

8 f"! ĩb[c!: Ygga Ubb!DfY]g. HfUX]h]c b `U`g
GW`ØggY`ni f`5`hghUXh!DZY[Y`

6Ua VYf[`j Yf[]Vh`&\$&) `XYb`8 f"! ĩb[c!: Ygga Ubb!DfY]g`ZØf
8Yb_a U`gW`i hnž[Yk ØfX][h`k]fX`XYf`9f`U`h`\\]ghc f]gW`Yf
: UggUXYbXYhU]`g"



6Ua VYf[ž`8Yi hgW`UbX`!`ĩb`6Ua VYf[`k i fXY`_Øfn`]W`Y]b`[Ubñ
VYgcbXYfYg`GhØW`_GhUXh[YgW`]W`hY`[Yk ØfX][h`8]Y`6Yg]hnYf]b`XYf
Y`Ya U`][Yb` @Øk Yb!5dch`Y`_Y`]b`XYf`@ [VUb`_-`Yf`\\]Y`h`XYb
X]Yg`Å`\\f][Yb`8 f"! ĩb[c!: Ygga Ubb!DfY]g`8]YgY`5i gnY]W`bi b[`k]fX
gY]h`&\$`\\f`Yb`j ca`8Yb_a U`gW`i hn] YfY]b` GW`i hn[Ya Y]bgW`UZh
5`h!6Ua VYf[`j Yf`Y`\\Yb`i bX`[Y`h`Ub`U`Y`b`Y`ž`X]Y`g]W`ZØf`XYb
9f`U`h`\\]ghc f]gW`Yf` : UggUXYbXYhU]`g`Y]bgYhnYb`"8 Ug`< Ui dhn]Y`XYg
DfY]gYg`]gh`Ygž`X]Y`5i Za Yf_gUa`_Y]h`Ui Z9`Ya YbhY`ni`Yb`_Ybž`X]Y
cZi`VY]`GUb]Yfi b[Yb`j Yf`c`f`Yb`[Y`\\Ybž`k]Y` : YbghYf`Å`XYbž
< Ui ghØfYb`c`XYf`Ui W`?`]b[Y`nØ[Yž`X]Y`XYb`7`\\Ufa Y`XYf`5`hghUXh
dfÅ[Yb"

8Yf`bUW`8 f"! ĩb[c!: Ygga Ubb`VYbUbbhY`DfY]g`]gh`a]h`%\$\$\$`9i fc

Xch]Yfh": Ygga Ubbž'Y]b'ž f]gh'Ui g'6Yf']b'a]h'K i fnY'b']b'6Ua VYf[ž
]gh'gY'Vgh'Y]b''Y]XYbgW\UZh]W\Yf'l bhYfghØhnYf'XYg
8Yb_a U`gW\i hnYg'i bX'a ØW\hY'XYf'GhUXh'Yhk Ug'; i hYg'hi b"
; Ya Y]bgUa 'a]h'gY]bYf': fUi '5b['Y']_U'ØVYffY]W\h'Yf'Å\`f']W\`X]Y
5i gnY]W\bi b['i bX'k ØfX][h'XUa]h'XYb'dYfgØb`]W\Yb'9]bgUhn'j cb
A YbgW\Ybž'X]Y'g]W\`ZØf'XYb'9f\U'h'\]ghcf]gW\Yf'9`Ya YbhY
Yb[U[]YfYb"" 8 Ug'g]bX'b]W\h'bi f'gW\ØbY'8YhU]`gž'XUg']gh'Y]b'HY`
i bgYfYf'≠Ybh]hÅhž 'Yf'Åi hYfh': Ygga Ubb"

8]Y 'K ØfX][i b['Y]bYg'\]ghcf]gW\ Yb'9fVYg

≠X]YgYa 'Ÿ\`k i fXY'VYgcbXYfg'XYf'GW\f]Zhni ['XYf'% , ' '
[Y[fØbXYhYb'5dch\Y_Y [Yk ØfX][hž'XYf'b]W\h'bi f'VYk U\fhž
gcbXYfb'Ui W\`bYi 'j Yf[c`XYh'k i fXY""8]YgY'≠]h]Uh]j Y'nY][h
Y]bXfi W_gj c`ž'k]Y']bX]j]Xi Y`Y'5bghfYb[i b[Yb'ni f'9f\U'hi b['XYg
GhUXhV]'XYg'VY]hfU[Yb'_ØbbYb"@Ui h'XYb'5b_ØbX][i b[Yb'XYg
J YfY]bg'k i fXYb'Ui W\`b'XYf'J Yf[Ub[Yb\Y]h'VYfY]hg']bhYfYggUbhY
CV'Y_hY' [YY\fhž'k]Y'Y]b'A cgU]_Ui g'XYf'B UW_f]Y[gnY]h]b'XYf
DYi bhghfU» Y"

8 Ug'9b[U[Ya Ybhj cb'8f"≠[c': Ygga Ubb[Y\`h'YXcW\`ØVYf'X]Y
5i gnY]W\bi b['\]bUi g""8Yf'%- (%]b'6Ua VYf['[YVcfYbY
FYW\hgUbk U'h'\Uh]g]W\`Xi fW\`gY]bY'HÅh][_Y]h]b'j YfgW\]YXYbYb
?cbhfc`[fYa]Yb'_i`hi fY`Yf'Gh]Zhi b[Yb'Y]bYb'B Ua Yb[Ya UW\h"
: Ygga Ubb'ghi X]YfhY'j b': fY]Vi f[ž'A ØbghYf'i bX'A ØbW\Yb'i bX
dfca cj]YfhY'%- +&"GY]b'VYfi Z]W\Yf'K YfXY[Ub['ZØ\fhY']\b'ØVYf
j YfgW\]YXYbY'GhUh]cbYbž'i bhYf'UbXYfYa 'U`g'GmbX]_i g'XYg
8Yi hgW\Yb'6Ø\`bYbj YfY]bg']b'? Øbž'V]g'\]b'ni a 'FYW\hgUbk U'h]b
6Yf']b"

9]b 'NY]W\ Yb'ZØf'XYb'8Yb_a U`gW\ i hn

8Yf'8f"!≠[c!: Ygga Ubb!DfY]g']gh'U`gc'b]W\h'bi f'Y]bY'Z]bUbn]Y`Y
5bYf_Ybbi b[ž'gcbXYfb'Y]b'VYXYi hYbXYg'NY]W\Yb'ZØf'X]Y
K]W\h][_Y]h'XYg'8Yb_a U`gW\i hnYg']b'GhÅXhYb'k]Y'6Ua VYf["'A]h
X]YgYf'5i gnY]W\bi b['k]fX'b]W\h'bi f'XUg'\UbXk Yf_]W\Y'; YgW\]W_
[Yk ØfX][hž'gcbXYfb'Ui W\`X]Y'Ya ch]cbU'Y'J YfVi bXYb\Y]h'ni
gY]bYf'<Y]a UhghUXh[YZØfXYfh"" 8U`Y]Y[h'k Ug'Ubž'k Ybb'k]f'i bgYfY

; YgW]W hY VYk U\ fYbž 'gU[h: Ygga Ubbž'XYf'ZØf'XYb 'i 'hi fY''Yb
 9f\ U'hi bX'X]Y'6YXYi hi b['XYf''c_U'Yb'⇒Ybh]hÅh'Y]b[i hYg
 < ÅbXWYb '\Uh"

8]Y'6YXYi hi b['j cb'8Yb_a U'gW]i hn'i bX'X]Y'6Ya Ø\i b[Ybž
 \]ghcf]gWY'9'Ya YbhY']b'XUg'U_hi Y''Y'GhUXhV]'X'ni ']bhY[f]YfYbž
 g]bX'Y]b'nYbhfU'Yf'6YghUbXhY]'XYg' _i 'hi fY''Yb '@YVYbg"' ⇒ a a Yf\]b
 'YVh'Yg'g]W]]b'Y]bYf'GhUXhž'X]Y '\fY'; YgW]W hY 'b]W h'j Yf[YggYb
 \Uhž'j]Y''VYggYf''K Ybb'Ui W'G]Y'g]W] 'ZØf'gW'ØbYgž'\]ghcf]gWYg
 9fVY'VY[Y]ghYfb '_ØbbYbžVYgi WYb'G]Y'X]Y'K YVgY]hY'XYf'
GW i hn[Ya Y]bgW UZh'5`h!6Ua VYf['ZØf'k Y]hYfY'⇒Zcfa Uh]cbYb
 ni '⇒h]Uh]j Yb'i bX'5i gnY]W bi b[Yb"

⇒[c': Ygga Ubb']gh'Y]b'DUfUXYVY]gd]Y''XUZØfž'k]Y']bX]j]Xi Y''Yg
 9b[U[Ya Ybh'K Y]hYb'YffY]WYb'_Ubb''GY]bY'5fVY]h'k]fX'b]W h'bi f
 [Yk ØfX][hž'gcbXYfb'hfÅ[h'Ui W'XUni 'VY]ž'XUgg'6Ua VYf[g'5'hghUXh
 k Y]hYf\]b']b'j c''Ya ' ; 'Ubn'YfghfU\ 'hi bX'; YgW]W hYb'YfnÅ'\hž'X]Y
 Ui g'XYa ' < YfnYb'XYf'GhUXh'_ca a Yb"

A Y\ f'8YhU]`g'ni ' : Ygga Ubbg'K YfXY[Ub['Z]bXYb'G]Y'Ui Z'gY]bYf'
K]_]dYX]U!GY]hY''9f']gh'Y]b'A Ubb'a]h'J]g]cbYbž'XYf'gY]b
 j]Y'ZÅ'h][Yg'K]ggYb'Y]bVf]b[hž'i a '_Øbgh'Yf]gWYg'i bX'\]ghcf]gWYg
 9fVY'ni 'VYk U\ fYb"

8YhU]`g	
Cfh	6Ua VYf[ž'8Yi hgW'UbX
Ei Y''Yb	<ul style="list-style-type: none"> • Ua d"]bZfUb_Yb"XY • XY"a "k]_]dYX]U"cf[• k k k "XYb_a U'gW]i hn"XY

6Ygi WYb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY