

HJ !? c WX ' < c fgh '@]WX hYf '[Yb]Y» h
6Ua VYf[Yf 'GdYn]U`]hÀhYb ']a 'GWX `Yb_Yf`U°

< c fgh '@]WX hYf `VYgi WX hY `XUg `GWX `Yb_Yf`U`]b `6Ua VYf[ž [Ybcgg
fY []cbU`Y `? Ògh]WX _Y]hYb `i bX `cVhY `X]Y `6fUi YfY]]b `gcn]U`Yb
A YX]Yb"



6Ua VYf[ž 8 Yi hgWX `Ub X `! ' < c fgh '@]WX hYf ž XYf `VY`]YVhY `A cXYfUhc f
i bX : YfbgY _cWX ž gcf [hY ` _Øfn`]WX `ZØf `5i ZFY [i b [`]b `6Ua VYf[ž `Ug
Yf `Ua `) " ' ð b] & \$ &) `XUg `hfUX]h]cbgfY]WX Y ` GWX `Yb_Yf`U `VYgi WX hY`
8Yf `*` ! ð \f] [Y ž VY _Ubbh `Ui g `XYf `N8 : !Hf ÒXY `g \ck ` 6UfYg `ZØf
F UfYg ž `]Y » `g]WX `ja ` [Ya Øh`]WX Yb `6]Yf [UfhYb `XYg `@_U `g `b]YXYf
i bX `VYghY `hY `Y]b ` _Øgh]WX Yg `9ggYb " `5i Z `XYf `GdY]gY _UfhY `ghUbXYb
Y]b ` _bi gdf] [Yg `GWX `Ài ZYf `U `gck]Y `Y]b `YfZf]gWX YbXYf `GU `Uh `a]h
< `À `bWX Yb " `Gc `df `ÀgYbh]Yfh `A Yf `i f `X]Y [Ybi ggfY]WX Y `Gh]dj]g]hY
XYg `HJ !GhUfg"

8]Y `6Y [Y]ghYfi b [`k i fXY `Ui WX `Ui ZXYf : UWVcc_!GY]hY `XYg
GWX `Yb_Yf`U ` [YhY]hž `k c `XUg `@_U `ghc `n `j Yf_ØbXYhY ž `XUgg `Yg
@]WX hYf `i bX `gY]bYf `6Y [`Y]hi b [` j cfnØ [`]WX ` [YgWX a YW_`h `UVY " `9]b

?Y`bYf`\\Y`h`XYb`A ca Ybh`ZØf`X]Y`9k][_Y]h`ZYgh`i bX`a UW`hY`Y]b
9f]bbYfi b[gZchc`a]h`XYa`HJ!GhUf`"8]Yg`gh`Åf`h`X]Y`[i hY
FYdi hUh]cb`XYg`@c`_U`gž`XUg`ZØf`gY]bY`\\Yfn`]W`Y` ; UghZfYi bXgW`UZh
VY`Ubbh`]gh"

? i `]bUf]gW`Y`< Ø`\\Ydi b`_hY`]a`G`W`Y`b`_Yf`U

6YgcbXYfg`]bhYfYggUbh`Ub`@]W`hYfg`6Ygi W`k Uf`b]W`h`bi f`XUg
\\Yfj cffU[YbXY`9ggYbž`gcbXYfb`Ui W`XUg`5i [Yba Yf`_Ui Z`XUg
VY`UbbhY`FUi W`V]Yf`XYg`<Ui gYg`"A Uhh`]Ug`Hfi a ž`XYf`7`\\YZ`XYf
6fUi YfY]ž`Åi »YfhY`6YXUi Yfbž`@]W`hYf`b]W`h`dYfg`Øb`]W`[Yhfc`ZYb
ni`\\UVYb`"K`Å`fYbX`Yg`i b`_Uf`V`Y]Vhž`cV`XYf` ; Ugh`XUg
hfUX]h]cbY`Y`5YW`h`G`W`Y`b`_Yf`U`FUi W`V]Yf`dfcV]YfhY`ž`VYghY`hYb
@]W`hYf`i bX`gY]bY`6Y[`Y]hYf`k Y[Yb`]`\\fYf`A`chc`ffUX`hci f`YX][`]W`
Y]b`_U`c`\\c`Ufa Yg`<Y`Yg`"Hfi a`\\cV`\\Yfj`cfž`XUgg`XUg`FUi W`V]Yf
k Y`hk Y]h`bi f`j`cb`nk Y]`6fUi YfY]Yb`bUW`hfUX]h]cbY`Y`f`F`YnYdhi f
\\Yf[YghY`h`k`]fX"

8Ug`G`W`Y`b`_Yf`U`\\Uh`g]W`b]W`h`bi f`_i`_]bUf]gW`Y]bYb`B`Ua`Yb
[Ya UW`hž`gcbXYfb`UbXYhY`ni`XYa`_]b`XYb`Hcd!%\$!6fUi YfY]Yb`ZØf
&\$&)"`9]b`?c`Y[Y`XYf`6fUi YfY]`a`]h`XYa`GhUf`Ui`ZY]bYa` :`chc
j`Yf`_ØfdYfhY`X]Y` :`fYi`XY`XYg`HYUa`g`ØVYf`@]W`hYfg`gW`a`UW`\\UZhY
K`U`\\`"À`fY`5i`ZfY[i`b[`j`YfXYi`h]W`hž`k`Y`W`[`fc»Y`9`\\fY`Yg`]ghž`j`cb
Y]bYa`gc`Ub[YgY`\\YbYb`?cW`[Y`cVh`ni`k`YfXYbž`k`]Y`-b: fUb`_Yb
VYf]W`hYh"

9]b`6`]W`_]b`X]Y`XYi`hgW`Y`?`ØW`Y

8Yf`6Ygi W`j`cb`<cfgh`@]W`hYf`k`]fZh`Ui`W`Y]bYb`]bhYfYggUbhYb
6`]W`_Ui`Z`X]Y`_i`_]bUf]gW`Y`F`YU`]h`h`XYf`XYi`hgW`Y`b`?`ØW`Y`"8]YgY
\\Uh`g]W`_]b`XYb`Y`h`hYb`>\\fYb`j`cb`Y]bYa`i`bUhhfU`_h]j`Yb`ni`Y]bYa
a`cXYfbYb`i`bX`j`]Y`Z`Å`h][`Yb`"À`U[Y`[Yk`UbXY`h`"À`XYa`6i`W`
8Yi`hgW`Y`?`ØW`Y`bYi`Yb`hXYW`_h`j`cb`A`Uhh`]Ug` :`"A`Ub[c`X`k`]fX
Ui`Z[YnY][`hž`XUgg`i`bgYfY`hfUX]h]cbY`Y`?`ØW`Y`a`Y`\\f`ni`V]YhYb`\\Uh
U`g`bi`f`?`Ugg]_Yf`k`]Y`G`W`k`Y]bYVfUhYb`cXYf`A`Y`\\`gW`k`]hY`"9g`k`]fX
VYgcbXYfYf`K`Yfh`Ui`Z`Zf]gW`Y`ž`fY[`]cbU`Y`i`bX`gU]gcbU`Y`DfcXi`_hY
[Y`Y[`hž`i`bX`X]Y`@YgYf`Yf`\\U`hYb`a`]h`nU`\\fY]W`Yb`F`YnYdHYb`i`bX`6`]X!
Ub!6`]X!5b`Y]hi`b[Yb`Y]bYb`9]bV`]W`_]b`X]Y`Y`VYbX][`Y` ; Ughfc`bca`]Y

XYg@UbXYg"8]Y?ØWY\Uh]WkY]hYfYbhk]W_Y`hi bX`dfÅgYbh]Yfh
 \Yi hY`_fYUh]j Y?ca V]bUh]cbYb`j cb`hfUX]h]cbY`Yb`i bX`YI ch]gWYb
 5fca Ybžk Ug`XYb`; Ybi gg`ni `UghYb`XYf`: Yfh][dfcXi _hY`]b`XYb
 J cfXYf[fi bX`ghY`h"8]Yg`k]fX`gc`Y]bXfi W_gj c``]b`XYb`YfghYb
 GY]hYb`XYg`6i WYg`h\Ya Uh]g]Yfhž`XUg`G]Y`ZØf`&(ž- - `9i fc`Yfk YfVYb
 _ÒbbYbžk]Y`BYk g"XY`]bZcfa]Yfh"

8YhU]`g	
Cfh	6Ua VYf[ž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "]bZfUb_Yb"XY • k k k "bYk g"XY

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY