

6Øf[YfX]U`c['i a '5b_YfnYbhfi a ']b
6Ua VYf[. 'G]W\Yf\Y]h'i bX
GhUXhYbhk]W_`i b[']a ' : c_ i g°

5a '%, "\$*"&\$&) 'ZUbX`]b'6Ua VYf['Y]b'6Øf[YfX]U`c['ni f
Ni _i bZh'XYg'5b_YfnYbhfi a g'ghUhh'z'i "U" 'a]h'A Y`Ub]Y`<i a `'
i bX'æUW]a ' <Yffa Ubb"



6Ua VYf[ž'8 Yi hgW\`UbX`! '5a '8]YbghU['ZUbX`XYf`nk Y]hY
6Øf[YfX]U`c['j cb`@UbXhU[gUV[YcfXbYhYf`A Y`Ub]Y`<i a `ni a
5b_YfnYbhfi a ']b'6Ua VYf['ghUhh'z'VY]'XYa 'Ui W\`æbYba]b]ghYf
æUW]a ' <Yffa Ubb`Ubk YgYbX`k Uf" 'æ 'FU\`a Yb`X]YgYg
5i ghUi gW\Yg`X]g_ i h]YfhYb`6Øf[Yfj YfhYhi b[Yb`nYbhfU`Y`H\Ya Yb
k]Y`X]Y`G]W\Yf\Y]h'z`X]Y`6Y`Y[i b[gnU\`Yb`XYf
5gm`VYk YfVYfi bhYf_ i bZh'gck]Y`X]Y`a Ø[']W\Y`9bhk]W_`i b[
Y]bnY`bYf` ; YVAi XY`ni f`GhUXhYbhk]W_`i b["K]YgYbhVchY
VYf]W\hYh'z`XUgg`U`hi Y`Y`Yhk U`+\$\$'5gm`VYk YfVYf`]b`XYf
gc[YbUbbhYb`5i ZbU\`a YY]bf]W\hi b['ZØf`c VYfZfUb`_Yb`f59CŁ
k c\`bYb"

9]b'k]W\h][Yf'Di b_h'XYg'8]U`c[g'k Uf'XUg'G]W\Yf\Y]hg[YZØ\`XYf
5bk c\bYfž'XUg'g]W\gY]h'XYa`YfghYb`HfYZZYb`ja`šbi Uf'XYi h]W\
j YfVYggYfh`Uh" 8]Y`A YbgW\Yb`]b`XYf`BUW\VUfgW\UZh`UVYb`a`Y\ f
J YfhfUi Yb`žgc`A Y`Ub]Y`<i a`ž`X]Y`g]W\`XUfØVYf`\]bUi g`ZØf`Y]bY
J Yf`_Y]bYfi b[`XYg`5b`_YfnYbhfi a`g`Y]bgYhnh"5i » YfXYa`VYhcbhY
g]Yž`XUgg`X]Y`6i bXYgdc`nY]`VY]`ni`_ØbZh][Yb`ÿbXYfi b[Yb`]b`XYf
Bi hni b[`XYf`F`Ài a`]W\`_Y]hYb`_cbgi`h]Yfh'k YfXYb`a`i gg" <]YfVY]
k]fX`X]Y`6i bXYgUbghU`h`ZØf`a`a`cV]`]YbUi Z[UVYbž`_i fn`6`a`5ž`X]Y
6i bXYgdc`nY]`bUW\`XYfYb`6YXØfZb]ggYb`ZfU[Yb"

K]W\h][Y`5b`]Y[Yb`XYf`6Øf[Yf

; Ya Y]bgUa`k i fXYb`Ui W\`5b`]Y[Yb`k]Y`Y]bY`[YZØfXYfhY`6i g`]b]Yž
X]Y`GhfU» YbVY`Yi W\hi b[`gck]Y`J Yf`_Y`fgh\Ya Yb`X]g`_i h]Yfh"
Ni XYa`_Ua Yb`X]Y`6YfY]W\Y`D`ÀffYf`i bX`J c`_gdUf`[Y`ÀbXY`ni f
GdfUW\Y"8]Y`6Øf[Yfj YfhfYhi b[Yb`cVhYb`X]Y`Ni gUa`a`YbUfVY]h
a`h`XYf`6Ua`VYf[Yf`Dc`nY]`i bX`XYf`F`Y[]Yfi b[gj YfhfYhi b[`]b
C VYfZfUb`_Ybž`k Ug`XYb`8]U`c[`Yf\YV`]W\`Yf`Y]W\hYfh"
5`hVØf[Yfa`Y]ghYf`8f"7\ f]gh]Ub`@Ub[Y`\cV`ni XYa`_Yfj cfž`k]Y
k]W\h][`Y]bY`nY]hbU\Y`J Yfgh`ÀbX][i b[`nk]gW\Yb`XYf`GhUXh
6Ua`VYf[`i bX`XYa`:`fY]ghUUh`6UmYfb`]gh"

9]b'k Y]hYfYf`VYXYi hYbXYf`5gdY`_h]gh`X]Y`Y]bgh]a`a`][Y
9bhgW\Y]Xi b[`XYg`6Øf[Yfj YfY]bg`6Ua`VYf[`C ghž`XUg
5b`_YfnYbhfi a`V]g`ni a`' %"8YnYa`VYf`&\$&) `ni`gW\`]Y» Yb"8]YgY
A U» bU\`a`Y`k i fXY`a`]h`XYf`Df`ÀZYfYbn`ZØf`Y]bY`XYnYbhfU`Y
I bhYfVf]b[i b[`]b`a`a`cV]`]Ybž`UbghY`Y`XYf`i a`ghf]hhYbYb
7cbhU]bYf`Øgi b[Ybž`VYgW\`cggYb"6Ua`VYf[`C gh`VYf]W\hYhž
XUgg`XYf`J YfY]b`U`_h]j`XUZØf`Y]bhf]hž`X]YgYb`6YgW\`i`gg`Ui`W\
hUhg`ÀW\`]W\`i`a`ni`gYhnYb"': Øf`X]Y`J YfhfYhYf`Ui`g`6Ua`VYf[`C gh]`gh
Y]bY`]bhYbg]j Y`5i`gY]bUbXYfgYhni b[`a`]h`XYb`; Y[YVYb\Y]hYb`i`bX
A`Ø[`]W\`_Y]hYb`XYf`I`bhYfVf]b[i b[`]j`cb`[YZØW\hYhYb`A`YbgW\Yb
j`cb`[fc» Yf`6YXYi`hi`b["

8]Y`GhUXh`6Ua`VYf[`g]Y\`h]g]W\`XYf`<YfUi`gZc`fXYfi`b[`[Y[YbØVYfž
_i`fnZf]gh][`_Y]bY`U`hYfbUh]j`Yb`GhUbXc`fhY`ZØf`5b`_Yf!`i`bX
5i`ZbU\`a`YY]b]f]W\hi`b[Yb`]b`C VYfZfUb`_Yb`ni`f`J YfZØ[i b[`ni`_UVYb"
8Yf`GhUXhfUh`\Uh]g]W\`Yfgh]j`cf`k`Yb][Yb`K`cW\Yb`XUa`]h`VYgW\`ÀZh][h

i bX`VYgW`cggYbž`XUg; YgdfÅW`gUb[YVchj cb`ðbYba]b]ghYf
 æUW`ja`<Yffa Ubb`Ui Zni [fY]ZYb"i`ð`XYa`Ni gUa a Yb\Ub[
 VYhcbhY`XYf`YfghY`J cfg]mYbXY`XYg`6Øf[Yfj YfY]bgž`æW`Yb`?Y`bYfž
 X]Y`Bchk YbX][_Y]h`Y]bYg`cZZYbYb`8]U`c[g`a]h`U`Yb`6YhY`][hYb"

8]Y; YgdfÅW`Y`i bX`A U» bU\`a Yb`fi bX`i a`XUg`5b`_YfnYbhfi a`g]bX
]b`j`c`Ya` ; Ub[Yž`i bX`A Y`Ub]Y`<i a``\Uh`VYfY]hg`Ub[Y_ØbX][hž
 XYb`fY[Y`a`Å»][Yb`5i ghUi gW`a`]h`XYb`6Øf[Yfj YfhfYhi b[Yb
 Zcfhni gYmYbž`i a`[Ya`Y]bgUa`Ub`XYf`J YfVYggYfi b[`XYf`G]hi Uh]cb
]b`6Ua VYf[`Cghini`UfVY]hYb"

8YhU]`g	
Cfh	6Ua VYf[ž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "k]YgYbhVchY"XY • VUa VYf[cgh"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY