

HfU]bgi fZYb 'YbXYh']b '? UhUghfcd\Y.
%- ! ð \ f] [Yf ' _ À a dZh'i a 'gY]b '@YVYb °

9]b '%- ! ð \ f] [Yf ' j Yf ' YhnhY 'g]W\ 'VY]a 'HfU]bgi fZYb 'j]b '6Ua VYf[ž
U`g'Yf'a]h'Y]bYf'<cW\gdUbbi b[g'Y]hi b[']b '?cbhU_h'_Ua "



6Ua VYf[ž'8Yi hgW\ `UbX '!9]b'gW\cW_]YfYbXYf'JcfZU`
YfgW\ØhYfhY 'Ua 'A]hkh cW\ bUW\ a]hU[ž'XYa '%" ' ð b] ' & \$ &) ž'XYb
6U\ b \ cZ] b '6Ua VYf[. '9]b '%- ! ð \ f] [Yf 'Ui g'H\Øf]b[Yb'k i fXY'VY]a
HfU]bgi fZYb'j Yf'Yhnh"K À\FYbX'Yf'nk]gW\Yb'nk Y]'K U[[cbg'Y]bYg
FY[]cbU`YI dfYgg'ghUbXž'_Ua 'Yg'ni 'Y]bYa 'Zc`[YbgW\k YfYb' l bZU`ž
VY]'XYa 'Yf'a]h'Y]bYf'<cW\gdUbbi b[g'Y]hi b[']b '?cbhU_h'hfUhi bX
Y]bYb'Ghfca gW\`U['j cb'fi bX'\$\$\$\$Jc'h'Yf']h'"8Yf'↑ b[Y'A Ubb'Z]Y`
]bg'; `Y]gVYhhi bX'nc['g]W\`XUVY]'JYfVfYbbi b[Yb' i bX
5VgW\ØfZi b[Yb'ni "'NYi [Ybž'X]Y'XUg'; YgW\Y\Yb'VYcVUW\hYhYbž
U`Ufa]YfhYb' i a [Y\YbX'X]Y'Dc`nY]ž'X]Y'XYb'JYf'YhnhYbž'[YgW\cW_h
i bX'j Yf'Yhnhž'Ua '6U\ bghY]['g]hnybX'j cfZUbX"

9fZFYi `]W\Yfk Y]gY'k Uf'XYf'%- ! ð \ f] [Y'UbgdfYW\VUf'i bX'_cbbhY

g]W\`gY`Vgh`VY`ZfY]Yb"8]Y: Yi Yfk Y\`f`6Ua VYf[`a i gghY`VY]`XYf
F Yhi b[`U`YfX]b[g`ni b`A`W`gh`Ui Z`X]Y`6Y`gh`A`h][i b[`X`Y`f`6`U`b
k UfhYb`z`X`U`gg`X`Y`f`Ni [VYhf]YV`Y]b[YghY`h`k i fXY"8Yf`J`Y`f`Y`h`h`Y
k i fXY`g`W`Y]»`W`U`b`X`Y`b`F`Y`h`i b[gX]Yb`gh`Ø`V`Y`f[YVYb`i b`X`]b`g
?`]b`_i a `6Ua VYf[`hf`U`b`g`d`c`f`h]Y`f`h"8Yf`Ni [j`Y`f`_`Y`\`f`Ua `; `Y]g`"
k i fXY`b`U`W`X`Y`a`J`c`f`Z`U`Y]b[YghY`h`z`k Ug`ni f`l a`Y]hi b[`X]j`Y`f`g`Y`f
NØ[Y`ZØ`f`h`Y"Ni a`; `Ø`W`_`V`]YVYb`X]Y; `Y]gY`U`b`X`Y`f`Y`f
J`Y`f`V]b`X`i b[Yb`j`c`b`X`Y`b`:`c`[Yb`X`Y`g`l`b`Z`U`g`i`b`V`Y`f`Ø`f`h`"

; YZU\`fYb`XYg`HfU]bgi`fZYbg

HfU]bgi`fZ]b[`U`h`g]W\`U`g`Ai »Yfgh[YZÅ\`f`]W\`Y`f`k`]Y`g`Y`b`"K`]Y`Y]b`Y
i a`Z`U`gg`Y`b`X`Y`5`b`U`m`g`Y`j`c`b`Ø`gh`Y`f`f`Y]W\`g`W\`Y`b`7`\`f`i`f[Yb`i`b`X
`b`h`Y`b`g]j`a`Y`X]n]b`Y`f`b`n`Y][`h`z`g]b`X`X]Y`J`Y`f`Y`h`i`b[Yb`z`X]Y`Ni [gi`f`Z`Y`f
Y`f`Y]X`Y`b`z`c`Z`h`g`W`k`Y`f`k`]Y[Yb`X`Y`f`U`g`X]Y`j`c`b`5`f`V`Y]h`g`i`b`Z`U`c`d`Z`Y`f`b`"
6Y]`X`Y`f`5`i`g`k`Y`f`h`i`b[j`c`b`8`U`h`Y`b`j`c`b`%`\$`&`D`U`h]Y`b`h`Y`b`Z`U`b`X`Y`b`X]Y
A`Y`X]n]b`Y`f`Y`f`U`i`g`z`X`U`gg`Ni [gi`f`Z`Y`f`Y]b`Y`X`c`d`d`Y`h`g`c`l`c`Y`
5a`d`i`h`U`h]c`b`g`f`U`h`Y`U`i`Z`k`Y]g`Y`b`"<]b`n`i`_`c`a`a`h`z`X`U`gg`i`'`D`f`c`n`Y`b`h`X`Y`f`
Ni [gi`f`Z`Y`f`U`a`d`i`h]Y`f`h`k`Y`f`X`Y`b`z`k`Å`f`Y`b`X`X]Y`g`V`Y]`&`*`D`f`c`n`Y`b`h`X`Y`f`
5`f`V`Y]h`g`i`b`Z`U`c`d`Z`Y`f`X`Y`f`:`U`"gh"Ni`X`Y`a`Y`f`]h`h`Y`b`Ni [gi`f`Z`Y`f`]a
8`i`f`W`g`W`b]h`h`h]Y`Z`Y`f`Y`Y`_`h`f]g`W`Y`J`Y`f`V`f`Y`b`b`i`b[Yb`i`b`X`\`U`h`h`Y`b`Y]b`Y
j`Y`f`V`f`U`b`b`h`Y`?`Ø`f`d`Y`f`c`V`Y`f`Z`Å`W`Y`j`c`b`Z`U`g`h`(`,`D`f`c`n`Y`b`h`8]Y`g`g]b`X
U`U`f`a`]Y`f`Y`b`X`Y`N`U`\`Y`b`z`X]Y`X`Y`i`h`]W\`a`U`W`Y`b`z`X`U`gg`H`f`U]b`g`i`f`Z`Y`b`Y]b
Y`f`b`g`h`i`b`Y`\`a`Y`b`X`Y`g`F`]g]_`c`X`U`f`g`h`Y`h`"

`b`8`Y`i`h`g`W\`U`b`X`]g`h`H`f`U]b`g`i`f`Z]b[`]`Y[U`i`b`X`[`]`h`U`g`[YZÅ\`f`]W\`Y`f`
9]b[f]Z]b`X`Y`b`6`U`b]j`Y`f`_`Y`\`f`"8]Y`6`i`b`X`Y`g`d`c`]n`Y]`k`U`f`b`h
U`i`g`X`f`Ø`W`_]W\`j`c`f`X`Y`a`5`i`Z`Y`b`h`U`h`]b`i`b`X`U`b`:`Y]g`Y`b`g`c`k`]Y`X`Y`a
A`h`z`U`\`f`Y`b`U`i`Z`N`Ø[Yb"8Yf`%-!`Å\`f][Y`a`i`g`g`g]W\`b`i`b`b]W\`h`b`i`f`a`]h
g`Y]b`Y`b`J`Y`f`Y`h`i`b[Yb`U`i`g`Y]b`U`b`X`Y`f`g`Y`h`n`Y`b`z`g`c`b`X`Y`f`b`U`i`W\`
f`Y`W`h`]W\`Y`b`?`c`b`g`Y`e`i`Y`b`n`Y`b`Y`b`h[Y[Yb`g`Y`Y`b`"Å`a`X`f`c`Y`b`J`c`f`k`Ø`f`Z`Y
X`Y`g`[YZÅ\`f`]W\`Y`b`9]b[f]Z]g`]b`X`Y`b`6`U`b]j`Y`f`_`Y`\`f`z`k`U`g`U`i`Z`Y]b
g`h`f`U`Z`f`Y`W`h]W\`Y`g`B`U`W`g`d]Y`"b`X`Y`i`h`Y`h`9]b`k`Y]h`Y`f`Y`g`A`U`n`Y][`h`g]W\`z`
k`]Y`k`]W\`h][`]b`h`Y`b`g]j`Y`D`f`Å`j`Y`b`h]c`b`g`a`U`»`b`U`\`a`Y`b`g]b`X`z`i`a
`[Yb`X`]W\`Y`j`c`f`X]Y`g`Y`b`h`Ø`X`]W\`Y`b`F`]g]_`Y`b`n`i`V`Y`k`U`\`f`Y`b`"

K`]Y`U`i`g`X`Y`b`G`h`i`X]Y`b`\`Y`f`j`c`f`[Y`h`z`n`Y][Yb`X]Y`a`Y]g`h`Y`b`l`b`Z`Å`Y
V`Y]a`H`f`U]b`g`i`f`Z`Y`b`z`X`U`gg`↑`b[Y`A`Å`b`b`Y`f`X`U`g`\`Å`i`Z][g`h`Y`C`d`Z`Y`f`g]b`X`:

]b`Yhk U` - \$`DfcmYbh`XYf: Å`Y"8 UVY]`g]bX`X]Y`Y`Y_hf]gWXYb
 J Yf`Yhni b[Ybž`X]Y`Xi fW` <cW`gdUbbi b[g`Y]hi b[Yb`j Yfi fgUW`h
 k YfXYbž`b]W`h`bi f`k Y[Yb`XYf`c`Yb`J c`hUbnU`[YZÅ`f`]W`ž
 gcbXYfb`Ui W`ž`k Y]`g]Y`gc[Uf`c`bY`X]fY`_hYb`?cbhU`_h`Ui ZhfYhYb
 _ÖbbYb"9]b` <cW`gdUbbi b[g`]W`hVc[Yb`_Ubb`Xi fW`X]Y`@ Zh
 YbhUXYb`k YfXYb`i bX`YfbghY`J Yf`Yhni b[Yb`bUW`g]W`n]Y`Ybž`k]Y
 <Yfnf`m`h`a`i gghÖfi b[Ybž`B]YfYbj YfgU[Yb`cXYf`gc[Uf
 GW`ÅXY`VfØW`Y"

8]Y`HfU[k Y]hY`X]YgYg`J cfZU`g`]b`6Ua VYf[`]gh`Y]bY`Y]bXf]b[`]W`Y
 A U`bi b[`Ub`U`Yž`XUg`@VYb`ni`gW`ÅhnYb`i bX`dchYbn]Y`Y
 ; YZÅ`fYb`ni`a`Y]XYb"8 Ug`HfU]bgi fZYb`a`U[`UXfYbU`]bfY]W`
 YfgW`Y]bYbž`XcW`X]Y`fYU`Yb`i bX`cZh`YVYbgVYXfc`W`Yb
 ?cbgYei YbnYb`g]bX`U`Yg`UbXYfY`U`g`Y]b`GdU»": Øf`↑ b[Y
 A YbgW`Yb[`]h`XU`Yf`XYf`_UfY`5ddY`ž`Y]bZUW`X]Y`:]b[Yf`j`cb`gc
 Yhk Ug`ni`"UggYb"

=b: fUb`_Yb`VYf]W`hYhž`XUgg`
 J]Yb`bU"Uh`Yf`_`Åfhž`k]Y`[YZÅ`f`]W`HfU]bgi fZYb`]gh`
 J C@`Uh`VY`Yi W`hYh`k`Y]hYfY`5gdY`_hY`XYf
 J Yf`Yhni b[gf]g]_Yb`

8YhU]`g	
C fh	6Ua VYf[ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • Ua`d`]bZfUb`_Yb"XY • k k k "j]Yb`bU"Uh • k k k "j c`"Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY