

đ [YbX\YfVYf[Y`K U`WXYbgYY. '6]hhYfY
GWX`]Y»i b[`]a `Bcj Ya VYf`&\$&) °

8]Y`đ [YbX\YfVYf[Y`l fZY`X`Ua `K U`WXYbgYY`gWX`]Y»h`]a
Bcj Ya VYf`&\$&) `k Y[Yb`k]fhgWXUZh`]WXYf`l bfYbhUV`]h`hi bX
ghU[b]YfYbXYf`B UWXZFU[Y"



l fZY`X`Ua `K U`WXYbgYYž`8Yi hgWX`UbX`!`8]Y`đ [YbX\YfVYf[Y
l fZY`X`Ua `K U`WXYbgYY`k]fX`]`fY`HØfYb`Ua `%"`Bcj Ya VYf`&\$&)
YbX[Ø`h[`]gWX`]Y»Yb" `8]YgY`9bhgWXY]Xi b[`ghY`h`Y]bYb`YfVYb
GWX`U[`ZØf`X]Y`F`Y[]cb`XUfž`k]Y`6Øf[Yfa`Y]ghYf`Xbg`A Ø`Yf`VYhcbh"
Hfchn`XYf`]Xm`]gWXYb`@U[Y`Ua `GY`i bX`XYf`BÅ`Y`ni a `VY`]YVhYb
<Yfnc[ghUbX`_cbbhY`X]Y`đ [YbX\YfVYf[Y`b]W`h`X]Y`Yf`c`Z`hY
5i g`Ughi b[`Yfn]Y`Yb" `@Ui h`gi YXXYi hgWX`Y"XY`V`Y]Vh`X]Y
B UWXZFU[Y`bUWX` , VYfbUWX`hi b[Yb`i bX`5b[YVchYb`ghU[b]YfYbXž
k Ug`]b`?ca`V]bUh]cb`a`]h`Y]bYa` `c`Yb`đj`Ygh]h]cbgghUi`j`cb`fi`bX
&ž) `A`]cbYb`9i`fc`ni`f`GWX`]Y»i b[`ZØ`fh"

8]Y`<YfVYf[Yž`X]Y`%-`&, `YfVUi`h`k`i`fXYž`Z]bXYh]g]W`]b`Y]bYa
Ni`ghUbX`k`]YXYfž`XYf`b]W`h`a`Y`f`XYb`Y`i`h][`Yb`GhUbXUfXg

YbhgdffjWk h" 8]Y : YbghYf'g]bX '* \$'V]g'+\$'U\ fY'U'hzi bX'X]Y
N]a a Yf[fO» Yb'gck]Y'GUb]hÀfUb`U[Yb'g]bX'a]hhYfk Y]'Y'j YfU`hYh ž
Yf_`Àfh'XYf'@Y]hYf'XYf'ž [YbX\YfVYf[YžF]Wc'<cZa Ubb" Hfcm']\fYf
² Zbi b[gnY]hYb'j cb'A U]V]g'C_hcVYf'i bX'Y]bYf'J c`VY'Y[i b['b
X]YgYb'A cbUHYb'_cbbhYb'X]Y'Z]bUbn]Y`Yb'A Àb[Y`b]Wk h'VY\cVYb
k YfXYb"8]Y'F Y]Wk Y]hY'XYf'ž [YbX\YfVYf[Y'k Uf']b'XYb'`YhhYb
U\ fYb'Xi fWk']bhYfbY'E i YfZ]bUbn]Yfi b[Yb'[YghØhnh'k cfXYbž'X]Y
bi b'Ui Z[fi bX'ghY][YbXYf'?cghYb'i bX'i bni fY]Wk YbXYf'9]bbU\ a Yb
b]Wk h'a Y\ f'Ui ZfYWk hYf\U`hYb'k YfXYb'_ÖbbYb"

8 Yf'J Yf'i gh'Ub'A Ö[`]Wk _Y]hYb

?`Ui g' l a VUW ž'DfÄg]XYbh'XYg'8 × '6UmYfbž`YVh'\Yfj cfž'XUgg'a]h
XYf'GWk`Y» i b[`Ui Wk'k Yfhj c`Y'dAXU[c[]gWk Y'5b[YVchY'i bX
6Y[Y[bi b[ga Ö[`]Wk _Y]hYb'j Yf'cfYb'[Y\Yb"8]YgY'5gdY_hY'g]bX
[YfUXY'ZØf'X]Y'4 b[Y'; YbYfUh]cb'j cb'[fc» Yf'6YXYi hi b[ž'i a
gcn]U`Y'?ca dYhYbnYb'ni `Ybhk]W_Y'b'i bX'BUhi fYfZU\fi b[Yb'ni
gUa a Y'b"8cWk'X]Y'ghU[b]YfYbXY'B UWk ZfU[Y'i bX'X]Y'\c\Yb
l bhYf\U`hg!`i bX'žghUbX\U`hi b[g_cghYb'hfi [Yb'ni f'YbX[Ø'h][Yb
9bhgWk Y]Xi b[`VY]"

8]Y'U_hi Y`Y'G]hi Uh]cb'XYf'ž [YbX\YfVYf[Y']gh'igma dhca Uh]gWk'ZØf
Y]bYb'K UbXY`]b'XYf'6fUbWk Y"i a a Yf'a Y\ f'9]bf]Wk hi b[Yb
a ØggYb'g]Wk'XYb'<YfUi gZcfXYfi b[Yb'UbdUggYbž'X]Y'Xi fWk
ghY][YbXY'?cghYb'i bX'j Yf'ÀbXYfhY'6YXØfZb]ggY'XYf'; ÀghY
YbhghY\Yb"8Yf'HfYbX'[Y\h'\]b'ni '9f'YVb]g!F Ygc fhg'i bX
a cXYfbYb'l bhYf_ØbžhYbž'k À\ fYbX'hfUX]h]cbY`Y'ž [YbX\YfVYf[Yb
cžh'b]Wk h'a Y\ f'a]h\U`hYb'_ÖbbYbž'k]Y'Ui Wk'
j YfVfUi Wk YfgWk i hnZc fi a "VYf']b'Uba Yf_h"

K Ug'_ca a h'U'g'BÄWk ghYg3

8]Y'K]YXYfVY`YVi b[`XYg'GhUbXcfhg]gh'i b[Yk]gg"8]Y
; Ya Y]bXYj Yfk U`hi b[`k]fX']b'X]Y'D`Ubi b[Yb'Y]bVYnc[Ybž'XU
; fi bXghØW_`i bX'; YVÀi XY'bUWk'XYf'GWk`Y» i b['j Yf_Ui žh'k YfXYb
gc`Yb"8]Y'ž [YbX\YfVYf[Y'Ua 'K U`Wk YbgYY']gh'X]Y'Y]bn][Y'ja
C VYf'UbXž'X]Y' [YgWk'cggYb'k]fX/k À\ fYbX']b'A]hYbk U`X'Ub'Y]bYf
[Ubn'À\ f][`VYhf]YVYbYb'<YfVYf[Y'[YUfVY]hYh'k]fX"8Ua]h'V'Y]Vh

?cWXY`i bX`X]Y`I a [YVi b[`c`bY`Y]bY`k]W`h][Y`5b`Ui ZghY``Y`ZØf
 ; fi ddYb`i bX`K UbXYfYfž`k Ug`X]Y`Ni _i bZh`XYf`F`Y[]cb
 VYY]bZi ggYb`_ÖbbhY"

æ `ı\ŷf`&\$\$(j YfnY]W`bYhY`X]Y`đ [YbX`YfVYf[Y`" ", \$\$
 , VYfbUW`hi b[Yb`i bX`k]Yg`XUa]h`Ui ZXUg`DchYbn]U`XYg
 GhUbXcfhYg`\]b``8YbbcW`gW`Y]hYfhYb`X]Y`6Ya Ø\i b[Ybž`XYb
 6Yhf]YV`bUW`\U`h][`ni `g]W`Yfb``8]YgY`9bhk]W`_i b[`U`h`b]W`h`bi f
 5i gk]f`_i b[Yb`Ui Z`X]Y`VYhfcZZYbYb`%\$%`6YhhYbž`gcbXYfb`Ui W`Ui Z
 X]Y`[YgUa hY`h`ci f]gh]gW`Y`đZfUghfi _hi f`]b`XYf`F`Y[]cb``8]Y
 9bhgW`Y]Xi b[`ni f`GW`Y]Y» i b[`nY][hž`XUgg`X]Y`<YfUi gZcfXYfi b[Yb
 ZØf`X]Y`6fUbW`Y`[fÖ»Yf`g]bX`U`g`Y`ni j cfž`i bX`Y]b`I a XYb`_Yb`ZØf
 X]Y`Ni _i bZh`YfZcfXYf`]W`_]gh"

8YhU]`g	
C fh	I fZY`X`Ua `K U`W`YbgYYž`8Yi hgW`Y`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW`Y`"XY • k k k "a Yf`_i f"XY • j YfVfUi W`YfgW`i hnZc fi a "VYf`]b

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY