

6Ua VYf['ghUfhYh'ga UfhYg 8Ya Ybndfc ^Y_h. ' < Y`ZYb 'G]Y'a]h'ja GUbW fUDUF_°

6Ua VYf['Z0fXYfh'a]h'XYa 'bYi Yb'8Ya YbnnYbhfi a 'ja
GUbW fUDUF_]bbcj Uh]j Y '@0gi b[Yb'Z0f'a Y\ f'G]WYf\Y]hi bX
GY`VghVYgh]a a h\Y]h"



6Ua VYf[ž'8Yi hgW\`UbX '! ð'6Ua VYf['hi h'g]W\`k Ug°'5i ZXYa
@U[UfXY!7Ua di g'k]fX`XYf'GUbW fUDUF_`Ybhk]W_Y'hž`Y]b'a cXYfbYg
8Ya YbnnYbhfi a ž'XUg`XYb'6Yk c\bYf]bbYb'i bX'6Yk c\bYfb'a Y\ f
GY`VghVYgh]a a h\Y]h'i bX'6Yk Y[i b[gZfY`\Y]h'Yfa Ò[`]W\Yb'gc`"
8Ug`N]Y`\"YfVY]. 'G]W\Yf\Y]h'Z0f`X]Y`XYa Ybn]Y`'9f_fUb_hYb'i bX
[`Y]W\ nY]h][`X]Y`A Ò[`]W\ _Y]hž`g]W\`c\bY'5b[gh'ni `VYk Y[Yb"BUW\`
K]YgYbhVchY`k]fX`Y]bY'5dd`Ybhk]W_Y'hž`X]Y`Y\ fYbUa h'W\Y
<Y`ZYf`]bZcfa]Yfhž`ZU`g'6Yk c\bYf`XUg'8Ya YbnnYbhfi a `ni`k Y]h
j Yf`UggYb"

8Yf'9]bgUhn]j cb`Y\ fYbUa h']W\Yb`? fÄZhYb`gd]Y`h`Y]bY`nYbhfU`Y

F c`Y`j]b`X]YgYa`Dfc`Y`h"8]YgY`<Y`ZYf`gc`Yb`cf]Ybh]Yfi`b[`g`cgYb
8Ya`Ybn`fUb`Yb`Y`ZYb`ž`X]Y`g]W`VY]a`GdUn]Yf[`Ub[`j`Yf`Ui`ZYb
UVYb" `>XYf`<UbX[`f]Z`n`A`h`ž`Y]»h`Yg`j]b`XYb`8]g_i`gg]cbYb`Y]b
[`i`hYg`6Y]gd]Y`Z`f`Y]b`[`Ya`Y]bgW`UZh]W`Yg`A`]hY]bUbXYf`j]b`XYf
GhUXh"i`a`XYb`6YX`fZb]ggYb`XYf`9`fYbUa`h]W`Yb`i`bX`XYf`5dd
[`YfYW`hni`k`YfXYb`ž`g]bX";`fi`ddYb[`Ygd`f`W`Y`Ub[`YgY`hnh"

;`fi`ddYbX]g_i`gg]cbYb`V]YhYb`F`Ui`a`Z`f`
5bfY[`i`b[`Yb`

8]YgY`k`]W`h][`Yb`;`Ygd`f`W`Y`Z]bXYb`Ub`XYb`Zc`[`YbXYb`HYfa`]bYb
ghUhh`Ua`%+`"ž`b]i`a`%+.`\$`i`f`ž`Ua`%`,`"ž`b]i`a`%\$.\$\$`i`f`i`bX
Ua`&)`"ž`b]i`a`%+.`\$\$`i`f`"ž`b]hYfYgg]YfhY`g]bX`Y`fn`]W`Y]b[`Y`UXYbž
g]W`dYf`9]A`U]`cXYf`HY`YZcb`Ubni`a`Y`XYb"i`bX`k`Yf`Ub`XYb
[`YbUbbhYb`HYfa`]bYb`b]W`h`_`Ubbž`VfUi`W`h`g]W`b]W`h`ni`g`W`Yi`Yb.
5`hYfbUh]j`hYfa`]bY`_`ÖbbYb`YVYbZU`g`Ub[`Y`Z`f`U[`h`k`YfXYb"8`Ug
A`]hk`]f`_`Yb`Ub`X]YgYa`]b]bcj`Uh]j`Yb`Dfc`Y`h`V`Y]Vh`b]W`h
i`bVYa`Yf`_`h`X]Y`A`Ö[`]W`_`Y]hž`X]Y`9]b`UXi`b[`]Ub`:`fYi`bXY`i`bX
6Y`_`UbbhY`k`Y]hYfni`Y]hYbž`]gh`Y]b`k`Y]hYfYf`G`W`f]h]b`F`]W`h`i`b[
Y]bYf`U`_`h]j`Yb`;`Ya`Y]bgW`UZh"

@Ui`h`XYf`8Yi`hgW`Yb`5`n`Y]a`Yf`;`YgY`g`W`UZh`Y`VYb`j]b`8Yi`hgW`UbX
fi`bX`%ž`(`A`j`)]cbYb`A`YbgW`Yb`a`]h`8Ya`YbnYf`fUb`_i`b[`]8]YgY
Y]XYb`c`Zi`Ub`;`YX`A`W`hb]g!`i`bX`C`f]Ybh]Yfi`b[`gdfc`V`Ya`Yb`gck`]Y`Ub
J`Yf`A`bXYfi`b[`Yb`XYf`D`Yfg`Öb`]W`_`Y]h"9g`Y[`h]b`XYf`J`Yf`Ub`hk`c`f`h`b[
i`bX`Ui`W`]a`]h`hYfYggY`XYf`;`YgY`g`W`UZh`ž`X]YgY`A`Yb`g`W`Yb
VYg`ha`Ö[`]W`ni`i`b`hYfgh`h`h`Yb"

9]b`D]`c`hd`f`c`Y`_`h]b`Y]bYf`ga`Uf`hYb`G`h`U`X`h`

9]b`A`b`]W`Yg`6YghfYVYb`nY][`h`g]W`Ui`W`]b`:`c`f`ghž`k`c`X`Ug`Dfc`Y`_`h
i`b`hYfgh`h`ni`b[`]Z`f`A`YbgW`Yb`a`]h`8Ya`Ybn`j`c`f`Ub[`Y`h]YVYb`k`]fX"
<]Yf`k`]fX`Y]bY`XYa`Ybncf]Ybh]YfhY`ž`Z`f`Ughfi`_`hi`f`[`YgW`UZYbž`i`a
XYb`6Yhfc`ZYbYb`Y]bY`_`Ab[`YfY`GY`Vghgh`AbX][`_`Y]h]a`Y][`YbYb
K`c`b`i`a`Z`X`ni`Yfa`Ö[`]W`Ybž`c`b`Y`g]Y`X`U`V`Y]ni`]gc`YfYb" `A`Y`f`
U`g`%ž+`A`j`)]cbYb`A`YbgW`Yb`Y`VYb`j]b`8Yi`hgW`UbX`a`]h`8Ya`Ybn`
8]Y`G`h`U`h]gh]_`Yb`nY][`Yb`ž`X`Ugg`A`f`]W`Y`h`k`U`" ` \$`\$`\$`\$`b`Yi`Y`

8Ya YbnZÄ`Y`]\bni _ca a Ybž`Y]b`YfbghYg`H\Ya Už`XUg`i bg`U`Y
Ub[Y`h`

8]Y`GhUXh`i: cfgh`\Uh`g]W` [Ya Y]bgUa `a]h`a Y`fYfYb`DUfhbYfb`k]Y
XYf`@Ui`g]h`?`]\b]_`i bX`XYf`: cfghYf`K c`bi b[gVUi [YgY`gW`UZh`Ui Z
XYb`K Y[` [Ya UW`h`"8i fW`Y]bY`Yb[Y`J YfbYhni b[`]b`; Ygi bX`Y]hg!ž
gcn]U`Yb`i bX`_`i `hi fY`Yb`6YfY]W`Yb`gc``Y]b`ghUV]`Yf
l bhYfgh`hni b[g\cf]ncbh[YgW`UZZYb`k YfXYb`"8]Y` [YgUa a Y`hY
9fZU\fi b[`XYf`DUfhbYf`]b`XYf`6YhfYi i b[`Ä`hYfYf`A YbgW`Yb`k]fX
XUVY]`Ybcfa `k Yfhj c``gY]bž`i a `X]Y`@YVYbgei U`]h`Ä`h`XYf
6YhfcZZYbYb`ni `ghY][Yfb`"K Y]hYfY`bZcfa Uh]cbYb`ni `X]YgYa
gdUbbYbXYb`Dfc`Y`_`h]Z]bXYb`G]Y`Ui Z`ga UfhW]hmZc fgh`XY`

8]Y`9bhk]W`_`i b[Yb`]b`6Ua VYf[`i bX`: cfgh`nY][Ybž`XUgg`Yg`Ub
j]Y`Yb`C`fhYb`] cfUb[Y`hž`k Ybb`Yg`XUfi a ` [Y`hž`XYb`6YX`ØfZb]ggYb
XYa Ybn]Y``Yf`_fUb`_hYf`A YbgW`Yb` [YfYW`h`ni `k YfXYb`"9g`V`Y]Vh
gdUbbYbX`ni `VYcVUW`hYbž`k]Y`g]W`X]YgY`Dfc`Y`_`hY
k Y]hYfYbhk]W`_`Y`b`i bX`k Y`W`Y`bYi Yb`@Øgi b[Yb`]b`XYb`b`ÄW`ghYb
Ä\`fYb`Yb`ghY`Yb`k YfXYb`

8YhU]`g	
C fh	6Ua VYf[ž`8Yi hgW`_`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "k]YgYbhVchY`XY• ga UfhW]hm`VUa VYf[`XY• ga UfhW]hmZc fgh`XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `bU[!VUmYfb`XY