

6Ua VYf[`i bX`? Uf_cbcg_].
Ni _i bZhgzfU[Yb`]b`9i fcdU`]a `: c_i g°

@UbX_fY]g`6Ua VYf[`i bX`? Uf_cbcg_]`X]g_i h]YfYb
Ni _i bZhgh\Ya Yb`VY]`? fY]gfÀhY_cbZYfYbn`]a `7`YUbhYWX
`bcbj Uh]cb`DUf_`Ua `+"`đ b]`&\$&)



< U`ghUXhž`8 Yi hgWX`UbX`!`9]bY`\Yfn`]WX Y`DUfhbYfgWX UZhi bX
ni _i bZhgc f]Ybh]YfhY`H\Ya Yb` `XUg`k Uf`XUg`A chhc`XYf`) "
? fY]gfÀhY_cbZYfYbnž`X]Y`Ua `+"`đ b]`&\$&)`]a `7`YUbhYWX` `bcbj Uh]cb
DUf_`f7 H`ĐŁ`]b`< U`ghUXh`ghUhhZUbX``8 Yf`@UbX_fY]g`6Ua VYf[
Ya dZ]b[`XUZØf`gY]bYb`dc`b]gWX Yb`DUfhbYf`UbX_fY]g`? Uf_cbcg_]"
8]YgY`J YfUbgH`U`hi b[`j YfgUa`a Y`hY`nU`\fY]WX Y`5`hyi fyž`XUfi bhYf
@UbXfUhi`æ`Ubb`? U`V`i bX`gY]b`dc`b]gWX Yf`? c`Y[Y`? fnmgnhc Z
K] b]Yk g_]``5i WX`XYf`GHY``j YfhfYhYf`j cb`K] b]Yk g_]ž`G Uk ca]f
7Y`hž`gck]Y`X]Y`? fY]ghU[gj`cfg]hnYbXY`?]b[U`Bck U`_i bX`nU`\fY]WX Y
? fY]gfÀh]bbYb`i bX`? fY]gfÀhY`k UfYb`Ubk YgYbX"

8]Y`? cbZYfYbn`XfY`hY`g]WX`i a`nYbhfU`Y`< YfUi gZcfXYfi b[Yb`XYf
? fY]gj Yfk U`hi b[Yb`]b`6UmYfb`i bX`Dc`Yb``9]b`fY[Yf`5i ghUi gWX

ZUbX'ØVYf'X]Y'I bhYfgW]YXY'j b'XYb'Ghfi _hi fYb'i bX'5i Z[UVYb'XYf
J Yfk U'hi b[Ybž'XUg'DZY[Y_]bXYfk YgYb'gck]Y'GhfUHY[]Yb'ja
?UhUghfcd\YbgW i hn'VY]'<cWk UggYf'U[Yb'ghUhh'A cXYf]Yfh'k i fXY
X]Y'gdUbbYbXY'8]g_i gg]cbgfi bXY'j cb'5bbU'GhU\!7nYWck g_U
j ca 'U[]hDc'g_U'Y"J"'b'6Yf'j]bž'k Å\fybX'nk Y]' , VYfgYhnYf]bbYb
XUZØf'gcf[hYbž'XUgg'X]Y'?ca a i b[_Uh]cb'nk]gWYb'XYb
HY]'bY\ a YbXYb'fY]Vi b[g'cg'j Yf'Y]Z'8]YgY': cfa 'XYf
Ni gUa a YbUfVY]h'gh'b]W h'bi f'X]Y'DUfhbYfgW UZh'nk]gWYb
6Ua VYf['i bX'?Uf_cbcg_]VYghY\h'VYfY]hg'gY]h'&\$+\$'i bX'k]fX
Xi fW'6Y[Y[bi b[Ybž'Dfc'Y_hY'i bX'6Ygi WY'YVYbX]['[Y\U'hYb"

J]Y`gY]h][Y'5_h]j]hÅhYb'ja
F U\ a Ybdfc[fUa a

8cW'X]Y'?cbZYfYbn'k Uf'b]W h'bi f'ZØf'X]Y'H\Ya Ybj]Y`ZU'h
VY_Ubbh" 'a 'F U\ a Ybdfc[fUa a 'Yf'YVhYb'X]Y'HY]'bY\ a Yf'Ui W'X]Y
DZ]b[ghUi gghY''i b['Ui Z'XYf';]YWVi f[ž'ZY]YfhYb'XYb'&)" 'Δ\fyghU[
XYf'?fYi ngW i \Yf'?]fWk Y]\ 'i bX'[YbcggYb'Y]bYb'[Ya Y]bgUa Yb
' ; chYgX]Ybgh'a]h'UbgW'Y» YbXYa ' : fØ\gW cddYb" 'Gc`WY
_i`hi fY''Yb'9'Ya YbhY'ghÅf_Yb'b]W h'bi f'X]Y'J YfV]bXi b['nk]gWYb
XYb '@UbX_fY]gYbž'gcbXYfb'ZØfXYfb'Ui W'XYb'5i ghUi gW'Ui Z'Y]bYf
dYfgØb`]WYb'9VYbY"

8]Y'9i fcdÅ]gWY'I b]cb'ghY''h'a]h'\fYb'⊖]h]Uh]j Yb'k]Y'XYa '7'YUb
⊖Xi ghf]U'8YU'k]W h][Y'K Y]WYb'ZØf'Y]bY'bUW\U'h][Y'Ni _i bZh"
I a 'X]Y'N]Y`gYhni b['Y]bYf'_]a UbYi hfU'Yb'K]fhgW UZh'ni
i bhYfghØhnYbž'g]bX'⊖j Ygh]h]cbYb'j b'X]Y'8Y_UfVcb]g]Yfi b[
i bUVX]b[VUf''8]Yg'k i fXY'Ui W'Ui Z'XYf'7'YUbhYW'7cbZYfYbW'Ua
, "'5df]'&\$&)']b'6fØggY''i bX'cb'j]bY'VYhcbhž'k c'XYf': c_i g'Ui Z'XYf
9bhk]W_i b['i bX'<YfghY''i b['j cb'gUi VYfYb'HYWbc`c []Yb''U["
8]YgY'H\Ya Uh]_[YfÅh'Ui W'ZØf'fY[]cbU'Y'5_hYi fY'k]Y'X]Y
@UbX_fY]gY'6Ua VYf['i bX'?Uf_cbcg_]ni bY\ a YbX'j]b'XYb': c_i g"
7]bYU\YVh\Yfj cfž'XUgg'⊖bcj Uh]cb'i bX'bYi Y'n]f_i`ÅfY
' ; YgW'ÅZnga cXY''Y'GW'ØggY`ZU_hcfYb'g]bXž'i a '9i fcdU'U'g
UhhfU_h]j Yb'DfcXi _h]cbggghUbXcfh'ni 'g]WYfb"

8 Ug[Ya Y]bgUa Y'9b[U[Ya Ybh'XYf'VY]XYb '@UbX_fY]gY'n]Y'h
XUfUi ZUVž'b]W h'bi f`c_U'Y'<YfUi gZcfXYfi b[Yb'Ubni [Y\Ybž

gcbXYfb`Ui W`Y]bYb`VY]hfU[YbXYb`HY]`ni`Y]bYa`[YY]bhYb`9i fcdU
 ni`Y]ghYb"6Y]U`XYa`Ui Z_Y]a YbXYb`5i ghUi gW`i bX`XYb`j]Y`Yb
 bYi Yb`XYb`V`Y]Vh`ni`cZZYbž`XUgg`X]YgY`DUfhbYfgW`UZh`k Y]hYf
 V`Ø`h`i bX`g]W`_cbghfi`_hj`Ui Z`X]Y`<YfUi gZcfXYfi b[Yb`XYf
 Ni`_i bZh`Zc`_i gg]Yfh"

8]Y`9fZc`[Y`X]YgYf`?cbZYfYbnYb`i bX`XYf`5i ghUi gW`nk]gW`Yb`XYb
 @UbX_fY]gYb`i bhYfghfY]W`Ybž`k]Y`k]W`h][`XYf`8]U`c[`ØVYf
 bUh]cbU`Y`; fYbnYb`\\]bk Y[`]ghž`i a`ni`_i bZh`gZ`\\][`Y`@Øgi b[Yb`ni
 Ybhk]W`_Y`b"8]Y`HY]`bU`a Y`Ub`gc`W`Yb`J YfUbghU`hi b[Yb`_ØbbhY
 U`g`\\Yfj cffU[YbXYg`6Y]gd]Y`XUZØf`X]YbYbž`k]Y`c`_U`Y
 6Ya Ø`i b[Yb`[`cVU`Y`H`Y`a Yb`Ui Z[fY]ZYb`_ØbbYb"

K Y]hYfY`ϕZcfa Uh]cbYb`ni`XYb`5_h]j]h`hYb`XYg`@UbX_fY]gYg
 6Ua VYf[`i bX`XYb`U`_hi Y`Yb`Dfc`Y`_hYb`Z]bXYb`G]Y`]b`XYa`5fh]_Y`
 j cb`K]YgYbhVchY"

8YhU]`g	
C fh	< U`ghUXhž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k]YgYbhVchY"XY • W]bYU"YWYi fcdU"Yi

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY