

; Yk ]bbY ' & 'H]W\_Yhg'ZØf'XUg'gdY\_hU\_i `ÀfY  
GhU\`nY]h! ? c bnYfh']b '7cVi f[ °

J YfdUggYb'G]Y'b]W\h'XUg'? c bnYfh'j' cb'GH5 < @N9#H'Ua ' %, "  
† b] '&\$&) ' ]b'7cVi f[ °; Yk ]bbYb'G]Y'H]W\_Yhg' i bX'YfZU\ fYb  
G]Y'a Y\ f'ØVYf'X]Y'HY]'bU\ a YVYX]b[ i b[ Yb"



7cVi f[ Yf' ? i `hi fZUVf]\_ž' - \* ( ) \$ '7cVi f[ ž'8Yi hgW\`UbX'!'8]Y  
J cfZfYi XY'Ui ZY]b'a i g]\_U`]gW\Yg'<][ \`][ \h]gh[ fc» . '5a ' %, "' † b]  
&\$&) 'k ]fX' ]b'XYf'7cVi f[ Yf' ? i `hi fZUVf]\_X]Y'Hf]Vi hY!G\ck  
† GH5 < @N9#H' ghUhhZ]bXYbž'X]Y'XYb': Ubg'j' cb'F5A A GH9-B  
[ UfUbh]Yfh'Y]b][ Y'i bj Yf[ Ygg' ]W\Y'Ghi bXYb'VYgW\YfYb'k ]fX"'8]Y  
J YfUbghU'hi b[ 'VY[ ]bbhi a ' &\$ . \$ \$ 'i \ f' i bX'ZY]Yfh'a ]h'XYf'Hci f  
N9#H@CG' &\$ 'XUg' &\$! `À\ f][ Y'6YghY\Yb'XYf'6UbXž'X]Y'U'g'X]Y  
Bi a a Yf' %'i bhYf'XYb'Hf]Vi hY!5W\g'Ub[ YgY\Yb'k ]fX"'8]Y'G\ck ž'X]Y  
b]W\h'bi f'Xi fW\ ]\ fY'A i g]\_VY[ Y]ghYfhž'k ]fX'j' cb'Y]bYa  
Ui Zk YbX][ Yb '@W\h' i bX'Dmfc!: Yi Yfk Yf\_ Yf[ `Abnhž'XUg'XUg  
Di V`\_i a ' ]b'Y]bY'UbXYfY'K Y'h'YbhzØ\fh''9]b'HYUa 'j' cb'fi bX'' \$  
DYfgcbYb'gcf[ h'XUZØfž'XUgg'U'Yg'dYfZY\_h'UV`Ài Zhi bX'X]Y  
DYfZcfa UbW\`V]g'ni `nk Y]Y]b\U'V'Ghi bXYb'XUi Yfhž'k Ug'ZØf'Y]bYb

i bj Yf[ Ygg]WXYb`5VYbX'gc f[ h`

: Øf`X]Y: Ub gž`X]Y`Ub`X]YgYa`5VYbX`b]W h`bi f`A i g]\_` \ ÒfYbž  
gcbXYfb`Ui W`X]Y`6UbX` \Ui hbU` \Yf`YVYb`a ÒW hYbž` [ ]Vh`Yg` \Yi hY  
X]Y`A Ò[ `]W`\_Y]hž`VY]`Y]bYa` ; Yk ]bbgd]Y`nk Y]`H]W`Yhg`ZØf`XUg  
?cbnYfh`ni`Yf[ UhYfb`"@Ui h`XYb` ðZcfa Uh]cbYb`j cb` : fÅb\_]gWYf  
HU[ `]gh`X]Y`HY]`bU`a Y`Y]bZUW` . ðhYfYgg]YfhY`a ØggYb`X]Y: fU[ Y  
VYUbnk cfhYbž`k Y`WYb`BUa Yb`X]Y`6UbX` [ YbUi Yf` [ YgU[ hž`VYj cf  
g]Y`ni` †GH5<@N9#H`k i fXY`"8]Y`f]W h[ Y`5b h k cfh`a i gg`V]g  
a cf[ Ybž`XYa` "%&"` † b]žnk ]gWYb` %&`i bX`%` † \f`dYf`9!A U]`Ub`  
**j Yf`cgi b[ 4 WcVi f[ Yf!hU[ YV`Uhh`XY` [ YgYbXYh`k YfXYb`"BYVYb  
XYf`5b h k cfh]g]bX`Ui W`BUa Yž`5bgW`f]Zž`XYf`BUa Y`XYf  
6Y[ `Y]hdYfgcb`i bX`X]Y`HY`YZcbbi a a Yf`YfZcfXYf`]W ž`i a` [ Ø`h][ `ni  
gY]b`"8Yf` ; Yk ]bbYf`k ]fX`Xi fW`XUg`@cgj YfZU`fYb`Yfa ]hY`hi bX  
\_cbhU\_h]Yfh`**

## 9]bV`]W\_Y`]b`X]Y`A i g]\_gnYbY

8]Y`6Y[ Y]ghYfi b[ `ZØf`?cbnYfhY`i bX` : Ygh]j U`g`]gh`]b`8Yi hgW`UbX  
i b[ YVfcWYb`"@Ui h`Y]bYf`5i gk Yfhi b[ `j cb`GhUh]ghU`VYgi WYb  
Yhk U`Y]ba U`dfc`A cbUh`nU` \fY]WY`A YbgWYb`?cbnYfhY`cXYf  
: Ygh]j U`g`"6YgcbXYfg`Ub[ YgU[ h]g]bX`XUVY]`A i g]\_ [ YbfYg`k ]Y`F cW\_ž  
Dcd`i bX`< ]d!< cd`"9]b`8f]hY`XYf`?cbnYfh!`i bX` : Ygh]j U`VYgi WYf  
`YVh`]b`gh`Xh]gWYb`F Y[ ]cbYb`i bX`nY]W bYh`g]W`Xi fW`Y]b  
Ui Z[ YgW`cggYbYg` ðhYfYggY`Ub`\_i`hi fY`Yb`J YfUbghU`hi b[ Yb`Ui g`  
J ]Y`Y`XYf`fY[ Y`a` Å» ] [ `?cbnYfhVYgi WYbXYb`g]bX`ni XYa  
]bhYfbYhUZZ]b`i bX`bi hnYb`X][ ]hU`Y`D`UhhZcfa Yb`k ]Y`Gdch]Zmž`i a  
g]W`a ]h`bYi Yf`A i g]\_`ni`j Yfgcf[ Yb`"

8]YgYg`l a ZY`X`a UW h`Y]bY`J YfUbghU`hi b[ `k ]Y`†GH5<@N9#H  
VYgcbXYfg`UhhfU\_h]j`"8]Y`6UbX` \Uh]g]W`ØVYf`X]Y` †\fY`Xi fW  
E i U`]h`h`i bX`Y]bY`Y]XYbgW`UZh`]WY`8UfV]Yhi b[ `Y]bYb`BUa Yb  
[ Ya UW hž`XYf`VY]: Ub g` \cW`]a` ?i fg`ghY`h`"9]b`6`]W`\_Ui ZX]Y  
H]W`\_YhdYf]gY`nY][ hž`XUgg`Y]b` [ fc» Yf`K`Yfh`Ui ZXUg`9f`YVb]g` [ Y`Y[ h  
k ]fX`"K`Yf`Yg`U`gc`"YVhž`HY]`Y]bYg`a ]hfY]» YbXYb`@j Y!9] Ybhg`ni  
gY]b`i bX`[ i hY`A i g]\_`ni`Yf`YVYbž`gc`hY`g]W`XUg`?cbnYfh`Ua` "%, "  
 † b]`\_Y]bYgZU`g`Ybh[ Y`Yb`UggYb`°

8]Y`H]W\_Yhg`g]bX`Ui W\ØVYf`[ Åb[ ][ Y`J cfj Yf\_Ui ZgghY``Yb`Yf\Å`h]W  
i bX`XØfZhYb`gW`bY``j Yf[ f]ZZYb`gY]bž`XU`X]Y`?ca V]bUh]cb`Ui g  
\cW`\_Ugg][ Yf`Hf]Vi hY!G\ck`i bX`XYf`VYgcbXYfYb`5ha cgd\ÅfY`XYf  
?i`hi fZUVf]\_`XUZØf`gcf[ hž`XUgg`X]Y`J YfUbgH`hi b[ `Ui gj Yf\_Ui Zh`gY]b  
\_ÖbbhY": Øf`U``Yž`X]Y`g]W`i bg]W`Yf`g]bX`cXYf`X]Y`6UbX`gW`cb  
`Ub[ Y`Y]ba U``j Y`Yf`YVYb`k c``hYbž`V]YhYh`g]W`Ymh`X]Y`jXYU`Y  
; Y`Y[ Yb`Y]h"

8YhU]`g	
Cfh	7cVi f[ Yf`?i`hi fZUVf]_ž`- * ( ) \$`7cVi f[ ž 8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "ZfUYb_]gW`YfhU[ "XY</li> <li>• k k k "a U]b`]_Y"XY</li> <li>• XY"ghUh]ghU"Wca</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY