

# A chcffUXi bZU` `]b `N]Y[ Y`gUa VUW . NYi [ Yb `Xf]b [ YbX `[ Ygi W h°

A chcffUXi bZÀ`Y`]b`6Ua VYf[ .`NYi [ Yb` [ Ygi W h`bUW`Ghi fn  
Y]bYg`\*( !`À\`f][ Yb`i bX`h`ØX`]WYa `I bZU` `VY]`@` \bXcfZ`



N]Y[ Y`gUa VUW ž`8 Yi hgW` `UbX`!`9]b`A chcffUXi bZU` `]b  
N]Y[ Y`gUa VUW`gcf[ hY`Ua `8`cbbYfghU[ UVYbX`ZØf`5i ZfY[ i b [ "`@Ui h  
=>ZfUb`\_Yb`YfY][ bYhY`g]W`XYf`J cfZU` `[ Y[ Yb`%-`.&)`I` \`f`Ua  
GW`chhYfk Y[ `Ua`C`fhgY]b[ Ub[ `XYf`\_`Y]bYb` ; Ya Y]bXY`]a  
@UbX`\_fY]g`6Ua VYf[ "`6Y`XYa `I bZU` `ghØfnhY`Y]b`\*( !`À\`f][ Yf  
A chcffUXZU` \fYf`i bX`k Uf`Ub`gW` `]Y»YbX`b]W`h`a Y`f`]b`XYf`@U[ Yž`Ub  
C`fhi bX`GhY` `Y`ni`j`YfV`Y]VYb`"

9]bY`Ui Za Yf`\_gUa Y` : fUi `YbhXYW`\_hY`XYb`j`Yf`Y`hnhYb`A`Ubb`b`VYb  
gY]bYa `A chcffUX`i bX`U`Ufa`]YfhY`i`a`[ Y` \`YbX`XYb`B`chfi`Z` `8`cW`U`g  
X]Y`Dc` `]nY`]Y]bhfUž`k`Uf`XYf`A chcffUXZU` \fYf`VYfY]hg  
j`YfgW`k`i`bXYb`"NYi [ Ybž`X]Y`a` Ò[ `]W`Yfk`Y]gY` `&Zcfa`Uh]cbYb`ni  
XYa `I bZU` ` \UVYbž`k`YfXYb`[ YVYhYbž`g]W`i`bhYf`XYf`

HY`YZcbbi a a Yf`\$- ) %# %&- !' %\$`ni `a Y`XYb"9]b`a mghYf]ÖgYf  
5V[ Ub[ `XYg`6YhfcZYbYb`k ]fZi: fU[ Yb`Ui Z`X]Y`j cb`XYb`6Y\ÖfXYb  
Xf]b[ YbX`[ Y\_`Äfh`k YfXYb`a ØggYb"

9]b`k Y]hYfYf`i bZU``]a `@UbX\_fY]g`6Ua VYf[

@Y]XYf`V`Y]Vh`XYf`@UbX\_fY]g`6Ua VYf[ `j cb`gWk YfYb  
J Yf\_Y`f`gi bZÄ`Yb`b]W`h`j YfgW`cbh"9]b`hfU[ ]gW`Yf`J cfZU``  
YfY][ bYhY`g]W`Yfgh`Y]bYb`HU[ `gdÄhYf`Ui Z`XYf`GhUUhgghfU» Y  
GH&&, %`VY]`@c`bXcfZ`k ]Y`: fÄb\_]gW`Yf`HU[ `VYf]W`hYh"9]b  
&`!`Ä`f][ Yf`A chcffUXZU`fYf`\_Ua `VY]`Y]bYa `Ni gUa a Ybghc» `a ]h  
Y]bYa `HfU`hcf`i a g`@YVYb"8Yf`HfU`hcfZU`fYf`UhhY`ž`cZYbVUf  
i bUW`hgUa `ž) `\$`A YhYf`j cf`XYa `CfhgY]b[ Ub[ `bUW`i]b\_g]b`Y]bYb  
: Y`Xk Y[ `UVV]Y[ Yb`k c`Yb`i bX`ØVYfgU`XUVY]`XUg  
Ybh[ Y[ Yb\_ca a YbXY`A chcffUX"

8Yf`1 b[ Y`A chcffUXZU`fYf`Yf`]h`VY]`XYa `: fcbhU`ni gUa a Ybghc»  
gc`gWk YfY`J Yf`Yhni b[ Yb`ž`XUgg`Yf`bcW`Ub`XYf`i bZU`ghY`Y  
j YfghUfV"8Yf`HfU`hcfZU`fYf`ž`XYf`i bhYf`GW`cW`ghUbX`ž`VYb`Öh][ hY  
YVYbZU`g`a YX]n]b]gW`Y`<`]Z`"8]Y`GhUUhgUb`k U`hgW`UZh`6Ua VYf[  
<]bni n]Y`i b[ `Y]bYg`GUW`j YfghÄbX][ Yb`ni f`?`Äfi b[ `XYg  
i bZU``Yf[ Ub[ g`Ub[ YcfXbYh`ž`k Ä`fYbX`X]Y`Dc`nY]]bgdY`\_h]cb  
6Ua VYf[ !@UbX`YVYbZU`g`bUW`NYi [ Yb`XYg`i bZU`g`gi W`h"  
<]bk Y]gY`\_ÖbbYb`i bhYf`XYf`HY`YZcbbi a a Yf`\$- ) %# %&- !\$  
[ Ya Y`XYh`k YfXYb"

J Yf\_Y`f`gg]hi Uh]cb`i bX`5i ZZÄ``][ \_Y]hYb

8]YgY`VY]XYb`i bZÄ`Y`j YfXYi`h]W`Yb`ž`k ]Y`k ]W`h][ `Yg`]gh`ž`X]Y  
J Yf\_Y`f`gg]W`Yf`Y]h`Yfbgh`ni `bY`a Yb"8]Y`Ua`h]W`Yb`GhUh]gh]\_Yb`ž  
k ]Y`Ui Z`XYf`GY]hY`XYg`? fUZhZU`fh!6i bXYgUa hg`Xc`\_i a Ybh]Yfh`ž  
nY][ Yb`ž`XUgg]a `Ä`f`&\$&(`ØVYf`&', "\$\$\$`GhfUZhUhYb`i bX`Yhk`U" ž  
A ]`cbYb`CfXbi b[ gk ]Xf][ \_Y]hYb`]a `GhfU» Ybj Yf\_Y`f`fY[ ]ghf]Yfh  
k i fXYb`ž`k cVY]`Y]b[ `fc» Yf`HY]`XYf`J YfghÖ» Y`Ui Z  
; YgW`k ]bX][ \_Y]hgØVYfhfYhi b[ Yb`ni fØW`ni ZØ`fYb`]gh"6Ygc`bXYfg  
VY]`A chcffUXZU`fYf`b`]gh`Yg`Yb`hgW`Y]XYbX`ž`g]W`Ub`X]Y  
GhfU» Ybj Yf\_Y`f`fgc`fXbi b[ `ni `U`hYb`ž`i a `gc`W`Y`hfU[ ]gW`Yb`i bZÄ`Y  
ni `j Yfa Y]XYb"

8]Y'Øb[ ghYb'9fY][ b]ggY' ]b'N]Y[ Y`gUa VUW`i bX'@c\bXcfZk YfZYb  
 Y]b'@]W h'Ui ZX]Y'<YfUi gZcfXYfi b[ Ybž'j cf'XYbYb'X]Y  
 J Yf\_Y\fgg]W Yf\Y]h'ghY\h"6Y]'U`Yf': fYi XY'Ua` : U\fyb']gh'Yg  
 k ]W h][ ž'ghYhg'Y]bYb'\_Ø\`Yb'?cdZ'ni`VYk U\fyb'i bX'X]Y'G]W Yf\Y]h  
 U`Yf'J Yf\_Y\fg hY]'bY\ a Yf' ]a`6']W`ni`VY\U`hYb"

8YhU]`g	
C fh	N]Y[ Y`gUa VUW ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "]bZfUb_Yb"XY</li> <li>• k k k "ZfUYb_]gW YfhU[ "XY</li> <li>• k k k "_VU"XY</li> </ul>

6Ygi W Yb'G]Y'i bg'Ui Z.`bU[ !VUmYfb"XY