

A]hhY`U`hYf`]W\ Yf`NUi VYf. `D]`[Yf`U[Yf`]b
6i f[k]bX\Y]a `VY[Y]ghYfh'; fc» `i bX
? `Y]b`

9f`YVYb`G]Y`XUg`a]hhY`U`hYf`]W\ Y`D]`[Yf`U[Yf` GUb[i]g
GUbWh]gg]a i g `]b`6i f[k]bX\Y]a `Ua `&%"`i bX`&&"`ħ b]`'\$&)
A Āf_hYž`G\ck g`i bX`5hhfU_h]cbYb`Yfk UfhYb`G]Y`



6i f[k]bX\Y]a ž`8Yi hgW\`UbX`!`a `WUfa UbhYb`6i f[k]bX\Y]a
ghY\hY]b`[Ubni`VYgcbXYfYg`K cW\YbYbXY`VYj cf. `5a `&%"`i bX`&&"
ħ b]`'\$&)<`j Yfk UbXY`hig]W\`XYf`\]ghcf]gW\Y`Cfhg_Yfb`a]h`XYa
N]ghYfn]YbgYf!`5a hggW\`cgg`]b`Y]bY`YVYbX][Y`a]hhY`U`hYf`]W\ Y
?`i`]ggY"; YbUi`XUg`d`Ubh`XUg`D]`[Yf`U[Yf` GUb[i]g`GUbWh]gg]a i g
i bX`j Yfgdf]W\`h`XUa]h`Y]b`Y]bn][Ufh][Yg`9f`YVb]g`Z0f'; fc» `i bX
?`Y]b`"A Y\`f`U`g`" '\$\$'; Yk UbXYhY `Ui g`0VYf`" \$`@U[Yf[fi ddYb
k YfXYb`XUVY]`gY]b`i bX`X]Y`6Ygi W\Yf`a]h`Ui Z`Y]b`Y`NY]hfY]gY`]bg
A]hhY`U`hYf`bY\`a Ybž`k]Y`>b: fUb_Yb`VYf]W\`hYh"

8Yf`A]hhY`U`hYfa Uf`_`h`k]fX`Y]b`k U\`fYg: Ygh`Z0f`X]Y`G]bbY`" <]Yf

_ÖbbYb`?i bgh\UbXk Yf_Yf`]\fY`U`hYb`<UbXk Yf_g_ØbghY
XYa`cbghf]YfYbž`gY]Yb`Yg`XUg`GWa`]YXYb`cXYf`XUg`?cfVZYW`hYb`
?i`]\bUf]gW`XØfZYb`g]W`X]Y`6Ygi`W`Yf`Ui`Z`[`Y`[`f`]\`hY`?`Ögh`]W`_Y]hYbž
j`Y`[`YhUf]gW`Y`:`UXYbž`gØ»Y`GdY]gYb`gck`]Y`A`Yhi`bX`6YfYb`k`Y]bY
ZfYi`Yb`"8]Y`Gd]Y`Yi`hY`B`Yi`a`Yb`hfc```i`bX`6`ÄgUfY]ggYf`gcf[`Yb
a`]h`]\fYb`]\ghcf]gW`Yb`?`Äb[`Yb`ZØf`X]Y`dUggYbXY`5ha`cgd`\ÄfY`i`bX
`UggYb`gc`X]Y`a`]hhY`U`hYf`]W`Y`Gh]a`a`i`b`[`Ui`Z`ca`a`Yb`"

J]Y`ZÄ`h][`Y`5b[`YV`chY`ZØf`U`Y`5`hYfg[`fi`ddYb`

8]Y`_`Y]bYb`5VYbhYi`fYf`_ca`a`Yb`VYbZU`g`b]W`h`ni`_i`fnž`XYbb
Ui`Z`XYa`:`Y`ÄbXY`Yfk`UfhYb`g]Y`nU`\`fY]W`Y`?]bXYfUb[`YV`chY`"8`Uni
nÄ`\`Yb`6c[`Yb`gW`]Y»Ybž`GW`k`Yfh`Ua`d`ZhfU]b]b[`i`bX`Y]b
?]bXYfhi`fb]Yf`"5i`W`Y]b`<c`n`Ufi`ggY`ž`XUg`GW`Ui`_gY`ž`k`]fX`ZØf
j]Y`:`fYi`XY`gcf[`Yb`:`Øf`X]Y`@]YV\UVYf`j`cb`:`YgW`]W`hYb`k`]fX`X]Y
A`ÄfW`Yb`YfnÄ`\`Yf]b`ZUbhUg]Yj`c`Y`9fnÄ`\`i`b[`Yb`dfÄgYbh]YfYb`
Ni`XYa`k`]fX`XYf`[`Y`Y]a`b]gj`c`Y`K`U`fgU[`Yf`j`cb`5fg`J]j`YbX]
HUfch`UfhYb`Ygi`b[`Yb`UbV]YhYb`i`bX`XYb`Y]bYb`cXYf`UbXYfYb
6Ygi`W`Yf`]b`GhUi`bYb`j`YfgYhYb`"

9]b`VYgcbXYfYg`<][`\`][`\h`k`]fX`X]Y`A`Y[`U`:`Yi`Yfg`\ck`j`cb`Hf]
:`UVi`U`gY]bž`X]Y`XYb`YfghYb`HU[`XYg`D][`Yf`U[`Yfg`ni`a`5VgW`i`gg
Vf]b[`Yb`k`]fX`"6Y]U`X]YgYb`5b[`YV`chYb`]gh`g]W`Yf[`YghY`hž`XUgg`ZØf
YXYb`Yhk`Ug`XUVY]gh`i`bX`XUgg`X]Y`5ha`cgd`\ÄfY`YV`UZh`i`bX
Y]b`UXYbX`]gh`"

DfU`h]gW`Y`=bZcfa`Uh]cbYb`

8]YgYg`a`]hhY`U`hYf`]W`Y`GdY`_hU`_Y`Z]bXYh`VY]a`8cfZgYY`]b
6i`f[k]bX`Y]a`ghUhhž`k`cVY]X]Y`5bFY]gY`a`]h`XYa`5i`hc`dfcV`Ya`cg
a`Ö[`]W`]gh`:`Øf`D?`K`g`ghY`Yb`[`fc»Y`DUf`ZÄW`Yb`ni`f`J`YfZØ[`i`b[`"
6Ygi`W`Yf`gc`hYb`YXcW`VYUW`hYbž`XUgg`_Y]bY`D`UhnfYgYfj`]Yfi`b[
a`Ö[`]W`]gh`i`bX`X]Y`5bk`Y]gi`b[`Yb`XYf`C`fXbYf`VYZc`[`h`k`YfXYb
a`ØggYb`"5i`W`X]Y`5bFY]gY`a`]h`ÖZYb`h]W`Yb`J`Yf`_Y`fga`]hhY`b`]gh
XYb`_VUfž`ØVYf`X]Y`²`DBJ`!@]b]Y`-`-%]cb`B`ØfbVYf[`V]g`6Ua`VYf[
bUW`6i`f[k]bX`Y]a`#9VfUW`[`Y`Ub[`h`a`Ub`VYe`i`Ya`ni`f
J`YfUbghU`hi`b[`"

: Øf'XYb'?'ca Zcfh'XYf'HY]'bY\ a Yf'gcf[Yb'gck c\`a cV]'Y'U'g'Ui W
 ZYgh]'bghU''YfhY'gUb]hÀfY'5b`U[Yb'Ui ZXYa' ; Y`ÀbXY''Ni XYa' k]fX
 Ya dZc\`Ybž'6]'X!`i bX'HcbUi ZbU\ a Yb'k À\fybX'XYf'J YfUbghU`hi b[
 ni `VYUW hYbž'XU'X]Y'HY]'bU\ a Y'XYa' J YfUbghU`hYf'XUg'FYW h
 Y]bfAi a hž'X]YgY'5i ZbU\ a Yb'ni `bi hnYb''6Ygi W\Yf'a]h
 6Y\]bXYfi b[` _ÖbbYb'g]W`XUfØVYf'ZFYi Ybž'XUgg'VY]'J cf`U[Y'Y]bYg
 6Y\]bXYfhYbUi gk Y]gYg'X]Y'6Y[`Y]hdYfgcb`_cghYb`cgYb'9]bhf]hh
 Yf\À`h"

A]higY]bYa'Vi bhYb'Dfc[fUa a' i bX'XYf'Y]bn][Ufh][Yb'5ha cgd\ÀfY
 \Uh'g]W`XUg'D]'[Yf`U[Yf'gY]h'igY]bYf'DfYa]YfY']a' `J\ f'&\$%) `ni
 Y]bYa' <Ö\Ydi b_h]a' J YfUbghU`hi b[g_U`YbXYf'XYf'FY[]cb
 Yb hk]W_Y'h"K Yf'g]W`Ui Z'X]YgYb'NY]hgd fi b[]b'X]Y'J Yf[Ub[Yb\Y]h
 Y]b`UggYb'a ÖW hYž'gc`hY'g]W`X]Y'HYfa]bY'[i h]a' ?U`YbXYf
 a Uf_]YfYb`K Y]hYfY' ðZcfa Uh]cbYb'g]bX'Ui W`Ui Z'XYf`K YVgY]hY
 j cb'9`Ug'Gd]bbYfY]Yb'ni `Z]bXYb"

8YhU]`g	
C fh	6i f[k]bX\Y]a ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]"bZfUb_Yb"XY • Y`Ug!gd]bbYfY]Yb"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.`bU[!VUmYfb"XY