

7\ Ucg]b '8]YhfUa gnY``. '5i ZZU\ fi bZU``i bX fUbXU`]YfYbXY`F YbhbYf]b`°

6Y]`nk Y]`i bZÄ``Yb`]b'8]YhfUa gnY``Ua `)` "'ž `]'&\$&) `k i fXYb nY\ b`DYfgcbYb`j Yf`Yhnhž`Y]bY`GYb]cf]b`ghÖfhY`XYb FYhhi b[gY]bgUhn"



8]YhfUa gnY``ž`8 Yi hgW\`UbX`!`5a`GcbbhU[bUW\ a]hhU[ž`XYa `)` "ž `]'ž`YfY][bYhY`g]W\`]b'8]YhfUa gnY``Y]b`gW\k YfYf`J Yf_Y\fgi bZU``ž XYf[`Y]W\`a Y\`fYfY`J Yf`YhnhY`ni f`:`c`[Y`\UhhY" `@Ui h`

GØXXYi hgW\Y` \UbXY`hY`Yg`g]W\`i a`Y]bYb`5i ZZU\ fi bZU``ž`VY]`XYa XfY]`: U\`fnYi [`Y]`b]`c`j]Yfh`k UfYb" `i a`Y`hk U`%*. `.`) `i` \f`_Ua`Yg`Ui Z XYf`GhUUhgghfU» Y`&\$+&`VY]`i bhYf`Y]hYb`ni`Y]bYa`Zc`[YbgW\k YfYb J cfZU``ž`XYf`]b`a Y\`fYfYb`? fUb_Yb\`Äi gYfb`UW\h`Y]W\`hj Yf`YhnhY DYfgcbYb`ni f`:`c`[Y`\UhhY"

8]Y`i bZU``g]hi Uh]cb`k Uf`j]Y`gW\]W\`h][.`'9]bY`" - !`Ä\`f][Y`HÖ`nYf]b XUW\hY`ž`bUW\`< YW\YbVYf[`UVV]Y[Yb`ni`_ÖbbYbž`k Ä\`fYbX`Y]b)) !`Ä\`f][Yf`:`YfYhgf]YXYf`j cf`]\`f`fYW\`hnY]h][`UVVfYa`ghY" `@Y]XYf VYa Yf`_hY`Y]bY`Xf]hhY`:`U\`fYf]b`Ui g`8]YhfUa gnY``XYb

6fYa gj cf[Ub['ni 'gdÅhi bX'_c``X]YfhY'a]h'XYa '6A K žk Ug'XUni
Z0\fhYž'XUgg'X]YgYf'Ui Z'XUg'5i hc'XYf'H0`nYf]b' [YgWkcVYb'k i fXY"
5``Y'XfY]: U\fnYi [Y'k UfYb'b]W'h'a Y\ f'ZU\fvYfY]hi bX'a i gghYb
UV[YgW'Yddh'k YfXYbžk Å\ fYbX'X]Y'UW'h'J Yf'YhnhYb'ni f
j c f g c f [`]W'Yb'6Y\UbX'i b [`]b' i a `]Y[YbXY' ? fUb_Yb\Åi gYf
[YVfUW'h'k i fXYbžk]Y'Ui g'Y]bYa '6Yf]W'h'j cb' **A Yf_i f**
\Yfj cf[Y\h"

K]`XYf`Nk]gW'YbZU```a]h'GYb]cf]b

8cW'XUg'k Uf'b]W'h'XUg'9bXY'XYf'Ui Z[YfY[hYb'G]hi Uh]cb"
K Å\ fYbX'9]bgUhn_fÅZhY'j cf' C fh'a]h'XYf' i bZU``Ui ZbU\ a Y
VYgW'ÅZh][h'k UfYbž'bÅ\ YfhY'g]W'Y]bY'+&! Å\ f][Y'GYb]cf]b'Ui g
A 0bW'Yb'XYf' i bZU``ghY``Y' i bX'gcf[hY'Z0f'7\Ucg" ` Æ fY'`Ui hghUf_Yb
j YfVU'Yb'5b[f]ZY'Ui Z'X]Y'9]bgUhn_fÅZhY'a UW'hYb'gcZc fh'Ui Z'g]W
Ui Za Yf_gUa "8]Y'Dc`nY]'gU\`g]W' [Yb0h][hž' Nk Ub[ga]hhY`
Y]bni gYhnYbž'i a 'X]Y'FYhi b[g!'i bX'5i ZfÅi a UfVY]hYb' i b[Ygh0fh
Zc fhgYhnYb'ni '_0bbYb"8]YgY'A U» bU\ a Yb'k i fXYb'j c``ghÅbX]['Ui Z
l bj YfghÅbXb]g[Yghc» Ybž'XU'X]Y': fUi 'b]W'h'Ua 'l bZU``VYhY']][h
k Uf' i bX'g]W'XUa]h'b]W'h'U'g'VYgcbbYbY'6YcVUW'hYf]b'nY][hYž
VYf]W'hYh'**G0XXYi hgW'Y"**

8]Y'GYb]cf]b'VY_Ua 'bcW'ni gÅhn`W'Y]b'J YfZU\ fYb'k Y[Yb
i bhYf'UggYbYf'<`ZY`Y]ghi b['Ub[YX]Yb hž'XYbb']\ f'J Yf\ U'hYb'ghY``hY
Y]bY'Yfbgh\UZhY'; YZÅ\ fXi b['Z0f'X]Y'9]bgUhn_fÅZhY'XUf" Æ fY
K Y]hYfZU\ fh'k i fXY'Ui g'G]W'Yf\Y]hg[f0bXYb' i bhYfVi bXYbž
k Å\ fYbX'X]Y'9fa]h'i b[Yb'ni 'XYb'VY]XYb' i bZÅ``Yb' i bX'XYa
J cfZU``a]h'XYf'FYbhbYf]b'k Y]hYf[Y\Yb"

8]Y' i bZÅ``Y']a ' , VYfV`]W_

Ni gUa a YbZUggYbX'\Uh'ZUgh'X]Y' [YgUa hY'Gi a a Y'XYf'J Yf'YhnhYb
Ub'X]YgYa 'HU['Y]bYb'_UfYb'9f]bbYfi b[gYZY_h'\]bhYf'UggYb" <]Yf
g]bX'X]Y'8YhU]g'XYf'VY]XYb' i bZÅ``Y'ni gUa a Yb[YZUggh

I bZU`` NY]h C fh 6YhY']][hY J Yf'Yhni b[Y
b

9fghYf	WU"%) .&\$	5gWkc'X]b[ž	&%! Å\ f][Yf	@Y]W'hY'J Yf'
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I bZU``	I \f	8]YhfUa gnY` `	: U\fyf'i bX %- !Å\ f][Yf 6Y]ZU\fyf	Yhni b[Yb
Nk Y]hYf I bZU``	WU"%"*.') I \f	GhUUhgghfU» Y'&\$+&'VY] I bhYf`Y]hYb	' - !Å\ f][Y : fUi ž)) !Å\ f][Yf A Ubbž k Y]hYfY : U\fyf]b	≠bg[YgUa h , `Y]W h j Yf`Yhnh

9g`V`Y]VhUVni k UfhYbžk]Y`g]W\`X]Y`G]hi Uh]cb`k Y]hYf`Ybhk]W_Y`h
i bX`k Y`W\Y`A U» bU\`a Yb`gY]hYbg`XYf`6Y\`ÖfXYb`Yf[f]ZYb`k YfXYbž
i a`gc`W\Y`J cfZÄ`Y`_ØbZh][`ni`j Yfa Y]XYb"8]Y`F Yhi b[g_fÄZhY
j YfX]YbYb`i bgYfYg`F YgdY_hžXU`g]Y`]b`XYfUfh][Yb`G]hi Uh]cbYb`cZh
XUg`@YVYb`j cb`A YbgW\Yb`gW\ØhnYb`a ØggYbžk Å\fybX`g]Y
[`Y]W\ nY]h][`a`]hi bj cf\YfgY\VUfYb`F YU_h]cbYb`Ui g`XYa`l a ZY`X
fYW\ bYb`a ØggYb"

8YhU]`g	
C fh	8]YhfUa gnY`ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW\Y"XY • k k k "a Yf_i f"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY