

6Ui ghY`Y`5' . 'A Ugg]j Y`GdYffi b[Yb`Ub
XYf`6) \$) `UV`%* "'đ b]`

6Ua VYf[. '5' !5i gVUi `Z0\fh'ni `GdYffi b[Yb`XYf`6) \$) "
I a `Y]hi b[Yb`[0'h][`UV`%* "'đ b]"`K]W]h][Y
bZfUghfi _hi fa U» bU\`a Yb`XYf`FY[]cb"



Dca a YfgZY`XYbž`8Yi hgW\`UbX`!`8Yf`5i gVUi `XYf`5' `]b': fUb_Yb
Vf]b[h`XYfnY]hj]Y`6Yk Y[i b[`Ui Z`X]Y`GhfU» Yb`fi bX`i a
Dca a YfgZY`XYb`ja `@UbX_fY]g`6Ua VYf["`K]Y`]bZfUb_Yb"XY
VYf]W]hYhž`Z0\fh`XUg`Dfc`Y`_h`ni `k]YXYf\c`h`yb`GdYffi b[Yb`XYf
6) \$) `Ub`XYf`5bgW\`i gghY`Y`Dca a YfgZY`XYb"8Yf`I a VUi ž`XYf
X]Y`5i hcVU\`b`Ui Z`gYW\g`Gdi fYb`Yfk Y]hYfb`gc`ž`i a ZUggh`Ui W\`XYb
BYi VUi `Y]bYg`6f0W_YbVUi k Yf_gž`XUg`Y]bY`k YgYbh`]W]Y
J YfVYggYfi b[`Z0f`XYb`J Yf_Y\`f`XUfghY`Yb`gc`"

6YgcbXYfg`VYhfcZYb`]gh`X]Y`J c`gdYffi b[`XYf`6) \$) `gck]Y`XYf`5i ZI
i bX`5VZU\fhgfUa dY`]b`F]W]hi b[`B0fbVYf[ž`X]Y`j ca `%*"'đ b]`&\$&) ž
%\$`I \f`V]g`%- "'đ b]`&\$&) ž`*`I \f`k]f_gUa `]gh": 0f`5i hcZU\`fYfž`X]Y
j cb`XYf`6) \$) `]b`F]W]hi b[`: fUb_ZI`fhi bhYfk Y[g`g]bXž`V`Y]Vh`XYf

Ni [Ub['ni f'5' 'c\by'9]bgWk fÅb_i b[Yb'VYghY\Yb"
J Yf_Y\fgHY]'bY\ a Yfž'X]Y'j cb' BØfbVYf['bUWk '6Ua VYf['k c''Ybž
gc''hYb'YXcWk'X]Y'5bgWk'i gggHY''Y' < ØWk ghUXh!C ghj Yfk YbXYbž'i a
ØVYf'X]Y'6YXUfZgi a 'Y]hi b['l %\$\$'ni fØW_ 'Ui Z'X]Y'5' ']'b'F]Wk hi b[
: fUb_Zi fh'ni '[Y'Ub[Yb"' : Øf'YbYž'X]Y'j cb'XYf'6) \$) 'Ui Z'X]Y'5' ']'b
F]Wk hi b['BØfbVYf['UVV]Y[Yb'a ØWk hYbž'k]fX'Y]bY'l a 'Y]hi b['ØVYf
l - - 'Ub[YVchYb"

: cfhgWk f]hh'i bX' < YfUi gZcfXYfi b[Yb

8 Yf'5i gVUi 'XYf'5' 'nk]gWk Yb'XYb'5i hcVU\ b_fYi nYb'6]YVY'f]YX
i bX': Øfh\#9f'Ub[Yb'nÅ\ 'h'ni 'XYb'[fØ» hYb' ðZfUghfi _hi fd'fc'Y_hYb
]b'XYf'F Y[]cbž'XcWk'X]Y'5fVY]hYb''YZYb'b]Wk h'a a Yf'bUWk 'D'Ub"
9]b'ni ghÅbX][Yf'DfØZYf'Z]Y''Ui Z[fi bX'Y]bYf'9f_fUb_i b['Ui gž'k Ug
XUni 'ZØ\ fhYž'XUgg'Yb][Y'A U» bU\ a Yb'j YfgWk cVYb'k YfXYb
a i gggHYb''8]Y': Yfh][ghY''i b['XYg'gØX']Wk Yb'HY]'VUi k Yf_g]gh'nk Uf
VYfY]hg'YfZc'[hž'XcWk'XUg'bØfX']Wk Y'a i gg'bcWk 'UV[Yf]ggYb
k YfXYbž'VYj cf'X]Y'bÅWk ghYb'GWk f]hY'Ub[Y[Ub[Yb'k YfXYb
_ØbbYb"

8]Y'bÅWk ghYb'6Ui UfVY]hYb'VYhfYZYb'XUg'l bhYfZØ\ fi b[gVUi k Yf_
6K ' ') +Už'XUg'bYi 'Yff]Wk hYh'k]fX''8]YgY'l a VUi a U» bU\ a Yb'g]bX
HY]'XYf'Yfk Y]hYfhYb'D'Ubi b[ž'X]Y'a 'F U\ a Yb'XYf'l a [YghU'hi b[
XYf'[YgUa hYb'5bgWk'i gggHY''Y'YfZc'[Yb''9]b[YgcbXYfhYg
5i [Yba Yf'_k]fX'Ui Z'XYb'XfY]ghfY]Z][Yb'5i gVUi 'XYf
F]Wk hi b[gZU\ fVU\ b'bUWk 'BØfbVYf['l Y'Y[hž'XYf'YVYbZU''g'UbghY\h"
5i Wk 'k Å\ fYbX'X]YgYg'Dfc nYggYg'V'Y]Vh'XYf'J Yf_Y\ f'j cb'XYf'6) \$)
ni f'5' ']'b'F]Wk hi b[': fUb_Zi fh'i b[Y\]bXYfh"

9]b'6`]W_ 'ØVYf'X]Y'; fYbnYb': fUb_Ybg'\]bUi g

8 Yf'5' !5i gVUi ']gh'Y]b[YVYhhYh'i]b'Y]bYb'[fØ» YfYb'?cbhYl hj cb
%(('J Yf_Y\fgd'fc'Y_hYbž'X]Y''Ui h'XYa
6i bXYgj Yf_Y\fga]b]ghYf]i a 'Y]b'ØVYffU[YbXYg'ØZZYbh]Wk Yg
ðhYfYggY '[Yb]Y» Ybž'k cVY]'Ui Wk 'Ui hc!a chc f!i bX!gd'cfh"XY
]bZcfa]Yfh'A]h'X]YgYb'Dfc'Y_hYb'gc''Yg'[Y']b[Ybž'X]Y
D'Ubi b[gnY]hYb'ZØf'J Yf_Y\fgk Y[Y'Yb'hgWk Y]XYbX'ni 'j Yf_ØfnYb
i bX'GhUi gWk k Yfdi b_hY' bUWk \U'h]['ni 'VYgY]h][Yb"

8]Y`Dfc[bcgYb`XYg`6i bXYgUa hg`ZØf`@c []gh]_`i bX`A cV`]hÅh`XYi hYb
 Ui ZY]bYb`g][b]Z]_UbhYb`5bgh]Y [`XYg`GhfU» Ybj Yf_Y`fg`\\b"6]g`ni a
 ¼\\f`&\$&(`k]fX`Y]bY`GhY][Yfi b[`i a `) \$`A]``]cbYb`HcbbYb`]a
 HfUbgdcfhUi Z_ca a Yb`Yfk UfhYhž`k Ug`X]Y`Bchk YbX][_Y]h`gc`W`Yf
 ðZfUghfi _hi fdfc`Y_hY`j YfXYi h`]W`h" : Øf`6UmYfb`g]bX`]bg[YgUa h`%&
 Dfc`Y_hY`]b`XYb`GhUfh`ØW`Yfbž`k cVY]`X]Y`5' `Y]bYb`k]W`h][Yb
 6Ui ghY]b`ZØf`X]Y`J YfVYggYfi b[`XYg`J Yf_Y`fgZi ggYg`XUfghY`h"

ðg[YgUa h`ghY`h`XYf`5i gVUi `XYf`5' `Y]bYb` [fc» Yb`GW`f]h]b`X]Y
 Ni _i bZi`XUfž`b]W`h`bi f`ZØf`X]Y`F`Y []cb`6Ua VYf[ž`gcbXYfb`Ui W`ZØf
 XYb` [YgUa hYb`J Yf_Y`f`]b`6UmYfb`"A]h`Yhk Ug ; YXi `X`i bX
 J Yfgh`ÅbXb]g`k YfXYb`X]Y`5bk c`bYfi bX`J Yf_Y`fghY]`bY`a Yf`j cb
 XYb`J YfVYggYfi b[Yb`dfcZ]h]YfYb"

8YhU]`g	
C fh	Dca a YfgZY`XYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • Ua d"]bZfUb_Yb"XY • k k k "U" !bcfXVUmYfb"XY • k k k "Ui hc!a chcf!i bX!gdcfh"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY