbž
gcbXYfb`Ui`W`Ub`XYf`HUhgUW`Yž`XUgg`XUg`ZU`gW`Y`GhUX]cb`ž`XUg`XYf
7]bW]bbUH]6Yb[`U`g`a`]h`*)`"\$`\$`\$`D`À`hnYbž`ni`Yfgh`Ub[`YZU`fYb
k`cfXYb`k`Uf`"8`Ug`f]W`h][`Y`GhUX]cb`ZØf`X]Y`DUfh]Y`k`Uf`XUg
<Y]a`ghUX]cb`XYg`:`7`7]bW]bbUH]"

A Ø`Yfg`YhnhYf`HUb`n3

:`Øf`H`ca`Ug`A`Ø`Yf`]gh`XUg`Hi`fb]Yf`]b`XYb`I`G5`j`cb`VYgcbXYfYf
6YXYi`hi`b[`ž`XU`Yg`Y]b`[`fc»`Yg`?`Ud]hY`gY]bYf`?`Uff]YfY`a`]h`XYa`:`7
6UmYfb`UVgW`jY»h`B`UW`%'`A`Y]ghYfgW`UZhYb`i`bX`nk`Y]
7`Ua`d]cb`g!`@YU[`i`Y!H]hY`b`k`]fX`Yf`bUW`X]YgYf`GU]gcb`XYb`J`YfY]b
j`Yf`UggYb`"A`Ø`Yf`UVgc`j`]YfhY`gY]b`YhnhYg`6i`bXYg`][`U!Gd]Y`Ua
%+`"A`U]`]b`<`c`ZZYb`Y]a`"I`a`]`a`X]Y`HY]`bU`a`Y`Ub`XYf`?`i`V!K`A
ni`Yfa`Ø[`]W`Ybž`k`i`fXY`gY]b`J`YfhfU[`]V]g`ni`a`" `%"`ž`]"&`\$`&)
j`Yf`À`b[`Yfh`"5V`À`b`][`j`cb`XYb`@Y]ghi`b[`Yb`XYg`:`7`6UmYfb`]b`XYf
?`i`V!K`A`_`Ø`bbhY`gY]b`ZfØ`Ygha`Ø[`]W`Yf`5VgW`]YXghYfa`]b`XYf`&(`"
ž`b]`gY]bž`k`Ybb`XUg`HYUa`X]Y`:`fi`ddYbd`UgY`j`cfnY]h][`j`Yf`À`ggh`"
8]Yg`V`Y]Vh`YXcW`UVni`k`UfhYbž`XYbb`Ui`Z`X]Y`6UmYfb`k`UfhYb`bcW
<YfUi`gZcfXYfi`b[`Yb`[`Y[`Yb`6cWU`ž`b]c`fg`Ua`_`ca`a`YbXYb
GUa`ghU[`i`bX`6YbZ]WU`Ua`&(`"ž`b]"

9]bY`F`ØW`_`Y`f`]b`X]Y`6i`bXYg`][`U`k`]fX`A`Ø`Yf`b]W`h`UbghfYVYbž`i`bX
Y]b`?`Uff]YfYbXY`ghY`h`YVYbZU`g]a`F`Ui`a`"8`Yf`:`7`6UmYfb
a`ØW`hY`]b`YXcW`]b`Y]bYf`UbXYfYb`:`i`b`_`h]cb`]a`J`YfY]b`U`hYbž
k`Ug`X]Y`Ni`_i`bZi`XYg`Gd]Y`Yfg`bUW`XYa`Hi`fb]Yf`k`Y]hYf`]b
gdUbbYbX`a`UW`h`C`V`Yg`]b`]b`X]Y`A`@G`n]Y`h`c`XYf`c`V`Yi`fcd`À]gW`Y
5b[`YV`chY`Y]bhfi`XY`bž`V`Y]Vh`bcW`i`b`_`Uf`"

8]Y `VYj c fghY\ YbXYb `< YfUi gZcfXYfi b[Yb

8 Yf': 7`6UmYfb`\Uh]b`XYf'; fi ddYbd\UgY`XYf`?`i V!K A `bcWk
Y]b[Y`ghUf_Y; Y[bYf`ni `VYnk]b[Yb"BYVYb`XYa `VYfY]hg
UVgc`j]YfhYb`Gd]Y`[Y[Yb`5i W`UbX`7]hmighY\Yb`bcWk`X]Y
6Y[Y[bi b[Yb`[Y[Yb`6cWU`š b]cfg`Ua `&%"`š b]i bX`6YbZ]WU
@]ggUVcb`Ua `&("`š b]`Ui Z`XYa `Dfc[fUa a "`H\ca Ug`A Ø`Yf`i bX
gY]bY`A]hgd]Y`Yf`g]bX`Z`gh`Yb`hgWk`cggYb`ž`X]Y`b`ÅWk`ghYb`Gd]Y`Y
YfZc`[fY]Wk`ni `VYghfY]hYb`i bX`XUg`Hi fb]Yf`U`g': Uj cf]h`ni `VYYbXYb"

8]YgY`?`i V!K A `_ÖbbhY`Y]bY`YhnhY; Y`Y[Yb\Y]h`ZØf`X]Y`6UmYfb
gY]bž`\fYb`GhUhi g`ja `]bhYfbUh]cbU`Yb': i »VU`i bhYf`6Yk Y]g`ni
ghY`Ybž`i bX`ZØf`A Ø`Yf`X]Y`]XYU`Y`6Ø\`bYž`i a `g]Wk`j cb`gY]bYb': Ubg
[YVØ\`fYbX`ni `j YfUVgWk]YXYb"

8 YhU]`g	
C fh	7]bW]bbUh]ž`C`\]cž`l G5
E i Y`Yb	<ul style="list-style-type: none">• gdc fh" g_m"XY• k k k "fUb"XY• k k k "gi YXXYi hgWk Y"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY