

E i YYfYg'6Ua VYf[. '9fghYf'GhUXhfi bX[Ub[ni a '7G8'Ua '% ' "đ`]'°

9f`YVYb`G]Y'6Ua VYf[g`YfghYb`ei YYf![YgW]W]h`W]Yb GhUXhfi bX[Ub[`Ua '% ' "đ`]'&\$&) žHY]'XYg'7\`f]ghcd\Yf GhfYYh'8Um'?'cghYbZfY]'i bX'j c``Yf'; YgW]W]hY`°



6Ua VYf[ž'8Yi hgW`UbX`!5a`%'`"đ`]'&\$&) `i a`%'(`i` \f`]'gh`Yg YbX`]W`gck`Y]h`6Ua VYf[`dfÄgYbh]Yfh'gY]bYb`YfghYb`ei YYf! [YgW]W]h`W]Yb`GhUXhfi bX[Ub["'8]YgYf`VYgcbXYfY`Fi bX[Ub[`]gh HY]'XYg`Dfc[fUa a g`ni a`' 7\`f]ghcd\Yf`GhfYYh'8Um'6Ua VYf[ž'XYf`YXYg`đ\`f]a`đ`b]`XYb`5i ZhU`_h`ni f`Df]XY!GU]gcb`V]'XYh`'8]Y : Y]Yf`]W`_Y]hYb`g]bX`b]W]h`bi f`5i gXfi W`_j cb`: fYi XY`i bX`Ghc`nž gcbXYfb`Ui W`_Y]b`NY]W]Yb`Z0f`5bYf`_Ybbi b[`i bX`G]W]hVuf`_Y]h`XYf @, 6HE`#!7ca`a`i`b]hmž`X]Y`gY]h`đ\`fYb`Z0f'; `Y]W]VYfYW]h][`i`b[_Äa`dZh`"Gc`VYf]W]hYh`Ui W`_8Yi hgW`UbXZi b`_`?'i`hi`f`ØVYf`X]Y j]Y`ZÄ`h][`Y`i`bX`cZi]j`cb`8]g`_f]a`]b]Yfi b[`i`[`YdfÄ`[`hY'; YgW]W]hY`XYf ei YYfVY[Y`YbXYb`A`YbgW]Yb`]b`8Yi hgW`UbXž`X]Y]'`fYb`i`fgdfi b[V]g`ni`f`K`]YXYfj`YfY]b][`i`b[`ni`fØW`_j`YfZc`[`h`k`YfXYb`_Ubb f8Yi hgW`UbXZi b`_`?'i`hi`f`£"

8]YgYb'GUa ghU['Ua ; fØbYb'A Uf_hž'XYa 'BYdhi bVfi bbYbž'k]fX
XYf'_cgHybZfY]Y'Fi bX[Ub['VY[]bbYb"J YfUbgH'hyh'j cb
; YgW]W hY : Øf'5''Y'Y"J "ž'XUi Yfh'X]Y'Hci f'Yhk U' - \$'A]bi hYb'i bX
k]fX'j cb'Y]bYf'; fi ddY'j cb'<]ghcf[_Yf.]bbYb'i bX'9\fybUa h]WYb
['Y'Y]hYhž'X]Y'i a ZUb[fY]WY'F YWYfWYb']b'5fW]j Yb'Xi fW [YZØ\fh
\UVYb"8Yf'Fi bX[Ub['VY'Yi W hYh'XUg'ei YfY'@VYb']b'6Ua VYf[
ØVYf'j YfgW]YXYbY'9dcWYb'\]bk Y[ž'Ub[YZUb[Yb'VY]'ei YfYb
?Øbgh'Yf.]bbYb'XYf'K Y]a UfYf'FYdi V'[_'V]g'\]b'ni 'XYb
@Yg6]GWk i 'Yb!K cWYb 'XYf'%- - \$Yf'ſ\fyž'gck]Y'X]Y
<YfUi gZcfXYfi b[Yb'Xi fW 'X]Y'5-ØG!?'f]gY'i bX'X]Y'Dc']nY][Yk U'hž
a]h'XYf'ei YfY'AYbgWYb'_cbZfcbh]Yfh'k UfYb"K]Y'XYf
K]YgYbhVchY'VYf]W hYhž']gh'XYf'Fi bX[Ub['Y]b'NY]WYb'XUZØfž'XUgg
ei YfYg'@VYb'gWcb']a a Yf'HY]'XYf'GhUXh[YgW]W hY'k Ufž'Ui W
k Ybb'Yg'cZh']a 'J YfVcf[YbYb'UV']YZfK]YgYbhVchY'Ł"

9]b'6`]W_ 'Ui Z'X]Y ; YgW]W hY

E i YfY ; YgW]W hY]b'8Yi hgW 'UbX']gh'fY]W 'Ub'J]Y'ZU'h'i bX
<YfUi gZcfXYfi b[Yb'"<]ghcf]gW 'VYhfUW hYhž'k]fX'XYf'K]XYfghUbX
[Y[Yb'8]g_f]a]b]Yfi b['i bX'J YfZc' [i b['gY]h'XYa ' ?U]gYffY]W 'Ui Z
X]Y'%- * - Yf'ſ\fy'ni fØW_[YZØ\fhž'U'g'X]Y ; ÅghY'XYg' Ghc bYk U''
=bb']b'BYk 'Mcf'_ZØf']\fy'F YW hY'Y]bhfUhYb"DYfgØb']W _Y]hYb'k]Y
?Uf'<Y]b]W 'l' f]W gž'XYf'g]W 'VYfY]hg'%, * + 'ZØf'X]Y'GhfUZZfY]\Y]h
['Y]W [YgW 'YW h']W Yf'<UbX'i b[Yb'Y]bgYhnhYž'i bX'A U[bi g
<]fgW ZY'Xž'XYf'%, - + 'X]Y'YfghY'<ca cgYI i Y''Yb!Cf[Ub]gUh]cb
[fØbXYhYž'ghUbXYb'Ub'XYf': fcbh'X]YgYf'6Yk Y[i b["'8YbbcW
Yf'YVhYb'ei YfY'AYbgWYb'k Å\fybX'XYg'BUh]cbU'gcn]U']ga i g
Y]bY'gmghYa Uh]gWY'J YfZc' [i b['i bX ; Yk U'hž'X]Y]b'j]Y'Yb' : Å''Yb
ni' : c'hYf'i bX'A cfX'ZØ\fhY'fVdV'Ł"

8]Y'5i ZUfVY]hi b['X]YgYf ; YgW]W hY]gh'b]W h'bi f'k]W h[['ZØf'X]Y
J Yf[Ub[Yb\Y]hž'gcbXYfb'Ui W 'ZØf'X]Y ; Y[Ybk Ufh"=bgVYgcbXYfY
]b'XYb''YhnhYb'ſ\fyb'\UVYb'k]f'Y]bYb'5bgh]Y['Ub
ei YfZY]bX']W Yb'GhfUZhUhYb']b'8Yi hgW 'UbX' [YgY\Ybž'X]Y'Y]bYb
\]ghcf]gW Yb'<ØW ghghUbX'YffY]W h'\UVYb" Hfchn'Y]b][Yf
: cfhgW f]hhYž'k]Y'X]Y'9]bZØ\fi b['XYf'9\Y'ZØf'U''Y']a 'ſ\fy'&\$%+'i bX
XYg'GY'VghVYgh]a a i b[g[YgYhnYg'&\$&(ž'V'Y]Vh'X]Y' l' bg]W Yf\Y]h
ØVYf'X]Y'9ffi b[YbgW UZhYb'XYf'ei YfYb'7ca a i b]hm'VYghY\Yb"

8]Y`U_hi Y`Y`E i U`]hÅh`XYf`5bZ]bXi b[Yb`i bX`6YXfc\i b[Ybž
]bgVYgcbXYfY`[Y[Yb`@, 6HE #!9j Ybhgž`k]fX`j cb`j]Y`Yb`U`g
 VYi bfi \][YbX`k U\ f[Ybca a Ybž`k Ug`Y]b`ghUf_Yg`dc`h]gWXYg
 6Y_Ybbhb]g`ni f`i bhYfghØhni b[`X]YgYf`; Ya Y]bgWXYUZh`YfZcfXYfh"

F Y[Y`a Å»][Y`HYfa]bY`i bX`HY]`bU\ a Y

B UWXYf`DfYa]YfY`XYg`GhUXhfi bX[Ub[g`k]fX`X]YgYf`Yk Y]`g`YXYb
 Xf]hYb`i: fY]hU[`ja `A cbUhi a `i%+`i \f`Ub[YVchYb``Gc`\UVYb
 ðhYfYgg]YfhY`X]Y`A Ò[`]W_X]hž`k Y]hYfY`HYfa]bY`k U\ fni bY\ a Ybž
 i bhYf`UbXYfYa `Ua `%, ``ž`ž%) ``5i [i ghž`%- ``GYdhYa VYf`i bX`%+ "
 C_hcVYf`&\$&) ``8]Y`?cghYb``]Y[Yb`VY]`%&`9i fc`fY[i `Åf`i bX`%\$`9i fc
 Yfa Å»][h`6i WXi b[Yb`i bX`; fi ddYbUbZfU[Yb`g]bX`i bhYf`
k k k "[YgWXYW hY!Zi Yf!U`Y"XY`cXYf`dYf`9!A U]`Ub
 VUa VYf[4 [YgWXYW hY!Zi Yf!U`Y"XY`a Ò[`]W`"

GY]XUVY]ž`hUi WXY`Y]b`b`X]Y`j]Y`ZÅ`h][Y; YgWXYW hY`i bX`gYhnY`Y]b
 NY]WXYb`ZØf`G]W`hVUf_Y]hi bX`Gc`]XUf]hÅh`a]h`XYf`ei YYfYb
 7ca a i b]hm`6Ua VYf[`nY][hž`XUgg; YgWXYW hY`i bX; Y[Ybk Ufh
 a]hY]bUbXYf`j YfVi bXYb`g]bXž`i bX`XUgg`Yg`k]W`h][`]ghž`X]Y
 Gh]a a Yb`XYf`J Yf[Ub[Yb`Y]h`ni ` \ØfYbž`i a `Y]bY`VYggYfY`Ni `i bZh
 ZØf`U`Y`ni `[YghU`hYb`"

8YhU]`g	
C fh	6Ua VYf[ž8Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k]YgYbhVchY"XY • k k k "XYi hgWXY`UbXZi b__i `hi f"XY • k k k "VdV"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY