

7 \ Ucg 'Ui Z'XYf'6U\ bghfYW_Y 'B ØfbVYf[!
6Ua VYf[. '6fUbX 'gc f[h'ZØf'Gh]'`ghUbX °

6U\ bghfYW_Y 'B ØfbVYf[!6Ua VYf['[YgdYffh'bUW\ '6fUbX"
9fgUhnj Yf_Y\ f'a]h'6i ggYb'Y]b[Yf]W\hYh" DfcV'Ya Y'i bX
J YfgdÀhi b[Yb 'Yfk UfhYh"



<]fgW\ U]Xž'8 Yi hgW\ `UbX '! '8]Y '6U\ bghfYW_Y 'nk]gW\ Yb 'B ØfbVYf[
i bX'6Ua VYf[']gh'gY]h': fY]hU[ž'XYa ' (" ' & \$ &) ž' [YgdYffhž'i bX'XUg
J Yf_Y\ fgW\ Ucg'ZØf'DYbX'Yf'b]a a h'_Y]b'9bXY"; fi bX'ZØf'X]Y
I bhYfvfYW\i b['g]bX'a Ugg]j Y'GW\ÀXYb'Ua '6Ui k Yf_'XYf
: i » [Àb[Yfi bhYfZØ\ fi b[']b'<]fgW\ U]Xž'k c'Y]b'6fUbX
Ui g[YVfcW\Yb']gh"@Ui h']b: fUb_Yb'k]fX'X]Y'GhfYW_Y
j cfUi gg]W\h'W\ 'Yfgh'Ua '8 cbbYfghU[a cf[Ybž'XYb'%'& \$ &) ž
k]YXYf'ZFY][Y[YVYbž'k À\fybX'XYf'86!GhfYW_YbbUj]][Uhc'gc[Uf
j cb'Y]bYf': fY][UVY'Ua '8 cbbYfghU[bUW\ a]hU['Ui g[Y\h"

8]Y': Yi Yfk Y\ f'<]fgW\ U]X'VYf]W\hYhY'j cb'Y]bYa 'J c''VfUbX'XYg'Ub
Y]bYf'6Ui ghY''Y '[Y'U[YfhYb'6Ui a UhYf]U'gž'_cb_fYh'<c'ndU'YhhYb
i bX'<c'n'UhhYb''9]b'GdfYW\Yf'XYf'Dc`nY]'Yf_'ÀfhYž'XUgg'XYfnY]h

k Y[Yb`J YfXUW`hg`Ui Z`6fUbXgh]Zhi b[`Yfa`]hhY`h`k`]fX`"8]Y`l` fgUW`X`Y`
XYg`:`Yi`Yfg`]gh`bcW`i` bVY`_Ubbh`ž`Ui` W`k`Y`bb`Y`]b`h`Y`W`b`]gW`Y`f`
8Y`Z`_`h`Ui` g[`Y`gW`c`cggY`b`k`Y`fX`Y`b`_`Ubb`"NYi` [`Y`b`k`Y`fX`Y`b`[`Y`V`Y`h`Y`b`ž`
g]W`a`]h`X`Y`f`?`f`a`]b`U`d`c`n`Y`]`6`U`a` V`Y`f`[`]b`J`Y`f`V`]b`X`i` b[`ni`g`Y`h`n`Y`b`ž`
i`a`a`_`Ò[`]W`Y`<`]b`k`Y`]g`Y`ni`[`Y`V`Y`b`"8]Y`G`W`U`X`Y`b`ggi`a`a`Y`V`Y`h`f`À[`h`
X`Y`f`n`Y`]h`g`W`À`h`ni`b[`g`k`Y`]g`Y`&)`"\$`\$`\$`9`i`f`c`i`b`X`_`Ò`b`b`h`Y`V`Y`]`X`Y`b`
b`c`h`k`Y`b`X`][`Y`b`F`Y`d`U`f`U`h`i`f`U`f`V`Y`]h`Y`b`k`Y`]h`Y`f`g`h`Y`][`Y`b`"

7\Uc`g`]a` `J`Y`f`_`Y`\`f`g`b`Y`h`n`

8]Y`5`i`g`k`]f`_`i` b[`Y`b`X`Y`f`G`d`Y`f`fi` b[`gd`Ø`f`Y`b`b`]W`h`b`i`f`X`]Y`D`Y`b`X`Y`f`U`i`Z`
X`Y`f`G`h`f`Y`W`_`Y`ž`g`c`b`X`Y`f`b`U`i`W`k`F`Y`]g`Y`b`X`Y`]a` `]`Y`g`U`a`h`Y`b`:`Y`f`b`j`Y`f`_`Y`\`f`"
6`Y`h`f`c`Z`Y`b`Y`J`Y`f`V`]b`X`i` b[`Y`b`j`Y`f`U`i`Z`Y`b`i`b`h`Y`f`U`b`X`Y`f`Y`a`_`Ø`V`Y`f`X`]Y`i`⇒`9`!
N`Ø[`Y`n`k`]g`W`Y`b`B`Ø`f`b`V`Y`f`[`i`b`X`9`f`Z`f`h`ž`X`]Y`i`a` [`Y`Y`]h`Y`h`k`i`f`X`Y`b`i`b`X`
b`i`b`a`]h`J`Y`f`g`d`À`h`i`b[`Y`b`j`c`b`Y`h`k`U`-`\$`A`]b`i`h`Y`b`f`Y`W`b`Y`b`a`Ø`g`g`Y`b`"
8]Y`<`U`h`Y`]b`9`f`U`b[`Y`b`i`b`X`6`U`a`V`Y`f`[`g`]b`X`X`U`V`Y`]Y`b`h`Z`U`Y`b`"Ni`X`Y`a`
Z`U`Y`b`9`]b`n`Y`j`Y`f`V`]b`X`i` b[`Y`b`k`]Y`X`]Y`i`⇒`!`N`Ø[`Y`n`k`]g`W`Y`b`B`Ø`f`b`V`Y`f`[`
i`b`X`@`Y`]d`n`][`i`b`X`n`k`]g`W`Y`b`?`U`g`g`Y`!`K`]\`Y`a`g`\`Ø`Y`i`b`X`:`Y`f`U`
j`c`gh`À`b`X`][`U`i`g`ž`k`]Y`B`c`f`X`V`U`m`Y`f`b`V`Y`f`]W`h`Y`h`"

8]Y`8`Y`i`hg`W`Y`6`U`b`a`i`g`g`h`Y`Y`]b`Y`b`G`W`]Y`b`Y`b`Y`f`g`U`h`n`j`Y`f`_`Y`\`f`a`]h`
6`i`g`g`Y`b`Y`]b`f`]W`h`Y`b`ž`X`c`W`U`i`W`k`\`Y`f`[`]V`h`Y`g`D`f`c`V`Y`a`Y`a`]h`X`Y`b`
?`U`d`U`n`]h`À`h`Y`b`"9`]b`Y`G`d`f`Y`W`Y`f`]b`X`Y`f`8`6`Y`f`_`À`f`h`Y`ž`X`U`g`g`U`Y`
j`Y`f`Z`Ø[`V`U`f`Y`b`6`i`g`g`Y`i`b`X`:`U`\`f`Y`f`.]b`b`Y`b`]a` `9`]b`g`U`h`n`g`]b`X`ž`X`]Y`Y`X`c`W`
U`i`Z`[`f`i`b`X`X`Y`f`_`i`f`n`Z`f`]g`h`][`Y`b`G`]h`i`U`h`]c`b`b`i`f`V`Y`[`f`Y`b`n`h`i`n`i`f`J`Y`f`Z`Ø[`i`b[`
g`h`Y`\`Y`b`"F`Y`]g`Y`b`X`Y`j`c`b`6`U`a`V`Y`f`[`b`U`W`k`B`Ø`f`b`V`Y`f`[`k`Y`f`X`Y`b`X`U`\`Y`f`
[`Y`V`Y`h`Y`b`ž`U`h`Y`f`b`U`h`]j`Y`G`h`f`Y`W`_`Y`b`Ø`V`Y`f`K`Ø`f`n`V`i`f`[`c`X`Y`f`6`U`m`f`Y`i`h`n`i`
b`i`h`n`Y`b`"

9]b`6`]W`_`U`i`Z`X`]Y`N`i`_`i`b`Z`h`

8]Y`8`Y`i`hg`W`Y`6`U`b`d`U`b`h`V`Y`f`Y`]h`g`ž`X`]Y`b`Ø`h`][`Y`b`<`]Z`g`V`f`Ø`W`_`Y`b`
Y`]b`n`i`V`U`i`Y`b`ž`i`a`X`]Y`K`]Y`X`Y`f`U`i`Z`b`U`a`Y`X`Y`g`N`i` [`j`Y`f`_`Y`\`f`g`n`i`
V`Y`g`W`Y`i`b`][`Y`b`"6`]g`n`i`Y`]b`Y`f`j`c`gh`À`b`X`][`Y`b`:`f`Y`][`U`V`Y`X`Y`f`G`h`f`Y`W`_`Y`
a`Ø`g`g`Y`b`:`U`\`f`[`À`g`h`Y`Y`X`c`W`a`]h`Y`f`\`Y`V`]W`Y`b`
:`U`\`f`n`Y`]h`j`Y`f`À`b`[`Y`f`i`b[`Y`b`f`Y`W`b`Y`b`"F`Y`[`]c`b`U`n`Ø[`Y`%(`ž`%-`ž`&`\$`ž`&`
i`b`X`&-`Y`b`X`Y`b`i`b`X`g`h`U`f`h`Y`b`n`i`f`n`Y`]h`]b`6`U`a`V`Y`f`[`ž`k`À`\`f`Y`b`X`X`]Y`
G`%!`N`Ø[`Y`b`i`f`n`k`]g`W`Y`b`B`Ø`f`b`V`Y`f`[`i`b`X`:`c`f`W`\`Y`]a` `j`Y`f`_`Y`\`f`Y`b`"

8]Y'9fa]h'i b[Yb'ni f'6fUbXgh]Zhi b['g]bX'['Y]WLnY]h['HY]'Y]bYg
 [f0»YfYb'DfcV`Ya g"':ϕ`XYf'J Yf[Ub[Yb\Y]h[UV`Yg']a a Yf'k]YXYf
 J cfZÄ`Y'j cb'a i ha U»`']WYb'6fUbXUbgW`Ä[Yb'Ui ZXUg'6U\bbYhž
 k]Y_Øfn`]W'Ui W'j]b'<Ua Vi f["'8cfh'ØVYfbU\ a `XYf
 ; YbYfU`Vi bXYgUbK U'h'X]Y'9fa]h'i b[Yb'k Y[Yb'a i ha U»`']W
 dc`]h]gW'a ch]j]YfhYf'HUhYbž'X]Y'VYfY]hg'ni 'i a ZUb[fY]WYb
 5i gZÄ`Yb'i bX'J YfgdÄhi b[Yb'j]b'XYf'F Y[]cb'ZØ\fhYbž'k Ug'X]Y
 6YXYi hi b['j cb'G]WYf\Y]h'i]a '6U\bj Yf_Y\ f'j YfXYi h]W hž'k]Y
 Ui W' HU[YggW'Ui 'h\Ya Uh]g]Yfh"

ϕg[YgUa h']gh'X]Y'U_hi Y`Y'G]hi Uh]cb'ZØf'X]Y'F Y]gYbXYb'a Y\ f'U'g
 i bVYzF]YX][YbX" 'DYbX'Yf'i bX'F Y]gYbXY'ghY`Yb'g]W'VYfY]hg'X]Y
 : fU[Yž'k]Y`Ub[Y'XUg'7\Ucg'bcW'UbXUi Yfb'k]fX'i bX'\cZYb'Ui Z
 Y]bY'nØ[] [Y'K]YXYf\YfghY`i b['XYf' [Yk c\bhYb'J YfV]bXi b[Yb"

8YhU]`g	
C fh	<]fgW'U]Xž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • Ua d"]bZfUb_Yb"XY • k k k "bcfXVUmYfb"XY • k k k "hU[YggW'Ui "XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY