

? fYUh]j Yg' < Ò\ Ydi b_h]b '6Ua VYf[. '9]b
: Ygh]j U`XYf'B UW\ \ U`h][_Y]h°

9f`YVYb`G]Y`XUg`_fYUh]j Y':]bU`Y`XYf`H\YUhYf!A i g]_!
K Yf_ghUhh' ; c`XYb`5[Y`cZHfUg\ `Ua ` '\$`5df]`ja `& N
6Ua VYf[` `bUW\ \ U`h][`i bX`]bgd]f]YfYbX°



6Ua VYf[ž'8Yi hgW\ `UbX`!`a `& [YbXnYbhfi a `Ua
A Uf[UfYhYbXUa a `]b`6Ua VYf[` \Uhh`Ua `%) "'& b] '\$&) `X]Y
5VgW\ `i ggUi ZZ\`fi b[`XYf`H\YUhYf!A i g]_!K Yf_ghUhh' ; c`XYb`5[Y
cZHfUg\ `ghUhh[YZ] bXYb`"8]YgYg`_fYUh]j Y`Dfc`Y`_h`VY[Ubb`]a `A`Äfn
i bX`a cV]`]g]YfhY`& [YbX`]WXY`UV`%&`& \fYbž`X]Y`a]h`XYf
6\`bYbV]`XbYf]b`?Uf]bU`@]i hU]U`i bX`XYa `H\YUhYffY[]ggYi f
7\`f]gh]Ub`7`UUg`ni gUa a YbUfVY]hYhYb`"8Yf': c_i g`U[`Ui Z
bUW\ \ U`h][Ya `5fVY]hYb`a]h`U`hYb`6\`bYbVUi hYb`i bX`?cghØa Ybž
X]Y`]b`bYi Yž`VYk Y[`]WXY`6\`bYbV]`XYf`i a [Yk UbXY`h`k i fXYb`"

8]Y`Df`ÄgYb`hUh]cb`Ua ` '\$`5df]`Yf`ÖZb`YhYb`X]Y`HY]`bY\`a YbXYb`a]h
XYa `a]hYf]»YbXYb`Gcb[` K Y`Wca Y`hc`h`h`Y; c`XYb`5[Y`cZHfUg\ ` `&
`a `JYf`Ui ZXYg`Dfc[fUa a g`k i fXYb`VYk Y[YbXY; YgW]W`hYb`

YfnÀ\`hž'X]Y`H\Ya Yb`k]Y` : `i W\hž`A i hž`<cZZbi b[ž
GY`VghVYk i gghgY]b`i bX`l a k Y`hVYk i gghgY]b`Ui Z[f]ZZYb"
6YgcbXYfg`\Yfj cfni \VYVb`]ghž`XUgg`j]Y`Y`XYf`HY]`bY\`a YbXYb
ni a `YfghYb`A U`Ub`Y]bYa `K Yf_ghUhd`fc`Y`_h`hY]`bU\`a Yb`i bX`X]Y
l bhYfghØhni b[`XYg`đ N`6Ua VYf[`a U» [YV`]W\`ni f`9bhZU`hi b[`]\`fYf
?fYUh]j]h`h`VY]hfi [""9]b[`fc» Yg`8 Ub`_YgW\`Òb[`Y\`hiUb`XUg`HYUa
XYg`đ N`gck]Y`Ub`X]Y`đ [YbX`]W\`Yb`ZØf`]fY`C ZZb\`Y]h`i bX`]fYb
≠YYbfY]W\`hi a "

B UW\ U`h][_Y]h`]a `: c_i g

8 Ug`Dfc`Y`_h`ghY\`h`VY]gd]Y`\`UZh`ZØf`XYb`U`_hi Y`Yb`HfYbX`]b`XYf
?i`hi fž`XYf`B UW\ U`h][_Y]h`i bX`i a k Y`hž`fYi bX`]W\`Y`DfU`_h]`_Yb`]b
XYb`J cfXYf[fi bX`ghY`h`"8]YgY`6Yk Y[i b[`]gh`b]W\`h`bi f`c`_U`ni
Z]bXYbž`gcbXYfb`n]Y\`h`g]W\`Ui W\`Xi fW\`X]Y[`fc» Yb` : Ygh]j U`gž`k]Y
XUg`H\`YUhYfhfYZZYb`&\$&' `]b`6Yf`]b`"8 cfh`X]g_i h]YfhYb`9l dYfhYb
ØVYf`b UW\ U`h][Y`? cbnYdhY`i bX`≠YYb`ZØf`X]Y`?i`hi fVfUbW\`Y""8 Ug
N]Y` : a Y\`f`?i`hi f`a]h`k Yb][Yf`l a k Y`hk]f`_i b[` `Y]b`@Y]h`a ch]j ž
XUg`]a a Yf`a Y\`f`Ub`6YXYi hi b[`[Yk]bbh`"8]Y`÷]h]Uh]j Y` ; fYYb
5a VUggUXcfg `Uh`g]W\`ni a `N]Y`[YgYhnhž`X]Y`5k UfYbYgg`ZØf
Ò_c`c[]gW\`Yg`6Yk i gghgY]b`]b`XYf`H\`YUhYfk Y`h`ni `gh`f`_Yb"

<]Yf`Y]b][Y`XYf` ; fYYb`5a VUggUXcfgž`X]Y`g]W\`ZØf`B UW\ U`h][_Y]h
]a `H\`YUhYf`ghUf`_a UW\`Yb.

- BUX]bY`5ddYf`Yž`H\`YUhYf`6UgY`
- 5bXfYU`6Yhh]b]ž`H\`YUhYf`6UgY`
- HcfghYb`6]`ž`8Yi hgW\`Yg`H\`YUhYf`6Yf`]b
- A Uf]i g`@UVcbhYž`GW\`Ui gd]Y`\`Ui g`6cW\`i a
- G]`_Y`A YggYa Yfž`F Yg]XYbnh\`YUhYf`A ØbW\`Yb
- ? Uhf]b`A]W\`UY`gž`F Yg]XYbnh\`YUhYf`A ØbW\`Yb

A]h`Dfc`Y`_h`Yb`k]Y`XYf`H\`YUhYf]A i g]`!K Yf_ghUhh`k]fX`b]W\`h`bi f`Y]b
_fYUh]j Yf`FUi a `[YgW\`UZZYbž`gcbXYfb`Ui W\`XUg`6Yk i gghgY]b`ZØf
Y]bYb`j YfUbhk cfhi b[gj`c`Yb`l a [Ub[`a]h`F Yggci fW\`b[`YgW\`ÀfZh`
8]Y` , VYf`Y[i b[ž`k]Y`U`hY`A UhYf]U`]Yb`bYi Y`9]bgUha Ò[`]W\`_Y]hYb
Z]bXYb`_ÒbbYbž`]gh`Y]b`GW\`f]h`]b`X]Y`f]W\`h][Y`F]W\`hi b["

9]b`6`]W_]b`X]Y`Ni`_i`bZh

8 Ug`9b[U[Ya Ybh`XYf` : Yghj] U`g`i bX`XYf`]b`XYf`?i`hi`f`h`h] [Yb
 DYfgcbYb`nY][hz`XUgg`Y]b`l`a`XYb`_Yb`]a` ; Ub[Y`]gh``8Yf`8Yi`hgW`Y
 6Ø\bYbj`YfY]bž`Y]bY`XYf`a`U» [YV`]W`Yb`C`f[Ub]gUh]cbYb`]b`X]YgYa
 6YfY]W`ž`i`bhYfghØhnh`X]YgY`6YghfYVi`b[Yb`i`bX`ghY`h`XYb`5`_hYi`fYb
 a`]h`F`Uh`i`bX`HUh`ni`f`GY]hY`` ÆFY`÷]h]Uhj] Yb`ZØfXYfb`X]Y`9b`hk`]W`_i`b[
 bUW`X`U`h][Yf`DfU`_h]_Yb`i`bX`gh`Åf`_Yb`X]Y` ; Ya`Y]bgW`X`UZh`]bbYf`U`V
 XYf`H`Y`UhYf`UbXgW`X`UZh`

5VgW`_]Y» YbX`i`Åggh`g]W`_gU[Ybž`XUgg`X]Y` ; c`XYb`5[Y`c`Z
 HfUg`\`!K`Yf`_ghUh]b`6Ua`VYf[`b]W`h`bi`f`Y]b`[Y`i`b[YbYg
 _i`hi`fY`Yg`9j`Ybh`k`Ufž`gcbXYfb`Ui`W`_Y]b`k`]W`h][Yg`NY]W`Yb`ZØf
 X]Y`÷hY[fUh]cb`j`cb`B`UW`X`U`h][_Y]h`i]b`X]Y`?i`bghk`Y`higY`hnh`9g
 V`Y]Vh`gdUbbYbX`ni`VYc`VUW`hYb`ž`k`]Y`g]W`_X]YgY`HfYbXg
 k`Y]hYfYb`hk`]W`_Y`b`i`bX`k`Y`W`Y`_fYUhj] Yb`ÆYYb`VU`X`X]Y`6Ø\bYb
 X]YgYf`K`Y`h`VYfY]W`Yfb`k`YfXYb`` : Øf`k`Y]hYfY`÷Zcfa`Uh]cbYb`ni
 XYb`6Ya`Ø`i`b[Yb`i`a`B`UW`X`U`h][_Y]h`i]a`H`Y`UhYf`]gh`Y]b`6Ygi`W`
 XYf`K`YVgY]hY`XYg`8Yi`hgW`Yb`6Ø\bYbj`YfY]bg`c`bYbX.`

Vi`Y`bYbj`YfY]b!bUW`X`U`h][_Y]h`XY`

: Øf`a`Y`f`c`_U`Y`B`UW`X`f]W`hYb`i`bX`9]bV`]W`_Y`]b`X]Y`?i`hi`fYj`Yb`hg
 6Ua`VYf[g`k`YfZYb`G]Y`Y]bYb`6`]W`_Ui`Z`k`]YgYb`hV`c`hY`XY`

I`bX`b]W`h`ni`Y`hnhž`YfZU`fYb`G]Y`a`Y`f`ØVYf`X]Y`bUW`X`U`h][Yb
 ÷]h]Uhj] Yb`]a`6YfY]W`H`Y`UhYf`i`bX` : Yghj] U`g`]b`8Yi`hgW`X`UbX`_]Yf`
 VYf`]bYfZYghgd]Y`Y`XY`

| 8YhU]`g | |
|-----------|--|
| C`f`h | 6Ua`VYf[ž`8Yi`hgW`X`UbX |
| E`i`Y`Y`b | <ul style="list-style-type: none"> • k`k`k`"k`]YgYb`hV`c`hY`XY` • k`k`k`"VYf`]bYfZYghgd]Y`Y`XY` • Vi`Y`bYbj`YfY]b! bUW`X`U`h][_Y]h`XY` |

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[!VUmYfb"XY