

8 ]Y ' =gUf. 'A ØbWk Ybg 'K ]`XZ'i gg`U`g  
9f\c`i b[ gdUfUX]Yg'i bX`< UbXY`gk Y[ °

9fZU\fyb`G]Yž`k ]Y`X]Y`=gUf`j cb`Y]bYa`k ]Wk h[ Yb`< UbXY`gk Y[  
ni`Y]bYa`j ]hU`Yb`9f\c`i b[ g[ YV]Yh`i]b`6UX`H0`n!  
K c`ZfUhg\Ui gYb`k i fXY"



6UX`H0`nž`8Yi hgWk`UbX`!`8]Y`=gUf`i`Y]b`i`i`gg`a`]h`j`]Y`Yb  
; Yg]Wk hYfb`"; YVcfYb`]b`XYb`VYY]bXfi W\_YbXYb`H]fc`Yf`5`dYbž  
[ YbUi Yf`[ YgU[ h`i]a`? Ufk YbXY`[ YV]f[ Y`VY]`GWk Ufb]hnž`Z]Y» h`g]Y  
ØVYf`&-) `?`]ca`YhYf`Xi fWk`X]Y`a`U`Yf]gWk`Y`@UbXgWk`UZh`6UmYfbg  
i bX`YbXYh`gWk`]Y»`]Wk`]b`X]Y`8`cbUi`VY]`D`Uhh`]b[ "`8]Y`=gUf`i]gh`b]Wk`h  
bi`f`Y]b`VYXYi`hYbXYf`< UbXY`gk`Y[ `]j`cb`\]ghcf]gWk`Yf`FY`Yj`Ubnž  
gcbXYfb`\Uh`g]Wk`ni`Y]bYa`VY`]YVhYb`BUhi`fdUfUX]Yg`Yb`hk`]W\_Y`hž  
XUg`gck`c`\`9]b\Y]a`]gWk`Y`U`g`Ui`Wk`Hci`f]ghYb`Ubn]Y\h`i`<Yi`hY`]gh  
X]Y`=gUf`Y]b`9f\c`i`b[`gc`fhž`k`c`a`Ub`Ub`\Y]»`Yb`Gca`a`YfhU[`Yb`X]Y  
\_Ø\`Y`i`i`gg`UbXgWk`UZh`[`Yb]Y»`Yb`\_Ubbž`k`]Y`hn`"XY`VYf]Wk`hYh"

=a`J`Yf`Ui`Z`nk`]gWk`Yb`XYb`C`fhgWk`UZhYb`A`]hYb`k`U`X`ž`6UX`H0`n`i`b`X  
K`c`ZfUhg\Ui`gYb`Vf]b[`h`X]Y`=gUf`Y]b`Y`j`]Y`Z`h`[`Y`BUhi`f`i`b`X

nU\`fY]WXY: fY]nY]ha Ò[ `]W\_X]hYb`a ]h]g]W" J cb: `i ggY[ YbdZY]ZYZf  
V]g\`]b`ni `5`dYbZYh\_fUi hi `X]Y`gUfUi Yb`g]bX`Y]b`@YVYbgfUi a `ZØf  
j ]Y`Y`VYXfc\`hY`5fhYbž`X]Y`UbXYfgk c`gW`cb`j YfgW`k i bXYb`g]bX`  
6YgcbXYfg`nk ]gW`Yb`K U`[ Ui `i bX`XYa `Gmj YbghY]b!GhUi gYY`U`h  
X]Y`gUf`]\`fYb`k ]`XYb`7\`UfU`hYf`VYk U\`fh`i bX``Àggh`g]W`gY]h`ZUgh  
%\$`\$\$\$`đ\`fYb`b]W`h`a Y\`f`V`ÀbX][ Ybž`Yf[ `Àbnh`X]Y`5`dYbk Y`h  
? Ufk YbXY`"

## 9]bY`bUhØf`]WXY`@YVYbgUXYf

8]Y`gUf`V]YhYh`b]W`h`bi f`Y]bYb`@YVYbgfUi a `ZØf`nU\`fY]WXY`H]YfY  
i bX`DZUbnybž`g]Y`]gh`Ui W`Y]b`k ]W`h][ Yf`9f\`c`i b[ gc`fh`ZØf`X]Y  
A YbgW`Yb`"K Yf`Y]ba U`Yb`h`Ub[ `XYf`i ZYf`gdUn]Yfhž`X]Y  
k i bXYfgW`ØbYb`5i Yb`a ]h`GW`bYY\`Y]XY`i bX`9bn]Ub`VYk i bXYfhž  
k ]fX`gW`bY``j Yfgh\`Ybž`k Ufi a `X]Y`gUf`]b`XYf`2 ZYb`h]W\_X]h`\`cW  
]a `?i fg`ghY`\`h"; Yk ÀggYf`k ]Y`X]Y`gUf`ZØf`XYfb`b]W`h`bi f`X]Y  
; Ygi bX\`Y]hž`gcbXYfb`V]YhYb`Ui W`F`Ui a `ZØf`F`Y[ YbYfUh]cbž`k ]Y  
X]Y`6UmYf]gW`Y`@UbXYgUbghU`h`ZØf`I a k Y`h`f@`I Ł`bUW`XfØW`]W  
VYhcb`h"

5\_hi Y``ghY`\`h`XYf`<cW`k UggYfgW`i hnž`X]Y`Ò`c`c[ ]gW`Y  
; Yk ÀggYfYb`hk ]W`i b[ `i bX`X]Y`9f`YVVUf`\_Y]h`XYf`gUf`]a `: c`\_i g  
`c`\_U`Yf`D`Ubi b[ Yb``8 Ug`6UmYf]gW`Y; Yk ÀggYf!5\_h]cbgd`f`c[ fUa a  
&\$` \$`a ÒW`hY`g]W`YfghY``Ybž`XUgg`X]Y`gUf`U`g`9f\`c`i b[ gfUi a  
k Y]hYf\`]b`bi hnVUf`V`Y]Vh``8i fW`Dfc`Y`\_hY`ni f`J`YfVYggYfi b[ `XYf  
9f`YVYbgei U`]h`À`h`gc``Yb`bUhØf`]WXY: `]Y» [ Yk ÀggYf`ni [ `Àb[ `]W`Yf  
i bX`Uh`fU`\_h]j Yf`ZØf`X]Y`6Yj Ò`\_Yfi b[ `i [ Ya UW`h`k YfXYbž`gc`X]Y`@`I "

## 9]b`GW`Uhn`Ui g`XYb`? ]Yg[ fi VYb

9]b`\_`Y]bYgž`UVYf`ZY]bYg`8YhU]`ØVYf`X]Y`gUf`]ghž`XUgg`a Ub`]b`XYb  
?]Yg[ fi VYb`XYg: `i ggYg`Ui W`gUf!: `i gg[ c`X`Z]bXYb`\_`Ubb``8]YgYg  
; c`X`\`Uh`g]W`U`g`VY[ Y\`fhYg`A`UhYf]U`ZØf`GW`a i W`i bX`UbXYfY  
<UbXk Yf`g`\_i bgh`Yfk ]YgYb`i bX`a UW`h`XYb: `i gg`ni g`À`m`]W  
Y]bn][ Ufh][ " `8Yf`\]ghc`f]gW`Y`<]bhYf[ fi bX`Yfn`À`\`h]j cb`NÒ`Ybž`X]Y  
X]Y`GhUX`h`A`ØbW`Yb`]a `%&``đ\`f`i bXYfh`Ui Z`K UfYb`Yf\`cVž`X]Y`ØVYf  
X]Y`gUf`h`f`Ub`gd`c`fh]Yfh`k i fXYb``8Ua ]h`k Uf`XYf: `i gg`gW`cb`XUa U`g  
Y]bY`k ]W`h][ Y`J`Yf`\_Y\`fgUXYfž`X]Y`ZØf`X]Y`9b`hk ]W`i b[ `XYf`GhUX`h

j cb'6YXYi hi b[ 'k Uf"

8]Y'gUf'V]YhYh'U`gc`b]W`h'bi f`Y]bYb`F`ØW`ni [ gcfh]b`XYf`B`Uhi fž`g]Y  
]gh`Ui W`Y]b`HY]`XYf`VUmYf]gW`Yb`?i`hi`f`i`bX` ; YgW`]W`hY`"K`c`b  
a`Ub`gW`Ui hž`Yfk`UW`h`X]Y`gUf`ni`a`@YVYb``Y]b`k`U`fYg`đ`k`Y`ZØf  
A`ØbW`Yb`i`bX`X]Y`i`a`Y[`YbXYb` ; Ya`Y]bXYb`"9]b`6Ygi`W`X]YgYg  
: `i`ggYg`c`b`h`g]W`U`gc`b]W`h'bi f`ZØf`B`Uhi`f`YV`UVYfž`gcbXYfb  
Ui`W`ZØf`U`YbYž`X]Y`Y]b`GhØW`VUmYf]gW`Yg`HfUX]h]cb`i`bX`B`Uhi`f  
Yf`YVYb`a`ØW`hYb"

g[ YgUa`h`nY][`h`g]W`ž`X`Ugg`X]Y`gUf`k`Y]h`a`Y`f`]gh`U`g`bi`f`Y]b  
: `i`gg`"G]Y`]gh`Y]b`C`fh`XYf`9f`c`i`b[`ž`Y]b`F`ØW`ni [ gcfh]ZØf`VYXfc`hY  
5fhYb`i`bX`Y]b`k`]W`h][`Yf`HY]`XYf`VUmYf]gW`Yb` ; YgW`]W`hY`i`bX  
?i`hi`f`"i`bX`gc`Z]Y»`h`g]Yž`a`U`g`Ub`Zi`i`bX`[`YgW`a`Y]X][`ž`a`U`k`]X  
i`bX`i`b[`YgħØa`ž`]a`a`Yf`k`Y]hYf`]b`X]Y`8`cb`Ui`"

8YhU]`g	
C`f`h	6UX`HØ`nž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• k k k "U`dYbk`Y`h!`_Ufk`YbXY`"XY</li> <li>• k k k "`Zi`"VUmYfb"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b`U[`!`VUmYfb`"XY