

K UggYf_bUdd\Y]h]b`XYb`5`dYb.`? =fYhhYh 6Yf[\ØhhYb`^Yhnh°

K UggYf_bUdd\Y]h]a`<cW\ [YV]f[Y.`D]`chdfc`Y_h`ni`f`
YZZ]n]YbhYb`K UggYfbi`hni`b[`ghUfhYh`&\$&)`Ub`XYf`BYi`Yb`
DfU[Yf`<ØhhY`"



6UX`H0`n!K`c`ZfUhg`Ui`gYb`ž`8Yi`hgW\`UbX`!`8]Y
K UggYf_bUdd\Y]h]a`<cW\ [YV]f[Y`k`]fX`ni`a``ghYh][`Yb`H\Ya`Už`XUg`
b]W\h`bi`f`6Yf[`]YV\UVYfž`gcbXYfb`Ui`W\`K`]ggYbgW\UZh`Yf`i`bX`
I`a`k`Y`hgW\ØhnYf`Ui`Za`Yf`_Yb``Àggh`"8]Y`BYi`Y`DfU[Yf`<ØhhY`Ua`
;`fc»j`YbYX][`Yf`k`]fX`]a``Gca`a`Yf`&\$&)`GW\Ui`d`Uhn`Y]bYg`
]bbcj`Uh]j`Yb`D]`chdfc`Y_h`Ygž`XUg`j`cb`XYa```b`bgVfi`W_Yf`
I`bhYfb`Y\`a`Yb`;`A`8`]b`Ni`gUa`a`YbUfVY]h]a`]h`XYa``8Yi`hgW\Yb`
5`dYbj`YfY]b`]bg`@YVYb`[`Yfi`ZYb`k`i`fXY`"8UVY]`gd]Y`h`_Øbgh]W\Y`
`b`hY`][`Ybn`Y]bY`GW\`ØggY`fc``Yž`i`a``X]Y`<YfUi`gZc`fXYfi`b[`Yb`XYf`
K UggYf_bUdd\Y]h]VYggYf`ni`a`Y]ghYfb`"FUX]c`CVYf`UbX`
VYf]W\hYhž`XUgg`Y]b`bYi``]bghU`][YfhYg`GYbgc`fgmghYa`dYfa`UbYbh`X]Y`
j`YfZØ[`VUFY`K`UggYfa`Yb[`Y`ØVYfk`UW\h`i`bX`X]YgY`8UhYb`]b`9W\hnY]h`
UbU`mg]Yfh`"

8cW`k Ug`VYXYi hYh`XUg`ZØf`X]Y`fi bX`%\$`\$\$\$`6Ygi W`Yfz`X]Y`
`A`f`]W`X]Y`<ØhhY`UbghYi Yfb3`8]Y`@Øgi b[` _`ØbbhY`]b`XYf`
5bdUggi b[`XYf`6Ygi W`YfnU`Yb`Ub`X]Y`U`_hi Y`Y`K UggYfg]hi Uh]cb`
`]Y[Yb``8]YgYg`_i [Y`J cf[Y`Yb`gc``\Y`ZYbž`9b[d`ÄggY`ni`
j Yfa Y]XYb`i bX`Y]b`bUW`U`h][Yg`A`hY]bUbXYf`j cb`A YbgW`i bX`
BUhi f`g]W`Yfni ghY`Yb``Gc``hYb`g]W`X]Y`A U» bU`a Yb`U`g`
YfZc`[fY]W`Yfk Y]gYbž`_ØbbhY`XUg`GmghYa`gc[Uf`Ui Z`k Y]hYfY`
6Yf[\ØhhYb`]a`C VYf`UbX`Ui g[Yk Y]hYh`k YfXYb`"

8]Y`6YXYi hi b[`j`cb`6Yf[Yb`ZØf`X]Y

K UggYfj Yfgcf[i b[

K UggYf`]gh`XUg`@YVYb` `XUg`VYhf]Zh`b]W`h`bi f`XYb`A YbgW`Ybž`
gcbXYfb`Ui W`X]Y`BUhi f``K`]Y`]a`U`_hi Y`Yb`K`Y`hk`UggYfVYf]W`h`
XYf`I`B`9G7C`ni`YgYb`]ghž`g]bX`]; YV]f[Y`ZØf`A`]`UfXYb`A YbgW`Yb`
k`]W`h][Y`K`UggYfei Y`Yb``8]Y`_cbh]bi`]Yf`]W`Y`9fXYfk`Äfa`i b[`ghY`h`
X]YgY`YVYbgk`]W`h][Y`F`Yggci`fW`U`YfX]b[`g`Ui`Z]bY`\UfhY`DfcVY`
; YV]f[gfY[`]cbYb`g]bX`b]W`h`bi f`j`cb`XYf`ghY][YbXYb`HYa`dYfUhi`f`
VYhfc`ZYbž`gcbXYfb`nY][Yb`g]W`Ui`W`Ya`dZ]bX`]W`i`Y[YbØVYf`XYa`
J`YfgW`k`]bXYb`XYf`5`dYb[`YhgW`Yf`"

8]Y`Ghi X]Y`k Ufbhj`cf`XYb`ZUh`Yb`:`c`[Yb`XYg`?`]a`Uk`UbXY`gž`XYf`
]a`a`Yf`\Äi`Z][Yf`ni`8`ØffYbž`,`VYfgW`k`Ya`a`i b[Yb`i`bX`gc[Uf`
9fXfi`hgW`Yb`ZØ`fh`I`U`6i`fW`UfXhj`cb`XYf`8Yi`hgW`Yb`I`B`9G7C`!
?ca`a`]gg]cb`ghY`h`ZYghž`XUgg`; YV]f[Y`c`Zh`ni`k`Yb][`dc`]h]gW`
VYUW`hYh`k`YfXYbž`cV`k`c`\`Y]b`J`]YfhY`XYf`K`Y`hVYj`Ø`_Yfi`b[`
VYfY]hg`i`bhYf`YI`hfYa`Yf`K`UggYf`_bUdd`Y]h`Y]XYh``8]YgY`F`YU`]h`Ä`h`]gh`
Ui`W`Y]b`; fi`bXž`k`Ufi`a`X]Y`J`YfVYggYfi`b[`XYf`K`UggYfj`Yfgcf[i b[`
]b`6Yf[fY[`]cbYb`U`g`Äi`»`Yfgh`fY`Yj`Ubh`YfUW`hYh`k`]fX`"

9a`dZY`\`i`b[Yb`ZØf`Y]bY`bUW`U`h][Y

K UggYfVYk`]fhgW`U`Zhi`b[

- F`cVi`ghY`K`UggYfj`Yfgcf[i b[`ggmghYa`Y`ni`f`
?`UhUghfc`d`Ybdf`Äj`Ybh]cb`Ui`ZV`Ui`Yb`"
- 8`YnYbh`fU`Yž`bUhi`fVUg]YfhY`@Øgi`b[Yb`ni`f`GhUV`]g]Yfi`b[`
XYf`K`UggYfj`Yfgcf[i b[`Ybhk`]W`_Y`b`"

- ðhYfbUh]cbU`Y`Ni gUa a YbUfVY]h'ni f`bUW\U`h][Yb K UggYfVYk]fhgW\Uzhi b[`ZØfXYfb"
- 6YcVUW\hi b[g]bZfUghfi _hi f`]b`<cW [YV]f[Yb`Ui gVUi Ybž i a `Ni [Ub[`ni `k]W\h][Yb`8UhYb`ni `gW\UZYb"

8Yf`_ca a YbXY`K Y`hk UggYfhU[`Ua `&&"A Åfn`k]fX`U``X]YgY
 5gdY_hY`Ui Z[fY]ZYb`i bX`Ui Z`X]Y`i B!N]Y`Y`ZØf`bUW\U`h][Y
 9bhk]W_`i b[`Ui Za Yf_gUa `a UWYb"5i W\XUg`>\f`&\$&) `k i fXY`U`g
 ðhYfbUh]cbU`Yg`>\f`XYg; `YhgW\YfgW\i hnYg`Yf_`Åfhž`XUg`XYf
 9f\U`hi b[`X]YgYf`k]W\h][Yb`K UggYfei Y``Yb`[Yk]Xa Yh]gh"

9g]gh`_Uf. `8U``Y[h`k Ug`Ub`°8]Y`6U`UbW`nk]gW\Yb`A YbgW\`i bX
 BUhi f`]gh`ZfU[`]`i bX`j Yf`Ub[h`bUW\`Y]bYa
 j YfUbhk cfhi b[gVYk i gghYb`l a [Ub["`8]Y`bYi Yb`ð]h]Uh]j Yb`Ub`XYf
 BYi Yb`DfU[Yf`<ØhhY`g]bX`Y]b`j]Y`j YfgdfYW\YbXYf`GW`f]h`]b`X]Y
 f]W\h][Y`F]W\hi b["`@UggYb`k]f`i bg`VYk i ggh`a UWYbž`k Ug`k]f`hi b
 _ØbbYbž`i a `i bgYfY`K UggYffYggci fW`b`Ub[Zf]gh][`ni `g]W\Yfb`°

| | |
|-----------|--|
| 8YhU]`g | |
| C fh | 6UX`HØ`n!K c`ZfUhg\Ui gYbž`8Yi hgW\`UbX |
| E i Y``Yb | <ul style="list-style-type: none"> • fUX]c!cVYf`UbX"XY • h]fc`"cfZ"Uh • k k k "i bYgWt"XY |

6Ygi W\Yb`G]Y`i bg`Ui Z. `bU[!VUmYfb"XY