

6Ua VYf[Yf`GhUXhVi ggY.
: fcb`Y]WbUa gdfcnYgg]cbYb`gcf[Yb`ZØf
I a `Y]hi b[Yb`°

DfcnYgg]cbYb`]b`6Ua VYf[`i bX` ; Ui ghUXh`ZØ\ fYb`ni
ÿbXYfi b[Yb`]a `GhUXhVi gj Yf_Y\ f`"K]W h][Y`HYfa]bY`i bX
VYhfcZYbY`@]b]Yb` \]Yf`"



6Ua VYf[ž`8 Yi hgW\ `UbX`!`9]bY`]bhYfYggUbhY`NY]h`ghY\ h`VYj cf`ZØf
X]Y`6Øf[Yf`j cb`6Ua VYf[`i bX` ; Ui ghUXh`8Yf` : fcb`Y]WbUa ghU[
Vf]b[h`YV\ UZhYg`HfY]VYb`i bX` [`Y]W nY]h][`Y]b][Y`J YfÅbXYfi b[Yb
]a `ÖZYbh`]WYb`BU\j Yf_Y\ f`a`]h`g]W`"K]Y`K]YgYbhVchY
VYf]W hYhž`k YfXYb`gck c\`Ua` `%-`" `ě b] `& \$ &) ž`Ub`XYa` `X]Y
DfcnYgg]cb`]a` `8ca` `ghUhZ]bXYb`k]fXž`U`g`Ui W`Ua` `&`" `ě b]ž`k Ybb
XUg` : Ygh`]b`Gh`" ; Ub[c`Z[]ZY]Yfh`k]fXž`I a `Y]hi b[Yb`i bX
J YfnØ[Yfi b[Yb`VY]`XYb`GhUXhVi g`]b]Yb`Yfk UfhYh`"

⇒ `8YhU]`VYXYi hYh`XUgž`XUgg`Ua` `%-`" `ě b]`k Å\ fYbX`XYf
: fcb`Y]WbUa gdfcnYgg]cb`]a` `8ca` `j cb`6Yhf]YVgVY[]bb`V]g`Yhk U

%&'l \f'Zc`[YbXY`@]b]Yb`VYhfcZZYb`gY]b`k YfXYb.

- @]b]Y`- \$(. 'l a `Y]hi b['ØVYf`XYb`6U\b\cZž`< U`hYghY``Yb @Ub[Y`GhfU»Y `V]g` GhUXhk Yf_Y `YbhZU``Yb"
- @]b]Y`- \$* . 'GhUXhUi gk Åfhg`ØVYf`XYb`6U\b\cZž < U`hYghY``Yb` @Ub[Y`GhfU»Y `V]g` A i »ghfU»Y `YbhZU``Yb/ ghUXhY]bk Åfhg`YbhZU``Yb`< U`hYghY``Yb` A i »ghfU»Y `V]g A Uf_i gd`Uhn "
- @]b]Y`- %\$. 'l a `Y]hi b['ØVYf`XYb`A ØbWbYf`F]b[ž < U`hYghY``Yb` @Ub[Y`GhfU»Y `V]g` 8ca gWk i `Y fghUXhUi gk ÅfhgŁ`i bX` »U_cVgd`Uhn `V]g` GWk Øb`Y]bgd`Uhn fghUXhY]bk ÅfhgŁ`YbhZU``Yb"
- @]b]Y`- %* . 'GhUXhUi gk Åfhg`ØVYf`XYb`6U\b\cZž < U`hYghY``Yb` @Ub[Y`GhfU»Y `V]g` A i »ghfU»Y `i bX A i »ghfU»Y `V]g` A Uf_i gd`Uhn `YbhZU``Yb"

K]Wk h][Y`HYfa]bY`]a `ž b]

8]Y`DfcnYgg]cb`]b`; Ui ghUXh`Ua `%- "ž b]`k]fX`ni XYa `j cb`, "() `V]g %%" \$'l \f'ghUhhZ]bXYb`i bX`Ui Wk \]Yf`g]bX`X]Y`@]b]Yb`- \$* `i bX`- %* j cb`a Ø[`]Wk Yb`J YfnØ[Yfi b[Yb`VYhfcZZYb`"9]b`k Y]hYfYf`k]Wk h][Yf HYfa]b`]gh`X]Y`l fVUb]dfcnYgg]cb`Ua `%) "ž b]ž`X]Y`j cb`Yhk U`, "() V]g`%"\$ \$'l \f`Xi fWk [YZØ\fh`k]fX`"8UVY]`_Ubb`a Ub`Ui Wk \]Yf`a]h J YfnØ[Yfi b[Yb`VY]`XYb`@]b]Yb`- %ž`- \$, `i bX`- %&`fYWk bYb"

9]b`<][\`][\h`XYf` : Y]Yf`]Wk _Y]hYb`Z]bXYh`Ua `&&"ž b]`ghUhhž`k Ybb X]Y`DfcnYgg]cb`Gh`"; Ub[c`ZUV`- 'l \f`Ui ZX]Y`@]hdc`XghfU»Y`n]Y`h` : Øf`U`Y`@]b]Yb`ž`X]Y`Xi fWk `X]Y`@]hdc`XghfU»Y`ZU`fYb`ž`_Øbb`hY`Yg`ni _i fnnY]h][Yb`GdYffi b[Yb`_ca`a Yb`"6YhfcZZYb`g]bX`ni XYa `X]Y < U`hYghY``Yb` @Øk YbghfU»Y `i bX` 8Yi hgWk Yg`< Ui g`nk]gWk Yb`- i bX`%&'l \f`"Ni gÀhn`]Wk `YbhZÀ`h`VY]`XYf`@]b]Y`- \$(`X]Y`< U`hYghY``Y C hkc_]fWk Y`f&Ł "

: fcb`Y]Wk bUa .`9]b` : Ygh`XYf`6Y[Y[bi b]

8Yf` : fcb`Y]Wk bUa ghU[`]gh`b]Wk h`bi f`ZØf`X]Y`6Ua VYf[Yf`j cb 6YXYi hi b[ž`gcbXYfb`\Uh`Ui Wk `Y]bY`k Y]hfY]Wk YbXY`HfUX]h]cb`]b XYf`_Uh\c`]gWk Yb`?]fWk Y`"K]Y`9fnV]ghi a `? Ø`b`Yf`_Åfhž`k]fX`XYf

HU['cZha]h'Y]bYa 'CdYb!5]f!; chhYgX]Ybgh[YZY]Yfhž'XYf'X]Y
; Ya Y]bgWUZh'ghÄf_h''8]Y': Y]Yf'W_X]hYb'n]Y\Yb'b]W'h'bi f
; 'Äi V][Y'Ubž'gcbXYfb'g]bX'Ui W_X]b'5b`Uggž'i a 'a]hY]bUbXYf'bg
; YgdfÄW`ni '_ca a Yb'i bX'XYb`Ni gUa a Yb\U'h]b'XYf'; Ya Y]bXY
ni 'ZÖfXYfb"

6YgcbXYfg'?]bXYf'i bX': Ua]]Yb'gc`Yb'Ua ': YghU['Ub[YgdfcWYb
k YfXYb''9g'[]Vh'Y]b'UVk YW'g'i b[gfY]W_Yg'Dfc[fUa a 'a]h'9ggYb
i bX'Hf]b_Ybž'XUg'XUni 'Y]b`ÄXhž'[Ya Y]bgUa 'NY]h'ni 'j YfVf]b[Yb
i bX'ni 'ZY]Yfb''8Yf'; YXUb_Yž'XUgg'XUg': Ygh'Y]bY'; Y`Y[Yb\Y]h'ZÖf
6Y[Y[bi b['i bX'5i ghUi gW`V]YhYhž']gh'nYbhfU`]a ': Y]ghY'j cb
: fcb`Y]W_bUa "

: Øf'U`Yž'X]Y'X]Y': Y]Yf'W_X]hYb']b'6Ua VYf['i bX'; Ui ghUX'h'bi mYb
a ÖW'hYbž`c\b'h'Yg'g]W'ž'X]Y': U\fd`ÄbY`]a '5i [Y'ni 'VY\U'hYb''5i Z'
YfnV]ghi a !VUa VYf["XY`Z]bXYb'g]W`ni XYa 'k Y]hYfY
⇒Zcfa Uh]cbYb'ni 'XYb'DfcnYgg]cbYb'i bX'J YfUbghU`hi b[Yb'fi bX
i a 'XYb': fcb`Y]W_bUa gZYgh"

8YhU]`g	
Cfh	6Ua VYf[ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k]YgYbhVchY"XY • YfnV]ghi a !VUa VYf["XY • k k k "YfnV]ghi a !_cY`b"XY

6Ygi W_Yb`G]Y'i bg'Ui Z.`bU[!VUmYfb"XY