

J Yf_Y\fgW\ Ucg`Ui Z`XYf`5+' .`GdYffi b[
nk]fgW\ Yb`<]fgW\ U]X`i bX`6Ua VYf[°

J Yf_Y\fgY]bgW\ fÀb_i b[Yb`Ui Z`XYf`5+' `VY]`<]fgW\ U]X`Ua
%) "\$* "&\$&) `Xi fW\ `6Yf[i b[gUfVY]hYb`/a Ò[`]W\Y`GhUi g`]b
F]W\hi b[`6Ua VYf["



<]fgW\ U]X`ž`8Yi hgW\ `UbX`!`5a` `%) "' ě b]'&\$&) `a i gg`g]W\ `X]Y
J Yf_Y\fg`U[Y`Ui Z`XYf`5+' `VY]`<]fgW\ U]X`ZØf`5i hcZU\ fYf`Yf\YV`]W\
ÀbXYfb"; fi bX`XUZØf`g]bX`6Yf[i b[gUfVY]hYb`ž`X]Y`nk]gW\ Yb`&%.`)
I \f`i bX`&&.\$\$`I \f`X]Y` : U\fvU\`b`gdYffYb``6YhfcZYb`]gh`X]Y
GhfYW_Y`Ui Z`XYa` : fUb_YbgW\ bY`k`Y[`]b` : U\fhf]W\hi b[`6Ua VYf[ž
_cb_fYh`XYf`5VgW\ b]hhj`cb`<]fgW\ U]X`fBi gZU\ fh`&) ěV]g`ni f
5i gZU\ fh`6Ua VYf[!GØX`fBi gZU\ fh`&(ěž]bg[YgUa`hi`U`gc`fi bX`*`ž&
?]`ca`YhYf``8]YgY`A`U»`bU\`a`Y`_`ÒbbhY`ni`Yf\`Ò\`hYa
J Yf_Y\fgUi Z`_ca`a`Yb`i bX`nY]hk`Y]gYb`GhUi`g`ZØ\`fYb``K`Yf`g]W\`Ui`Z
XYb`K`Y[`]b`X]YgY`F`]W\hi b[`a`UW\`hž`gc``hY`X]Y`Ya`dZc`\`YbY
I`a`Y]hi b[`ØVYf`X]Y`I`)`+`VYUW\`hYb`ž`i`a`J`Yfn`Ò[`Yfi b[Yb`ni
j`Yfa`Y]XYb``Gc`VYf]W\`hYhY`bYk`g`XY"

8]Y'5+' \Uh'g]W']b'XYb'YhnhYb'A cbUhYb'U'g'Y]b'\Äi Z[Yf'C fh'ZØf
 J Yf_Y\fga Y'Xi b[Yb'YhUV`Yfh"Gc'k i fXYb'Ua' %) "'đ b]'VYfY]hg
 j YfgW]YXYbY'5i ZYVi b[Yb'j cb'; YZU\fyba Y'Xi b[Yb'nk]gWYb
 : cfW\Y]a !BcfX'i bX': cfW\Y]a !GØX'gck]Y'nk]gWYb'9]gZY`X!GØX
 i bX'7cVi f['[Ya Y'XYhž'X]Y'YXcW']a' @Ui ZY'XYg'HU[Yg
 U_hi U']g]Yfh'k i fXYb"8]YgY'9bhk]W_i b[Yb'nY][Ybž'XUgg'X]Y
 J Yf_Y\fg`U[Y'Ui ZXYb'5i hcVU\bYb'gh`AbX][Yb'J Yf`AbXYfi b[Yb
 i bhYfk cfZYb']gh"5_hi Y`Y'A Y'Xi b[Yb'ØVYf'GhUi g'cXYf'6Ui ghY`Yb
 g]bX'ØVYf']bhYfU_h]j Y'8 Ug\VcUfXg'UVfi ZVUfž'X]Y'Y]bY' [i hY
 , VYfg]W'hV]YhYb"5i W' ghUi "]bZc '\Uh'XUfØVYf'VYf]W'hYbgk YfhYg
 ni 'XYb'U_hi Y`Yb'Ni gh`AbXYb'Ui ZXYf'5+'] YfØZYbh]W'h"

5_hi Y`Y'J Yf_Y\fg`U[Y'i bX'5i gk]f_i b[Yb

Ni 'XYb'cZh'k YW'gY'bXYb'J Yf_Y\fgVYX]b[i b[Yb'hf`Ä[h'X]Y
 _cbh]bi]Yf`]W'Y'6YcVUW'hi b['XYf'5i hcVU\b!J Yf_Y\fgnYbhfU'Yb
 VY]ž'X]Y'đ Zcfa Uh]cbYb'fi bX'i a' GhØfi b[Yb'i bX'FY]gYnY]hYb
 gUa a Y'b'i bX'Ui ZYfY]hYb"8]YgY'A U» bU\ a Yb'Yfa Ø[']WYb']a
 9fbghZU`Ui W' gcZcfh][Y'FYU_h]cbYbž'k]Y'Yg'X]Y'Ui hcVU\b"XY']b
]\fYa '6Yf]W'hYf'`Äfh"8]Y'df`Än]gY'D`Ubi b['i bX'X]Y' l a gYhni b[
 j cb'?cff]Xcf!GhfUhY[]Yb'g]bX'XUVY]YbhgW'Y]XYbXž'i a' GhUi g'ni
 a]b]a]YfYb'i bX'X]Y'J Yf_Y\fgg]W'Yf\Y]h'ni '[Yk `Ä\`fY]ghYb"

5b[Yg]W'hg'X]YgYf'9fbYi Yfi b[Yb'i bX'XYf'ni 'Yfk UfhYbXYb
 J Yf_Y\fgVY`Ughi b[Yb']gh'Yg'g]bbj c`ž'g]W'j cf'Y]bYf': U\fh'Ui ZXYf
 5+' 'ØVYf'X]Y'U_hi Y`Yb'A Y'Xi b[Yb'ni ']bZcfa]YfYbž'i a
 l bUbbY\ a `]W_Y]hYb'k `Ä\fybX'XYf'FY]gY'ni 'j Yfa Y]XYb"
 5i hcZU\fyf'gc`hYb'U'gc'Ui ZdUggYb'i bX'g]W'fYW'hny]h]['i a 'X]Y
 VYghYb'F ci hYb'_Øa a Yfbž'XYbb'gW']Y» `]W'a ØW'hY'b]Ya UbX']a
 GhUi 'ZYghghYW_Yb"

8YhU]`g	
C fh	<]fgW'U]Xž'8Yi hgW'`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • ghUi "]bZc • k k k "Ui hcVU\b"XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[!VUmYfb"XY