

? UZZYYVi g'i bX '? `Y]bghi bhYfbY\ a Yf.  
< YfUi gZcfXYfi b[ Yb `]b `C VYfZfUb \_Yb °

6Ua VYf[ ž%, "\$\* "&\$& ) . '? `Y]bghi bhYfbY\ a YfhU[ `XYf' ð? VY`Yi W`hYh< YfUi gZcfXYfi b[ Yb `ZØf`Gc`ci bhYfbY\ a Yf'i bX V]YhYh'dfUI ]gbU\Y`K cf\_g\cdg"



6Ua VYf[ ž`8Yi hgW\ `UbX `! ð`Y]bYf`Vi bhYb`i bX`YV\UZhYb  
5ha cgd\`ÄfY`ZUbX`\Yi hY`XYf'? `Y]bghi bhYfbY\ a YfhU[ `XYf' ð? `ZØf  
C VYfZfUb \_Yb`6UmfYi h\ `ja`X][ `]hU`Yb` ; fØbXYfnYbhfi a `@U; UfXY%:]b  
6Ua VYf[ `ghUhh`'9]b` [ Ubn`VYgcbXYfYg`< ][ \`][ \h`k Uf`X]Y  
DfÄgYbhUh]cb`j cb`GUVf]bU`5`´U`Ui g`9[ [ c`g\Y]a ž`X]Y`a ]h`]\fYa  
? UZZYYVi g` 6i GG]b]`7cZZY`UbX`a cfY `b]W`h`bi f`X]Y`< YfnYb`XYf  
? UZZYY!@]YV\UVYfž`gcbXYfb`Ui W`X]Y`XYf`UbK YgYbXYb  
I bhYfbY\ a Yf`YfcVYfhY" `Äf`6i g`V]YhYh`Y]bY`VfY]hY`DU`YhhY`Ub  
? UZZYYj Uf]UbhYb`i bX`hci fh`Xi fW`X]Y`FY [ ]cb` `Y]b`YW`hYf` ; Yk ]bb  
ZØf`X]Y`c`\_U`Y` ; Ughfcbca ]Y"

F i bX` ; ) `DfcnYbh`XYf`I bhYfbY\ a Yb`]b`C VYfZfUb \_Yb`\UVYb  
k Yb][ Yf`U`g`nY\`b`6YgW`ÄZh[ hY" `8Ua ]h]g]bX`g]Y`b]W`h`bi f`Y]b

k ]W\h[ Yf`K ]fhgW\UZhgzU\_hcfz`gcbXYfb`ghY\Yb`Ui W\j cf  
nU\`fY]W\Yb`<YfUi gZcfXYfi b[ Ybžk ]Y`<YfVYfh; f]a a Yfž  
J cfg]hnYbXYf`XYg`≒?!; fYa ]i a g`6Ua VYf[ žVYhcbhY"8]Y`H\Ya Yb  
XYg`HU[ Yg`k UfYb`j ]Y`Z`h[ `i bX`fY]W\hYb`j cb`XYf`BØh`]W\\_Y]h`XYf  
≒?!GYfj ]W`Y]ghi b[ Yb`V]g`\]b`ni `XYb`gdYn]Y`Yb`6YXØfZb]ggYb`j cb  
Gc`cgY`Vghgh`AbX][ Yb`i bX`?`Y]bi bhYfbY\ a Yfb"

? fUb\_Ybj Yfg]W\Yfi b[ `ZØf`? `Y]bi bhYfbY\ a Yf  
]a `: c\_i g

9]bYg`XYf`nYbhfU`Yb`H\Ya Yb`VY]a `?`Y]bghi bhYfbY\ a YfhU[ `k Uf  
X]Y`?fUb\_Ybj Yfg]W\Yfi b[ "`6YfbX`Cgk U`X`A Ø`Yfž`FYW\hgUb k U`h  
i bX`J Yfg]W\Yfi b[ g\_Ui Za Ubbž[ UV`k Yfhj c``Y`H]ddg`ni f`K U\`  
nk ]gW\Yb`[ YgYhn`]W\Yf`i bX`df]j UhYf`?fUb\_Ybj Yfg]W\Yfi b[ "": Øf  
j ]Y`Y`GY`Vghgh`AbX][ Y`]gh`X]Y`?fUb\_Ybj Yfg]W\Yfi b[ `Y]b`Yf\YV`]W\Yf  
?cghYbZU\_hcfz`]bgVYgcbXYfY`k Ybb`]fY`9]bbU\ a Yb`b]YXf][ `g]bX"  
GY]h`&\$%-`nU\`Yb`GY`Vghgh`AbX][ Y`a ]h[ Yf]b[ Ya`9]b\_ca a Yb  
`YXcW`[ Yf]b[ YfY`?fUb\_Ybj Yfg]W\Yfi b[ gVY]hf`[ Yž`k Ug`X]Y  
Z]bUb n]Y`Y`6Y`Ughi b[ `Yhk Ug`]bXYfh"8Yf`A ]bXYghVY]hfU[ `ZØf`&\$&(  
`Y[ h`VY]`%, `ž &`9i fc`dfc`A cbUhž`k Ug`j ]Y`Yb`?`Y]bi bhYfbY\ a Yfb  
Y]bY`VYnU\`VUfY`J Yfg]W\Yfi b[ `Yfa Ø[ `]W\h"8]YgY`9bhk ]W`i b[ `]gh  
k ]W\h[ ž`XYbb`V]g`9bXY`&\$%, `a i gghYb`?`Y]bi bhYfbY\ a Yf`cZh  
`) \*ž+`9i fc`dfc`A cbUh`VYnU\`Ybž`k Ug`ZØf`j ]Y`Y`XUni `ZØ\fhYž`XUgg  
g]Y`b`FØW\_ghUbX`[ Yf]YhYb`i bX`]fYb`j c``Yb`@Y]ghi b[ gUb gdfi W\  
j Yf`cfYb`\UhYb"

8]Y`5V[ fYbni b[ `nk ]gW\Yb`XYf`[ YgYhn`]W\Yb`?fUb\_Ybj Yfg]W\Yfi b[  
fi ?J`Ł`i bX`XYf`df]j UhYb`?fUb\_Ybj Yfg]W\Yfi b[ `fD?J`Ł`ghY``hY`Y]bY  
k Y]hYfY`<YfUi gZcfXYfi b[ `ZØf`X]Y`5bk YgYbXYb`XUf"K`À`fYbX`X]Y  
; ?J`Y]b\_ca a YbgUV\`Ab[ ][ Y`6Y]hf`[ Y`V]YhYh`i bX`Ui W\`Y]bY  
\_cghYb`cgY`: Ua ]]Yba ]hj Yfg]W\Yfi b[ `Y]bgW`Y]Y»hž`j Yf`Ub[ h`X]Y  
D?J`Y]bY`; Ygi bX\Y]hgdfØZ b[ `i bX`V]YhYh`cZi]bX]j ]Xi Y``  
UbdUggVUfY`HUf]ZYž`U`YfX]b[ g`c`bY`: Ua ]]Ybj Yfg]W\Yfi b[ gcdh]cb"  
8Yf`K`YW\gY`nk ]gW\Yb`XYb`VY]XYb`GmghYa Yb`]gh`ni XYa`b]W\h  
i b\_ca d`n]Yfh`9]b`FØW\_k YW\gY`j cb`XYf`D?J`ni f`i; ?J`]gh`UV  
Y]bYa`5`hYf`j cb`i) )`Ź\`fYb`bU\Yni`i ba Ø[ `]W\h"8]YgY  
≒Zcfa Uh]cbYb`g]bX`ZØf`i bhYfbY\ a Yf`YggYbh]Y`ž`i a`X]Y`f]W\h[ Y  
9bhgW\Y]Xi b[ `ni`hfYZZYb`i bX`b]W\h]b`Z]bUb n]Y`Y`GW\k ]Yf][ `\_Y]hYb

ni '[ YfUHyb"

## DfU\_h]gWXY`K cf\_g\cdg'i bX`H\Ya Ybj ]Y`ZU`h

8]Y`J YfUbgH`hi b[ `VchXYb`HY]`bY\`a Yfb`Ui W`Y]bY`FY]\Y`j cb  
K cf\_g\cdgž`X]Y`k ]W`h][ Y`H\Ya Yb`ZØf`GY`Vghgh`bX][ Y`UVXYW`hYb.  
j cb` : ÒfXYfa Ò[ `]W`\_Y]hYb`ØVYf`#H!G]W`Yf\Y]hi bX`8 UhYbgW`i hn`V]g  
\]b`ni `GcW]U`A YX]U`G]W`hVUf`\_Y]hi bX`GhYi Yfh]ddg`k i fXY`U`Yg  
VY\`UbXY`h`Gc`cgY`Vghgh`bX][ Y`\_cbbhYb`\]Yf`k Yfhj c`Y  
#Zcfa Uh]cbYb`gUa a Y`b`i bX`X]fY`\_hi a gYhnYb`"9I dYfhY`K c`ZfUa  
6fY\`a `ghY`hY`X]Y`YbhgdFYW`YbXYb`≠?!GYfj ]W`Y]ghi b[ Yb`j cfž`i a  
XYb`i bhYfghØ`hni b[ gVYXUfZ`XYf`?`Y]bi bhYfbY\`a Yf`ni `XYW`\_Yb"

5VgW`]Y» YbX``Äggh]g]W`igU[ Ybž`XUgg`XYf`?`Y]bghi bhYfbY\`a YfHU[  
]b`6Ua VYf[ `b]W`h`bi f`Y]bY`D`UhhZcfa `ZØf`XYb`5i ghUi gW`i bX`X]Y  
J YfbYhni b[ `Vchž`gc bXYfb`Ui W`Y]bYb`k ]W`h][ Yb`GW`f]h`ni f  
l bhYfghØ`hni b[ `j cb`?`Y]bi bhYfbY\`a Yfb`XUfghY`h`#`Y]bYf`NY]hž`]b  
XYf`k ]fhgW`UZh`]W`Y`i bg]W`Yf\Y]hYb`Ub`XYf`HU[ Ygc fXbi b[ `g]bXž`]gh  
Yg`i a gc`k ]W`h][ Yfž`XUgg`g]W`i bhYfbY\`a Yf`[ i h]bZcfa ]Yfhi bX  
[ i h`VYfUHyb`ZØ\`Yb"

: Øf`k Y]hYfY`#Zcfa Uh]cbYb`ni `XYb`@Y]ghi b[ Yb`XYf`≠?`\_ØbbYb  
#bhYfYgg]YfhY`K ]YgYbhVchY`VYgi W`Yb`"Ni gÄhn`]W`Y`8YhU]`g`ni f  
?fUb`\_Ybj Yfg]W`Yfi b[ `ZØf`GY`Vghgh`bX][ Y`Z]bXYb`G]Y`VY]`J N<<  
gck ]Y`i a ZUggYbXY`C dh]cbYb`ZØf`X]Y`?fUb`\_Ybj Yfg]W`Yfi b[ `Ui Z`  
gYj XYg`\_"

8YhU]`g	
C fh	6Ua VYf[ ž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k ]YgYbhVchY"XY</li> <li>• k k k "j n\`"XY</li> <li>• gYj XYg`_"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY